



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

BOARD OF DIRECTORS
BOARD BUSINESS MEETING
JULY 23, 2013 – 6:00PM
EDUCATIONAL SERVICES CENTER – ROOM 142A
1725 NORTH DODGE STREET, IOWA CITY, IOWA 52245
AGENDA - REVISED

PUBLIC HEARING: Safety & Security Bid Package 1

PUBLIC HEARING: 2013 ESC Parking Lot Expansion

- I. **OPENING**
 - A. Welcome, President Swesey
- II. **DISTRICT BUSINESS – CONSENT ITEMS**
 - A. Minutes of the July 9, 2013 Regular Board Meeting ([Enclosure 1](#))
 - B. Contracts and Agreements ([Enclosure 2](#))
 - C. Accounts Payable ([Enclosure 3](#))
 - D. Open Enrollment ([Enclosure 4](#))
 - E. Personnel Action ([Enclosure 5](#))
- III. **BOARD MEETING**
 - A. Oath of Office: Board Secretary and Board Treasurer
 - B. Facilities Master Plan ([Enclosure 6](#))
 - C. Items Withdrawn from Consent Agenda
- IV. **AGENDA SETTING**
 - D. August 13, 2013 Board Meeting
- V. **ADJOURN**

Key Upcoming Dates:

Event	Date
Board Meeting	August 13, 2013
Back to School Kickoff @ Marriott	August 16, 2013
First Day of School	August 21, 2013
Board Meeting	August 27, 2013

2012-2013 Board Goals

- We will ensure the accessibility and comprehensibility of all pertinent documents and information to the stakeholders of the Iowa City Community School District.
- We will facilitate open, meaningful, positive, and transparent communication with the Iowa City Community School District stakeholders.
- The Iowa City Community School District Board of Directors will fulfill its fiduciary responsibility to the public.
- We will advocate the interests of the district with local governments and state and federal legislative bodies and partner with other advocacy efforts whenever possible.
- The Board will annually review and analyze current and actual five year enrollment trends and five year projected enrollment data on a regional/geographic basis to insure for the most effective utilization of existing capacity and to plan for future district needs.
- The Board will insure students are provided with safe learning (and transportation) environments that are consistent with 21st Century facility and technology standards and beyond.
- We will work with administration to develop compliance for all Ends Policies and Superintendent Limitations.



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BOARD OF DIRECTORS
REGULAR MEETING
TUESDAY, JULY 9, 2013 – 6:00PM
EDUCATIONAL SERVICES CENTER – ROOM 142A
1725 NORTH DODGE STREET, IOWA CITY, IOWA 52245
Minutes

Members Present: Karla Cook, Tuyet Dorau, Sally Hoelscher, Marla Swesey, and Sarah Swisher

Members Present Via Phone: Patti Fields and Jeff McGinness

Also Present: Superintendent, Stephen Murley; Chief Financial Officer/Board Secretary, Craig Hansel; Chief of Operations/Chief of Technology, David Dude; Chief of Human Resources, Chace Ramey; Director of Curriculum, Pam Ehly; Physical Plant Director; Duane Van Hemert; Director of Health Services, Susie Poulton; Director of Off Site Programming, Kate Callahan, Director of Special Education, Carmen Dixon; Director of Community Relations, Kate Moreland; Equity Director, Ross Wilburn

The Board recognized members of the Facilities Master Planning Steering Committee for their hard work, commitment, and time given serving on the committee. Each member was recognized with a certificate of appreciation.

Community Comment

Phil Hemingway addressed the Board regarding grounds maintenance, polished concrete, no longer fixing contractor mistakes at District expense, accounts receivable, Iowa Prison Industries, signage for District vehicles, new vendor on landscaping, and superintendent's PhD.

District Business - Consent Items

Motion by Hoelscher, seconded by Dorau to approve the following consent agenda items:

- A. Set date of July 23 2013 for a Public Hearing and August 15th 2013 at 2:00pm for a Bid Opening for 2013 ESC Parking Lot Expansion.**
- B. Set date of July 23, 2013 for a Public Hearing and August 15th, 2013 at 2:00pm for a Bid Opening for Safety and Security Bid Package 1.**
- C. Minutes of the June 18, 2013 Regular Board Meeting**
- D. Contracts and Agreements**
- E. Accounts Payable in the amount of \$1,576,926.56 General Fund, \$841,394.00 Management Fund, \$50,550.90 Nutrition Fund, \$151,705.89 Student Activities Fund, \$953,005.36 Schoolhouse Fund/Capital Projects Fund**
- F. Open Enrollment into ICCSD for Christopher Sawvel, Helena Sawvel and Lauren Sawvel and open enrollment out of ICCSD for Malachi Davis, Georgia McDaniel, Zed McDaniel, and Kiela Johanna Usher**
- G. Certificated Staff for 2012-2013 A(1-4), B(1-5) and for 2013-2014 A(1-15), B(1-25), C(1-2), D(1-9), E(1) and F(1)**

Roll Call Vote: Dorau, aye; McGinness, aye; Cook, aye; Swesey, aye; Hoelscher, aye; Swisher, aye; Fields, aye. Motion carried 7-0.

Management Information

Capital Projects Status Report

VanHemert reported the City High Fine Arts Project should be done by the start of school. He reported the Northwest science room renovation project is coming along well with demolition complete and rebuilding underway.

Board Meeting

Approve Land Purchase

Motion by Hoelscher, seconded by Swisher to approve the purchase agreement with Prospect Farms providing for a future elementary school building site of 15.78 acres (comprised of 13.78 acres purchased and a gift of 2 acres from the Lehman family valued at \$70,000) for a total purchase price of \$482,300.

Swisher thanked the City of Iowa City for their cooperation in helping to make this purchase happen. Phil Hemingway inquired if the property was on Scott Blvd. and American Legion Road. The Board responded that the property is on South Sycamore Street.

Roll Call Vote: McGinness, aye; Cook, aye; Swesey, aye; Hoelscher, aye; Swisher, aye; Fields, aye, Dorau, aye. Motion carried 7-0.

Motion by Hoelscher, seconded by Cook to approve the purchase agreement for the existing bus transportation facility with SG Lease LC and CWG Properties II LLC for a total purchase price of \$2,300,000.

Roll Call Vote: Cook, aye; Swesey, aye; Hoelscher, aye; Swisher, aye; Fields, aye; Dorau, aye; McGinness, aye. Motion carried 7-0.

Education Committee Charter DRAFT

Cook stated she prepared a draft committee charter for the Education Committee as a place to start discussion. The charter will be reviewed and edited by the committee. Dorau stated it is important to make certain the charters are not means based.

Education Committee Meeting Date and time

The Education Committee will meet prior to the Board meeting on the 4th Tuesday of each month at 4:00pm. The first meeting will be on July 23, 2013 at 4:00pm. Board members serving on the Education Committee are Hoelscher, Cook, and Swesey with Dorau and Swisher as alternates.

Governance, Legislation, and Communications Committee Charter- DRAFT

Cook stated she prepared a draft committee charter for the Governance, Legislation, and Communications Committee as a place to start discussion. The charter will be reviewed and edited by the committee.

Governance, Legislation, and Communications Committee Meeting Date and Time

The Governance, Legislation, and Communications Committee will meet on the 1st Tuesday of each month at 5:30pm. The first meeting will be held on August 6, 2013 at 5:30pm. Board members serving on the Governance, Legislation, and Communications Committee are Fields, Hoelscher and Swisher with Swesey and McGinness as alternates.

Operations Committee Charter – DRAFT

Cook stated she prepared a draft committee charter for the Operations Committee as a place to start discussion. The charter will be reviewed and edited by the committee.

Operations Committee Meeting Date and Time

The Operations Committee Meetings will be held on the 4th Tuesday of each month immediately following an abbreviated Board meeting. The first meeting will be held on July 23, 2013. Board members serving on the Operations Committee are McGinness, Dorau and Cook with Fields and Swesey at alternates.

IASB Legislative Resolutions

The Legislative Committee met on July 2, 2013 and discussed legislative priorities. There are 5 proposed resolutions with the fifth having two choices of which one needs to be decided upon. The resolutions include allowable growth, preschool education, Drop Out funding flexibility, Instructional Support Levy, and charter schools. The difference between the two

options for number five is that option B included the local Board and option A does not. After discussion the Board agreed to go with option B.

Motion by Hoelscher, seconded by Swisher to approve the IASB Legislative Resolutions using option B of the Charter Schools' Authority and Accountability resolution.

Roll Call Vote: Swesey, aye; Hoelscher, aye; Swisher, aye, Fields, aye; Dorau, aye; McGinness, aye; Cook, aye. Motion carried 7-0.

The resolutions will be submitted to the Iowa Association of School Boards prior to the August 9, 2013 deadline.

Facilities Master Planning Steering Committee Report

Dude expressed his gratitude to the committee for their time, work, and dedication while serving on the committee. Committee members Rod Sullivan, Joye Walker, Alex Taylor, and Danelle Knoche presented an overview of the process used by the committee to reach the scenario recommendations as well as the role of the committee and the strategic goals. Results from each workshop were reviewed and the committee presented two scenario recommendations to the Board. After much discussion, including the need to decide a process for the Board to use, it was agreed that there will be a Board work session regarding the Comprehensive Facilities Plan on Tuesday, July 16, 2013 at 6:00pm.

The following community members address the Board regarding the Facilities Master planning Steering Committee Report and the scenarios presented. Many expressed concern that the committee was not listening to what the public wants and a majority wanted no schools closed.

Chris Liebig – Hoover Elementary
Mary Kate Pilcher Hayek – Hoover Elementary
Michael Tilley – Hoover Elementary
Kelsey Redlinger – Hills Elementary
Tara Sterba– Hills Elementary
Judy Cambridge – Hills Elementary
Dwight Seegmiller – Hills Elementary
Phil Hemingway – Hoover Elementary
Paul Owens – Hoover Elementary
Brian Richman –Hoover Elementary
Greg Geerdes – Lincoln Elementary
Julie Van Dyke – RPS process
Mary Murphy – don't commit to any of these plans
Dennis Befeler – Lincoln Elementary
Helen Neumann – Hoover Elementary
Gregory Howes – Reject both scenarios
Heather Stevens – Hills Elementary

Committee Reports

Communications Committee: The next meeting will be as the new combined committee on August 6, 2013 at 5:30pm.

Finance Committee: The next meeting as part of the Operations Committee will be held on July 23, 2013.

Governance Committee: The Governance Committee met on July 1, 2013 and reviewed Appendix 5 which has been linked to Board Policy and Superintendent Directions. The Superintendent Directions have been linked to Board Policy as well and both documents have been updated and posted on the web site. The committee reviewed and edited Superintendent Directions 3j6. The revised version was read aloud by Swesey. A first reading was not conducted as planned as the document was not made public until tonight. The first reading will be conducted on August 13, 2013 The next meeting will be as the new combined committee on August 6, 2013 at 5:30pm.

Facilities Committee: The next meeting as part of the Operations Committee will be held on July 23, 2013

Legislative Committee: The next meeting will be as the new combined committee on August 6, 2013 at 5:30pm.

Julie Van Dyke addressed the Board regarding the committee reorganization expressing concern regarding the Safety Committee. She requested the Operations Committee look into the Safety Committee meetings as there are no agendas, no minutes and no materials. She feels this is a committee that needs to report to the Board and needs to have Board presence.

Director Liaison Reports

There were none.

Items Withdrawn from Consent Agenda

There were none.

Agenda Setting

Agenda items for the July 23, 2013 Board meeting include:

- Facilities Master Plan

Motion by Dorau, seconded by Cook to adjourn at 9:25pm. All were in favor.

Board President

Board Secretary



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Stephen F. Murley Superintendent of Schools

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To: Steve Murley

Date: July 17, 2013

Re: Contracts and Agreements

The following are contracts and agreements for approval at the July 23, 2013 Board meeting.

1. Clinical Supervisor Agreement with University of Iowa Athletic Training Education Program **(1)**
2. FY14 Contract with City of Iowa City **(2)**
3. Wickham, Lucas & Wood Asphalt Paving for Fencing Proposal **(3)**
4. West High Sanitary Sewer Bid Award **(4)**
5. West Building Envelope CAR #4 **(5)**
6. West High Building Envelope CAR #3 & CO#1 **(6)**
7. Safety & Security Fencing Contract **(7)**
8. Penn Addition Design Agreement **(8)**
9. NWJH Science Room COR #8 & #10 **(9)**
10. NWJH Science Room COR #4 **(10)**
11. NWJH Science Room Remodel CO#03 **(11)**
12. Garner Wall Modification Award **(12)**
13. City High Rooftop Platform **(13)**



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TO: Steve Murley

FROM: Susie Poulton

RE: Clinical Supervisor Agreement with University of Iowa Athletic Training Education Program

Attached is the agreement with the University of Iowa Athletic Training Program and the Iowa City Community School District for supervised clinical education of the athletic training program students with the district Certified/ Licensed Athletic Trainers. This is a long-standing partnership that benefits both the University students and the district high school athletic programs. This agreement is unchanged from last year, when it was reviewed by district legal counsel. Board approval is required to renew this agreement. Would you please add this to the Consent Agenda items for the board to approve at the July 23, 2013, meeting?

Please let me know if you have questions or need additional information.

Thank you!

**CLINICAL SUPERVISOR AGREEMENT
THE ATHLETIC TRAINING EDUCATION PROGRAM
HEALTH AND HUMAN PHYSIOLOGY DEPARTMENT
THE UNIVERSITY OF IOWA**

FOR

2013-2014

This agreement between the 'Athletic Training Program in the Health and Human Physiology Department of the University of Iowa' (University) and the 'Iowa City Community School District' (District) is established to provide a clear explanation of the expectations for supervised clinical education involving athletic training program students.

Objectives

It is expected that both the District and the University will attempt:

To provide bilateral learning experiences that serve to enhance faculty, staff, and student development.

To provide the student with an opportunity to develop clinical skills, knowledge and experiences in those particular areas of competence of the faculty and staff as well as basic objectives that are to be incorporated into the athletic training service of clinical staff related to delivery of care and to team interaction.

Promises

The District and the University will promise:

To develop and maintain a channel of communication for purposes of continuing feedback. The primary channel shall be monthly scheduled education meetings of the University with the District staff at the University of Iowa.

To ensure that no student shall be left with the responsibility of athlete care without a certified athletic trainer directly accessible in the immediate vicinity.

To ensure that all students will act directly under the supervision of a certified staff athletic trainer who has qualifications as a clinical supervisor (Clinical Instructor) and duly licensed in Iowa as an athletic trainer. These qualifications, the methods to obtain qualifications, and the responsibilities of clinical supervisors (CI) and licensed athletic trainers (LAT) are described online at http://www.hawkeyehealthcare.com/Education/Students/Current_Staff.htm .

That the District will provide the University and student with District policies and

procedures including privacy procedures as well as provide a review of policies and procedures so that University students are aware of and have the opportunity to abide by the District Policies and Procedures as they are written and on file. The University agrees to abide by all applicable law relating to confidentiality of athlete and other student information, and shall demand such confidentiality of University students. This document will serve as an agreement to ensure that privacy is protected and maintained.

To the extent practical notify the other party prior to either party dismissing a student from the clinical assignment. Notwithstanding anything herein to the contrary, the District may dismiss a student at any time, if, in its safe direction, the safety of athletes, other students, or staff may be compromised.

That the University will provide to the clinical supervisor a written schedule of student assignments and their details, including the student and staff names, inclusive dates of assignment, the background level of students, on-going course work and the sequence of course work.

Clinical supervisors shall provide in writing the method and schedule of student orientation (recommended orientation materials provided by the University) along with the anticipated team travel including travel dates, supervising staff, and courses where student travel may interfere with course attendance and other requirements. If reasonably foreseen, these travel details must be known at least two weeks in advance of the date of travel so that the University can assure appropriate travel guidelines and objectives are being met and to give notice to course instructors affected by appropriate travel of students with the clinical supervisor.

It is mutually agreed that no person shall be subject to unlawful discrimination of race, color, creed, religion, gender identity, sexual orientation, national origin, age, veteran status, and/or disability in connection with the University or District.

Both parties are obligated to inform one another in writing when changes in status quo occur.

Students shall not be used in lieu of professional or non-professional staff.

Mutual agreement and assignment of qualified staff to assist in the clinical supervision of students will be made on a yearly basis, approved by the administrators responsible to the University and the District, agreed to by each clinical supervisor, and evaluated yearly.

Documentation that verifies and reports the specifics of assignment and evaluations are as mutually agreed by both parties and updated regularly online at http://www.hawkeyehealthcare.com/Education/Students/Current_Staff.htm .

The Academic Program's Responsibilities are:

The planning, implementation and administration of the curriculum.

In matters of discipline, to intercede in major issues directly concerned with the student's success at the clinical experience site. The University agrees to prompt dismissal of any student whose conduct has a detrimental effect on athletes, students, or staff at the District.

To adequately prepare the student for the clinical education phase of the curriculum.

To provide continuing education and resources for the clinical supervisors that includes initial CI training and yearly re-training.

The University agrees that no students provided by the University which are not approved by the District may participate under this Agreement.

The District's Responsibilities are to provide:

A thorough orientation for students to the athletic training facility and its operation.

To the extent practical, the availability of a variety of experiences in athletic trauma and management with both contact and non-contact sports, including the acute care circumstances. Each staff person will be responsible to provide the experiences for the student to complete the entire practicum portfolio experience during a given student's assignment; however, it is the student's responsibility to obtain clinical supervisor global evaluations of their skills to document provision of experiences and the successful completion and review of those experiences. A copy of the most current edition of the NATA Educational Competencies will be provided at the beginning of this agreement period.

Assurance that students will be adequately supervised by CI qualified clinical supervisors.

Direct supervision of assigned University students as defined by the NATA Education Council with verification of clinical experience maintained by the student and by verbal notification from staff to the Program Director.

Feedback, direction, and guidance related to clinical objectives established by the University for students that will lead them developmentally to entry level qualifications.

Yearly safety reviews to the University in December of the agreement year for modality calibration, electrical safeguard checks, and actions taken. Follow up review should also occur in June of the agreement year. Emergency Action Plans must be posted at all times and emergency procedures must be reviewed with the student before they begin their clinical assignment.

Regular written evaluation summary of the student's attainment of objectives, perceptions and expectations of work ethic, and successful skill demonstration with athletes must be submitted on forms provided by the University.

In no event will the District incur any costs associated with participation in the Athletic Training Education Program under this agreement.

Indemnification:

To the extent permitted by law, each party shall indemnify the other for any claims, liability, or other expenses arising out of the party's negligence, breach of this agreement, or violation of law or right of a third party.

Independent Contractor:

The relationship between the partners shall be that of independent contractor. In no event shall the students provided by the University be considered employees of the District.

Laws:

Anything in this agreement to the contrary notwithstanding, the parties shall comply with all applicable laws, regulations, policies, and rules. If any provision of this agreement is held invalid, then such provision shall be modified to the extent necessary to be valid and all other provisions shall remain in full force and effect.

Termination of Agreement:

This agreement may be terminated by either party giving at least 30 days notice in writing to the other party at the address hereafter set forth. Such termination shall not take effect, however, until the students (other than those already dismissed) already accepted for placement and participating in the Program have completed their scheduled clinical training period. Either party may also terminate this agreement at any time by mutual written consent.

Execution

This agreement may be executed in one or more counterparts, each of which shall

be deemed original, but all of which shall together constitute the same instrument. The agreement may be modified by written amendment signed by duly authorized representatives of each party.

Signatures affixed to this document indicate an agreement with the objectives, promises, responsibilities and appendices herein described. This agreement will be effective August 1, 2013 and continue to be effective through the academic year until the termination of this agreement on July 31, 2014.

Signatory Authority for the University:

Signatory Authority for the District

By: _____
Executive Officer, Health and Human
Physiology
The University of Iowa
E101 FH
Iowa City IA 52242

By: _____
Director of Health & Student
Services
ICCSD
509 S. Dubuque St
Iowa City IA 52240

Date _____

Date _____

By: _____
Dean, College of Liberal Arts and Sciences

By: _____
Board President
ICCSD
1725 N. Dodge St.
Iowa City IA 52245

Date: _____

By: _____
Business Manager

Date _____

Date: _____

July 17, 2013

TO: Steve Murley, Superintendent

FROM: Joan Vanden Berg,
Youth and Family Development Coordinator

RE: FY14 Contract with the City of Iowa City

Attached is a contract with the City of Iowa City for funding to support our Family Resource Center program.

Through the City of Iowa City's Aid to Agencies funding, the ICCSD will receive \$10,000 to support our Family Resource Center in southeast Iowa City. The City of Iowa City joins the City of North Liberty, the City of Coralville and the City of Hills in partnering with the school district to provide Family Resource Center services. Additional support from our local municipalities has assisted the district in sustaining our program now that the Safe Schools Healthy Students grant has expired.

We appreciate this opportunity to continue to collaborate with our local municipalities to provide these valuable services. Please let me know if you have questions or need additional information.

The attached contract requires Board approval and your signature. Please create an action item for the board to approve at the July 23, 2013 board meeting.

Thank you!

AGREEMENT

THIS AGREEMENT, made and entered into on this ____ day of _____, 2013, by and between the City of Iowa City, Iowa, a municipal corporation ("City"), and the Iowa City Community School District ("Recipient").

This Agreement shall be subject to the following terms and conditions, to-wit:

I. SCOPE OF SERVICES

During the term of this Agreement, Recipient agrees to provide a full-time staff person to support the Family Resource Center programs at Wood Elementary, Twain Elementary and South East Junior High. Details of the services to be provided are included in the Recipient's FY14 Joint Government Application.

II. FUNDING

- A. As its sole obligation under this Agreement, the City shall pay to Recipient the sum of \$10,000 to assist Recipient in meetings its operating costs.
- B. The City shall transfer the funds to Recipient in the following payments of \$2,500 on July 30, 2013; October 31, 2013; January 31, 2014; and April 30, 2014 contingent upon receipt of the applicable reporting requirement as identified in Part III. General Administration, paragraphs A and B.

III. GENERAL ADMINISTRATION

- A. On or before the 30th day of the month following the end of each calendar quarter, Recipient will submit to the City a program report, the form provided by the City, on progress towards the stated goals as identified in the FY14 Joint Government Application.
- B. On or before July 30, 2013, Recipient will provide to the City an annual accounting report describing, at a minimum, the uses of funds received hereunder. In addition, the Recipient will submit a copy of any financial review or external audit when a written report is issued.
- C. Duly authorized representatives of the City shall at all reasonable times, have access to and the right to inspect, copy, audit, and examine all financial books, records, and other documents of Recipient, and to make site visits and survey participants in order to evaluate and monitor the Recipient's programs. Site visits and participant surveys shall be done only after consultation with Recipient's Director regarding methods used in said visits and surveys.
- D. The City's sole responsibility hereunder shall be to provide the funds to Recipient in accordance with the terms of this Agreement. Nothing contained in this Agreement, nor any act or omission of the Recipient or the City, shall be construed to create any special duty, relationship, third-party beneficiary, respondent superior, limited or general partnership, joint venture, or any association by reason of the Recipient's involvement with the City, nor shall the

City have authority to direct the manner or means by which Recipient conducts activities.

E. This contract may be terminated upon 30 days written notice by either party.

IV. TERM

This Agreement shall commence upon execution by the parties and shall terminate on June 30, 2014, except as provided herein.

V. ASSIGNMENT

This Agreement may not be assigned by either party without prior written agreement of the other party.

VI. HOLD HARMLESS PROVISION

The Recipient shall indemnify, defend and hold harmless the City of Iowa City, its officers, employees and agents from all liability, loss, cost, damage and expense (including reasonable attorney's fees and court costs) resulting from or incurred by reason of any actions based upon the negligent acts or omissions of the Recipient's officers, employees or agents during the performance of this Agreement.

VII. CONDITIONAL STATUS

The Community Development Coordinator, with the approval of the City Manager, may place the Recipient on conditional status when one or more serious problems are identified that puts the Recipient's agreement with the City of Iowa City in jeopardy. Problems may be in service delivery, board activity, agency administration, fiscal management, cooperation with other agencies, or compliance with this agreement.

Following the placement of the Recipient on conditional status, the Community Development Coordinator will meet with the Recipient's director and board members to discuss the concerns/problems as identified by the Community Development Coordinator. The Community Development Coordinator will provide the Recipient with a written memo outlining the concerns/problems, specific corrective action steps, and time frames for completion. The Recipient will provide periodic reports and meet with the Community Development Coordinator during this period to ensure that satisfactory progress is being made.

If the Recipient is placed on conditional status, Aid-to-Agency Funding as provided in Paragraph II above, may be withheld by the City of Iowa City until the Recipient has completed or made sufficient progress on the action steps to correct the problems, as determined by the Community Development Coordinator.

If the Recipient fails to meet the requirements of this agreement and/or the action step memo within the appropriate time frame as specified, the Community Development Coordinator may recommend to the City Manager to cease City of Iowa City funding.

VIII. NON DISCRIMINATION

Recipient shall not permit any of the following terms and practices:

- A. To discharge from employment or refuse to hire any individual or to discriminate against any individual in terms, conditions, or privileges of employment because of their race, creed, color, national origin, religion, age, sex, marital status, sexual orientation, gender identity, disability, or handicap status.

- B. Recipient shall not deny to any person its services on the basis of race, creed, color, national original, religion, sex, marital status, sexual orientation, gender identity, disability, or handicap status.

City of Iowa City, Iowa:

Iowa City Community School District



Thomas M. Markus Date
City Manager

Name Date

Title

Approved as to Form

 6.25.13

City Attorney's Office Date



Iowa City Community School District

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1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: Wickham, Lucas & Wood Asphalt Paving for Fencing Proposal
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$9,332.50	100%
Grant		
Other		
TOTAL	\$9,332.50	100%

DESCRIPTION: The district as part of the Safety and Security Plan, approved on April 2, 2013, has been improving the fencing around various elementary school sites. At Wickham Elementary it was determined that a small parking lot extension was required to accommodate the fencing improvements. Shamrock Construction will be on this site as well as several others and have provided a quote of \$4,252.50 for the associated asphalt work at Wickham, \$1,575.00 at Lucas Elementary to accommodate fencing, and \$3,505.00 for additional asphalt work and demolition at Wood Elementary School. These project improvements will be added to their original contract of \$178,896.11 for a revised contract price of \$188,228.60 and be funded using PPEL Life Cycle funds designated for the hard surface program.

Additional information; On May 10th, the Iowa City Community School District received 7 contractor bids for both concrete and asphalt replacement projects at 13 different sites as part of our annual PPEL Life Cycle Funds. The engineer's estimate for the project was \$305,049.50 and the low bids totaled \$279,559.76. One of the successful contractors was Shamrock Construction Company, L.L.C. of Coralville, Iowa. They were awarded the Asphalt repair work at Lucas Elementary for \$12,779.48, at

Penn elementary for \$24,682.10, at Weber elementary for \$36,835.80, at West High for \$55,759.73, at Wood Elementary for \$33,741.50, and at various small sites for \$15,097.50 totaling \$178,896.11.

ATTACHMENTS: Unsigned Proposal 13-126 & 13-134

RECOMMENDATION: Recommend approval



Shamrock Construction Company, L.L.C.

Coralville, IA 52241-0185
1205 First Avenue

Phone: 319-354-6969 Fax: 319-338-8510

Proposal

Date	Estimate #
7/9/2013	13-126
Project/Purchase Order Number	
Kate Wickham	

Iowa City Community School District 1137 S Riverside Drive Iowa City IA 52246

Item	Description	Qty	Unit Type	Unit Price	Total
Asphalt paving	Fence Project	81	Square Yards	52.50	4,252.50
				Total	\$4,252.50

Other Conditions of Project:

- 1) Any alteration or deviation from the above specifications involving extra costs on behalf of Shamrock Construction Company, L.L.C. will be executed only upon a written work order, and will become an extra charge over and above this proposal.
- 2) All material is guaranteed to be as specified.
- 3) Material and labor furnished. Work is to be completed in a workmanlike manner according to standard practices.
- 4) This estimate will remain valid for the current construction year, but may be withdrawn by Shamrock Construction Company, L.L.C. if not accepted within 30 days.
- 5) Shamrock Construction Company, L.L.C. carries liability and worker's compensation insurance on their equipment and employees.
- 6) Payments are due every 30 days or upon completion of project whichever is sooner.
- 7) Delinquent accounts will be charged 2% per month (24% APR).

Shamrock Construction Company, L. L. C.

Acceptance of the Estimate - the above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date: _____ Signature: _____



Shamrock Construction Company, L.L.C.

Coralville, IA 52241-0185
1205 First Avenue

Phone: 319-354-6969 Fax: 319-338-8510

Proposal

Date	Estimate #
7/16/2013	13-134
Project/Purchase Order Number	

Iowa City Community School District 1137 S Riverside Drive Iowa City IA 52246

Item	Description	Qty	Unit Type	Unit Price	Total
Asphalt paving	Lucas 5" HMA on 6" rock base Areas: 35' x 6' and 16' x 4'	30	Square Yards	52.50	1,575.00
Asphalt paving	Grant Wood Saw cut and removal of 10" - 12" of material (34'x 100" lot). School will fill in excavated areas.	1	Lump Sum	2,355.00	2,355.00
Asphalt paving	Grant Wood 4" HMA on 4" rock base Area: 6' x 15' with (2) 6' x 6' radius	1	Lump Sum	1,150.00	1,150.00
Total					\$5,080.00

Other Conditions of Project:

- 1) Any alteration or deviation from the above specifications involving extra costs on behalf of Shamrock Construction Company, L.L.C. will be executed only upon a written work order, and will become an extra charge over and above this proposal.
- 2) All material is guaranteed to be as specified.
- 3) Material and labor furnished. Work is to be completed in a workmanlike manner according to standard practices.
- 4) This estimate will remain valid for the current construction year, but may be withdrawn by Shamrock Construction Company, L.L.C. if not accepted within 30 days.
- 5) Shamrock Construction Company, L.L.C. carries liability and worker's compensation insurance on their equipment and employees.
- 6) Payments are due every 30 days or upon completion of project whichever is sooner.
- 7) Delinquent accounts will be charged 2% per month (24% APR).

Shamrock Construction Company, L. L. C.

Acceptance of the Estimate - the above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date: _____ Signature: _____



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: West High Sanitary Sewer Bid Award
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$168,919.00	100%
Grant		
Other		
TOTAL		

DESCRIPTION: Attached you will find the actual contract documents for the Award of Bid for the West High Sanitary Sewer project as approved by the Board of education on June 18th, 2013. See detailed information below.

On April 2nd, 2013 the Board of Education approved a design contract to design a sanitary sewer system at West High that would serve the East end of the building. Currently, a portion of the building is below the level required for waste products to reach the city sanitary sewer system using gravity flow. The area is serviced by a sewage ejection pit that basically pumps uphill to the current sanitary sewer line. This system has been a source of problems and routine maintenance calls for the district. It has been determined that a new sewer line can be constructed to the south of the building which will mitigate this problem in addition to providing the ability to connect any future building additions and the athletic field facilities that require a sanitary sewer.

On June 11th, the district received two bids for this project from Maxwell Construction of Iowa City and Tschiggfrie Excavating Inc. of Dubuque, Iowa. The bids included an add alternate for placing sod in lieu of seed due to probable heat and undesirable planting conditions it also include the

watering of the sod. This project will be funded using the Sales Tax Infrastructure Fund. The original cost estimate excluding sod was \$150,000.

Bid Summary:

Bidder	Base Project	Alternate # 1	Combined Bid
Maxwell Const.	\$133,919	\$35,000	\$168,919
Tschiggfrie Excavating	\$218,000	\$24,150	\$242,150

The lowest responsible bid was placed by Maxwell Construction of Iowa city, Iowa in the amount of \$133,919 for the base project and \$35,000 for Alternate #1.

ATTACHMENTS: Unsigned Standard Form of Agreement for Maxwell Construction, Inc.

RECOMMENDATION: We would recommend that this project be awarded to Maxwell Construction in the amount of \$168,919 which would include Alternate #1.



AIA[®]

Document A101™ – 2007



Owner



Contractor



Architect

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the Twenty-Fifth day of June in the year Two Thousand Thirteen

(In words, indicate day, month and year.)

BETWEEN the Owner:

(Name, legal status, address and other information)

Iowa City Community School District
1137 South Riverside Drive
Iowa City, Iowa 52246
Phone: 319-688-1020
Fax: 319-688-1029

113135-1

and the Contractor:

(Name, legal status, address and other information)

Maxwell Construction, Inc.
3011 Sierra Court SW
Iowa City, Iowa 52246
Phone: 319-354-5858
Fax: 319-354-0759

for the following Project:

(Name, location and detailed description)

ICCSO West High School Sanitary Sewer

2901 Melrose Avenue
Iowa City, Iowa 52246

Remove sewage ejector in mechanical room at fine arts addition and tie sanitary line into an existing sanitary sewer manhole located to the north of the softball field.

The Architect:

(Name, legal status, address and other information)

Shive-Hattery, Inc.
2834 Northgate Drive
Iowa City, Iowa 52245
Phone: 319-354-3040
Fax: 319-354-6921

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

AIA Document A201™-2007, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

Init.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS
- 10 INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be the date of this Agreement unless a different date is stated below or provision is made for the date to be fixed in a notice to proceed issued by the Owner.

(Insert the date of commencement if it differs from the date of this Agreement or, if applicable, state that the date will be fixed in a notice to proceed.)

(Paragraphs deleted) The work is scheduled to start on June 10, 2013 and shall be substantially completed by August 9, 2013.

§ 3.2 The Contract Time shall be measured from the date of commencement.

§ 3.3 The Contractor shall achieve Substantial Completion of the
(Paragraphs deleted)
entire.

Portion of Work
All

Substantial Completion Date
August 9, 2013

, subject to adjustments of this Contract Time as provided in the Contract Documents.

(Insert provisions, if any, for liquidated damages relating to failure to achieve Substantial Completion on time or for bonus payments for early completion of the Work.)

Int.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum including Alternate No. 1 shall be One Hundred Sixty-eight Thousand Nine Hundred Nineteen Dollars and Zero Cents (\$168,919.00), 1 subject to additions and deductions as provided in the Contract Documents.

§ 4.2 The Contract Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:

(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit the Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of such other alternates showing the amount for each and the date when that amount expires.)

Alternate No. 1 - Provide sod instead of seeding

§ 4.3 Unit prices, if any:

(Identify and state the unit price; state quantity limitations, if any, to which the unit price will be applicable.)

N/A

(Table deleted)

§ 4.4 Allowances included in the Contract Sum, if any:

(Identify allowance and state exclusions, if any, from the allowance price.)

N/A

(Table deleted)

ARTICLE 5 PAYMENTS

§ 5.1 PROGRESS PAYMENTS

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month.

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the 30th day of a month, the Owner shall make payment of the certified amount to the Contractor not later than the 30th day of the following month. If an Application for Payment is received by the Architect after the application date fixed above, payment shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.
(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form and supported by such data to substantiate its accuracy as the Architect may require. This schedule, unless objected to by the Architect, shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 Subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

- .1 Take that portion of the Contract Sum properly allocable to completed Work as determined by multiplying the percentage completion of each portion of the Work by the share of the Contract Sum allocated to that portion of the Work in the schedule of values, less retainage of five percent (5 %). Pending final determination of cost to the Owner of changes in the Work, amounts not in dispute shall be included as provided in Section 7.3.9 of AIA Document A201™-2007, General Conditions of the Contract for Construction;

Init.

- .2 Add that portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction (or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing), less retainage of five percent (5%);
- .3 Subtract the aggregate of previous payments made by the Owner; and
- .4 Subtract amounts, if any, for which the Architect has withheld or nullified a Certificate for Payment as provided in Section 9.5 of AIA Document A201–2007.

§ 5.1.7 The progress payment amount determined in accordance with Section 5.1.6 shall be further modified under the following circumstances:

- .1 Add, upon Substantial Completion of the Work, a sum sufficient to increase the total payments to the full amount of the Contract Sum, less such amounts as the Architect shall determine for incomplete Work, retainage applicable to such work and unsettled claims; and
(Section 9.8.5 of AIA Document A201–2007 requires release of applicable retainage upon Substantial Completion of Work with consent of surety, if any.)
- .2 Add, if final completion of the Work is thereafter materially delayed through no fault of the Contractor, any additional amounts payable in accordance with Section 9.10.3 of AIA Document A201–2007.

§ 5.1.8 Reduction or limitation of retainage, if any, shall be as follows:

(If it is intended, prior to Substantial Completion of the entire Work, to reduce or limit the retainage resulting from the percentages inserted in Sections 5.1.6.1 and 5.1.6.2 above, and this is not explained elsewhere in the Contract Documents, insert here provisions for such reduction or limitation.)

N/A

§ 5.1.9 Except with the Owner’s prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 FINAL PAYMENT

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor’s responsibility to correct Work as provided in Section 12.2.2 of AIA Document A201–2007, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner’s final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect’s final Certificate for Payment.

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 INITIAL DECISION MAKER

The Architect will serve as Initial Decision Maker pursuant to Section 15.2 of AIA Document A201–2007, unless the parties appoint below another individual, not a party to this Agreement, to serve as Initial Decision Maker.

(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

§ 6.2 BINDING DISPUTE RESOLUTION

For any Claim subject to, but not resolved by, mediation pursuant to Section 15.3 of AIA Document A201–2007, the method of binding dispute resolution shall be as follows:

(Paragraphs deleted)

Litigation in a court of competent jurisdiction

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2007.

Int.

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2007.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2007 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

(Paragraph deleted)

N/A

§ 8.3 The Owner’s representative:

(Name, address and other information)

Duane Van Hemert
1137 South Riverside Drive
Iowa City, Iowa 52246
Phone: 319-688-1020
Fax: 319-688-1029
Email: vanhemet.duane@iowacityschools.org

§ 8.4 The Contractor’s representative:

(Name, address and other information)

Trenton Kos
3011 Sierra Court SW
Iowa City, Iowa 52246
Phone: 319-354-5858
Fax: 319-354-0759
Cell: 319-621-2195
Email: tkos@maxwellconstructioninc.com

§ 8.5 Neither the Owner’s nor the Contractor’s representative shall be changed without ten days written notice to the other party.

(Paragraphs deleted)

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 The Contract Documents, except for Modifications issued after execution of this Agreement, are enumerated in the sections below.

§ 9.1.1 The Agreement is this executed AIA Document A101–2007, Standard Form of Agreement Between Owner and Contractor.

§ 9.1.2 The General Conditions are AIA Document A201–2007, General Conditions of the Contract for Construction.

§ 9.1.3 The Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
00 0800	Supplementary Conditions General Conditions of the Contract for Construction	April 17, 2013	14

§ 9.1.4 The Specifications:

(Either list the Specifications here or refer to an exhibit attached to this Agreement.)

Section	Title	Date	Pages
00 0010	Table of Contents	April 17, 2013	1

Int.

§ 9.1.5 The Drawings:

(Either list the Drawings here or refer to an exhibit attached to this Agreement.)

Number	Title	Date
00 0015	List of Drawings	April 17, 2013

§ 9.1.6 The Addenda, if any:

Number	Date	Pages
1	May 3, 2013	2

Portions of Addenda relating to bidding requirements are not part of the Contract Documents unless the bidding requirements are also enumerated in this Article 9.

§ 9.1.7 Additional documents, if any, forming part of the Contract Documents:

(Paragraphs deleted)

N/A

ARTICLE 10 INSURANCE AND BONDS

The Contractor shall purchase and maintain insurance and provide bonds as set forth in Article 11 of AIA Document A201-2007.

(State bonding requirements, if any, and limits of liability for insurance required in Article 11 of AIA Document A201-2007.)

Type of insurance or bond	Limit of liability or bond amount
Performance Bond (AIA Document A312)	Full Contract Amount
Payment Bond (AIA Document A312)	Full Contract Amount
Insurance	Refer to Supplemental Conditions (Article 11)

This Agreement entered into as of the day and year first written above.

 OWNER (Signature)



 CONTRACTOR (Signature)

(Printed name and title)

Jeff Maxwell, President

(Printed name and title)

Int.



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: West Building Envelope CAR #4
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$15,635.25	100%
Grant		
Other		
TOTAL	\$15,635.25	100%

DESCRIPTION: The district currently has an envelope repair project ongoing at West High School. On Tuesday, March 26th the district received 3 bids for the West High Building Envelope Repair Phase 2 project. The lowest responsible bidder was Woodruff Construction of Cedar Rapids. The project has begun and should be substantially completed by August 9th, 2013. The project will be funded using PPEL Life-Cycle Funds. The FY 2014 budget for envelope repairs is \$1,100,000.00. The envelope projects for this year also include the current work being done at Mann and Longfellow Elementary Schools which was awarded at \$86,900.

The attached Change Order Request No: 4 is \$15,635.25 to add copper flashing along with the repair and/or replacement of brick along the north wall of the small gymnasium. This was an unforeseen condition that needs to be corrected.

The total of the change orders is \$15,635.25 which will be added to their original contract of \$659,250.00 in addition to the previous three change order requests for a new project total of \$677,931.68

ATTACHMENTS: Unsigned CAR 04

RECOMMENDATION: Recommend approval of the Change Order Request.

WOODRUFF CONSTRUCTION, LLC



1890 Kountry Lane
Fort Dodge, Iowa 50501

Phone (515) 576-1118 Fax (515) 955-2170

2030 Keokuk Street
Iowa City, Iowa 52240

Phone (319) 337-2410 Fax (319) 337-2442

July 17, 2013

Liam Larkin
Shive-Hattery, Inc.
316 2nd Street SE, Suite 500
Cedar Rapids, IA 52401

RE: Iowa City West High School – Building Envelope Repairs Phase 2

SUBJ: CAR – 4

Mr. Larkin:

Per your request, we are proposing the following:

- Furnish labor and material to add copper through wall flashing at north wall of the Small Gym. Remove and replace brick as necessary for flashing installation.

Our total price to perform the changed work is \$15,635.25.

Your written approval is required by July 19, 2013. Action after that date will result in additional costs and added time, which will then be added to the above price.

When this potential change order is signed by the Owner and a copy is returned to the contractor, approval of change(s) is effective IMMEDIATELY and we will proceed with the change(s) described above. Approved changes will be included in a future contract change order. If you require additional clarification, please contact me. Thank you for your prompt response.

Sincerely,
WOODRUFF CONSTRUCTION, LLC

A handwritten signature in red ink that reads "Jake Sprecher". The signature is written in a cursive, flowing style.

Jake Sprecher
Assistant Project Manager

cc: File

_____/_____
Owner's Approval / Date

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

DATE: 7/16/13

CAR - 4

CHANGE DESCRIPTION: Add through wall flashing at Small Gym

TIME INCREASE FOR THIS CHANGE ORDER IS 0
WORKING DAYS AFTER WRITTEN APPROVAL

JOBSITE SUPERVISION AND GENERAL CONDITIONS			
0	Days @ \$	500	= \$ -
TOTAL WOODRUFF LABOR COST			= \$ 480.00
TOTAL WOODRUFF MATERIAL COST			= \$ -
SUBTOTAL			= \$ 480.00
plus OH&P @		15%	= \$ 72.00 = \$ 552.00

TOTAL SUBCONTRACT COST			= \$ 14,365.00
plus OH&P @		5%	= \$ 718 = \$ 15,083.25

CREDITS (IF APPLICABLE)			
TOTAL LABOR CREDIT			= \$ -
TOTAL MATERIAL CREDIT			= \$ -
TOTAL SUBCONTRACT CREDIT			= \$ -

TOTAL PRICE THIS POTENTIAL CHANGE ORDER \$ 15,635.25

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

CAR - 4

DATE: 7/16/13

CHANGE DESCRIPTION: Add through wall flashing at Small Gym

ITEM AND DESCRIPTION FOR ADDITIONAL WORK	QUANTITY	UNIT	UNIT LABOR	UNIT MAT'L	UNIT SUBCON	LABOR	MATERIAL	SUBCON	TOTAL
WOODRUFF WORK									
Supervision	4	MH	65.00			260	-	-	260
Clean Up	4	MH	55			220	-	-	220
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
SUBCONTRACTORS									
ASI - Through wall flashing material	1	LS			1200	-	-	1,200	1,200
Rushton Sheet Metal - installation	1	LS			4165	-	-	4,165	4,165
MTS - brick removal/replacement	1	LS			9000	-	-	9,000	9,000
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
SUBTOTAL						480	-	14,365	14,845
ADDITIONAL WORK TOTAL						480	-	14,365	14,845



Terry Zipsie
PRESIDENT

Mike Middleton
VICE PRESIDENT

July 11, 2013

Woodruff Companies
Jake Sprecher
1890 Kountry Lane
Fort Dodge, IA 50501

Email: jakes@woodruffcompanies.com

RE: Iowa City West – Phase II

Jake,

Change Order Request

Remove and replace approximately 600 brick for flashing to be installed at North elevation, small gym roof level. Flashing to be installed by others.

Price \$15.00/brick

Total = \$9,000.00

If you have any questions, please contact me at 816-564-3614. Thank you.

Sincerely,

Wayne Schasteen

Wayne Schasteen
Project Manager/Estimator

1019 Swift Ave ☐
N. Kansas City, MO 64116 ☐
(816) 421-0909 Phone ☐
(816) 421-6969 Fax ☐

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☐ Springfield, MO 65802
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____ MTS _____ Customer



315 W. Cherry St. #8
 PO. Box 466
 North Liberty, IA 52317
 Ph (319) 626-3880
 Fax (319) 626-3118

BID

Bid Number:	12-1558
Bid Date:	7/9/2013
Bid Valid:	30 days
ASI Bid Contact:	David

IC West High Extra Copper Flashing

Section:	Copper Flashing	\$1,200.00
-----------------	------------------------	-------------------

Description: Additional 95' of copper flashing per detail 11/A5.01. Includes material and fabrication only.

Bid excludes the following:

Does not include installation.

Bid Total:	\$1,200.00
-------------------	-------------------



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: West High Building Envelope CAR #3 & CO #1
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$3,046.43	100%
Grant		
Other		
TOTAL	\$3,046.43	100%

DESCRIPTION: The district currently has an envelope repair project ongoing at West High School. On Tuesday, March 26th the district received 3 bids for the West High Building Envelope Repair Phase 2 project. The bids ranged from \$659,250 to \$683,700, a variance of 3.74% which is considered to be very competitive. The lowest responsible bidder was Woodruff Construction of Cedar Rapids. The project has begun and should be substantially completed by August 9th, 2013. The project will be funded using PPEL Life-Cycle Funds.

The attached Change Order Request No: 1 is \$682.50 to remove a concrete slab no longer in use and was at the request of the district.

The attached Change Order Request No: 2 is \$1,965.98 is for valued added work by providing electrical power to an overhead door operator that was initially overlooked.

The attached Change Order Request No:3 is \$397.95 to replace some missing glazing curtain wall cap flashings and is for unforeseen conditions.

The total of the change orders is \$3,046.43 which will be added to their original contract of \$659,250.00 for a total of \$662,296.43

ATTACHMENTS: Unsigned CAR #003 & CO #001

RECOMMENDATION: Recommend approval of the change order request.

WOODRUFF CONSTRUCTION, LLC



1890 Kountry Lane
Fort Dodge, Iowa 50501

Phone (515) 576-1118 Fax (515) 955-2170

2030 Keokuk Street
Iowa City, Iowa 52240

Phone (319) 337-2410 Fax (319) 337-2442

July 15, 2013

Liam Larkin
Shive-Hattery, Inc.
316 2nd Street SE, Suite 500
Cedar Rapids, IA 52401

RE: Iowa City West High School – Building Envelope Repairs Phase 2

SUBJ: CAR - 3

Mr. Larkin:

Per your request, we are proposing the following:

- Furnish labor and material to replace missing and damaged curtainwall caps at various locations.

Our total price to perform the changed work is \$397.95.

Your written approval is required by July 22nd, 2013. Action after that date will result in additional costs and added time, which will then be added to the above price.

When this potential change order is signed by the Owner and a copy is returned to the contractor, approval of change(s) is effective IMMEDIATELY and we will proceed with the change(s) described above. Approved changes will be included in a future contract change order. If you require additional clarification, please contact me. Thank you for your prompt response.

Sincerely,
WOODRUFF CONSTRUCTION, LLC

A handwritten signature in red ink that reads "Jacob Sprecher". The signature is written in a cursive style.

Jake Sprecher
Assistant Project Manager

cc: File

Owner's Approval / Date

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

DATE: 7/15/2013

CAR - 3

CHANGE DESCRIPTION: Replace missing and damaged curtain wall caps

TIME INCREASE FOR THIS CHANGE ORDER IS 0
WORKING DAYS AFTER WRITTEN APPROVAL

JOBSITE SUPERVISION AND GENERAL CONDITIONS			
0	Days @ \$	500	= \$ -
TOTAL WOODRUFF LABOR COST			= \$ -
TOTAL WOODRUFF MATERIAL COST			= \$ -
SUBTOTAL			= \$ -
plus OH&P @		15%	= \$ 0
			= \$ -

TOTAL SUBCONTRACT COST			= \$ 379.00
plus OH&P @		5%	= \$ 19
			= \$ 397.95

CREDITS (IF APPLICABLE)		
TOTAL LABOR CREDIT		= \$ -
TOTAL MATERIAL CREDIT		= \$ -
TOTAL SUBCONTRACT CREDIT		= \$ -

TOTAL PRICE THIS POTENTIAL CHANGE ORDER **\$ 397.95**

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

CAR - 3

DATE: 7/15/ 0-Jan-00

CHANGE DESCRIPTION: Replace miss

0

ITEM AND DESCRIPTION FOR ADDITIONAL WORK	QUANTITY	UNIT	UNIT LABOR	UNIT MAT'L	UNIT SUBCON	LABOR	MATERIAL	SUBCON	TOTAL
WOODRUFF WORK						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
SUBCONTRACTORS						-	-	-	-
Forman Ford	1	LS			379.00	-	-	379	379
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
						-	-	-	-
SUBTOTAL						-	-	379	379
Labor Burden						-	-	-	-
ADDITIONAL WORK TOTAL						-	-	379	379.00

FormanFord

Professional Glazing and Facade Contractor

4491 8th Avenue, Marion, Iowa 52302 (319)362-2705 facsimile (319)362-5230

Kevin Everett
Project Manager
Writer's email: kevin.everett@forman-ford.com

PROPOSAL OF WORK

July 15, 2013

To: Woodruff Construction
Attn: Jake Sprecher

Re: Iowa City West High School

We propose to furnish additional materials for:

Glazed Aluminum Curtain Wall Rework:

Provide new clear anodized curtain wall face caps to replace missing and damaged pieces as discussed.

4 stock lengths @ 24'-0" for the Tubelite curtain wall located at the 1995 addition

4 stock lengths @ 24'-0" for the Oldcastle/Vistawall curtain wall located at the 2004 addition

We propose this scope of work for the amount of: **Three Hundred Seventy Nine Dollars**
....\$379.00 material and freight.

This proposal is valid for a period of 30 days.

Adequate support for anchoring must be provided.

Quantities are calculated to complete the units defined herein. Additional requirements will be considered extra to the contract.

Sincerely,

Forman Ford Glass and Glazing Contractors

Accepted By: _____

Kevin Everett
Project Manager

Date: _____

FormanFord

Terms and Conditions

1. Our proposal is predicated on completion of our work in sequential and logical order. We will perform our work in a punctual fashion after we have received notification and have determined that there is sufficient progress made on the project to insure a reasonably continuous workflow of our installed product. If there are a high number of stoppages and restarts caused by the contractor, or by other trades, and not by FormanFord Glass or its manufactures, additional charges may be incurred.
2. We will not install our product under unfavorable weather conditions as determined by the manufactures specifications, or by standards of acceptable practice recognized in the glass and glazing industry.
3. We do not include as part of our proposal: Temporary enclosures; Protection of our material stored at the jobsite or incorporated into the project (if our materials are damaged or broken and builders risk insurance is utilized, we do not include or will not accept the cost of any deductible). Other items such as wood blocking, rigid insulation, plywood, through wall flashings, hollow metal, field measurements, exterior or interior perimeter caulking unless otherwise noted, glass breakage if caused by others than our own workforce, final cleaning of our installed glass or metal unless specifically included in our proposal, is not included.
4. We are to be provided, at no cost to us, suitable storage space at the jobsite for storage of our materials. Additionally, we will not be liable for payment of any charges for electricity, heat, water, elevators, sanitary facilities, hoists, dumpsters, disposal fees, guards, watchmen, office expenses, general cleaning or any back charge or pro-rated charge specifically billed to us or taken as a deduction against retain age or the contract amount.
5. We will perform extra work only with a written notice to proceed detailing charges to be paid to us. We will not accept field change orders issued by superintendents.
6. We will furnish manufactures warranties on a pass-through basis to the extent available from the manufacturer according to their terms without further warranty form us. Call backs during the warranty period for covered items include materials only and the purchaser understands and agrees to pay for any and all labor charges incurred by us.
7. All openings receiving our metal construction must be plumb and straight and in exact accordance with working details and specifications prepared by us and approved by the architect.
8. We will make changes, additions, alterations, deviations in our work only if the sizes of glass or metal are changed from those required for opening sizes shown in approved shop drawings; or if requested by the contractor in writing a change, addition, alteration, or deviation of our work. We shall not be required to perform any additional work until and unless a signed agreement is received by us.
9. FormanFord Glass maintains Insurance coverage for workman's compensation, public liability, automotive, property damage and State unemployment taxes and will provide documentation if requested. Any loss or damage caused by fire or vandalism to materials delivered to the jobsite, whether installed or not, shall be the responsibility of the contractor or owner or their respective insurance companies.
10. We accept no responsibility for breakage of owner's glass based on reuse and no exceptions are allowed except at the owner's expense.
11. We will keep the jobsite and premises clear of debris and rubbish arising from our work.
12. FormanFord Glass assumes no liability for compliance with any building codes or ordinances or any other Act or Bill governing glass, glazing, or the framing of same if the material or materials and method or methods of installation are per plans and specifications prepared by others.
13. It is understood that our proposal will be made a part of any contractual agreement made between the Contractor and FormanFord Glass
14. We are an equal opportunity employer.

Terms: Net 30 days, maximum retain age is no greater for us than that withheld by the owner from the General Contractor. We do not accept payment terms stating "when and if" clauses. Any claim on account of defective labor or material or dissatisfaction with the job for any other reason shall be deemed waived, unless we receive notification in writing specifying in detail the terms of the complained of, within ten (10) days from the completion of the project.

AIA® Document G701™ – 2001

Change Order

PROJECT (Name and address): ICCSO West High School Building Envelope Repairs - Phase 2	CHANGE ORDER NUMBER: 001 DATE: July 10, 2013	OWNER: <input checked="" type="checkbox"/> ARCHITECT: <input checked="" type="checkbox"/> CONTRACTOR: <input checked="" type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Woodruff Construction, LLC 1890 Kountry Lane Fort Dodge, IA 50501	ARCHITECT'S PROJECT NUMBER: 2112451 CONTRACT DATE: April 05, 2013 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)
Per CAR #1 and CAR# 2 attached:

Remove concrete slab, infill, add grade dirt and seed outside Room 155 Over Head door. **ADD \$ 682.50**

Add electrical wiring and conduit to supply power for the automatic operator for Door 17. **ADD \$1,965.98**

TOTAL ADD \$2,648.48

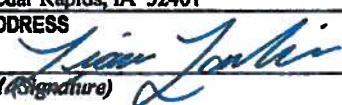
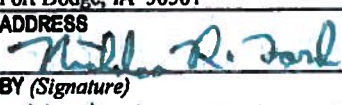
The original Contract Sum was	\$	659,250.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	659,250.00
The Contract Sum will be increased by this Change Order in the amount of	\$	2,648.48
The new Contract Sum including this Change Order will be	\$	661,898.48

The Contract Time will be increased by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is August 9, 2013.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Shive-Hattery, Inc.</u> ARCHITECT (Firm name)	<u>Woodruff Construction, LLC</u> CONTRACTOR (Firm name)	<u>Iowa City Community School District</u> OWNER (Firm name)
<u>316 2nd Street SE Suite 500</u> <u>Cedar Rapids, IA 52401</u> ADDRESS	<u>1890 Kountry Lane</u> <u>Fort Dodge, IA 50501</u> ADDRESS	<u>1725 North Dodge Street</u> <u>Iowa City, IA 52245</u> ADDRESS
<u></u> BY (Signature)	<u></u> BY (Signature)	<u></u> BY (Signature)
<u>Liam D Larkin</u> (Typed name)	<u>Nicholas R. Ford</u> (Typed name)	<u></u> (Typed name)
<u>7/10/13</u> DATE	<u>7/10/2013</u> DATE	<u></u> DATE

WOODRUFF CONSTRUCTION, LLC



1890 Kountry Lane
Fort Dodge, Iowa 50501

Phone (515) 576-1118

Fax (515) 955-2170

2030 Keokuk Street
Iowa City, Iowa 52240

Phone (319) 337-2410

Fax (319) 337-2442

June 18, 2013

Liam Larkin
Shive-Hattery, Inc.
316 2nd Street SE, Suite 500
Cedar Rapids, IA 52401

RE: Iowa City West High School – Building Envelope Repairs Phase 2

SUBJ: CAR - 1

Mr. Larkin:

Per your request, we are proposing the following:

- Per RFI #4 dated 6/17/13, provide pricing to remove concrete slab at Room 155 OH door that will be infilled. Place/grade dirt in removal area and seed.
- Pricing is for removal of concrete slab up to concrete drive area. ~~If only half of the slab is to be demolished, remove \$200 from the change request price.~~
- Patching of concrete building foundation following demolition may be necessary and would be provided by Woodruff Construction on a Time and Material basis per the attached labor rates.

WHOLE
SLAB

Our total price to perform the changed work is \$682.50, subject to change as noted above.

Your written approval is required by June 25th, 2013. Action after that date will result in additional costs and added time, which will then be added to the above price.

When this potential change order is signed by the Owner and a copy is returned to the contractor, approval of change(s) is effective IMMEDIATELY and we will proceed with the change(s) described above. Approved changes will be included in a future contract change order. If you require additional clarification, please contact me. Thank you for your prompt response.

Sincerely,
WOODRUFF CONSTRUCTION, LLC

Jake Sprecher
Assistant Project Manager

cc: File

Owner's Approval

Date

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

DATE: 8/18/13

CAR - 1

CHANGE DESCRIPTION: Remove concrete slab at OH door infill location

TIME INCREASE FOR THIS CHANGE ORDER IS 0
WORKING DAYS AFTER WRITTEN APPROVAL

JOBSITE SUPERVISION AND GENERAL CONDITIONS			
0	Days @ \$	500	= \$ -
TOTAL WOODRUFF LABOR COST = \$ -			
TOTAL WOODRUFF MATERIAL COST = \$ -			
SUBTOTAL			= \$ -
plus OH&P @	15%	= \$ 0	= \$ -

TOTAL SUBCONTRACT COST		= \$	650.00
plus OH&P @	5%	= \$	33
		= \$	682.50

CREDITS (IF APPLICABLE)		= \$	-
TOTAL LABOR CREDIT		= \$	-
TOTAL MATERIAL CREDIT		= \$	-
TOTAL SUBCONTRACT CREDIT		= \$	-

TOTAL PRICE THIS POTENTIAL CHANGE ORDER \$ **682.50**

CAR COST ANALYSIS

**IC West High - Exterior Renovations Phase 2
WCC # 13022**

CAR - 1

DATE: 8/18/13

CHANGE DESCRIPTION: Remove concrete slab at OH door infill location

ITEM AND DESCRIPTION FOR ADDITIONAL WORK	QUANTITY	UNIT	UNIT LABOR	UNIT MAT'L	UNIT SUBCON	LABOR	MATERIAL	SUBCON	TOTAL
WOODRUFF WORK									
Concrete Patching - T&M superintendent		MH	51.57						
Concrete Patching - T&M worker		MH	41.26						
Concrete Material		BAG		10.00					
SUBCONTRACTORS									
Chris Jones Trucking	1	LS			650.00			650	650
Demo 8'x20'x8" PCC slab									
Place black dirt at removal, seed									
SUBTOTAL								650	650
Labor Burden									
ADDITIONAL WORK TOTAL								650	650

Labor Rate Breakdown

WCC Project #: 13022

Project Title: IC West High School - Exterior Renovations Phase 2

Date: 6/18/2013

Contractor: Woodruff Construction

	<u>Foreman</u>	<u>Worker</u>	<u> </u>
Base Wage	<u>30</u>	<u>24</u>	<u> </u>
Federal Unemployment Tax	<u>1.66</u>	<u>1.27</u>	<u> </u>
State Unemployment Tax	<u>1.3</u>	<u>1.1</u>	<u> </u>
FICA Tax	<u>2.3</u>	<u>1.84</u>	<u> </u>
General Liability Insurance	<u>3.65</u>	<u>2.92</u>	<u> </u>
Workers Compensation	<u>1.62</u>	<u>1.31</u>	<u> </u>
Health and Welfare Insurance	<u>7.28</u>	<u>5.82</u>	<u> </u>
Retirement Fund	<u>0.35</u>	<u>0.28</u>	<u> </u>
Union Contributions	<u>0</u>	<u>0</u>	<u> </u>
Vacation Fund	<u>1.85</u>	<u>1.47</u>	<u> </u>
Training Fund	<u>1.56</u>	<u>1.24</u>	<u> </u>
Total Labor Cost (without markup)	<u>51.57</u>	<u>41.25</u>	<u> </u>

CAJ Enterprises, Inc.
dba Chris Jones Trucking
P. O. Box #393
West Branch, IA 52358

Office: 319 643 7487
Fax: 319 643 3518

June 5, 2013

Woodruff Construction LLC
Attention: Jake Sprecher

RE: West High School concrete removal

Item	Description	Unit	Amount
1	Concrete area 8' X 20' X 6" to be removed, place black dirt, and seed	LS	650.00
OR			
2	Concrete area 8' X 10' X 6" to be removed, place black dirt, and seed	LS	450.00

Respectfully submitted:

CAJ Enterprises Inc.

Chris Jones
President

CAR COST ANALYSIS

**IG West High - Exterior Renovations Phase 2
WCC # 13-022**

DATE: 6/26/13

CAR - 2

CHANGE DESCRIPTION: Add power/wiring to Door 17 for auto operator

TIME INCREASE FOR THIS CHANGE ORDER IS 0
WORKING DAYS AFTER WRITTEN APPROVAL

JOBSITE SUPERVISION AND GENERAL CONDITIONS			
0	Days @ \$	500	= \$ -
TOTAL WOODRUFF LABOR COST			= \$ -
TOTAL WOODRUFF MATERIAL COST			= \$ -
SUBTOTAL			= \$ -
plus OH&P @		15%	= \$ 0 = \$ -

TOTAL SUBCONTRACT COST		= \$ 1,872.36
plus OH&P @		5% = \$ 93.62 = \$ 1,965.98

CREDITS (IF APPLICABLE)		= \$ -
TOTAL LABOR CREDIT		= \$ -
TOTAL MATERIAL CREDIT		= \$ -
TOTAL SUBCONTRACT CREDIT		= \$ -

TOTAL PRICE THIS POTENTIAL CHANGE ORDER \$ **1,965.98**

CAR COST ANALYSIS

**IG West High - Exterior Renovations Phase 2
WCC # 13-022**

CAR - 2

DATE: 6/26/13

CHANGE DESCRIPTION: Add power/wiring to Door 17 for auto operator

ITEM AND DESCRIPTION FOR ADDITIONAL WORK	QUANTITY	UNIT	UNIT LABOR	UNIT MAT'L	UNIT SUBCON	LABOR	MATERIAL	SUBCON	TOTAL
WOODRUFF WORK						.	.	.	.
					
					
					
					
					
					
					
					
					
SUBCONTRACTORS						.	.	.	.
Gerard Electric	1	LS			1872.36	.	.	1,872	1,872
					
					
					
					
					
					
					
					
SUBTOTAL						.	.	1,872	1,872
Labor Burden						.	.	.	.
ADDITIONAL WORK TOTAL						.	.	1,872	1,872.36

Gerard Electric Inc.

PO Box 1301 Iowa City, IA. 52244-1301 Phone (319) 337-6434 Fax (319) 337-2122

06/26/13

To: Woodruff Construction

Attn: Jake

From: Alan W. Gerard

RE: West High School

Jake,

Cost to wire auto door is, \$ 1,872.36

Thank You



Alan W. Gerard

BID SUMMARY REPORT

Name: West High Envelope Repairs

Estimator: Admin

Job #: 278

Job Name: West High Envelope Repairs

Contractor:

Estimator: Admin

Notes:

Bld Date:

Included	Summary Description	Extended	%	Adjusted Material	Extended	%	Adjusted Labor
<input type="checkbox"/>	Auto Door	\$813.23	100.00	\$613.23	15.61	100.00	15.61

Top Sheet

Raw Cost	\$1,628.14	Sales Per Month	\$0.00
Tax	\$0.00	Return Per Month	\$0.00
Raw Cost With Tax	\$1,628.14	Price Per Sq Foot	\$0.00
Overhead	\$244.22	Hours Per Sq Foot	0.00
Profit	\$0.00	Square Feet	0.00
Total Return \$	\$244.22	Job Months	0.00
Total Return %	13.04	Hours per Week	40.00
Price	\$1,872.36	Workers Per Day	0.00
Bond	\$0.00	Total Hours	15.61
Sell Price	\$1,872.36	Mark Up Sales Tax?	No
Sell Adjusted By:	\$0.00	Use Bond Table?	No
Adj Sell Return	0		\$0.00

Labor

ClassDescription	Percent of Total	Hours Distributed	Hourly Rate	Burden Rate	Percent	Labor Cost
	100.00%	15.61	\$65.00	\$0.00	0.00%	\$1,014.91
Totals:	100.00%	15.61	\$65.00	\$0.00	0.00%	\$1,014.91

MARK UPS

	Total		OVERHEAD		PROFIT	
	Amount	%	Amount	%	Amount	%
Materials	\$813.23	15.00%	\$705.21	0.00%	\$705.21	0.00%
Labor	\$1,014.91	15.00%	\$1,167.15	0.00%	\$1,167.15	0.00%
Supplier Quotes	\$0.00	15.00%	\$0.00	0.00%	\$0.00	0.00%
SubContractors	\$0.00	15.00%	\$0.00	0.00%	\$0.00	0.00%
Direct Job Expense	\$0.00	15.00%	\$0.00	0.00%	\$0.00	0.00%
Equipment Rental	\$0.00	15.00%	\$0.00	0.00%	\$0.00	0.00%
Totals:	\$1,628.14	15.00%	\$1,872.36	0.00%	\$1,872.36	0.00%

TAX Report

	Taxed Amount	Tax Rate %	Tax Amount
Materials	\$813.23	0.00%	\$0.00
Labor	\$1,014.91	0.00%	\$0.00
Supplier Quotes	\$0.00	0.00%	\$0.00
SubContractors	\$0.00	0.00%	\$0.00
Direct Job Expense	\$0.00	0.00%	\$0.00
Equipment Rental	\$0.00	0.00%	\$0.00
Total Tax:			\$0.00

BID SUMMARY REPORT

Name: West High Envelope Repairs

Estimator: Admin

Job #: 278

Job Name: West High Envelope Repairs

Contractor:

Estimator: Admin

Notes:

Bid Date:

Report Name: Price 1 & Bid Labor by Cost Code

Standard

Extension Labelsets

<u>Column 1</u> <u>Combined</u>	<u>Column 2</u> <u>Combined</u>	<u>Column 3</u> <u>Combined</u>	<u>Column 4</u> <u>Combined</u>	<u>Column 5</u> <u>Combined</u>
* Auto Door 1	* <none> 1	* <none> 1	* <none> 1	* <none> 1

Users

Users are Combined

Name:

* Admin

Job Name: West High Envelope Repairs

Items+ByProducts

Item #	Item Name	Quantity	Price 1	Ext Price 1	Bld Lbr	Bld Lbr Ext	CCode
Category: CCode = Misc.							
45,070	FIREPROOF	1.00	\$0.60 E	\$0.60	0.15	0.15	am
Totals for CCode				\$0.60		0.15	

Category: CCode = Branch Rough

840	3/4 EMT	90.00	\$132.01 C	\$118.81	5.00 C	4.50	cb
945	3/4 EMT CONN S/C	9.00	\$734.33 C	\$66.09	0.14 E	1.28	cb
1,008	3/4 EMT COUPL S/C	8.00	\$861.71 C	\$51.70	0.30 E	1.80	cb
2,695	3/4 BUSH PLASTIC	3.00	\$87.93 C	\$2.64	12.00 C	0.36	cb
5,189	1/2 FLEX STEEL	5.00	\$118.86 C	\$5.84	2.00 C	0.10	cb
5,215	1/2 FLEX SQZ CONN MAL	1.00	\$658.79 C	\$6.57	6.00 C	0.08	cb
5,288	1/2 FLEX 90 SQZ CONN	1.00	\$979.54 C	\$9.80	9.00 C	0.08	cb
15,035	4/S BOX 1-1/2" DEEP	3.00	\$1,178.59 C	\$35.36	30.00 C	0.90	cb
15,039	4/S SG MUD RING 5/8" DP	3.00	\$752.25 C	\$22.57	15.00 C	0.45	cb
15,075	4 11/16 BOX	3.00	\$3,668.05 C	\$110.04	30.00 C	0.90	cb
15,078	4 11/16 BLANK COVER	3.00	\$817.26 C	\$24.52	8.00 C	0.24	cb
Totals for CCode				\$453.93		10.66	

Category: CCode = Hangers/Anchors

3,514	10 X 1-1/2 COMB PAN HD TAP	12.00	\$3.90 C	\$0.47	3.00 C	0.36	ch
3,710	#12-#14 PLASTIC ANCHOR 15	8.00	\$10.58 C	\$0.63	14.40 C	0.88	ch
Totals for CCode				\$1.10		1.22	

Category: CCode = Straps

1,119	3/4 EMT 1 HOLE STP/STL	12.00	\$114.39 C	\$13.73	3.00 C	0.36	cs
Totals for CCode				\$13.73		0.36	

Category: CCode = Drill, Cutting/Core

45,126	DRY DRILL HOLE	1.00	\$0.00	\$0.00	0.40 E	0.40	md
Totals for CCode				\$0.00		0.40	

Category: CCode = Lugs/Termination/Ground

5,607	20A WIRE TERMINATION	4.00	\$0.00 X	\$0.00	0.10 E	0.40	sl
5,676	RED 3M WIRE NUT	4.00	\$21.48 C	\$0.86	10.00 C	0.40	sl
Totals for CCode				\$0.86		0.80	

Category: CCode = Panels/Loadcenters

9,464	QOB-120 120/240V CB	1.00	\$49.75 E	\$49.75	0.33 E	0.33	sp
Totals for CCode				\$49.75		0.33	

Category: CCode = Branch Wire

36	12 THHN CU SOLID	189.00	\$425.55 M	\$80.43	6.00 M	1.13	wb
41	12 THHN CU STRANDED	26.00	\$493.38 M	\$12.83	6.00 M	0.16	wb

Job Name: West High Envelope Repairs

Totals for CCode

\$93.26 **1.29**

Category: CCode = Romex/MC/BX

503 14/2 MC PVC CABLE 60.00 \$0.00 Q \$0.00 8.00 M 0.40 wr

Totals for CCode

\$0.00 **0.40**

Totals:

\$613.23 **15.61**

Report Totals:

Items+ByProducts

Ext Price 1	Bid Lbr Ext
\$613.23	15.61



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer *[Signature]*
FROM: Mr. Duane Van Hemert, Physical Plant Director *[Signature]*
DATE: July 16, 2013
SUBJECT: Safety & Security Fencing Contract
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$177,000.00	100%
Grant		
Other		
TOTAL	\$177,000.00	100%

DESCRIPTION: As part of the Safety and Security Plan that was adopted by the Board of Education on April 2, 2013 a plan was developed that would provide fencing at some of the district schools. This would include work at Borlaug, Garner, Hills, Hoover, Horn, Kirkwood, Lemme, Lucas, Mann, Penn, Twain and Wood Elementary Schools as well as City High.

The district received two bids on July 11, 2013, D & N Fencing for \$177,000.00 and Eggleston Concrete Contractors for \$ 239,500.00. Both companies are located in the Cedar Rapids, Iowa area. The engineer's estimate for this work was \$215,585.90 and the budget for this project is \$271,025.

ATTACHMENTS: Letter of Recommendation

RECOMMENDATION: Recommend that the Award of Contract be given to D & N Fencing, Cedar Rapids, Iowa in the amount of \$177,000.00



MMS CONSULTANTS, INC.

IOWA CITY IOWA
OFFICE: 319-351-8282

Your Vision + Our Innovation = Inspired Results

June 11, 2013

1270-123

Duane Van Hemert, Executive Director of Physical Plant
Iowa City Community School District
1137 S. Riverside Drive
Iowa City, IA 52246

Re: ICCSD Safety and Security Project – Fencing Contract

Contractor bids were received for the work to construct the ICCSD Safety and Security Project – Fencing Contract at 2:00 pm on Thursday, July 11, 2013. This project was a public bid with any contractor welcome to submit bids. Two (2) bids were received with D&N Fence Co. Inc., Cedar Rapids, IA being the apparent low bidder.

Bids received include:

Contractor	D&N Fence Co. Inc.	Eggleston Concrete Contractors
Base Bid	\$177,000.00	\$239,500.00

Upon review of the bid and the engineer's estimate (\$215,585.90), we recommend the School Board should consider awarding the bid. MMS Consultants recommends award of the contract to D&N Fence Co, Inc., Cedar Rapids, IA in the amount of \$177,000.00.

MMS has reviewed the bid and project specifications before making recommendation. MMS has worked with and ICCSD has contracted with D&N Fence on previous projects where D&N Fence has proven to be an experienced, competent and effective contractor.

Respectfully Submitted,

Scott B. Pottorff, P.E.
MMS Consultants, Inc.

1270122BidRecommend.doc

CIVIL ENGINEERS
LAND SURVEYORS
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Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: Penn Addition Design Agreement
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE	\$735,970.00	100%
PPEL		
Grant		
Other		
TOTAL	\$735,970.00	100%

DESCRIPTION: The Board of Education previously approved a contract for OPN Architects of Cedar Rapids to design a new addition for Penn Elementary School on June 18th, 2013. We have since requested that OPN provide us with a revised contract to also include the renovation of the existing building which contains approximately 42,000 sq.ft.. The current design for the new addition has approximately 23,000 sq.ft. of new space. The attached documents reflect the revised scope for this project.

This addition will provide 8 new classrooms, a set of restrooms, a new media center and a new gymnasium and storage rooms. The district will also collaborate with the City of North Liberty on the potential use of the gymnasium as a community center. Currently we are also actively pursuing a grant with the Federal Emergency Management Agency and Iowa Homeland Security to enable the district to build a Tornado Safe Room as part of the project. The physical needs of the existing building will also be addressed and provided as a part of this project and design.

The project will be funded using the Sales Tax Infrastructure funds.

ATTACHMENTS: Attached you will find the proposed contract and supporting documents.

RECOMMENDATION: Recommend approval



AIA® Document B101™ – 2007

Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the Sixteenth day of July in the year Two Thousand Thirteen
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Iowa City Community School District
1725 North Dodge Street
Iowa City, Iowa 52245-9589

and the Architect:
(Name, legal status, address and other information)

OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, Iowa 52401

for the following Project:
(Name, location and detailed description)

Penn Elementary School Addition and Interior Renovations
230 North Dubuque Street
North Liberty, Iowa 52317
OPN Project Number: 13242000

REMIT ALL PAYMENTS TO:
OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, IA 52401

ATTN: Diane Curran (dcurran@opnarchitects.com)
or Becky Ulferts (bulferts@opnarchitects.com)

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Int.

TABLE OF ARTICLES

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EXHIBIT A INITIAL INFORMATION

ARTICLE 1 INITIAL INFORMATION

§ 1.1 This Agreement is based on the Initial Information set forth in this Article 1

(State below Initial Information such as details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, authorized representatives, anticipated procurement method, and other information relevant to the Project.)

Work shall include the design and construction documents for the bidding and construction of a new 8-classroom wing, gymnasium and media center addition and interior renovations to the existing Penn Elementary School. The building addition shall include needed support spaces to be further defined as project refinement continues during Schematic Design. This project will require no Food Service design or systems. The District wishes to incorporate the design provisions for Storm Shelters within the new construction, utilizing current FEMA Guidelines. The District shall apply for possible grant funding through Iowa Homeland Security. The new addition shall be approximately 23,500 gross square feet, and will be conditioned by a geothermal well-field and HVAC system. Site design and improvements will address existing and the new building addition. The project shall be public bid, with work for construction directly contracted to the Owner. This Agreement is for work related to the new building addition, related site work, and the existing school building interior renovations, improvements to the existing exterior envelope and building system upgrades.

OPN Architects shall provide design services and construction documents, and includes the following consultants on the design team and are included within the scope of this Agreement:

- MMS Consultants, Inc – Site Design / Civil Engineering
- Raker Rhodes Engineering, LLC – Structural Engineering
- Design Engineers – Mechanical, Electrical, Plumbing, Communications and Geothermal System design
- Stecker Harmsen, Inc. – Construction Cost Estimating

Owners Representative: Duane Van Hemert, Director, Physical Plant, Iowa City Community School District

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User Notes:

(1161246027)

OPN Architects Representative: Roger Worm, Principal, OPN Architects

The preliminary Cost of Work has been estimated based upon an initial understanding of scope of work, and current costs for similar construction. Professional design fees reflect a 6.8% fee as a percentage of construction costs for new construction, and a fee of 10% for all interior renovation. Refer to attached Exhibit "A" – Preliminary Outline of Fee Structure. Upon the conclusion of Design Development, a revised estimate will be provided to the Owner, and the overall professional fees will be revised accordingly

§ 1.2 The Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below, and are pending per Owner input for construction phasing and budget driven decisions.

.1 Commencement of construction date:

March 1, 2014

.2 Substantial Completion date:

July 10, 2015

§ 1.3 The Owner and Architect may rely on the Initial Information. Both parties, however, recognize that such information may materially change and, in that event, the Owner and the Architect shall appropriately adjust the schedule, the Architect's services and the Architect's compensation.

ARTICLE 2 ARCHITECT'S RESPONSIBILITIES

§ 2.1 The Architect shall provide the professional services as set forth in this Agreement.

§ 2.2 The Architect shall perform its services consistent with the professional skill and care ordinarily provided by architects practicing in the same or similar locality under the same or similar circumstances. The Architect shall perform its services as expeditiously as is consistent with such professional skill and care and the orderly progress of the Project.

§ 2.3 The Architect shall identify a representative authorized to act on behalf of the Architect with respect to the Project.

§ 2.4 Except with the Owner's knowledge and consent, the Architect shall not engage in any activity, or accept any employment, interest or contribution that would reasonably appear to compromise the Architect's professional judgment with respect to this Project.

§ 2.5 The Architect shall maintain the following insurance for the duration of this Agreement. If any of the requirements set forth below exceed the types and limits the Architect normally maintains, the Owner shall reimburse the Architect for any additional cost:

(Identify types and limits of insurance coverage, and other insurance requirements applicable to the Agreement, if any.)

.1 General Liability

See Attached Exhibit "B" – Certificate of Liability Insurance

.2 Automobile Liability

See Attached Exhibit "B" – Certificate of Liability Insurance

.3 Workers' Compensation

See Attached Exhibit "B" – Certificate of Liability Insurance

.4 Professional Liability

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See Attached Exhibit "B" – Certificate of Liability Insurance

ARTICLE 3 SCOPE OF ARCHITECT'S BASIC SERVICES

§ 3.1 The Architect's Basic Services consist of those described in Article 3 and include usual and customary structural, mechanical, and electrical engineering services. Services not set forth in this Article 3 are Additional Services.

§ 3.1.1 The Architect shall manage the Architect's services, consult with the Owner, research applicable design criteria, attend Project meetings, communicate with members of the Project team and report progress to the Owner.

§ 3.1.2 The Architect shall coordinate its services with those services provided by the Owner and the Owner's consultants. The Architect shall be entitled to rely on the accuracy and completeness of services and information furnished by the Owner and the Owner's consultants. The Architect shall provide prompt written notice to the Owner if the Architect becomes aware of any error, omission or inconsistency in such services or information.

§ 3.1.3 As soon as practicable after the date of this Agreement, the Architect shall submit for the Owner's approval a schedule for the performance of the Architect's services. The schedule initially shall include anticipated dates for the commencement of construction and for Substantial Completion of the Work as set forth in the Initial Information. The schedule shall include allowances for periods of time required for the Owner's review, for the performance of the Owner's consultants, and for approval of submissions by authorities having jurisdiction over the Project. Once approved by the Owner, time limits established by the schedule shall not, except for reasonable cause, be exceeded by the Architect or Owner. With the Owner's approval, the Architect shall adjust the schedule, if necessary, as the Project proceeds until the commencement of construction.

§ 3.1.4 The Architect shall not be responsible for an Owner's directive or substitution made without the Architect's approval.

§ 3.1.5 The Architect shall, at appropriate times, contact the governmental authorities required to approve the Construction Documents and the entities providing utility services to the Project. In designing the Project, the Architect shall respond to applicable design requirements imposed by such governmental authorities and by such entities providing utility services.

§ 3.1.6 The Architect shall assist the Owner in connection with the Owner's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.

§ 3.2 SCHEMATIC DESIGN PHASE SERVICES

§ 3.2.1 The Architect shall review the program and other information furnished by the Owner, and shall review laws, codes, and regulations applicable to the Architect's services.

§ 3.2.2 The Architect shall prepare a preliminary evaluation of the Owner's program, schedule, budget for the Cost of the Work, Project site, and the proposed procurement or delivery method and other Initial Information, each in terms of the other, to ascertain the requirements of the Project. The Architect shall notify the Owner of (1) any inconsistencies discovered in the information, and (2) other information or consulting services that may be reasonably needed for the Project.

§ 3.2.3 The Architect shall present its preliminary evaluation to the Owner and shall discuss with the Owner alternative approaches to design and construction of the Project, including the feasibility of incorporating environmentally responsible design approaches. The Architect shall reach an understanding with the Owner regarding the requirements of the Project.

§ 3.2.4 Based on the Project's requirements agreed upon with the Owner, the Architect shall prepare and present for the Owner's approval a preliminary design illustrating the scale and relationship of the Project components.

§ 3.2.5 Based on the Owner's approval of the preliminary design, the Architect shall prepare Schematic Design Documents for the Owner's approval. The Schematic Design Documents shall consist of drawings and other documents including a site plan, if appropriate, and preliminary building plans, sections and elevations; and may include some combination of study models, perspective sketches, or digital modeling. Preliminary selections of major building systems and construction materials shall be noted on the drawings or described in writing.

§ 3.2.5.1 The Architect shall consider environmentally responsible design alternatives, such as material choices and building orientation, together with other considerations based on program and aesthetics, in developing a design that is consistent with the Owner's program, schedule and budget for the Cost of the Work. The Owner may obtain other environmentally responsible design services under Article 4.

§ 3.2.5.2 The Architect shall consider the value of alternative materials, building systems and equipment, together with other considerations based on program and aesthetics, in developing a design for the Project that is consistent with the Owner's program, schedule and budget for the Cost of the Work.

§ 3.2.6 The Architect shall submit to the Owner an estimate of the Cost of the Work prepared in accordance with Section 6.3.

§ 3.2.7 The Architect shall submit the Schematic Design Documents to the Owner, and request the Owner's approval.

§ 3.3 DESIGN DEVELOPMENT PHASE SERVICES

§ 3.3.1 Based on the Owner's approval of the Schematic Design Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Design Development Documents for the Owner's approval. The Design Development Documents shall illustrate and describe the development of the approved Schematic Design Documents and shall consist of drawings and other documents including plans, sections, elevations, typical construction details, and diagrammatic layouts of building systems to fix and describe the size and character of the Project as to architectural, structural, mechanical and electrical systems, and such other elements as may be appropriate. The Design Development Documents shall also include outline specifications that identify major materials and systems and establish in general their quality levels.

§ 3.3.2 The Architect shall update the estimate of the Cost of the Work.

§ 3.3.3 The Architect shall submit the Design Development Documents to the Owner, advise the Owner of any adjustments to the estimate of the Cost of the Work, and request the Owner's approval.

§ 3.4 CONSTRUCTION DOCUMENTS PHASE SERVICES

§ 3.4.1 Based on the Owner's approval of the Design Development Documents, and on the Owner's authorization of any adjustments in the Project requirements and the budget for the Cost of the Work, the Architect shall prepare Construction Documents for the Owner's approval. The Construction Documents shall illustrate and describe the further development of the approved Design Development Documents and shall consist of Drawings and Specifications setting forth in detail the quality levels of materials and systems and other requirements for the construction of the Work. The Owner and Architect acknowledge that in order to construct the Work the Contractor will provide additional information, including Shop Drawings, Product Data, Samples and other similar submittals, which the Architect shall review in accordance with Section 3.6.4.

§ 3.4.2 The Architect shall incorporate into the Construction Documents the design requirements of governmental authorities having jurisdiction over the Project.

§ 3.4.3 During the development of the Construction Documents, the Architect shall assist the Owner in the development and preparation of (1) bidding and procurement information that describes the time, place and conditions of bidding, including bidding or proposal forms; (2) the form of agreement between the Owner and Contractor; and (3) the Conditions of the Contract for Construction (General, Supplementary and other Conditions). The Architect shall also compile a project manual that includes the Conditions of the Contract for Construction and Specifications and may include bidding requirements and sample forms.

§ 3.4.4 The Architect shall update the estimate for the Cost of the Work.

§ 3.4.5 The Architect shall submit the Construction Documents to the Owner, advise the Owner of any adjustments to the estimate of the Cost of the Work, take any action required under Section 6.5, and request the Owner's approval.

§ 3.5 BIDDING OR NEGOTIATION PHASE SERVICES

§ 3.5.1 GENERAL

The Architect shall assist the Owner in establishing a list of prospective contractors. Following the Owner's approval of the Construction Documents, the Architect shall assist the Owner in (1) obtaining either competitive bids or negotiated proposals; (2) confirming responsiveness of bids or proposals; (3) determining the successful bid or proposal, if any; and, (4) awarding and preparing contracts for construction.

§ 3.5.2 COMPETITIVE BIDDING

§ 3.5.2.1 Bidding Documents shall consist of bidding requirements and proposed Contract Documents.

§ 3.5.2.2 The Architect shall assist the Owner in bidding the Project by

- .1 procuring the reproduction of Bidding Documents for distribution to prospective bidders;
- .2 distributing the Bidding Documents to prospective bidders, requesting their return upon completion of the bidding process, and maintaining a log of distribution and retrieval and of the amounts of deposits, if any, received from and returned to prospective bidders;
- .3 organizing and conducting a pre-bid conference for prospective bidders;
- .4 preparing responses to questions from prospective bidders and providing clarifications and interpretations of the Bidding Documents to all prospective bidders in the form of addenda; and
- .5 organizing and conducting the opening of the bids, and subsequently documenting and distributing the bidding results, as directed by the Owner.

§ 3.5.2.3 The Architect shall consider requests for substitutions, if the Bidding Documents permit substitutions, and shall prepare and distribute addenda identifying approved substitutions to all prospective bidders.

(Paragraphs deleted)

§ 3.6 CONSTRUCTION PHASE SERVICES

§ 3.6.1 GENERAL

§ 3.6.1.1 The Architect shall provide administration of the Contract between the Owner and the Contractor as set forth below and in AIA Document A201™-2007, General Conditions of the Contract for Construction. If the Owner and Contractor modify AIA Document A201-2007, those modifications shall not affect the Architect's services under this Agreement unless the Owner and the Architect amend this Agreement.

§ 3.6.1.2 The Architect shall advise and consult with the Owner during the Construction Phase Services. The Architect shall have authority to act on behalf of the Owner only to the extent provided in this Agreement. The Architect shall not have control over, charge of, or responsibility for the construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, nor shall the Architect be responsible for the Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The Architect shall be responsible for the Architect's negligent acts or omissions, but shall not have control over or charge of, and shall not be responsible for, acts or omissions of the Contractor or of any other persons or entities performing portions of the Work.

§ 3.6.1.3 Subject to Section 4.3, the Architect's responsibility to provide Construction Phase Services commences with the award of the Contract for Construction and terminates on the date the Architect issues the final Certificate for Payment.

§ 3.6.2 EVALUATIONS OF THE WORK

§ 3.6.2.1 The Architect shall visit the site at intervals appropriate to the stage of construction, or as otherwise required in Section 4.3.3, to become generally familiar with the progress and quality of the portion of the Work completed, and to determine, in general, if the Work observed is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents. However, the Architect shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of the site visits, the Architect shall keep the Owner reasonably informed about the progress and quality of the portion of the Work completed, and report to the Owner (1) known deviations from the Contract Documents and from the most recent construction schedule submitted by the Contractor, and (2) defects and deficiencies observed in the Work.

§ 3.6.2.2 The Architect has the authority to reject Work that does not conform to the Contract Documents. Whenever the Architect considers it necessary or advisable, the Architect shall have the authority to require inspection or testing

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of the Work in accordance with the provisions of the Contract Documents, whether or not such Work is fabricated, installed or completed. However, neither this authority of the Architect nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the Architect to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees or other persons or entities performing portions of the Work.

§ 3.6.2.3 The Architect shall interpret and decide matters concerning performance under, and requirements of, the Contract Documents on written request of either the Owner or Contractor. The Architect's response to such requests shall be made in writing within any time limits agreed upon or otherwise with reasonable promptness.

§ 3.6.2.4 Interpretations and decisions of the Architect shall be consistent with the intent of and reasonably inferable from the Contract Documents and shall be in writing or in the form of drawings. When making such interpretations and decisions, the Architect shall endeavor to secure faithful performance by both Owner and Contractor, shall not show partiality to either, and shall not be liable for results of interpretations or decisions rendered in good faith. The Architect's decisions on matters relating to aesthetic effect shall be final if consistent with the intent expressed in the Contract Documents.

§ 3.6.2.5 Unless the Owner and Contractor designate another person to serve as an Initial Decision Maker, as that term is defined in AIA Document A201-2007, the Architect shall render initial decisions on Claims between the Owner and Contractor as provided in the Contract Documents.

§ 3.6.3 CERTIFICATES FOR PAYMENT TO CONTRACTOR

§ 3.6.3.1 The Architect shall review and certify the amounts due the Contractor and shall issue certificates in such amounts. The Architect's certification for payment shall constitute a representation to the Owner, based on the Architect's evaluation of the Work as provided in Section 3.6.2 and on the data comprising the Contractor's Application for Payment, that, to the best of the Architect's knowledge, information and belief, the Work has progressed to the point indicated and that the quality of the Work is in accordance with the Contract Documents. The foregoing representations are subject (1) to an evaluation of the Work for conformance with the Contract Documents upon Substantial Completion, (2) to results of subsequent tests and inspections, (3) to correction of minor deviations from the Contract Documents prior to completion, and (4) to specific qualifications expressed by the Architect.

§ 3.6.3.2 The issuance of a Certificate for Payment shall not be a representation that the Architect has (1) made exhaustive or continuous on-site inspections to check the quality or quantity of the Work, (2) reviewed construction means, methods, techniques, sequences or procedures, (3) reviewed copies of requisitions received from Subcontractors and material suppliers and other data requested by the Owner to substantiate the Contractor's right to payment, or (4) ascertained how or for what purpose the Contractor has used money previously paid on account of the Contract Sum.

§ 3.6.3.3 The Architect shall maintain a record of the Applications and Certificates for Payment.

§ 3.6.4 SUBMITTALS

§ 3.6.4.1 The Architect shall review the Contractor's submittal schedule and shall not unreasonably delay or withhold approval. The Architect's action in reviewing submittals shall be taken in accordance with the approved submittal schedule or, in the absence of an approved submittal schedule, with reasonable promptness while allowing sufficient time in the Architect's professional judgment to permit adequate review.

§ 3.6.4.2 In accordance with the Architect-approved submittal schedule, the Architect shall review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for the limited purpose of checking for conformance with information given and the design concept expressed in the Contract Documents. Review of such submittals is not for the purpose of determining the accuracy and completeness of other information such as dimensions, quantities, and installation or performance of equipment or systems, which are the Contractor's responsibility. The Architect's review shall not constitute approval of safety precautions or, unless otherwise specifically stated by the Architect, of any construction means, methods, techniques, sequences or procedures. The Architect's approval of a specific item shall not indicate approval of an assembly of which the item is a component.

§ 3.6.4.3 If the Contract Documents specifically require the Contractor to provide professional design services or certifications by a design professional related to systems, materials or equipment, the Architect shall specify the appropriate performance and design criteria that such services must satisfy. The Architect shall review Shop Drawings and other submittals related to the Work designed or certified by the design professional retained by the Contractor that bear such professional's seal and signature when submitted to the Architect. The Architect shall be entitled to rely upon the adequacy, accuracy and completeness of the services, certifications and approvals performed or provided by such design professionals.

§ 3.6.4.4 Subject to the provisions of Section 4.3, the Architect shall review and respond to requests for information about the Contract Documents. The Architect shall set forth in the Contract Documents the requirements for requests for information. Requests for information shall include, at a minimum, a detailed written statement that indicates the specific Drawings or Specifications in need of clarification and the nature of the clarification requested. The Architect's response to such requests shall be made in writing within any time limits agreed upon, or otherwise with reasonable promptness. If appropriate, the Architect shall prepare and issue supplemental Drawings and Specifications in response to requests for information.

§ 3.6.4.5 The Architect shall maintain a record of submittals and copies of submittals supplied by the Contractor in accordance with the requirements of the Contract Documents.

§ 3.6.5 CHANGES IN THE WORK

§ 3.6.5.1 The Architect may authorize minor changes in the Work that are consistent with the intent of the Contract Documents and do not involve an adjustment in the Contract Sum or an extension of the Contract Time. Subject to the provisions of Section 4.3, the Architect shall prepare Change Orders and Construction Change Directives for the Owner's approval and execution in accordance with the Contract Documents.

§ 3.6.5.2 The Architect shall maintain records relative to changes in the Work.

§ 3.6.6 PROJECT COMPLETION

§ 3.6.6.1 The Architect shall conduct inspections to determine the date or dates of Substantial Completion and the date of final completion; issue Certificates of Substantial Completion; receive from the Contractor and forward to the Owner, for the Owner's review and records, written warranties and related documents required by the Contract Documents and assembled by the Contractor; and issue a final Certificate for Payment based upon a final inspection indicating the Work complies with the requirements of the Contract Documents.

§ 3.6.6.2 The Architect's inspections shall be conducted with the Owner to check conformance of the Work with the requirements of the Contract Documents and to verify the accuracy and completeness of the list submitted by the Contractor of Work to be completed or corrected.

§ 3.6.6.3 When the Work is found to be substantially complete, the Architect shall inform the Owner about the balance of the Contract Sum remaining to be paid the Contractor, including the amount to be retained from the Contract Sum, if any, for final completion or correction of the Work.

§ 3.6.6.4 The Architect shall forward to the Owner the following information received from the Contractor: (1) consent of surety or sureties, if any, to reduction in or partial release of retainage or the making of final payment; (2) affidavits, receipts, releases and waivers of liens or bonds indemnifying the Owner against liens; and (3) any other documentation required of the Contractor under the Contract Documents.

§ 3.6.6.5 Upon request of the Owner, and prior to the expiration of one year from the date of Substantial Completion, the Architect shall, without additional compensation, conduct a meeting with the Owner to review the facility operations and performance.

ARTICLE 4 ADDITIONAL SERVICES

§ 4.1 Additional Services listed below are not included in Basic Services but may be required for the Project. The Architect shall provide the listed Additional Services only if specifically designated in the table below as the Architect's responsibility, and the Owner shall compensate the Architect as provided in Section 11.2.

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(Designate the Additional Services the Architect shall provide in the second column of the table below. In the third column indicate whether the service description is located in Section 4.2 or in an attached exhibit. If in an exhibit, identify the exhibit.)

Additional Services	Responsibility (Architect, Owner or Not Provided)	Location of Service Description (Section 4.2 below or in an exhibit attached to this document and identified below)
§ 4.1.1 Programming	Owner/Architect	
§ 4.1.2 Multiple preliminary designs	Architect	
§ 4.1.3 Measured drawings	Owner/Architect	
§ 4.1.4 Existing facilities surveys	Owner/Architect	
§ 4.1.5 Site Evaluation and Planning (B203™-2007)	Architect	
§ 4.1.6 Building information modeling	Architect	
§ 4.1.7 Civil engineering	Architect	Existing Site Survey by Owner
§ 4.1.8 Landscape design	Architect	
§ 4.1.9 Architectural Interior Design (B252™-2007)	Architect	Building finishes only
§ 4.1.10 Value Analysis (B204™-2007)	Architect	
§ 4.1.11 Detailed cost estimating	Architect (2x)	Design Development and 70% Construction Document Phases
§ 4.1.12 On-site project representation	Architect	
§ 4.1.13 Conformed construction documents	N/A	
§ 4.1.14 As-Designed Record drawings	N/A	
§ 4.1.15 As-Constructed Record drawings	N/A	
§ 4.1.16 Post occupancy evaluation	N/A	
§ 4.1.17 Facility Support Services (B210™-2007)	N/A	
§ 4.1.18 Tenant-related services	N/A	
§ 4.1.19 Coordination of Owner's consultants	N/A	
§ 4.1.20 Telecommunications/data design	Architect	
§ 4.1.21 Security Evaluation and Planning	Architect	Per District input
§ 4.1.22 Commissioning (B211™-2007)	N/A	
§ 4.1.23 Extensive environmentally responsible design	N/A	
§ 4.1.24 LEED® Certification (B214™-2007)	N/A	
§ 4.1.25 Fast-track design services	N/A	
§ 4.1.26 Historic Preservation (B205™-2007)	N/A	
§ 4.1.27 Furniture, Furnishings, and Equipment Design (B253™-2007)	Owner	

§ 4.2 Insert a description of each Additional Service designated in Section 4.1 as the Architect's responsibility, if not further described in an exhibit attached to this document.

§ 4.3 Additional Services may be provided after execution of this Agreement, without invalidating the Agreement. Except for services required due to the fault of the Architect, any Additional Services provided in accordance with this Section 4.3 shall entitle the Architect to compensation pursuant to Section 11.3 and an appropriate adjustment in the Architect's schedule.

§ 4.3.1 Upon recognizing the need to perform the following Additional Services, the Architect shall notify the Owner with reasonable promptness and explain the facts and circumstances giving rise to the need. The Architect shall not proceed to provide the following services until the Architect receives the Owner's written authorization:

- .1 Services necessitated by a change in the Initial Information, previous instructions or approvals given by the Owner, or a material change in the Project including, but not limited to, size, quality, complexity, the Owner's schedule or budget for Cost of the Work, or procurement or delivery method;
- .2 Services necessitated by the Owner's request for extensive environmentally responsible design alternatives, such as unique system designs, in-depth material research, energy modeling, or LEED® certification;

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- .3 Changing or editing previously prepared Instruments of Service necessitated by the enactment or revision of codes, laws or regulations or official interpretations;
- .4 Services necessitated by decisions of the Owner not rendered in a timely manner or any other failure of performance on the part of the Owner or the Owner's consultants or contractors;
- .5 Preparing digital data for transmission to the Owner's consultants and contractors, or to other Owner authorized recipients;
- .6 Preparation of design and documentation for alternate bid or proposal requests proposed by the Owner;
- .7 Preparation for, and attendance at, a public presentation, meeting or hearing;
- .8 Preparation for, and attendance at a dispute resolution proceeding or legal proceeding, except where the Architect is party thereto;
- .9 Evaluation of the qualifications of bidders or persons providing proposals;
- .10 Consultation concerning replacement of Work resulting from fire or other cause during construction; or
- .11 Assistance to the Initial Decision Maker, if other than the Architect.

§ 4.3.2 To avoid delay in the Construction Phase, the Architect shall provide the following Additional Services, notify the Owner with reasonable promptness, and explain the facts and circumstances giving rise to the need. If the Owner subsequently determines that all or parts of those services are not required, the Owner shall give prompt written notice to the Architect, and the Owner shall have no further obligation to compensate the Architect for those services:

- .1 Reviewing a Contractor's submittal out of sequence from the submittal schedule agreed to by the Architect;
- .2 Responding to the Contractor's requests for information that are not prepared in accordance with the Contract Documents or where such information is available to the Contractor from a careful study and comparison of the Contract Documents, field conditions, other Owner-provided information, Contractor-prepared coordination drawings, or prior Project correspondence or documentation;
- .3 Preparing Change Orders and Construction Change Directives that require evaluation of Contractor's proposals and supporting data, or the preparation or revision of Instruments of Service;
- .4 Evaluating an extensive number of Claims as the Initial Decision Maker;
- .5 Evaluating substitutions proposed by the Owner or Contractor and making subsequent revisions to Instruments of Service resulting therefrom; or
- .6 To the extent the Architect's Basic Services are affected, providing Construction Phase Services 60 days after (1) the date of Substantial Completion of the Work or (2) the anticipated date of Substantial Completion identified in Initial Information, whichever is earlier.

§ 4.3.3 The Architect shall provide Construction Phase Services exceeding the limits set forth below as Additional Services. When the limits below are reached, the Architect shall notify the Owner:

- .1 Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor
- .2 Thirty-Six (36) visits to the site by the Architect over the duration of the Project during construction
- .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents
- .4 Two (2) inspections for any portion of the Work to determine final completion

§ 4.3.4 If the services covered by this Agreement have not been completed within Twenty-Two (22) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

ARTICLE 5 OWNER'S RESPONSIBILITIES

§ 5.1 Unless otherwise provided for under this Agreement, the Owner shall provide information in a timely manner regarding requirements for and limitations on the Project, including a written program which shall set forth the Owner's objectives, schedule, constraints and criteria, including space requirements and relationships, flexibility, expandability, special equipment, systems and site requirements. Within 15 days after receipt of a written request from the Architect, the Owner shall furnish the requested information as necessary and relevant for the Architect to evaluate, give notice of or enforce lien rights.

§ 5.2 The Owner shall establish and periodically update the Owner's budget for the Project, including (1) the budget for the Cost of the Work as defined in Section 6.1; (2) the Owner's other costs; and, (3) reasonable contingencies related to all of these costs. If the Owner significantly increases or decreases the Owner's budget for the Cost of the

Work, the Owner shall notify the Architect. The Owner and the Architect shall thereafter agree to a corresponding change in the Project's scope and quality.

§ 5.3 The Owner shall identify a representative authorized to act on the Owner's behalf with respect to the Project. The Owner shall render decisions and approve the Architect's submittals in a timely manner in order to avoid unreasonable delay in the orderly and sequential progress of the Architect's services.

§ 5.4 The Owner shall furnish surveys to describe physical characteristics, legal limitations and utility locations for the site of the Project, and a written legal description of the site. The surveys and legal information shall include, as applicable, grades and lines of streets, alleys, pavements and adjoining property and structures; designated wetlands; adjacent drainage; rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions and necessary data with respect to existing buildings, other improvements and trees; and information concerning available utility services and lines, both public and private, above and below grade, including inverts and depths. All the information on the survey shall be referenced to a Project benchmark.

§ 5.5 The Owner shall furnish services of geotechnical engineers, which may include but are not limited to test borings, test pits, determinations of soil bearing values, percolation tests, evaluations of hazardous materials, seismic evaluation, ground corrosion tests and resistivity tests, including necessary operations for anticipating subsoil conditions, with written reports and appropriate recommendations.

§ 5.6 The Owner shall coordinate the services of its own consultants with those services provided by the Architect. Upon the Architect's request, the Owner shall furnish copies of the scope of services in the contracts between the Owner and the Owner's consultants. The Owner shall furnish the services of consultants other than those designated in this Agreement, or authorize the Architect to furnish them as an Additional Service, when the Architect requests such services and demonstrates that they are reasonably required by the scope of the Project. The Owner shall require that its consultants maintain professional liability insurance as appropriate to the services provided.

§ 5.7 The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.

§ 5.8 The Owner shall furnish all legal, insurance and accounting services, including auditing services, that may be reasonably necessary at any time for the Project to meet the Owner's needs and interests.

§ 5.9 The Owner shall provide prompt written notice to the Architect if the Owner becomes aware of any fault or defect in the Project, including errors, omissions or inconsistencies in the Architect's Instruments of Service.

§ 5.10 Except as otherwise provided in this Agreement, or when direct communications have been specially authorized, the Owner shall endeavor to communicate with the Contractor and the Architect's consultants through the Architect about matters arising out of or relating to the Contract Documents. The Owner shall promptly notify the Architect of any direct communications that may affect the Architect's services.

§ 5.11 Before executing the Contract for Construction, the Owner shall coordinate the Architect's duties and responsibilities set forth in the Contract for Construction with the Architect's services set forth in this Agreement. The Owner shall provide the Architect a copy of the executed agreement between the Owner and Contractor, including the General Conditions of the Contract for Construction.

§ 5.12 The Owner shall provide the Architect access to the Project site prior to commencement of the Work and shall obligate the Contractor to provide the Architect access to the Work wherever it is in preparation or progress.

ARTICLE 6 COST OF THE WORK

§ 6.1 For purposes of this Agreement, the Cost of the Work shall be the total cost to the Owner to construct all elements of the Project designed or specified by the Architect and shall include contractors' general conditions costs, overhead and profit. The Cost of the Work does not include the compensation of the Architect, the costs of the land, rights-of-way, financing, contingencies for changes in the Work or other costs that are the responsibility of the Owner.

§ 6.2 The Owner's budget for the Cost of the Work is provided in Initial Information, and may be adjusted throughout the Project as required under Sections 5.2, 6.4 and 6.5. Evaluations of the Owner's budget for the Cost of the Work, the

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preliminary estimate of the Cost of the Work and updated estimates of the Cost of the Work prepared by the Architect, represent the Architect's judgment as a design professional. It is recognized, however, that neither the Architect nor the Owner has control over the cost of labor, materials or equipment; the Contractor's methods of determining bid prices; or competitive bidding, market or negotiating conditions. Accordingly, the Architect cannot and does not warrant or represent that bids or negotiated prices will not vary from the Owner's budget for the Cost of the Work or from any estimate of the Cost of the Work or evaluation prepared or agreed to by the Architect.

§ 6.3 In preparing estimates of the Cost of Work, the Architect shall be permitted to include contingencies for design, bidding and price escalation; to determine what materials, equipment, component systems and types of construction are to be included in the Contract Documents; to make reasonable adjustments in the program and scope of the Project; and to include in the Contract Documents alternate bids as may be necessary to adjust the estimated Cost of the Work to meet the Owner's budget for the Cost of the Work. The Architect's estimate of the Cost of the Work shall be based on current area, volume or similar conceptual estimating techniques. If the Owner requests detailed cost estimating services, the Architect shall provide such services as an Additional Service under Article 4.

§ 6.4 If the Bidding or Negotiation Phase has not commenced within 90 days after the Architect submits the Construction Documents to the Owner, through no fault of the Architect, the Owner's budget for the Cost of the Work shall be adjusted to reflect changes in the general level of prices in the applicable construction market.

§ 6.5 If at any time the Architect's estimate of the Cost of the Work exceeds the Owner's budget for the Cost of the Work, the Architect shall make appropriate recommendations to the Owner to adjust the Project's size, quality or budget for the Cost of the Work, and the Owner shall cooperate with the Architect in making such adjustments.

§ 6.6 If the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services is exceeded by the lowest bona fide bid or negotiated proposal, the Owner shall

- .1 give written approval of an increase in the budget for the Cost of the Work;
- .2 authorize rebidding or renegotiating of the Project within a reasonable time;
- .3 terminate in accordance with Section 9.5;
- .4 in consultation with the Architect, revise the Project program, scope, or quality as required to reduce the Cost of the Work; or
- .5 implement any other mutually acceptable alternative.

§ 6.7 If the Owner chooses to proceed under Section 6.6.4, the Architect, without additional compensation, shall modify the Construction Documents as necessary to comply with the Owner's budget for the Cost of the Work at the conclusion of the Construction Documents Phase Services, or the budget as adjusted under Section 6.6.1. The Architect's modification of the Construction Documents shall be the limit of the Architect's responsibility under this Article 6.

ARTICLE 7 COPYRIGHTS AND LICENSES

§ 7.1 The Architect and the Owner warrant that in transmitting Instruments of Service, or any other information, the transmitting party is the copyright owner of such information or has permission from the copyright owner to transmit such information for its use on the Project. If the Owner and Architect intend to transmit Instruments of Service or any other information or documentation in digital form, they shall endeavor to establish necessary protocols governing such transmissions.

§ 7.2 The Architect and the Architect's consultants shall be deemed the authors and owners of their respective Instruments of Service, including the Drawings and Specifications, and shall retain all common law, statutory and other reserved rights, including copyrights. Submission or distribution of Instruments of Service to meet official regulatory requirements or for similar purposes in connection with the Project is not to be construed as publication in derogation of the reserved rights of the Architect and the Architect's consultants.

§ 7.3 Upon execution of this Agreement, the Architect grants to the Owner a nonexclusive license to use the Architect's Instruments of Service solely and exclusively for purposes of constructing, using, maintaining, altering and adding to the Project, provided that the Owner substantially performs its obligations, including prompt payment of all sums when due, under this Agreement. The Architect shall obtain similar nonexclusive licenses from the Architect's consultants consistent with this Agreement. The license granted under this section permits the Owner to authorize the Contractor, Subcontractors, Sub-subcontractors, and material or equipment suppliers, as well as the

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Owner's consultants and separate contractors, to reproduce applicable portions of the Instruments of Service solely and exclusively for use in performing services or construction for the Project. If the Architect rightfully terminates this Agreement for cause as provided in Section 9.4, the license granted in this Section 7.3 shall terminate.

§ 7.3.1 In the event the Owner uses the Instruments of Service without retaining the author of the Instruments of Service, the Owner releases the Architect and Architect's consultant(s) from all claims and causes of action arising from such uses. The Owner, to the extent permitted by law, further agrees to indemnify and hold harmless the Architect and its consultants from all costs and expenses, including the cost of defense, related to claims and causes of action asserted by any third person or entity to the extent such costs and expenses arise from the Owner's use of the Instruments of Service under this Section 7.3.1. The terms of this Section 7.3.1 shall not apply if the Owner rightfully terminates this Agreement for cause under Section 9.4.

§ 7.4 Except for the licenses granted in this Article 7, no other license or right shall be deemed granted or implied under this Agreement. The Owner shall not assign, delegate, sublicense, pledge or otherwise transfer any license granted herein to another party without the prior written agreement of the Architect. Any unauthorized use of the Instruments of Service shall be at the Owner's sole risk and without liability to the Architect and the Architect's consultants.

ARTICLE 8 CLAIMS AND DISPUTES

§ 8.1 GENERAL

§ 8.1.1 The Owner and Architect shall commence all claims and causes of action, whether in contract, tort, or otherwise, against the other arising out of or related to this Agreement in accordance with the requirements of the method of binding dispute resolution selected in this Agreement within the period specified by applicable law, but in any case not more than 10 years after the date of Substantial Completion of the Work. The Owner and Architect waive all claims and causes of action not commenced in accordance with this Section 8.1.1.

§ 8.1.2 To the extent damages are covered by property insurance, the Owner and Architect waive all rights against each other and against the contractors, consultants, agents and employees of the other for damages, except such rights as they may have to the proceeds of such insurance as set forth in AIA Document A201-2007, General Conditions of the Contract for Construction. The Owner or the Architect, as appropriate, shall require of the contractors, consultants, agents and employees of any of them similar waivers in favor of the other parties enumerated herein.

§ 8.1.3 The Architect and Owner waive consequential damages for claims, disputes or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages due to either party's termination of this Agreement, except as specifically provided in Section 9.7.

§ 8.2 MEDIATION

§ 8.2.1 Any claim, dispute or other matter in question arising out of or related to this Agreement shall be subject to mediation as a condition precedent to binding dispute resolution. If such matter relates to or is the subject of a lien arising out of the Architect's services, the Architect may proceed in accordance with applicable law to comply with the lien notice or filing deadlines prior to resolution of the matter by mediation or by binding dispute resolution.

§ 8.2.2 The Owner and Architect shall endeavor to resolve claims, disputes and other matters in question between them by mediation which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Mediation Procedures in effect on the date of the Agreement. A request for mediation shall be made in writing, delivered to the other party to the Agreement, and filed with the person or entity administering the mediation. The request may be made concurrently with the filing of a complaint or other appropriate demand for binding dispute resolution but, in such event, mediation shall proceed in advance of binding dispute resolution proceedings, which shall be stayed pending mediation for a period of 60 days from the date of filing, unless stayed for a longer period by agreement of the parties or court order. If an arbitration proceeding is stayed pursuant to this section, the parties may nonetheless proceed to the selection of the arbitrator(s) and agree upon a schedule for later proceedings.

§ 8.2.3 The parties shall share the mediator's fee and any filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon. Agreements reached in mediation shall be enforceable as settlement agreements in any court having jurisdiction thereof.

(Paragraphs deleted)

ARTICLE 9 TERMINATION OR SUSPENSION

§ 9.1 If the Owner fails to make payments to the Architect in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the Architect's option, cause for suspension of performance of services under this Agreement. If the Architect elects to suspend services, the Architect shall give seven days' written notice to the Owner before suspending services. In the event of a suspension of services, the Architect shall have no liability to the Owner for delay or damage caused the Owner because of such suspension of services. Before resuming services, the Architect shall be paid all sums due prior to suspension and any expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.2 If the Owner suspends the Project, the Architect shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Architect shall be compensated for expenses incurred in the interruption and resumption of the Architect's services. The Architect's fees for the remaining services and the time schedules shall be equitably adjusted.

§ 9.3 If the Owner suspends the Project for more than 90 cumulative days for reasons other than the fault of the Architect, the Architect may terminate this Agreement by giving not less than seven days' written notice.

§ 9.4 Either party may terminate this Agreement upon not less than seven days' written notice should the other party fail substantially to perform in accordance with the terms of this Agreement through no fault of the party initiating the termination.

§ 9.5 The Owner may terminate this Agreement upon not less than seven days' written notice to the Architect for the Owner's convenience and without cause.

§ 9.6 In the event of termination not the fault of the Architect, the Architect shall be compensated for services performed prior to termination, together with Reimbursable Expenses then due and all Termination Expenses as defined in Section 9.7.

§ 9.7 Termination Expenses are in addition to compensation for the Architect's services and include expenses directly attributable to termination for which the Architect is not otherwise compensated, plus an amount for the Architect's anticipated profit on the value of the services not performed by the Architect.

§ 9.8 The Owner's rights to use the Architect's Instruments of Service in the event of a termination of this Agreement are set forth in Article 7 and Section 11.9.

ARTICLE 10 MISCELLANEOUS PROVISIONS

§ 10.1 This Agreement shall be governed by the law of the place where the Project is located, except that if the parties have selected arbitration as the method of binding dispute resolution, the Federal Arbitration Act shall govern Section 8.3.

§ 10.2 Terms in this Agreement shall have the same meaning as those in AIA Document A201-2007, General Conditions of the Contract for Construction.

§ 10.3 The Owner and Architect, respectively, bind themselves, their agents, successors, assigns and legal representatives to this Agreement. Neither the Owner nor the Architect shall assign this Agreement without the written consent of the other, except that the Owner may assign this Agreement to a lender providing financing for the Project if the lender agrees to assume the Owner's rights and obligations under this Agreement.

§ 10.4 If the Owner requests the Architect to execute certificates, the proposed language of such certificates shall be submitted to the Architect for review at least 14 days prior to the requested dates of execution. If the Owner requests the Architect to execute consents reasonably required to facilitate assignment to a lender, the Architect shall execute all such consents that are consistent with this Agreement, provided the proposed consent is submitted to the Architect for review at least 14 days prior to execution. The Architect shall not be required to execute certificates or consents that would require knowledge, services or responsibilities beyond the scope of this Agreement.

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§ 10.5 Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the Owner or Architect.

§ 10.6 Unless otherwise required in this Agreement, the Architect shall have no responsibility for the discovery, presence, handling, removal or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site.

§ 10.7 The Architect shall have the right to include photographic or artistic representations of the design of the Project among the Architect's promotional and professional materials. The Architect shall be given reasonable access to the completed Project to make such representations. However, the Architect's materials shall not include the Owner's confidential or proprietary information if the Owner has previously advised the Architect in writing of the specific information considered by the Owner to be confidential or proprietary. The Owner shall provide professional credit for the Architect in the Owner's promotional materials for the Project.

§ 10.8 If the Architect or Owner receives information specifically designated by the other party as "confidential" or "business proprietary," the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except to (1) its employees, (2) those who need to know the content of such information in order to perform services or construction solely and exclusively for the Project, or (3) its consultants and contractors whose contracts include similar restrictions on the use of confidential information.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

\$735,970 based on a percentage of construction cost estimates - See attached Exhibit "A" – Preliminary Outline of Fee Structure dated July 16, 2013

§ 11.2 For Additional Services designated in Section 4.1, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Hourly or Lump Sum as mutually agreed.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

As a fee-based percentage equal to 6.8% or an hourly basis, as mutually agreed.

§ 11.4 Compensation for Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus Ten percent (10%), or as otherwise stated below:

§ 11.5 Where compensation for Basic Services is based on a stipulated sum or percentage of the Cost of the Work, the compensation for each phase of services shall be as follows:

Schematic Design Phase	Fifteen	percent (	15	%)
Design Development Phase	Thirty	percent (	30	%)
Construction Documents Phase	Thirty-Five	percent (	35	%)
Bidding or Negotiation Phase	Five	percent (	5	%)
Construction Phase	Fifteen	percent (	15	%)
<i>(Row deleted)</i>				
Total Basic Compensation	one hundred	percent (	100	%)

§ 11.6 When compensation is based on a percentage of the Cost of the Work and any portions of the Project are deleted or otherwise not constructed, compensation for those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with the schedule set forth in Section 11.5 based on (1) the lowest bona fide bid or negotiated proposal, or (2) if no such bid or proposal is received, the most recent estimate of the Cost of the Work for such portions of the Project. The Architect shall be entitled to compensation in accordance with this Agreement for all services performed whether or not the Construction Phase is commenced.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants, if any, are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

See Attached Exhibit "C", OPN Architects 2013 Hourly Fee Rate

Employee or Category	Rate
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§ 11.8 COMPENSATION FOR REIMBURSABLE EXPENSES

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Transportation and authorized out-of-town travel and subsistence;
- .2 Long distance services, dedicated data and communication services, teleconferences, Project Web sites, and extranets;
- .3 Fees paid for securing approval of authorities having jurisdiction over the Project;
- .4 Printing, reproductions, plots, standard form documents;
- .5 Postage, handling and delivery;
- .6 Expense of overtime work requiring higher than regular rates, if authorized in advance by the Owner;
- .7 Renderings, models, mock-ups, professional photography, and presentation materials requested by the Owner;
- .8 Architect's Consultant's expense of professional liability insurance dedicated exclusively to this Project, or the expense of additional insurance coverage or limits if the Owner requests such insurance in excess of that normally carried by the Architect's consultants;
- .9 All taxes levied on professional services and on reimbursable expenses;
- .10 Site office expenses; and
- .11 Other similar Project-related expenditures.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants plus ten percent (10 %) of the expenses incurred.

§ 11.9 COMPENSATION FOR USE OF ARCHITECT'S INSTRUMENTS OF SERVICE

If the Owner terminates the Architect for its convenience under Section 9.5, or the Architect terminates this Agreement under Section 9.3, the Owner shall pay a licensing fee as compensation for the Owner's continued use of the Architect's Instruments of Service solely for purposes of completing, using and maintaining the Project as follows:

§ 11.10 PAYMENTS TO THE ARCHITECT

§ 11.10.1 An initial payment of Zero (\$ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

REMIT ALL PAYMENTS TO:
OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, IA 52401

ATTN: Diane Curran (dcurran@opnarchitects.com)
or Becky Ulferts (bulferts@opnarchitects.com)

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§ 11.10.2 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid () days after the invoice date shall bear interest at the rate entered below, or in the absence thereof at the legal rate prevailing from time to time at the principal place of business of the Architect.
(Insert rate of monthly or annual interest agreed upon.)

%

§ 11.10.3 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.10.4 Records of Reimbursable Expenses, expenses pertaining to Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

ARTICLE 13 SCOPE OF THE AGREEMENT

§ 13.1 This Agreement represents the entire and integrated agreement between the Owner and the Architect and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended only by written instrument signed by both Owner and Architect.

§ 13.2 This Agreement is comprised of the following documents listed below:

- .1 AIA Document B101™-2007, Standard Form Agreement Between Owner and Architect
- .2 AIA Document E201™-2007, Digital Data Protocol Exhibit, if completed, or the following:
- .3 Other documents:
(List other documents, if any, including Exhibit A, Initial Information, and additional scopes of service, if any, forming part of the Agreement.)

This Agreement entered into as of the day and year first written above.

OWNER

ARCHITECT

(Signature)

Marla Swesey, Board President
Iowa City Community School District

(Printed name and title)

(Signature)

Roger Worm, Principal
OPN Architects, Inc.

(Printed name and title)

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Additions and Deletions Report for AIA® Document B101™ – 2007

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 09:20:58 on 07-16-2013.

PAGE 1

AGREEMENT made as of the Sixteenth day of July in the year Two Thousand Thirteen

...

Iowa City Community School District
1725 North Dodge Street
Iowa City, Iowa 52245-9589

...

OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, Iowa 52401

...

(Name, location and detailed description)

Penn Elementary School Addition and Interior Renovations
230 North Dubuque Street
North Liberty, Iowa 52317
OPN Project Number: 13242000

REMIT ALL PAYMENTS TO:
OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, IA 52401

ATTN: Diane Curran (dcurran@opnarchitects.com)
or Becky Ulferts (bulferts@opnarchitects.com)

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§ 1.1 This Agreement is based on the Initial Information set forth in this Article 1 ~~and in optional Exhibit A, Initial Information:~~

~~(Complete Exhibit A, Initial Information, and incorporate it into the Agreement at Section 13.2, or state (State below Initial Information such as details of the Project's site and program, Owner's contractors and consultants, Architect's consultants, Owner's budget for the Cost of the Work, authorized representatives, anticipated procurement method, and other information relevant to the Project.)~~

Work shall include the design and construction documents for the bidding and construction of a new 8-classroom wing, gymnasium and media center addition and interior renovations to the existing Penn Elementary School. The

building addition shall include needed support spaces to be further defined as project refinement continues during Schematic Design. This project will require no Food Service design or systems. The District wishes to incorporate the design provisions for Storm Shelters within the new construction, utilizing current FEMA Guidelines. The District shall apply for possible grant funding through Iowa Homeland Security. The new addition shall be approximately 23,500 gross square feet, and will be conditioned by a geothermal well-field and HVAC system. Site design and improvements will address existing and the new building addition. The project shall be public bid, with work for construction directly contracted to the Owner. This Agreement is for work related to the new building addition, related site work, and the existing school building interior renovations, improvements to the existing exterior envelope and building system upgrades.

OPN Architects shall provide design services and construction documents, and includes the following consultants on the design team and are included within the scope of this Agreement:

- MMS Consultants, Inc – Site Design / Civil Engineering
- Raker Rhodes Engineering, LLC – Structural Engineering
- Design Engineers – Mechanical, Electrical, Plumbing, Communications and Geothermal System design
- Stecker Harmsen, Inc. – Construction Cost Estimating

Owners Representative: Duane Van Hemert, Director, Physical Plant, Iowa City Community School District

OPN Architects Representative: Roger Worm, Principal, OPN Architects

The preliminary Cost of Work has been estimated based upon an initial understanding of scope of work, and current costs for similar construction. Professional design fees reflect a 6.8% fee as a percentage of construction costs for new construction, and a fee of 10% for all interior renovation. Refer to attached Exhibit "A" – Preliminary Outline of Fee Structure. Upon the conclusion of Design Development, a revised estimate will be provided to the Owner, and the overall professional fees will be revised accordingly

§ 1.2 The Owner's anticipated dates for commencement of construction and Substantial Completion of the Work are set forth below:below, and are pending per Owner input for construction phasing and budget driven decisions.

PAGE 3

March 1, 2014

...

July 10, 2015

...

See Attached Exhibit "B" – Certificate of Liability Insurance

...

See Attached Exhibit "B" – Certificate of Liability Insurance

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See Attached Exhibit "B" – Certificate of Liability Insurance

PAGE 4

See Attached Exhibit "B" – Certificate of Liability Insurance

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§ 3.5.3 NEGOTIATED PROPOSALS

§ 3.5.3.1 Proposal Documents shall consist of proposal requirements and proposed Contract Documents.

§ 3.5.3.2 The Architect shall assist the Owner in obtaining proposals by

- ~~.1 — procuring the reproduction of Proposal Documents for distribution to prospective contractors, and requesting their return upon completion of the negotiation process;~~
- ~~.2 — organizing and participating in selection interviews with prospective contractors; and~~
- ~~.3 — participating in negotiations with prospective contractors, and subsequently preparing a summary report of the negotiation results, as directed by the Owner.~~

§ 3.5.3.3 The Architect shall consider requests for substitutions, if the Proposal Documents permit substitutions, and shall prepare and distribute addenda identifying approved substitutions to all prospective contractors.

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§ 4.1.1	Programming	Owner/Architect	
§ 4.1.2	Multiple preliminary designs	Architect	
§ 4.1.3	Measured drawings	Owner/Architect	
§ 4.1.4	Existing facilities surveys	Owner/Architect	
§ 4.1.5	Site Evaluation and Planning (B203™-2007)	Architect	
§ 4.1.6	Building information modeling	Architect	
§ 4.1.7	Civil engineering	Architect	Existing Site Survey by Owner
§ 4.1.8	Landscape design	Architect	
§ 4.1.9	Architectural Interior Design (B252™-2007)	Architect	Building finishes only
§ 4.1.10	Value Analysis (B204™-2007)	Architect	
§ 4.1.11	Detailed cost estimating	Architect (2x)	Design Development and 70% Construction Document Phases
§ 4.1.12	On-site project representation	Architect	
§ 4.1.13	Conformed construction documents	N/A	
§ 4.1.14	As-Designed Record drawings	N/A	
§ 4.1.15	As-Constructed Record drawings	N/A	
§ 4.1.16	Post occupancy evaluation	N/A	
§ 4.1.17	Facility Support Services (B210™-2007)	N/A	
§ 4.1.18	Tenant-related services	N/A	
§ 4.1.19	Coordination of Owner's consultants	N/A	
§ 4.1.20	Telecommunications/data design	Architect	
§ 4.1.21	Security Evaluation and Planning (B206™-2007)	Architect	Per District input
§ 4.1.22	Commissioning (B211™-2007)	N/A	
§ 4.1.23	Extensive environmentally responsible design	N/A	
§ 4.1.24	LEED® Certification (B214™-2007)	N/A	
§ 4.1.25	Fast-track design services	N/A	
§ 4.1.26	Historic Preservation (B205™-2007)	N/A	
§ 4.1.27	Furniture, Furnishings, and Equipment Design (B253™-2007)	Owner	

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- .1 Two (2) reviews of each Shop Drawing, Product Data item, sample and similar submittal of the Contractor
- .2 Thirty-Six (36) visits to the site by the Architect over the duration of the Project during construction
- .3 Two (2) inspections for any portion of the Work to determine whether such portion of the Work is substantially complete in accordance with the requirements of the Contract Documents
- .4 Two (2) inspections for any portion of the Work to determine final completion

§ 4.3.4 If the services covered by this Agreement have not been completed within Twenty-Two (22) months of the date of this Agreement, through no fault of the Architect, extension of the Architect's services beyond that time shall be compensated as Additional Services.

PAGE 14

~~§ 8.2.4 If the parties do not resolve a dispute through mediation pursuant to this Section 8.2, the method of binding dispute resolution shall be the following:~~

~~(Check the appropriate box. If the Owner and Architect do not select a method of binding dispute resolution below, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, the dispute will be resolved in a court of competent jurisdiction.)~~

~~Arbitration pursuant to Section 8.3 of this Agreement~~

~~Litigation in a court of competent jurisdiction~~

~~Other (Specify)~~

§ 8.3 ARBITRATION

~~§ 8.3.1 If the parties have selected arbitration as the method for binding dispute resolution in this Agreement, any claim, dispute or other matter in question arising out of or related to this Agreement subject to, but not resolved by, mediation shall be subject to arbitration which, unless the parties mutually agree otherwise, shall be administered by the American Arbitration Association in accordance with its Construction Industry Arbitration Rules in effect on the date of this Agreement. A demand for arbitration shall be made in writing, delivered to the other party to this Agreement, and filed with the person or entity administering the arbitration.~~

~~§ 8.3.1.1 A demand for arbitration shall be made no earlier than concurrently with the filing of a request for mediation, but in no event shall it be made after the date when the institution of legal or equitable proceedings based on the claim, dispute or other matter in question would be barred by the applicable statute of limitations. For statute of limitations purposes, receipt of a written demand for arbitration by the person or entity administering the arbitration shall constitute the institution of legal or equitable proceedings based on the claim, dispute or other matter in question.~~

~~§ 8.3.2 The foregoing agreement to arbitrate and other agreements to arbitrate with an additional person or entity duly consented to by parties to this Agreement shall be specifically enforceable in accordance with applicable law in any court having jurisdiction thereof.~~

~~§ 8.3.3 The award rendered by the arbitrator(s) shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof.~~

§ 8.3.4 CONSOLIDATION OR JOINDER

~~§ 8.3.4.1 Either party, at its sole discretion, may consolidate an arbitration conducted under this Agreement with any other arbitration to which it is a party provided that (1) the arbitration agreement governing the other arbitration permits consolidation; (2) the arbitrations to be consolidated substantially involve common questions of law or fact; and (3) the arbitrations employ materially similar procedural rules and methods for selecting arbitrator(s).~~

~~§ 8.3.4.2 Either party, at its sole discretion, may include by joinder persons or entities substantially involved in a common question of law or fact whose presence is required if complete relief is to be accorded in arbitration, provided that the party sought to be joined consents in writing to such joinder. Consent to arbitration involving an additional person or entity shall not constitute consent to arbitration of any claim, dispute or other matter in question not described in the written consent.~~

~~§ 8.3.4.3 The Owner and Architect grant to any person or entity made a party to an arbitration conducted under this Section 8.3, whether by joinder or consolidation, the same rights of joinder and consolidation as the Owner and Architect under this Agreement.~~

PAGE 15

\$735,970 based on a percentage of construction cost estimates - See attached Exhibit "A" – Preliminary Outline of Fee Structure dated July 16, 2013

...

Hourly or Lump Sum as mutually agreed.

...

As a fee-based percentage equal to 6.8% or an hourly basis, as mutually agreed.

§ 11.4 Compensation for Additional Services of the Architect’s consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus Ten percent (10 %), or as otherwise stated below:

...

Schematic Design Phase	<u>Fifteen</u>	percent (	<u>15</u>	%)
Design Development Phase	<u>Thirty</u>	percent (	<u>30</u>	%)
Construction Documents Phase	<u>Thirty-Five</u>	percent (	<u>35</u>	%)
Bidding or Negotiation Phase	<u>Five</u>	percent (	<u>5</u>	%)
Construction Phase	<u>Fifteen</u>	percent (	<u>15</u>	%)

PAGE 16

See Attached Exhibit "C", OPN Architects 2013 Hourly Fee Rate

...

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect’s consultants plus ten percent (10 %) of the expenses incurred.

...

§ 11.10.1 An initial payment of Zero (\$ 0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner’s account in the final invoice.

REMIT ALL PAYMENTS TO:
OPN Architects, Inc.
200 Fifth Avenue SE, Suite 201
Cedar Rapids, IA 52401

ATTN: Diane Curran (dcurran@opnarchitects.com)
or Becky Ulferts (bulferts@opnarchitects.com)

PAGE 17

Marla Swesey, Board President
Iowa City Community School District

Roger Worm, Principal
OPN Architects, Inc.

Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Roger Worm, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 09:20:58 on 07-16-2013 under Order No. 8102980671_1 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document B101™ – 2007, Standard Form of Agreement Between Owner and Architect, as published by the AIA in its software, other than those additions and deletions shown in the associated Additions and Deletions Report.

(Signed)

(Title)

(Dated)

Exhibit "A"
Preliminary Outline of Fee Structure for
Iowa City Community School District
Building Additions, Renovations, and System Upgrades
July 16, 2013
Project # 13242000

This Preliminary Outline of Fee Structure is provided to establish formal fees between Architect and Owner based upon Initial Estimates as noted below. Final Fee Agreement will be determined during Design Development Phase.

1.0 New Gymnasium, Classroom, Media Center Addition and Minor Interior Remodel				
a.	New Construction w/ FEMA Storm Shelter Requirements	13,500 sf @ \$195/sf =	\$2,632,500	
b.	New Construction, no FEMA Reqmt's.	10,000 sf @ \$165/sf =	\$1,650,000	
c.	Miscellaneous Exterior Site Improvements	Preliminary Lump Sum	\$220,000	
d.	Minor Renovations of Existing Interior Spaces (included below)			
e.		Total Preliminary Construction Cost Estimate	\$4,502,500	
f.				
g.	Design Team Fees New Construction	6.80%	\$306,170	\$306,170
2.0 Interior and Exterior Renovations, System Upgrades and Finishes to Existing				
a.	Mechanical, Electrical, Plumbing and Telecomm	42,500 sf @ \$43.10/sf =	\$1,831,750	
b.	Architectural - Interior	42,500 sf @ \$36.50/sf =	\$1,551,250	
c.	Architectural - Exterior Misc. Windows, Roof, Masonry, etc.)	Preliminary Lump Sum	\$775,000	
d.	Site Improvements to Existing (parking, paving, landscape)	Preliminary Lump Sum	\$140,000	
e.		Total Preliminary Construction Cost Estimate	\$4,298,000	
f.				
g.	Design Team Fees - Renovations	10.00%	\$429,800	\$429,800
			Total Design Team Fees	\$735,970
3.0 Fee Structure Breakdown per Phase:				
a.	Phase	Percentage of Fee		
b.	Schematic Design	15.00%	\$110,396	
c.	Design Development	30.00%	\$220,791	
d.	Construction Documents	35.00%	\$257,590	
e.	Bidding/Negotiation	5.00%	\$36,799	
f.	Construction Administration	15.00%	\$110,396	
g.		Totals:	100.00%	\$735,970
h.				
i.	Reimbursable Expenses indicated within Article 11.8 of the Owner and Architect Agreement			
j.				
k.		Total Preliminary Professional Design Team Fees - Owner/Architect Agreement*	\$735,970	
l.		*Final Fee to be determined during Design Development Cost Estimating Phase		



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/27/2012

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER TrueNorth PO Box 1863 500 First Street SE Cedar Rapids IA 52406-1863	CONTACT NAME: TrueNorth Risk Management	
	PHONE (A/C, No, Ext): 319-366-2723	FAX (A/C, No): 877-810-6374
E-MAIL ADDRESS: certs@truenorthcompanies.com		
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURER A: United Fire and Casualty Company		13021
INSURER B: State Fund Mutual Insurance Company		11347
INSURER C: Ironshore Specialty Insurance Compa		25445
INSURER D:		
INSURER E:		
INSURER F:		

INSURED OPNARCH-01
 OPN Architects, Inc.
 200 Fifth Ave SE, Suite 201
 Cedar Rapids IA 52401

COVERAGES CERTIFICATE NUMBER: 985218304 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC			60403934	9/1/2012	9/1/2013	EACH OCCURRENCE \$1000000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$100000 MED EXP (Any one person) \$5000 PERSONAL & ADV INJURY \$1000000 GENERAL AGGREGATE \$2000000 PRODUCTS - COMP/OP AGG \$2000000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS			60403934	9/1/2012	9/1/2013	COMBINED SINGLE LIMIT (Ea accident) \$1000000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$None			60403934	9/1/2012	9/1/2013	EACH OCCURRENCE \$5000000 AGGREGATE \$5000000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below Y/N <input checked="" type="checkbox"/> N/A			SF41096103	9/1/2012	9/1/2013	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1000000 E.L. DISEASE - EA EMPLOYEE \$1000000 E.L. DISEASE - POLICY LIMIT \$1000000
C	Professional Liability Architects Professional Claims Made			001446500	9/1/2012	9/1/2013	Limit \$10,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

If there is an "X" in the box for additional insured under General Liability form CG7103 0611 applies on a primary basis and a waiver of subrogation is provided, if required by written contract. If there is an "X" in the box for additional insured under the Commercial Automobile the form CA0001 applies on a primary basis and a waiver of subrogation is provided, if required by written contract. If there is an X in the box for waiver of subrogation under the Workers Compensation then form WC000313 applies, if required by written contract.

Umbrella is excess of general liability, automobile liability and employers liability

CERTIFICATE HOLDER To Whom It May Concern For Informational Purposes Only xx XX xx USA	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

**OPN ARCHITECTS, INC.
2013 HOURLY FEE RATE**

PRINCIPAL	\$250/HOUR
ASSOCIATE PRINCIPAL	\$170/HOUR
ASSOCIATE	\$135/HOUR
PROJECT ARCHITECT/PROJECT MANAGER	\$115/HOUR
ARCHITECT	\$90/HOUR
LANDSCAPE ARCHITECT	\$90/HOUR
JOB CAPTAIN	\$80/HOUR
INTERN ARCHITECT	\$65/HOUR
INTERN LANDSCAPE ARCHITECT	\$65/HOUR
SENIOR CADD OPERATOR	\$60/HOUR
CADD OPERATOR	\$55/HOUR
SENIOR INTERIOR DESIGNER	\$90/HOUR
CONSTRUCTION MANAGER	\$90/HOUR
INTERIOR DESIGNER	\$65/HOUR
OFFICE MANAGER	\$90/HOUR
IT MANAGER	\$90/HOUR
MARKETING	\$90/HOUR
KNOWEDGLE SPECIALIST	\$55/HOUR
PROJECT ASSISTANT OR CA ASSISTANT	\$55/HOUR
CLERICAL OR ACCOUNTING ASSISTANT	\$45/HOUR
COLLEGE INTERNS	\$35/HOUR

These rates are subject to annual adjustment (on or about January 1) and your contract will adjust accordingly.



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer *DD*
FROM: Mr. Duane Van Hemert, Physical Plant Director *DVH*
DATE: July 16, 2013
SUBJECT: NWJH Science Room COR #8 & #10
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE	\$3,240.37	100%
PPEL		
Grant		
Other		
TOTAL	\$3,240.37	100%

DESCRIPTION: The district is currently renovating five Science Rooms at Northwest Junior High and the contractor has made a Change Order Request. This is for unforeseen conditions as it was not known until the actual demolition work was performed. Change Order Request No: 08, \$2,374.03 is to fill in concrete block nest to where columns had been placed in the existing exterior wall and to fill in holes left by vacated plumbing pipes. Change Order Request No:10, \$866.34 is to relocate two water lines and vents that are obstructing the installation of the window blinds. This will increase the project costs by \$3,240.37 to \$ 530,590.37 and leave a \$5,700.63 balance in the contingency fund.

ATTACHMENTS: COR #008 & #010
RECOMMENDATION: Recommend approval.



SEPTAGON
CONSTRUCTION CO., INC.
GENERAL CONTRACTORS • CONSTRUCTION MANAGERS

Change Order Request

NWJH Science Room Remodel

Scott Palmberg
Neumann Monson Architects
221 E. College Street
Iowa City, IA 52240

7/5/13

COR No: 08

The following Change Order Request is for the tuck pointing and infill of CMU. This was approved to be done on a time and material basis at the 7/26/13 Progress Meeting.

Scope of Work;

1) Seedorff Masonry – Tuck pointing (See attached COR & Work Order)	\$856.34
2) Seedorff Masonry – CMU infill (See attached COR & Work Order)	\$1,180.31
Field Supervision and picking up materials: 3 hrs	\$180.00
OH&P 5%:	\$110.83
Bond & Insurance:	<u>\$46.55</u>
Total Cost:	\$2,374.03

APPROVED.
CO #4



Change Order Request

SEEDORFF MASONRY, INC.
 408 W MISSION ST
 STRAWBERRY POINT IA 52076
 Phone: (563)933-2296
 Fax: (563)933-4114

Date: 7/3/2013

To: SEPTAGON CONST CO INC
 3500 J ST SW
 CEDAR RAPIDS, IA 52404

SMI Job #: 13719-
 Name: NW JH SCIENCE CLASSROOM REMODEL
 1607 8TH ST
 CORALVILLE, IA 52241

Change Order Request #: 2 Description: Work Order #18738

We hereby submit specifications and estimates based on the terms and conditions of our executed contract.

Details: Cut out mortar joints and repoint in vareous rooms as per attached. Work performed 6-19-13 thru 6-24-13.

We Propose hereby to furnish labor and material - complete in accordance with the above specifications, for an ADD of \$856.34

Please note that Sedorff Masonry, Inc. will require - Will Be Determined - extra days to complete this work.

Price Breakdown

Description	Quantity	UM	Unit Cost	Amount
Bricklayer	16.50	HRS	\$ 49.09	\$ 809.99
Spec Mix Mortar	1.00	EA	\$ 5.57	\$ 5.57
			Subtotal:	\$ 815.56
Overhead & Profit	5.00 %			\$ 40.78
			Total:	\$ 856.34

Submitted by: KIRK M CONKLIN
 KIRK M CONKLIN
 SEEDORFF MASONRY, INC.
 Note: This proposal is only valid for 30 Days.

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. Agreement herewith shall be evidenced by the Customer's signature hereon or by permitting Sedorff Masonry, Inc. to commence this work.

Firm: _____
 Signature: _____
 Date of Acceptance: _____

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified.



SEEDORFF MASONRY, INC.

18738

WORK ORDER FOR TIME & MATERIAL WORK

Customer Septagon Const.

Date Performed 6-19-13 to 6-24-13

Address _____

SMI Job No. 13 719

Cust. Order No. _____

LABOR					
CLASS	REG. HRS.	O.T. HRS.	CLASS	REG. HRS.	O.T. HRS.
AREA SUPERINTENDENT			LABORER		
JOBSITE SUPERINTENDENT	16 1/2		OPERATOR		
BRICKLAYER			TRUCK DRIVER		
MORTAR MIXER LABORER					

MATERIAL			
Brick: Size _____	Qty. _____		
Size _____	Qty. _____		
Block: Conc. _____ LW _____	Size _____	Qty. _____	
Conc. _____ LW _____	Size _____	Qty. _____	
Conc. _____ LW _____	Size _____	Qty. _____	
Conc. _____ LW _____	Size _____	Qty. _____	
Spec Mix: # of bags <u>1-80lb.</u>			
Gray Mortar: Single _____ Double _____	# of batches _____		
Colored Mortar: Single _____ Double _____	# of batches _____		
Grout: Single _____ Double _____	# of batches _____		
Durowal: Type _____ Size _____	Qty. _____		
Ties: Type _____ Size _____	Qty. _____		
Other Material	Qty.		

EQUIPMENT & MISC. CHARGES		
Forklift w/OE: # _____	Hrs. _____	
Skidloader w/OE: # _____	Hrs. _____	
Scaffold Frames: 4' _____ 6' _____	Hrs. _____	
Plank: Qty. _____	Hrs. _____	
Saw (PDQ, Table, etc.): # _____	Hrs. _____	
Blades: Diamond		
Dollar Value Used \$ _____		
Mixer: # _____	Hrs. _____	
Mortar Tub: Qty. _____	Hrs. _____	
Hammer Drill: Sm. _____ Lg. _____	Hrs. _____	
Hilti Gun: Qty. _____	Hrs. _____	
Travel/Hauling: Number of miles for:		
Pick-up: _____ Semi: _____		
Lodging: # of Nights _____ # of Rooms: _____		
Other Equipment		
# _____	Hrs. _____	
# _____	Hrs. _____	
# _____	Hrs. _____	
# _____	Hrs. _____	

DESCRIPTION OF WORK PERFORMED
 cut out mortar joints in rooms 101-102-103-104-105, and repoint
 room 101 approx. 44 ft - 4 hrs., room 102 approx. 46 ft. - 4 1/2 hrs., room 103 approx. 35 ft - 3 hrs.
 room 104 approx. 35 ft. - 3 hrs., room 105 approx. 19 ft. - 2 hrs.

SIGNED: David Will SMI REPRESENTATIVE [Signature] CUSTOMER REPRESENTATIVE

White: SMI Accounting Department Yellow: Customer Pink: SMI Jobsite Superintendent

HOME OFFICE: 408 West Mission Street, Strawberry Point, IA 52076 Phone: (563) 933-2286 Fax: (563) 933-4114
 OMAHA OFFICE: 14711 Custer Road, Omaha, NE 68138 Phone: (402) 895-4804 Fax: (402) 895-4071
 DES MOINES OFFICE: 5730 N.E. 17th Street, Suite 20, Des Moines, IA 50313 Phone: (515) 289-2036 Fax: (515) 289-2034
 LINCOLN OFFICE: 5200 North 57th Street, Suite 1, Lincoln, NE 68507-3147 Phone: (402) 484-4557 Fax: (402) 464-4211
 QUAD CITIES OFFICE: 900 East Franklin, Eldridge, IA 52748 Phone: (563) 285-5804 Fax: (563) 285-5807



Change Order Request

SEEDORFF MASONRY, INC.
 408 W MISSION ST
 STRAWBERRY POINT IA 52076
 Phone: (563)933-2296
 Fax: (563)933-4114

Date: 7/3/2013
To: SEPTAGON CONST CO INC
 3500 J ST SW
 CEDAR RAPIDS, IA 52404
SMI Job #: 13719-
Name: NW JH SCIENCE CLASSROOM REMODEL
 1507 8TH ST
 CORALVILLE, IA 52241

Change Order Request # : 1 **Description:** Work Order #18739

We hereby submit specifications and estimates based on the terms and conditions of our executed contract.

Details: CMU wall patching per work order 18739, copy attached. Work performed 6-19-13 thru 6-25-13.

We Propose hereby to furnish labor and material - complete in accordance with the above specifications, for an ADD of \$1,180.31

Please note that Seedorff Masonry, Inc. will require - Will Be Determined - extra days to complete this work.

Price Breakdown

Description	Quantity	UM	Unit Cost	Amount
Bricklayer	21.00	HRS	\$ 49.09	\$ 1,030.89
Spec Mix Mortar	3.00	EA	\$ 5.57	\$ 16.71
2" Soaps	47.00	EA	\$ 1.10	\$ 51.70
8" Concrete Block	4.00	EA	\$ 1.20	\$ 4.80
Saw and Blade Usage				\$ 20.00
			Subtotal:	\$ 1,124.10
Overhead & Profit	5.00 %			\$ 56.21
			Total:	\$ 1,180.31

Submitted by: KIRK M CONKLIN
 KIRK M CONKLIN
 SEEDORFF MASONRY, INC.
Note: This proposal is only valid for 30 Days.

Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. Agreement herewith shall be evidenced by the Customer's signature hereon or by permitting Seedorff Masonry, Inc. to commence this work.

Firm: _____
Signature: _____
Date of Acceptance: _____

Acceptance of Proposal - The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified.



SEEDORFF MASONRY, INC.

18739

WORK ORDER FOR TIME & MATERIAL WORK

Customer Septagon Const.

Date Performed 6-19-13 to 6-25-13

Address _____

SMI Job No. _____

Cust. Order No. _____

LABOR					
CLASS	REG. HRS.	O.T. HRS.	CLASS	REG. HRS.	O.T. HRS.
AREA SUPERINTENDENT			LABORER		
JOBSITE SUPERINTENDENT	21		OPERATOR		
BRICKLAYER			TRUCK DRIVER		
MORTAR MIXER LABORER					

MATERIAL				
Brick: Size _____	Qty. _____			
Size _____	Qty. _____			
Block: Conc. _____ LW _____	Size _____	Qty. _____		
Conc. _____ LW _____	Size _____	Qty. _____		
Conc. _____ LW _____	Size _____	Qty. _____		
Conc. _____ LW _____	Size _____	Qty. _____		
Spec Mix: # of bags <u>3-20-16.</u>				
Gray Mortar: Single _____ Double _____	# of batches _____			
Colored Mortar: Single _____ Double _____	# of batches _____			
Grout: Single _____ Double _____	# of batches _____			
Durowal: Type _____ Size _____	Qty. _____			
Ties: Type _____ Size _____	Qty. _____			
Other Material				Qty.
<u>2" x 8" x 16"</u>	<u>saps</u>			<u>47</u>
<u>8" x 8" x 16"</u>				<u>4</u>

EQUIPMENT & MISC. CHARGES				
Forklift w/OE:	# _____	Hrs. _____		
Skidloader w/OE:	# _____	Hrs. _____		
Scaffold Frames: 4' _____ 6' _____	Hrs. _____			
Plank:	Qty. _____	Hrs. _____		
Saw (PDQ, Table, etc.):	# _____	Hrs. _____		
Blades: Diamond				
Dollar Value Used	\$ _____			
Mixer:	# _____	Hrs. _____		
Mortar Tub:	Qty. _____	Hrs. _____		
Hammer Drill: Sm. _____ Lg. _____	Hrs. _____			
Hilti Gun:	Qty. _____	Hrs. _____		
Travel/Hauling: Number of miles for:				
Pick-up: _____ Semi: _____				
Lodging: # of Nights _____ # of Rooms: _____				
Other Equipment				
<u>995 59W</u>	# _____	Hrs. _____		<u>1</u>
	# _____	Hrs. _____		
	# _____	Hrs. _____		
	# _____	Hrs. _____		

DESCRIPTION OF WORK PERFORMED
patch walls in rooms #101 - #102 - #103 - #104 - #105, ground plumbing holes
in room 101 approx 10-saps - 4 hrs., room 102 approx 11-saps 5 hrs., room 103 approx 4-saps - 2-hrs.,
room 104 approx 13-saps 5 hrs., room 105 approx 13-saps - 5 hrs.

SIGNED: Deag Wildman SMI REPRESENTATIVE [Signature] CUSTOMER REPRESENTATIVE

White: SMI Accounting Department Yellow: Customer Pink: SMI Jobsite Superintendent

HOME OFFICE: 408 West Mission Street, Strawberry Point, IA 52076 Phone: (563) 933-2296 Fax: (563) 933-4114
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 QUAD CITIES OFFICE: 900 East Franklin, Eldridge, IA 52748 Phone: (563) 285-5804 Fax: (563) 285-5807



SEPTAGON
CONSTRUCTION CO., INC.
GENERAL CONTRACTORS • CONSTRUCTION MANAGERS

Change Order Request

NWJH Science Room Remodel

Scott Palmberg
Neumann Monson Architects
221 E. College Street
Iowa City, IA 52240

7/16/13

COR No: 10

The following Change Order Request is for relocating (2) vent and (2) water lines in classrooms 101, 102, and 103. These lines are the way of the Recessed Motorized Shades.

Scope of Work;

1) Hometown Plumbing – Water/Vent Relocation (See attached Change Request)	\$748.90
Field Supervision: Review issue with Architect and contractors 1 hr	\$60.00
OH&P 5%:	\$40.45
Bond & Insurance:	<u>\$16.99</u>
Total Cost:	\$866.34

HOMETOWN

PLUMBING & HEATING

13606 118th Avenue
 Davenport, IA 52808
 Ph : 563-381-4800

Change Request

To: Septagon Construction
 3500 "J" Street
 Cedar Rapids, IA 52404
 Ph: (319)365-6948 Fax: (316)365-9362

Number: 3
 Date: 7/15/13
 Job: 13-8950 Northwest Jr. High
 Phone:

Description: Water/Vent Pipe Relocation
 Reason: Unforeseen Condition
 Initiated by: Kevin Lauver (Septagon Construction)

We are pleased to offer the following specifications and pricing to make the following changes:

Dear Kevin;

The following is the cost for us to relocate (2) vent and (2) water lines in classrooms 101, 102 & 103.

Labor 6 hrs @ \$78.00 = \$468.00
 Material (pipe fittings, misc.) \$93.50
 Insulation \$125.00
 10% O & P \$56.15
 5% O & P \$6.25
 Total \$748.90

Description	Labor	Material	Equipment	Subcontract	Other	Price
Interior A/G Domestic Water	\$468.00	\$93.50				\$561.50
Insulation				\$125.00		\$125.00
					Subtotal:	\$686.50
			5% O & P	\$125.00	5.00%	\$6.25
			10% O & P	\$581.50	10.00%	\$56.15
					Total:	\$748.90

The schedule is not affected by this change.

If you have any questions, please contact me at (563)381-4800.

For Office Use Only:

ITC #	RFI #	CAR #	HPH RFI #	HPH CO #	GC CO #	SD #

Submitted by: Mike Manion
 Hometown Plg. & Htg.

Approved by: _____
 Date: _____

Cc:



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: NWJH Science Room COR #4
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE	\$646.56	100%
PPEL		
Grant		
Other		
TOTAL	\$646.56	100%

DESCRIPTION: The Board of Education approved this change order for the Northwest Junior High Science Room renovation project on July 9th. It is attached for the proper signatures.

The district is currently renovating five Science Rooms at Northwest Junior High and the contractor has made two Change Order Requests. These are both for unforeseen conditions as they were not known until the actual demolition work was performed. Change Order Request No: 06, \$225.10 is to replace insulation that was removed during the asbestos abatement process. Change Order Request No: 07, \$421.46, is to place insulation in an open wall cavity that was created by placing a steel tub structural support in the new window openings. This will increase the project costs by \$646.56 to \$ 527,350.00 and leave a \$8,941.00 balance in the contingency fund.

ATTACHMENTS: Unsigned COR #004

RECOMMENDATION: Submitted for notification only, no approval required.



AIA Document G701™ – 2001

Change Order

PROJECT <i>(Name and address):</i> ICCSD NWJH Science Room Remodel	CHANGE ORDER NUMBER: 004 DATE: July 12, 2013	OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR <i>(Name and address):</i> Septagon Construction Co. Inc. - C.R. 3500 J St. SW Cedar Rapids, IA 52404	ARCHITECT'S PROJECT NUMBER: 12.106 CONTRACT DATE: February 7, 2013 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

- | | | |
|--|-----|-----------|
| 1. COR # 6 - Hometown P & H and TSI - Insulation at drain line | ADD | \$ 225.10 |
| 2. COR # 7 - Edo - Install insulation at tube steel | ADD | \$ 421.46 |

Total Change Order # 4 ADD \$ 646.56

The original Contract Sum was	\$	481,312.00
The net change by previously authorized Change Orders	\$	45,391.44
The Contract Sum prior to this Change Order was	\$	526,703.44
The Contract Sum will be increased by this Change Order in the amount of	\$	646.56
The new Contract Sum including this Change Order will be	\$	527,350.00

The Contract Time will be increased by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Neumann Monson PC</u> ARCHITECT <i>(Firm name)</i>	<u>Septagon Construction Co. Inc.</u> CONTRACTOR <i>(Firm name)</i>	<u>Iowa City Community School District</u> OWNER <i>(Firm name)</i>
<u>221 E. College St., Ste 303</u> <u>Iowa City, IA 52240</u> ADDRESS	<u>3500 J. St. SW</u> <u>Cedar Rapids, IA 52404</u> ADDRESS	<u>1725 N. Dodge Street</u> <u>Iowa City, IA 52245</u> ADDRESS
<u>BY</u> <i>(Signature)</i>	<u>BY</u> <i>(Signature)</i>	<u>BY</u> <i>(Signature)</i>
<u>Scott Palmberg</u> <i>(Typed name)</i>	<u>Michael Russell</u> <i>(Typed name)</i>	<u>Marla Swesey</u> <i>(Typed name)</i>
<u>DATE</u>	<u>DATE</u>	<u>DATE</u>



Iowa City Community School District

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Stephen F. Murley Superintendent of Schools
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TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: NWJH Science Room Remodel – CO #03
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE	\$34,447.33	100%
PPEL		
Grant		
Other		
TOTAL		

DESCRIPTION: On June 4th, the Board of Education approved a Change Order Request for the Science Room Remodel project at Northwest Junior High. The details from that meeting are below. Attached are the actual documents awaiting signature by the Board President.

The district recently entered into a contract with Septagon Construction for the renovation of 5 science rooms at Northwest Junior High in the amount of \$481,312.00. The total project budget for this project is \$676,095 of which \$536,291 has been allocated as the actual construction budget. The project will begin once school is out of session and is scheduled to be complete by the start of school in August, 2014. This is Change Order Request if for the inclusion of motorized window blinds and the rework of some HVAC ducting. The proposed blinds, because of the window height are not readily accessible and will be located in the classroom ceiling. This change order is for the amount of \$34,447.33. The previous project total of \$490,995.25 will now be revised to \$525,442.58 which leaves a contingency balance of \$10,848.42 or 2%.

ATTACHMENTS: Unsigned Change Order Number 003
RECOMMENDATION: Board Notifications, Approval Not Required.



AIA® Document G701™ – 2001

Change Order

PROJECT <i>(Name and address):</i> ICCSA NWJH Science Room Remodel	CHANGE ORDER NUMBER: 003 DATE: June 26, 2013	OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR <i>(Name and address):</i> Septagon Construction Co. Inc. - C.R. 3500 J St. SW Cedar Rapids, IA 52404	ARCHITECT'S PROJECT NUMBER: 12.106 CONTRACT DATE: February 7, 2013 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

1. COR #5 - Motorized window shades ADD \$ 34,447.33

Total Change order No. 3 ADD \$ 34,447.33

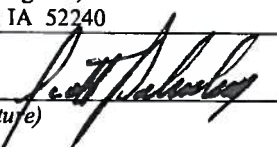
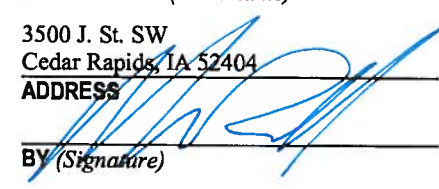
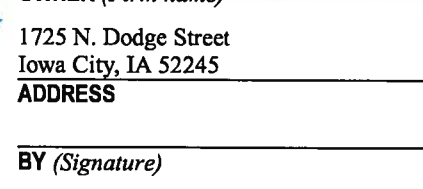
The original Contract Sum was	\$ 481,312.00
The net change by previously authorized Change Orders	\$ 10,944.11
The Contract Sum prior to this Change Order was	\$ 492,256.11
The Contract Sum will be increased by this Change Order in the amount of	\$ 34,447.33
The new Contract Sum including this Change Order will be	\$ 526,703.44

The Contract Time will be increased by Zero (0) days.

The date of Substantial Completion as of the date of this Change Order therefore is August 5, 2013

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Neumann Monson PC</u> ARCHITECT <i>(Firm name)</i>	<u>Septagon Construction Co., Inc.</u> CONTRACTOR <i>(Firm name)</i>	<u>Iowa City Community School District</u> OWNER <i>(Firm name)</i>
<u>221 E. College St., Ste 303</u> <u>Iowa City, IA 52240</u> ADDRESS	<u>3500 J. St. SW</u> <u>Cedar Rapids, IA 52404</u> ADDRESS	<u>1725 N. Dodge Street</u> <u>Iowa City, IA 52245</u> ADDRESS
<u></u> BY <i>(Signature)</i>	<u></u> BY <i>(Signature)</i>	<u></u> BY <i>(Signature)</i>
<u>Scott Palmberg</u> <i>(Typed name)</i>	<u>Michael Russell</u> <i>(Typed name)</i>	<u>Marla Swesey</u> <i>(Typed name)</i>
<u>6 26 13</u> DATE	<u>7/1/13</u> DATE	<u> </u> DATE



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

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TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer *[Signature]*
FROM: Mr. Duane Van Hemert, Physical Plant Director *[Signature]*
DATE: July 16, 2013
SUBJECT: Garner Wall Modification Award
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$34,000.00	100%
Grant		
Other		
TOTAL	\$34,000.00	100%

DESCRIPTION: The Kindergarten enrollment growth at Garner has been significant and has facilitated a need to remove part of a masonry wall between two classrooms to facilitate better supervision.

The district received three bids for this project on July 12th, from Calacci Construction Company for \$34,000.00, from Woodruff Construction for \$34,200.00 and from City Construction Group for \$48,900.00. All three firms are from Iowa City.

The project will be funded using PPEL Life Cycle funds designated for small projects.

ATTACHMENTS: N/A

RECOMMENDATION: We recommend that the project be awarded to Calacci Construction Company Inc., in the sum of \$34,000.00



Iowa City Community School District

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TO: Members, Board of Directors
THROUGH: Mr. Stephen Murley, Superintendent
THROUGH: Dr. David Dude, Chief Operating Officer
FROM: Mr. Duane Van Hemert, Physical Plant Director
DATE: July 16, 2013
SUBJECT: City High Rooftop Platform
DEPARTMENT: Physical Plant

FUNDING:

Source	Amount	Percent
General Fund		
SILO/SAVE		
PPEL	\$33,300.00	100%
Grant		
Other		
TOTAL	\$33,300.00	100%

DESCRIPTION: Attached is a proposed contract from Woodruff Construction on the City High School Rooftop Unit Service Platform for signature. The project was awarded by the Board of Education on June 18th, 2013. Relevant information is below.

On March 15th, 2013, the Board of Education approved a contract for the design of several small projects with Shive-Hattery, Inc. Those projects included; City High School Boiler Room Staircase and Platform, City High School Rooftop Unit Service Platform, Educational Services Center Warehouse Mezzanine Staircase, Coralville Central Elementary School Pre-School Classroom Ventilation, Lincoln Elementary School Corridor Ventilation Project, Kirkwood Elementary School Front Door Security Access, Northwest Junior High Fire Stairwell Door Redesign.

Quotes were received on Monday, June 9th, 2013 for the following projects; City High School Boiler Room Staircase and Platform, City High School Rooftop Unit Service Platform, and the Educational Services Center Warehouse Mezzanine Staircase. These projects will address safety issues at City High and a safer alternative to access additional mezzanine space at the ESC. Four area contractors submitted quotes for these

projects. These projects will be funded using PPEL Life Cycle Funds designated for Small Projects.

Quote Summary:

Bidder	CHS Rooftop Platform	CHS Boiler Room Platform	ESC Warehouse
Stairs			
Calacci Const.	\$33,500	\$19,900	\$39,700
City Const.	\$42,900	\$35,900	\$49,900
Apex Const.	\$50,500	\$25,000	\$19,500
Woodruff Const.	\$33,300	\$31,900	\$32,700

Recommended for Approval:

City High School Rooftop Platform, Woodruff Construction LLC., Iowa City, Iowa for \$33,300.00

City High School Boiler Room Platform, Calacci Construction Company Inc., Iowa City, Iowa for \$19,900.00

ESC Mezzanine Warehouse Stairs, Apex Construction Company Inc., Iowa City, Iowa for \$19,500.00

ATTACHMENTS: Unsigned Woodruff Construction Contract

RECOMMENDATION: Recommend approval

CONTRACT FOR GENERAL CONSTRUCTION

ICCSO City High School - Rooftop Equipment Platform

This contract, made and entered into this 12th day of July, 2013, by and between Iowa City Community School District, hereinafter called the "Owner", and Woodruff Construction, LLC, hereinafter called the "Contractor".

WITNESSETH:

The Contractor hereby agrees to complete the work comprising the below referenced improvement as specified in the contract documents dated May 7, 2013, by Shive-Hattery. The Contractor further agrees to complete the work in strict accordance with said contract documents. This contract is awarded and executed for completion of the work specified in the contract documents for the bid price shown below for the following described improvements:

Fabricate and install new galvanized steel posts, channels, railing, grating, and other components for complete assembly of rooftop equipment platform. This work includes roof removal and patching and modifications to existing roof structure for support of platform.

The Contractor agrees to perform said work for and in consideration of the Owner's payment of the bid amount of Thirty-Three Thousand, Three Hundred Dollars and No Cents (\$33,300.00). The Contractor hereby agrees to substantially complete work on or before September 20, 2013.

The Contractor shall guarantee the work in good repair and working conditions for not less than one (1) year after completion of such improvements. Standard insurance coverage will be provided unless noted otherwise.

IN WITNESS WHEREOF, the Parties hereto have executed this instrument, in duplicate on the date first shown written:

Iowa City Community School District

Woodruff Construction, LLC

By: _____

By: Michael R. Ford

Name: _____

Name: Michael R. Ford

Title: _____

Title: Emm. Region President

Date: _____

Date: 7/12/2013

IOWA CITY COMMUNITY SCHOOLS

ACCOUNTS PAYABLE

July 23, 2013

CONSENT AGENDA:

General Fund:

Detail Accounts Payable - July 17, 2013	\$	990,824.60
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable - P Card Purchases		0.00
Manual Accounts Payable -		0.00
	\$	<u>990,824.60</u>

Management Fund:

Detail Accounts Payable - July 17, 2013	\$	19,016.48
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable - P Card Purchases		0.00
Manual Accounts Payable -		0.00
	\$	<u>19,016.48</u>

Nutrition Fund:

Detail Accounts Payable - July 17, 2013	\$	1,659.94
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable - P Card Purchases		0.00
Manual Accounts Payable -		0.00
	\$	<u>1,659.94</u>

Student Activities Fund:

Detail Accounts Payable - July 17, 2013	\$	67,980.97
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable - P Card Purchases		0.00
Manual Accounts Payable -		0.00
	\$	<u>67,980.97</u>

Schoolhouse Fund/Capital Projects Fund:

Detail Accounts Payable - July 17, 2013	\$	760,361.59
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable -		0.00
Detail Accounts Payable - P Card Purchases		0.00
Manual Accounts Payable -		0.00
	\$	<u>760,361.59</u>

Total Accounts Payable - Consent Agenda \$ 1,839,843.58

Other Accounts Payable: \$0.00

Leslie J. Finger
Director of Budget & Finance

07/17/2013 7:29 AM

Unposted; Batch Description JULY 17 2013 CHECKS

User ID: LJF

Checking Account:	1	1								
Check Number:	329111	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016260	ACADEMIC SUPPLIER	Check Total:	152.26
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
IN-1009526	07/02/2013	87740	Q7551X After Market Black Laser Toner Ca	10 1915 2410 000 0000 611	59.60					
IN-1009526	07/02/2013	87740	CC364X After Market Black Laser Toner Ca	10 1915 2410 000 0000 611	92.66					
Check Number:	329112	Check Type:	Check	Check Date:	07/17/2013	Vendor:	002559	ACE REFRIGERATION	Check Total:	2,164.82
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
112617	06/21/2013	J82301	NWJH-repair chilled water piping	10 0000 2600 000 0000 438	1,890.82					
112618	06/21/2013	J82436	City-pneumatics for air handler	10 0000 2600 000 0000 438	274.00					
Check Number:	329113	Check Type:	Check	Check Date:	07/17/2013	Vendor:	014649	ACP DIRECT	Check Total:	281.95
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
0163123	07/09/2013	87928	CH-LS90000 Labsonic Headphones	10 1909 2221 000 0000 611	264.00					
0163123	07/09/2013	87928	SHIPPING	10 1909 2221 000 0000 611	17.95					
Check Number:	329114	Check Type:	Check	Check Date:	07/17/2013	Vendor:	014420	ACT	Check Total:	2,346.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
31310986	06/07/2013		EXPLORE PKG	10 0000 2546 000 0000 611	2,346.00					
Check Number:	329115	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000133	AERO RENTAL	Check Total:	1,055.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
51179	06/28/2013		CHAIR RENT	10 1917 1100 100 0000 612	1,055.00					
Check Number:	329116	Check Type:	Check	Check Date:	07/17/2013	Vendor:	003620	AERO SAW	Check Total:	550.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
71857	06/24/2013	J82422	PP & Kirkwood - Saw Work	10 0000 2600 000 0000 439	300.00					
71858	06/24/2013	J82422	PP & Kirkwood - Saw Work	10 0000 2600 000 0000 439	250.00					
Check Number:	329117	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016104	AMAZON	Check Total:	1,182.59
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
049250960497	07/09/2013		MEMORY CARD	10 0045 2327 000 0000 611	922.69					
100500187917	06/28/2013		USB ADAPTER	10 0045 2327 000 0000 611	259.90					
Check Number:	329118	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016291	AMSAN, LLC	Check Total:	2,567.42
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
288668601	05/23/2013	J82270	Invader Handle Wet Mop 60"	10 0000 2610 000 0000 684	168.62					
290408046	06/20/2013	J82350	19" Stripper Pads	10 0000 2610 000 0000 684	29.60					
290408046	06/20/2013	J82350	WD 40	10 0000 2610 000 0000 684	76.65					
290408046	06/20/2013	J82350	Lite Knit Rags	10 0000 2610 000 0000 684	52.14					
290408053	06/20/2013	J82351	Finish Mops	10 0000 2610 000 0000 684	202.45					
290408061	06/20/2013	J82361	51" Trash Nabber	10 0000 2630 000 0000 686	101.72					
290408079	06/20/2013	J82376	XP15 Brush Roller	10 0000 2610 000 0000 684	895.84					
290408079	06/20/2013	J82376	Contemps Stat	10 0000 2610 000 0000 684	52.68					
290408111	06/20/2013	J82414	Onbase	10 0000 2610 000 0000 684	332.94					
290408111	06/20/2013	J82414	EZ Paks Neut/Cond	10 0000 2610 000 0000 684	207.96					

07/17/2013 7:29 AM

Unposted; Batch Description JULY 17 2013 CHECKS

User ID: LJF

Checking Account: 1		1					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
290408111	06/20/2013	J82414	#96 Scour Pads	10 0000 2610 000 0000 684	125.07		
290408111	06/20/2013	J82414	Easy Shine Pouches	10 0000 2610 000 0000 684	71.04		
290408111	06/20/2013	J82414	STainless Steel Cleaner	10 0000 2610 000 0000 684	215.52		
290408111	06/20/2013	J82414	Med Latex Coated Gloves	10 0000 2610 000 0000 684	35.19		
Check Number: 329119	Check Type: Check	Check Date: 07/17/2013	Vendor: 016291	AMSAN, LLC	Check Total:	828.02	
290408111	06/20/2013	J82414	12" 5300 Pads	10 0000 2610 000 0000 684	29.10		
290408111	06/20/2013	J82414	Consume	10 0000 2610 000 0000 684	359.80		
290408111	06/20/2013	J82414	Contempo Stat	10 0000 2610 000 0000 684	0.00		
290408111	06/20/2013	J82414	WD 40	10 0000 2610 000 0000 684	35.92		
290858471	06/27/2013	J82349	80qt Round Wastebackets	10 0000 2610 000 0000 684	403.20		
Check Number: 329120	Check Type: Check	Check Date: 07/17/2013	Vendor: 015364	WILLIAM ANGSTEAD	Check Total:	2.37	
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	2.37		
Check Number: 329121	Check Type: Check	Check Date: 07/17/2013	Vendor: 014918	AONE GEOTHERMAL	Check Total:	1,537.00	
3710	06/24/2013	J82300	District-propylene	10 0000 2600 000 0000 685	1,537.00		
Check Number: 329122	Check Type: Check	Check Date: 07/17/2013	Vendor: 014607	APPERSON	Check Total:	95.92	
754502	07/08/2013	87854	Item 25140 -	10 3113 1100 100 0000 612	87.00		
754502	07/08/2013	87854	Shipping	10 3113 1100 100 0000 612	8.92		
Check Number: 329123	Check Type: Check	Check Date: 07/17/2013	Vendor: 006372	APPLE INC.	Check Total:	3,032.00	
4244892392	07/03/2013	87806	Twain Foundation Excellence Fund Grant	10 153 000 0000 000	3,032.00		
Check Number: 329124	Check Type: Check	Check Date: 07/17/2013	Vendor: 008305	JERRY ARGANBRIGHT	Check Total:	158.20	
070213	07/02/2013		MILEAGE	10 3200 2410 000 0000 582	158.20		
Check Number: 329125	Check Type: Check	Check Date: 07/17/2013	Vendor: 003676	B&H PHOTO - VIDEO INC.	Check Total:	6,201.86	
73146159	07/03/2013	87821	cameras,tripod,camcorders, cassette recc	10 0000 2221 000 0000 739	6,201.86		
Check Number: 329126	Check Type: Check	Check Date: 07/17/2013	Vendor: 000252	BAKER & TAYLOR, INC.	Check Total:	171.73	
2028306678	06/25/2013	E5315	PROCESSING	10 0000 2221 000 0000 350	3.85		
2028306678	06/25/2013	E5315	LIB BKS	10 1917 2221 000 0000 643	86.38		
2028333017	07/01/2013	E5330	LIB BKS	10 3118 1100 105 9821 612	81.50		
Check Number: 329127	Check Type: Check	Check Date: 07/17/2013	Vendor: 000249	BAKER PAPER CO	Check Total:	4,303.50	

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628531	06/27/2013	J82456	Dispenser - Controlled Roll Towel	10 0000 2610 000 0000 684	260.00
628531	06/27/2013	J82456	Roll Towels	10 0000 2610 000 0000 684	2,500.00
628531	06/27/2013	J82456	Single Fold Towels	10 0000 2610 000 0000 684	1,543.50
Check Number: 329128	Check Type: Check	Check Date: 07/17/2013	Vendor: 015009	JULIE BALDWIN	Check Total: 199.36
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070813	07/08/2013		CONFERENCE	10 0000 1100 100 3376 582	199.36
Check Number: 329129	Check Type: Check	Check Date: 07/17/2013	Vendor: 017229	KATHY BARGO	Check Total: 700.38
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071213	07/12/2013		CONFERENCE	10 0000 1250 422 1119 582	700.38
Check Number: 329130	Check Type: Check	Check Date: 07/17/2013	Vendor: 000506	BARNES AND NOBLE	Check Total: 1,062.30
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
IN2589210	06/05/2013	87545	Nook Readers Contact Annie Wilcox at B&N	10 3209 2221 000 0000 662	924.00
IN2589210	06/05/2013	87545	Anti-Glar Screen Protectors	10 3209 2221 000 0000 662	48.30
IN2591737	06/07/2013	87613	Nook industrial covers - black	10 3209 2221 000 0000 662	90.00
Check Number: 329131	Check Type: Check	Check Date: 07/17/2013	Vendor: 017204	JULIE BARR	Check Total: 6.27
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	6.27
Check Number: 329132	Check Type: Check	Check Date: 07/17/2013	Vendor: 000265	BARRON MOTOR SUPPLY	Check Total: 1,241.38
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
403878	06/25/2013	J82462	73-Rear Brakes	10 0000 2650 000 0000 682	231.91
404102	06/28/2013	J82477	Black Stiping	10 0000 2650 000 0000 682	70.05
404217	07/01/2013	J82486	79-Ball Joints	10 0000 2650 000 0000 682	181.54
404297	07/02/2013		CR	10 0000 2650 000 0000 682	(38.90)
404304	07/02/2013	J82493	Front & rear brakes-unit 89	10 0000 2650 000 0000 682	548.14
404376	07/03/2013	J82501	Balljoints-upper & lower-unit 78	10 0000 2650 000 0000 682	181.54
404438	07/03/2013	J82508	14-Brake Pads	10 0000 2650 000 0000 682	67.10
Check Number: 329133	Check Type: Check	Check Date: 07/17/2013	Vendor: 012667	BELLE PLAINE COMM SCH DIST	Check Total: 321.38
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071513	07/15/2013		REFUND	10 0000 1322 000 0000	321.38
Check Number: 329134	Check Type: Check	Check Date: 07/17/2013	Vendor: 013987	MANDY BEZONI-PUAINA	Check Total: 83.82
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071613	07/16/2013		CONFERENCE	10 0000 1250 422 1119 582	83.82
Check Number: 329135	Check Type: Check	Check Date: 07/17/2013	Vendor: 015488	BLACKHAWK SPRINKLERS, INC	Check Total: 1,715.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
75898	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	137.50
75899	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	180.00

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
75900	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	137.50		
75901	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	95.00		
75902	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	95.00		
75903	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	307.50		
75904	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	180.00		
75905	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	265.00		
75906	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	180.00		
75907	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	137.50		
Check Number: 329136		Check Type: Check		Check Date: 07/17/2013	Vendor: 015488	BLACKHAWK SPRINKLERS, INC	Check Total: 1,566.92
75908	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	265.00		
75909	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	180.00		
75910	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	265.00		
75911	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	421.92		
75912	06/21/2013	J82339	District-annual sprinkler inspection	10 0000 2600 000 0000 439	435.00		
Check Number: 329137		Check Type: Check		Check Date: 07/17/2013	Vendor: 003881	BLUE MOON SATELLITES	Check Total: 172.00
28428	06/28/2013		CITY PORTABLES	10 0000 2600 000 0000 442	172.00		
Check Number: 329138		Check Type: Check		Check Date: 07/17/2013	Vendor: 006775	BROWN & SAENGER	Check Total: 194.45
1719939-0	07/02/2013	87471	AV CART	10 3209 2221 000 0000 662	155.76		
1736214-0	07/03/2013	87832	Spindle of 50 DVD-R	10 1975 2221 000 0000 660	12.36		
1736214-0	07/03/2013	87832	Pkg of 12 9V batteries	10 1975 2221 000 0000 660	18.30		
1736214-0	07/03/2013	87832	Package of 12 D batteries	10 1975 2221 000 0000 660	8.03		
Check Number: 329139		Check Type: Check		Check Date: 07/17/2013	Vendor: 012751	ANN BROWNING	Check Total: 141.93
071013	07/10/2013		CARPETS	10 3202 1100 100 0000 612	141.93		
Check Number: 329140		Check Type: Check		Check Date: 07/17/2013	Vendor: 012241	ADAM BUTLER	Check Total: 5.88
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	5.88		
Check Number: 329141		Check Type: Check		Check Date: 07/17/2013	Vendor: 013224	CAMBIUM LEARNING INC.	Check Total: 2,363.79
RI1136858	07/03/2013	87783	TransMath, L1, Developing Number Sense	10 0000 1200 219 3305 612	363.00		
RI1136862	07/03/2013	87785	TransMath, L1, Developing Number Sense,	10 0000 1200 219 3305 612	450.00		
RI1136862	07/03/2013	87785	TransMath, L2, Making Sense of Rational	10 0000 1200 219 3305 612	360.00		
RI1136862	07/03/2013	87785	TransMath, L2, Making Sense of Rational	10 0000 1200 219 3305 612	79.00		
RI1136862	07/03/2013	87785	SHIPPING	10 0000 1200 219 3305 612	88.90		
RI1136884	07/03/2013	87784	TransMath, L1, Develop. Number Sense	10 0000 1200 219 3305 612	495.00		

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
RI1137502	07/05/2013	87859	DIBELS Next (Survey) Scoring Booklet (se	10 1975 1100 100 0000 612	35.47		
RI1137646	07/08/2013	87843	K-PALs with 75 Reproducibles	10 1970 1100 100 0000 612	255.80		
RI1137646	07/08/2013	87843	First Grade PALS w/ 150 reproducibles	10 1970 1100 100 0000 612	191.85		
RI1137646	07/08/2013	87843	Shipping - 44.70	10 1970 1100 100 0000 612	44.77		
Check Number: 329142	Check Type: Check	Check Date: 07/17/2013	Vendor: 000411	CAROLINA BIOLOGICAL SUPPLY CO	Check Total:	1,121.62	
48448675RI	07/08/2013	87852	science lab supplies	10 3218 1100 113 0000 612	1,121.62		
Check Number: 329143	Check Type: Check	Check Date: 07/17/2013	Vendor: 011479	CD TECHNICAL, INC	Check Total:	101.05	
7569	07/01/2013		DDS FEE	10 0000 2311 000 0000 611	91.05		
7589	07/10/2013		DDS ADD	10 0000 2311 000 0000 611	10.00		
Check Number: 329144	Check Type: Check	Check Date: 07/17/2013	Vendor: 008508	CDW GOVERNMENT, INC.	Check Total:	92.14	
CK82161	05/21/2013		HARD DRIVE	10 0000 2600 000 8999 433	92.14		
Check Number: 329145	Check Type: Check	Check Date: 07/17/2013	Vendor: 013109	CEC	Check Total:	825.70	
BILL137286	06/21/2013	J82160	Van Allen-clock repair	10 0000 2600 000 0000 432	825.70		
Check Number: 329146	Check Type: Check	Check Date: 07/17/2013	Vendor: 012931	CENTRAL IOWA DISTRIBUTING	Check Total:	977.60	
8806	07/01/2013	J82371	Enzit	10 0000 2610 000 0000 684	62.00		
8806	07/01/2013	J82371	Orders Way	10 0000 2610 000 0000 684	52.00		
8806	07/01/2013	J82371	delivery	10 0000 2610 000 0000 684	2.00		
8807	07/01/2013	J82457	Nitrile Disp Gloves - Large	10 0000 2610 000 0000 684	323.10		
8807	07/01/2013	J82457	Nitrile Disp Gloves - Small	10 0000 2610 000 0000 684	323.10		
8807	07/01/2013	J82457	Nitrile Disp Gloves - XL	10 0000 2610 000 0000 684	215.40		
Check Number: 329147	Check Type: Check	Check Date: 07/17/2013	Vendor: 010509	CENTURYLINK	Check Total:	5,200.40	
062513	06/25/2013		PHONE SVC	10 0000 2511 000 0000 532	42.44		
062813	06/28/2013		PHONE SVC	10 0000 2511 000 0000 532	118.77		
070113	07/01/2013		PHONE SVC	10 0000 2511 000 0000 532	3,101.18		
070413	07/04/2013		PHONE SVC	10 0000 2511 000 0000 532	1,659.15		
070413A	07/04/2013		PHONE SVC	10 0000 2511 000 0000 532	39.54		
070713	07/07/2013		PHONE SVC	10 0000 2511 000 0000 532	239.32		
Check Number: 329148	Check Type: Check	Check Date: 07/17/2013	Vendor: 012290	CENTURYLINK	Check Total:	35.14	
1266646288	07/07/2013		PHONE SVC	10 0000 2511 000 0000 532	35.14		
Check Number: 329149	Check Type: Check	Check Date: 07/17/2013	Vendor: 012156	HEIDI CHILDS	Check Total:	679.08	

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071113	07/11/2013		CONFERENCE	10 0000 1250 422 1119 582	679.08	
Check Number: 329150	Check Type: Check	Check Date: 07/17/2013	Vendor: 011752	CINTAS FIRST AID & SAFETY	Check Total:	80.23
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
5000442583	07/09/2013		FIRST AID SPLS	10 0000 2600 000 0000 432	80.23	
Check Number: 329151	Check Type: Check	Check Date: 07/17/2013	Vendor: 002328	CITY OF HILLS	Check Total:	84.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070513	07/05/2013		WATER - HILLS	10 1911 2610 000 0000 411	84.00	
Check Number: 329152	Check Type: Check	Check Date: 07/17/2013	Vendor: 000465	CITY OF IOWA CITY	Check Total:	213.52
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070313	07/03/2013		WATER ESC	10 0040 2610 000 0000 411	213.52	
Check Number: 329153	Check Type: Check	Check Date: 07/17/2013	Vendor: 002987	CITY OF IOWA CITY	Check Total:	3,342.75
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070113	07/01/2013		JUN REFUSE	10 0000 2610 000 0000 421	3,342.75	
Check Number: 329154	Check Type: Check	Check Date: 07/17/2013	Vendor: 014732	CITY TRACTOR CO.	Check Total:	1,006.33
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
P80406	06/26/2013	J82465	Springs	10 0000 2630 000 0000 686	69.08	
P80821	07/10/2013	J82519	442-PTO Shafts & Pulley	10 0000 2630 000 0000 686	937.25	
Check Number: 329155	Check Type: Check	Check Date: 07/17/2013	Vendor: 003486	CLARINDA COMM. SCHOOL DISTRICT	Check Total:	7,411.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013		SP ED TUITION	10 0000 1200 219 3305 561	7,411.50	
Check Number: 329156	Check Type: Check	Check Date: 07/17/2013	Vendor: 000637	COLLEGE COMM. SCHOOL DISTRICT	Check Total:	42,977.96
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013		SP ED TUITION	10 0000 1200 219 3305 561	42,977.96	
Check Number: 329157	Check Type: Check	Check Date: 07/17/2013	Vendor: 002277	COMPUTER SOLUTIONS	Check Total:	675.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
24106	07/15/2013		CISCO PHONES	10 0000 2600 000 8999 433	675.00	
Check Number: 329158	Check Type: Check	Check Date: 07/17/2013	Vendor: 013922	CRITTER CONTROL	Check Total:	269.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
7731	05/22/2013		CITY - RACCOON REMOVAL	10 0000 2610 000 0000 425	269.00	
Check Number: 329159	Check Type: Check	Check Date: 07/17/2013	Vendor: 020610	CHRISTY CURRY HOYLAND	Check Total:	2.26
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	2.26	
Check Number: 329160	Check Type: Check	Check Date: 07/17/2013	Vendor: 016118	JULIE DAILEY	Check Total:	1,039.60
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071413	07/14/2013		CONFERENCE	10 0000 1250 422 1119 582	1,039.60		
Check Number: 329161		Check Type: Check		Check Date: 07/17/2013	Vendor: 020960	DEERY BROTHERS FORD LINCOLN, INC.	Check Total: 1,302.43
107513	07/05/2013		FUEL PUMP & 02 SENSOR	10 0000 2650 000 0000 682	1,123.03		
43529	07/03/2013	J82487	79-AC Condensor	10 0000 2650 000 0000 682	179.40		
Check Number: 329162		Check Type: Check		Check Date: 07/17/2013	Vendor: 000605	DEMCO	Check Total: 2,007.31
5010346	06/28/2013	87344	MEDIA SPLS - SEE ATTACHED LIST VIA EMAIL	10 3209 2221 000 0000 611	1,328.95		
5010346	06/28/2013	87344	CANON CAMERA ELPH 320 HS/USB FLASH DRIVE	10 3209 2221 000 0000 662	474.89		
5013951	07/03/2013	87813	P167-4070 - Scotch 845 book tape, 3" x 1	10 1947 2221 000 0000 611	17.70		
5013951	07/03/2013	87813	P167-4080 - Scotch 845 book tape, 4" x 1	10 1947 2221 000 0000 611	22.95		
5013951	07/03/2013	87813	P122-0098 - Demco CircExtender 3X Lamina	10 1947 2221 000 0000 611	10.25		
5013951	07/03/2013	87813	P121-9209 - Scotch 810 Magic Tape, 3" co	10 1947 2221 000 0000 611	23.82		
5013951	07/03/2013	87813	P167-3880 - Scotch 720 Film-Fiber Tape,	10 1947 2221 000 0000 611	20.87		
5013951	07/03/2013	87813	P126-1749 - Rayovac batteries, alkaline	10 1947 2221 000 0000 611	18.94		
5013951	07/03/2013	87813	P153-6850 - Rayovac batteries, alkaline	10 1947 2221 000 0000 611	11.52		
5013951	07/03/2013	87813	SHIPPING	10 1947 2221 000 0000 611	10.95		
5013955	07/03/2013	87814	Soar with Books Poster 19-3/4"H x 28-3/4	10 1927 2221 000 0000 662	5.36		
5013955	07/03/2013	87814	Book Care Tips Poster Plain 23"H x 17"W	10 1927 2221 000 0000 662	5.95		
5013955	07/03/2013	87814	Dewey (Cartoon) Poster Set 20"Hx10"W 12/	10 1927 2221 000 0000 662	24.95		
5013955	07/03/2013	87814	Garfield Reading Makes Life A Lot Easier	10 1927 2221 000 0000 662	5.95		
5013955	07/03/2013	87814	Scurry Up and READ Progress Tracker	10 1927 2221 000 0000 662	8.96		
5013955	07/03/2013	87814	Scurry Up and READ Die-Cut Bkmk 2-1/4"H	10 1927 2221 000 0000 662	7.65		
5013955	07/03/2013	87814	Animal Riddles Bkmrks 4 Design 6-1/2" x	10 1927 2221 000 0000 662	7.65		
Check Number: 329163		Check Type: Check		Check Date: 07/17/2013	Vendor: 000605	DEMCO	Check Total: 467.51
5013955	07/03/2013	87814	Cute Cats Bookmark Set 4 Designs 200/Pkg	10 1927 2221 000 0000 662	7.65		
5013955	07/03/2013	87814	Dream Big English Bookmarks 2-1/4"Hx7-1/	10 1927 2221 000 0000 662	7.65		
5013955	07/03/2013	87814	LabelPOINT 200 Tape Cassette Black On Wh	10 1927 2221 000 0000 662	42.14		
5013955	07/03/2013	87814	Clear Continuous Glossy Label Protectors	10 1927 2221 000 0000 662	17.54		
5013955	07/03/2013	87814	SHIPPING	10 1927 2221 000 0000 662	16.53		
5013957	07/03/2013	87815	Scotch 845 book tape 1/1/2" X 15 yds	10 1975 2221 000 0000 611	54.52		
5013957	07/03/2013	87815	Scotch845 book tape 3" x 15 yds	10 1975 2221 000 0000 611	52.11		
5013957	07/03/2013	87815	SHIPPING	10 1975 2221 000 0000 611	10.95		
5016775	07/09/2013	87903	Horizontal 8 1/2 x 11 " Clear Plastic Si	10 3218 2221 000 0000 611	11.06		
5016775	07/09/2013	87903	DYMO 1"x1" Bar Code Labels	10 3218 2221 000 0000 611	45.66		
5016775	07/09/2013	87903	10" Vistafoil Vinyl Laminate 4-mil Gloss	10 3218 2221 000 0000 611	106.98		
5016775	07/09/2013	87903	Shipping	10 3218 2221 000 0000 611	10.95		
5016795	07/09/2013	87876	clear glossy label protectors	10 1961 2221 000 0000 611	46.02		

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5016795	07/09/2013	87876	Scotch 845 book tape	10 1961 2221 000 0000 611		12.12	
5016795	07/09/2013	87876	color tinted label protectors	10 1961 2221 000 0000 611		23.34	
5016795	07/09/2013	87876	reusable adhesive	10 1961 2221 000 0000 611		2.29	
Check Number: 329164	Check Type: Check	Check Date: 07/17/2013	Vendor: 000605	DEMCO	Check Total:	103.65	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
5016795	07/09/2013	87876	Avery ecofriendly address labels	10 1961 2221 000 0000 611	26.23		
5016795	07/09/2013	87876	crystal clear tape	10 1961 2221 000 0000 611	5.73		
5016795	07/09/2013	87876	poly sealing tape	10 1961 2221 000 0000 611	3.68		
5016795	07/09/2013	87876	DEMCO masking tape	10 1961 2221 000 0000 611	12.26		
5016795	07/09/2013	87876	PS book pocket high back	10 1961 2221 000 0000 611	26.24		
5016795	07/09/2013	87876	Riverside construction paper	10 1961 2221 000 0000 611	10.57		
5016795	07/09/2013	87876	Bic Round Sitck Pen Medium Point Blue	10 1961 2221 000 0000 611	4.09		
5016795	07/09/2013	87876	shipping	10 1961 2221 000 0000 611	14.85		
Check Number: 329165	Check Type: Check	Check Date: 07/17/2013	Vendor: 006928	DEPT. OF CRIMINAL INVESTIGATION	Check Total:	2,500.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071513	07/15/2013		BACKGROUND CHECKS	10 0000 2571 000 0000 349	2,500.00		
Check Number: 329166	Check Type: Check	Check Date: 07/17/2013	Vendor: 002227	DIAMOND VOGEL PAINT CENTER	Check Total:	310.80	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
252094680	07/03/2013	J82502	District-yellow traffic paint	10 0000 2600 000 0000 683	310.80		
Check Number: 329167	Check Type: Check	Check Date: 07/17/2013	Vendor: 000307	DICK BLICK	Check Total:	28.08	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
1884065	07/09/2013	87846	Hot Glue sticks 10" = 1 lb.	10 1970 1100 100 0000 612	6.15		
1884065	07/09/2013	87846	Magic Rub Vinyl Erasers, Box of 12	10 1970 1100 100 0000 612	12.98		
1884065	07/09/2013	87846	Shipping - 1.34	10 1970 1100 100 0000 612	8.95		
Check Number: 329168	Check Type: Check	Check Date: 07/17/2013	Vendor: 015193	JOE DIVOKY	Check Total:	706.47	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071613	07/16/2013		CONFERENCE	10 0000 1250 422 1119 582	706.47		
Check Number: 329169	Check Type: Check	Check Date: 07/17/2013	Vendor: 014036	DOYLE SECURITY PRODUCTS	Check Total:	270.01	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
894033	07/01/2013	J82455	SEJH-Locker Locks	10 0000 2600 000 0000 688	270.01		
Check Number: 329170	Check Type: Check	Check Date: 07/17/2013	Vendor: 014220	DREYER CHEMICAL SERVICES, LLC	Check Total:	1,000.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
22426	06/05/2013		WATER TREATMENT CHEMICALS	10 0000 2600 000 0000 685	1,000.00		
Check Number: 329171	Check Type: Check	Check Date: 07/17/2013	Vendor: 000636	DUBUQUE COMM. SCHOOL DISTRICT	Check Total:	1,186.62	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071513	07/15/2013		SP ED TUITION	10 0000 1322 000 0000	1,186.62		

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Checking Account:	1	1								
Check Number:	329172	Check Type:	Check	Check Date:	07/17/2013	Vendor:	013622	DENISE (HARMONY) DUNN	Check Total:	6.27
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	6.27					
Check Number:	329173	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015773	DURHAM SCHOOL SERVICES	Check Total:	45,281.71
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
91034508	07/01/2013		ELL	10 0000 1260 410 1112 515	1,086.97					
91034508	07/01/2013		ELP	10 0000 1270 470 1118 582	19.86					
91034508	07/01/2013		TITLE I - SINA	10 0000 1282 430 4501 515	677.52					
91034508	07/01/2013		PUBLIC	10 0000 2700 000 0000 515	14,132.13					
91034508	07/01/2013		SP ED	10 0000 2700 219 3305 515	18,747.30					
91034508	07/01/2013		AIDE SUBS	10 0000 2700 219 3305 515	7,468.02					
91034508	07/01/2013		ICCS D FOUND.	10 153 000 0000 000	2,318.30					
91034508	07/01/2013		HOMELESS	10 1927 1250 423 4565 515	831.61					
Check Number:	329174	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000682	EBLE MUSIC CO	Check Total:	150.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
44788	07/08/2013	87387	ROSSINI--CHORAL COLLECTION--CARUS VERLAG	10 3209 1100 112 8210 612	150.00					
Check Number:	329175	Check Type:	Check	Check Date:	07/17/2013	Vendor:	007446	EBSCO SUBSCRIPTION SERVICE	Check Total:	487.28
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
1440017	07/15/2013	87720	Renewals for magazines	10 1903 1100 100 0000 612	553.28					
CM1407593	02/13/2013	85607	CR	10 1975 2221 000 0000 644	(66.00)					
Check Number:	329176	Check Type:	Check	Check Date:	07/17/2013	Vendor:	013019	EMS DETERGENT SERVICES	Check Total:	581.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
42823	06/06/2013	J82353	Hand Sanitizer: 1000 mL Refill for Autom	10 0000 2610 000 0000 684	581.00					
Check Number:	329177	Check Type:	Check	Check Date:	07/17/2013	Vendor:	014967	FIRST ADMINISTRATORS, INC.	Check Total:	939.25
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
070213	07/02/2013		JULY ADMIN	10 0000 2514 000 0000 295	939.25					
Check Number:	329178	Check Type:	Check	Check Date:	07/17/2013	Vendor:	002968	FLAGHOUSE INC	Check Total:	52.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
PO5556950101	06/28/2013	87726	FLAGHOUSE RUBBER ACTIVE SERIES BASKETBAL	10 1901 1100 100 0000 739	52.50					
Check Number:	329179	Check Type:	Check	Check Date:	07/17/2013	Vendor:	006464	FLINN SCIENTIFIC CO.	Check Total:	1,320.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
1659290	07/09/2013	87851	Science classroom supplies	10 3218 1100 113 0000 612	1,320.00					
Check Number:	329180	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000912	FOLLETT BOOK CO.	Check Total:	606.72
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
845432F-4	07/01/2013	87775	The American Heritage Children's Thesaur	10 0000 2211 000 8013 611	606.72					

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Checking Account: 1

1

Check Number: 329181 Check Type: Check Check Date: 07/17/2013 Vendor: 004959 FOLLETT EDUCATIONAL SERVICES Check Total: 6,584.44

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1434415A	07/16/2013	87864	CAHIER D'ACTIVITES	10 3118 1100 106 0000 641	876.00
1434415A	07/16/2013	87864	CAHIER E VOCABULAIRE ET GRAMMAIRE	10 3118 1100 106 0000 641	720.00
1434415A	07/16/2013	87864	SHIPPING	10 3118 1100 106 0000 641	159.60
1434419A	07/02/2013	87805	Cahier D'Activites	10 3125 1100 106 0000 612	438.00
1434419A	07/02/2013	87805	Cahier E Vocabulaire Et Grammaire	10 3125 1100 106 0000 612	360.00
1434419A	07/02/2013	87805	SHIPPING	10 3125 1100 106 0000 612	79.80
1445981A	07/03/2013	87804	Holt Komm mit! Grammatikheft Level 1	10 3125 1100 106 0000 612	183.00
1445981A	07/03/2013	87804	Holt Kom mit! Ubungsheft Level 1	10 3125 1100 106 0000 612	255.75
1445981A	07/03/2013	87804	shipping and handling	10 3125 1100 106 0000 612	43.87
1445990A	07/02/2013	87777	ISBN-13 9780030650086 Holt Komm mit! Gra	10 3113 1100 106 0000 612	183.00
1445990A	07/02/2013	87777	ISBN-13 9780030650116 Holt Comm mit! Ubu	10 3113 1100 106 0000 612	255.75
1445990A	07/02/2013	87777	Shipping and handling	10 3113 1100 106 0000 612	43.87
14500514	07/02/2013	87801	Holt 2007 Geometry	10 0000 2211 000 8013 611	635.50
14500514	07/02/2013	87801	Holt 2007 Algebra 2	10 0000 2211 000 8013 611	1,176.30
14500514	07/02/2013	87801	2007 Brooks Precalculus Mathematics for	10 0000 2211 000 8013 611	1,174.00

Check Number: 329182 Check Type: Check Check Date: 07/17/2013 Vendor: 004959 FOLLETT EDUCATIONAL SERVICES Check Total: 2,849.25

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
14500514	07/02/2013	87801	Holt 2008 Pre Algebra	10 0000 2211 000 8013 611	807.75
14500514	07/02/2013	87801	Thomson 2003 Student Solutions Manual fo	10 0000 2211 000 8013 611	123.50
1453820A	07/02/2013	87794	Grade 1 Volume 1	10 1918 1100 100 0000 642	204.00
1453820A	07/02/2013	87794	Grade 1 Volume 2	10 1918 1100 100 0000 642	204.00
1453820A	07/02/2013	87794	Grade 2 Volume 1	10 1918 1100 100 0000 642	204.00
1453820A	07/02/2013	87794	Grade 2 Volume 2	10 1918 1100 100 0000 642	204.00
1453820A	07/02/2013	87794	Grade 3 Volume 1	10 1918 1100 100 0000 642	204.00
1453820A	07/02/2013	87794	Grade 3 Volume 2	10 1918 1100 100 0000 642	196.00
1453820A	07/02/2013	87794	Grade 4	10 1918 1100 100 0000 642	222.00
1453820A	07/02/2013	87794	Grade 5	10 1918 1100 100 0000 642	260.00
1453820A	07/02/2013	87794	Grade 6	10 1918 1100 100 0000 642	220.00

Check Number: 329183 Check Type: Check Check Date: 07/17/2013 Vendor: 020719 ERIN FROESCHNER Check Total: 7.12

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	7.12

Check Number: 329184 Check Type: Check Check Date: 07/17/2013 Vendor: 014168 FSH COMMUNICATIONS, LLC Check Total: 55.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
000619213	07/01/2013		PAYPHONE	10 0000 2511 000 0000 532	55.00

Check Number: 329185 Check Type: Check Check Date: 07/17/2013 Vendor: 003265 GALESBURG SEWING CENTER Check Total: 1,744.62

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
142	06/28/2013		SE SEW MACHINE SVC	10 0000 2600 000 0000 433	1,163.87

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143	06/28/2013		WEST SEW MACHINE SVC	10 0000 2600 000 0000 433		580.75
Check Number: 329186	Check Type: Check	Check Date: 07/17/2013	Vendor: 000969	GENERAL BINDING CORP	Check Total:	696.46
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2083255	06/27/2013	87739	Laminating film 27"x500'x1"core GBC NapL	10 1915 1100 100 0000 612	108.16	
2084914	07/02/2013	87748	Laminating film, 27" x 500' x 1" core, G	10 1932 2221 000 0000 611	270.40	
2085781	07/03/2013	87831	Laminating film--2 rolls/box	10 1975 2221 000 0000 660	261.73	
2085781	07/03/2013	87831	Plastic binding combs 1/2"	10 1975 2221 000 0000 660	12.90	
2085781	07/03/2013	87831	Plastic binding combs 3/4"	10 1975 2221 000 0000 660	22.77	
2085781	07/03/2013	87831	Plastic binding combs 1"	10 1975 2221 000 0000 660	20.50	
Check Number: 329187	Check Type: Check	Check Date: 07/17/2013	Vendor: 012159	ANITA GERLING	Check Total:	1,042.04
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071513	07/15/2013		CONFERENCE	10 0000 1250 422 1119 582	1,042.04	
Check Number: 329188	Check Type: Check	Check Date: 07/17/2013	Vendor: 017205	KYLE GOLDEN	Check Total:	2.71
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	2.71	
Check Number: 329189	Check Type: Check	Check Date: 07/17/2013	Vendor: 001004	GOPHER ATHLETIC SUPPLY	Check Total:	220.57
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
8655881	07/09/2013	87955	Red Blade	10 1900 1100 108 0000 612	7.10	
8655881	07/09/2013	87955	SHIPPING	10 1900 1100 108 0000 612	5.00	
8655967	07/09/2013	87969	SZ 4 Rainbow supra soccer trainer set, s	10 1900 1100 108 0000 612	85.45	
8655967	07/09/2013	87969	spin jammer 9" diameter, pack of 15	10 1900 1100 108 0000 612	62.95	
8655967	07/09/2013	87969	Assess Pro curl up mat, blue	10 1900 1100 108 0000 612	26.95	
8655967	07/09/2013	87969	shipping	10 1900 1100 108 0000 612	33.12	
Check Number: 329190	Check Type: Check	Check Date: 07/17/2013	Vendor: 017234	CHRISTINA GRANGE	Check Total:	1,055.78
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070113	07/01/2013		TRAINER	10 1900 1250 421 4329 320	1,055.78	
Check Number: 329191	Check Type: Check	Check Date: 07/17/2013	Vendor: 001015	GRANT WOOD AEA	Check Total:	11,092.38
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0110283A	05/07/2013	84719	DRP SCAN SHEETS FOR 7-10TH GRADE	10 0000 1100 100 4648 612	540.00	
0110284A	05/07/2013	84720	DRA SCAN SHEETS PRINTING FOR K-6TH	10 0000 1100 100 4648 612	1,095.00	
0110301A	05/08/2013		BOOKLETS	10 1917 1100 100 0000 612	114.00	
0110380A	05/08/2013		PODD	10 1909 2410 000 0000 611	83.00	
0110410A	05/09/2013	84554	REGISTRATION/BUILDING BRIDGES: ASSIST. T	10 0000 1200 219 3305 582	100.00	
0110411A	05/09/2013	84803	AUTISIM REGISTRATION	10 0000 1200 219 3305 582	2,550.00	
0110430A	05/15/2013		DIBELS	10 0000 1100 100 4648 320	5,515.95	
113358	06/26/2013		PRINTING	10 1900 1250 421 4329 612	1,094.43	
Check Number: 329192	Check Type: Check	Check Date: 07/17/2013	Vendor: 008702	GREAT LAKE SPORTS	Check Total:	114.99
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

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Checking Account: 1		1					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	
172251-00	07/11/2013	87959	Foam bowling ball, set of 6	10 1900 1100 108 0000 612	99.99		
172251-00	07/11/2013	87959	shipping	10 1900 1100 108 0000 612	15.00		
Check Number: 329193	Check Type: Check	Check Date: 07/17/2013	Vendor: 001044	HAMMOND & STEPHENS CO	Check Total:	1,132.06	
204500318734	07/01/2013	87636	Planners and Shipping	10 1900 1100 100 0000 611	167.76		
204500318734	07/01/2013	87636	Planners and shipping	10 3200 1100 100 0000 611	964.30		
Check Number: 329194	Check Type: Check	Check Date: 07/17/2013	Vendor: 017206	WADE HAMRE	Check Total:	29.72	
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	14.86		
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	14.86		
Check Number: 329195	Check Type: Check	Check Date: 07/17/2013	Vendor: 017207	LYNN HANSEN	Check Total:	5.25	
061313	06/13/2013		MILEAGE	10 0000 1200 219 3305 581	3.50		
070313	07/05/2013		MILEAGE	10 0000 1200 219 3305 581	1.75		
Check Number: 329196	Check Type: Check	Check Date: 07/17/2013	Vendor: 015528	JOHN HARTLEY	Check Total:	1,078.80	
070813	07/08/2013		CONFERENCE	10 0000 1100 860 3117 582	1,078.80		
Check Number: 329197	Check Type: Check	Check Date: 07/17/2013	Vendor: 021072	JACINDA HASLER PEDERSEN	Check Total:	4.97	
070313	07/03/2013		MILEAGE	10 3100 1100 100 0000 581	4.97		
Check Number: 329198	Check Type: Check	Check Date: 07/17/2013	Vendor: 001831	HAUNTED BOOK SHOP	Check Total:	91.29	
070813	07/08/2013		BOOKS	10 1972 2221 000 0000 643	91.29		
Check Number: 329199	Check Type: Check	Check Date: 07/17/2013	Vendor: 014417	HILLYARD/DES MOINES SANITARY	Check Total:	40,494.80	
60040046	07/03/2013	J82370	Gym Floor Finish	10 0000 2610 000 0000 684	40,494.80		
Check Number: 329200	Check Type: Check	Check Date: 07/17/2013	Vendor: 021086	HOLLAND AND ANDERSON LLP	Check Total:	3,140.00	
15898	06/03/2013		PROF SVC	10 0000 2317 000 0000 342	2,520.00		
15920	06/03/2013		PROF SVC	10 0000 2317 000 0000 342	620.00		
Check Number: 329201	Check Type: Check	Check Date: 07/17/2013	Vendor: 007987	HOUCHEN BINDERY	Check Total:	4,724.30	
206135	06/27/2013		CITY BK BINDING	10 0000 2211 000 8013 611	618.00		
206140	06/27/2013		NW BK BINDING	10 0000 2211 000 8013 611	567.50		
206331	07/02/2013		SE BK BINDING	10 0000 2211 000 8013 611	1,062.40		
206407	07/03/2013		WEST BK BINDING	10 0000 2211 000 8013 611	2,476.40		

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Checking Account: 1

1

Check Number: 329202 Check Type: Check Check Date: 07/17/2013 Vendor: 020784 HOUGHTON MIFFLIN HARCOURT PUBL CO Check Total: 4,014.06

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
949379082	05/20/2013	87427	Scoring service for CogAT Form 6, Levels	10 0000 1270 470 1118 612	893.52
949379082	05/20/2013	87427	Scoring service for CogAT Form 6, Levels	10 0000 1270 470 1118 612	1,070.16
949379082	05/20/2013	87427	Student labels for CogAT Form 6	10 0000 1270 470 1118 612	789.37
949379082	05/20/2013	87427	Extra set of student labels for CogAT Fo	10 0000 1270 470 1118 612	404.91
949379082	05/20/2013	87427	Student data on one cd-rom	10 0000 1270 470 1118 612	347.65
949379082	05/20/2013	87427	shipping & handling 10%	10 0000 1270 470 1118 612	279.41
949379083	05/20/2013	87427	COGAT ELECTRONIC DATA	10 0000 1270 470 1118 612	229.04

Check Number: 329203 Check Type: Check Check Date: 07/17/2013 Vendor: 011038 SHISHONEE HUGHES Check Total: 271.98

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
062513	06/25/2013		CHEM LAB SPLS	10 3218 1100 113 0000 612	271.98

Check Number: 329204 Check Type: Check Check Date: 07/17/2013 Vendor: 011151 INTERSTATE ALL BATTERY CENTER Check Total: 65.94

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1903601002973	06/18/2013	J82418	D Batteries	10 0000 2610 000 0000 684	65.94

Check Number: 329205 Check Type: Check Check Date: 07/17/2013 Vendor: 006423 IOWA CITY CHAMBER OF COMMERCE Check Total: 165.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2755643	07/01/2013		DUES - ARGANBRIGHT	10 3200 2410 000 0000 294	165.00

Check Number: 329206 Check Type: Check Check Date: 07/17/2013 Vendor: 007400 IOWA CITY PRESS-CITIZEN Check Total: 268.63

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0002129499	06/30/2013		LEGAL PUBL.	10 0000 2311 000 0000 543	268.63

Check Number: 329207 Check Type: Check Check Date: 07/17/2013 Vendor: 006345 IOWA CITY TIRE AND SERVICE, IN Check Total: 249.18

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
268440	07/03/2013		TIRES	10 0000 2650 000 0000 683	249.18

Check Number: 329208 Check Type: Check Check Date: 07/17/2013 Vendor: 006809 IOWA COMMUNICATIONS NETWORK Check Total: 2,885.94

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
390860	07/03/2013		IEN/FAX	10 0000 2511 000 0000 532	2,885.94

Check Number: 329209 Check Type: Check Check Date: 07/17/2013 Vendor: 011645 IOWA DEPT. OF HUMAN SERVICES Check Total: 297,361.03

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
10085313	06/30/2013		MEDICAID	10 0000 4634 000 4634	297,361.03

Check Number: 329210 Check Type: Check Check Date: 07/17/2013 Vendor: 001433 IOWA PRISON INDUSTRIES Check Total: 2,312.50

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
323615	06/28/2013	87673	South East Office Chairs	10 3118 1100 100 0000 612	2,249.00
928697	06/26/2013	J82415	West-signage	10 0000 2600 000 0000 683	63.50

Check Number: 329211 Check Type: Check Check Date: 07/17/2013 Vendor: 007311 IOWA WORKFORCE DEVELOPMENT Check Total: 19,016.48

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>

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Checking Account:	1	1				
070313	07/03/2013		BENEFITS	22 0000 2514 000 0000 250	20,972.90	
092712	09/27/2012		CR	22 0000 2514 000 0000 250	(1,956.42)	
Check Number: 329212	Check Type: Check	Check Date: 07/17/2013	Vendor: 011203	PATRICIA JAMES	Check Total:	89.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070913	07/09/2013		ASCD DUES	10 1900 2410 000 0000 294	89.00	
Check Number: 329213	Check Type: Check	Check Date: 07/17/2013	Vendor: 017194	MARGERY JOHNK	Check Total:	2.37
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	2.37	
Check Number: 329214	Check Type: Check	Check Date: 07/17/2013	Vendor: 007711	KAPLAN EARLY LEARNING COMPANY	Check Total:	10.95
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0003213172	07/06/2013	87827	24 Laces 4 Lacing	10 1927 1100 100 0000 612	10.95	
Check Number: 329215	Check Type: Check	Check Date: 07/17/2013	Vendor: 001313	K-MART	Check Total:	156.15
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013		SHOES	82 0000 2131 000 0000 611	156.15	
Check Number: 329216	Check Type: Check	Check Date: 07/17/2013	Vendor: 013265	WILLIAM KOCHNEFF	Check Total:	8.76
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	8.76	
Check Number: 329217	Check Type: Check	Check Date: 07/17/2013	Vendor: 015376	KRAFKA LAWN & LANDSCAPE	Check Total:	7,222.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
3686	06/30/2013		MOWING/PAINTING	10 0000 2630 000 0000 435	7,222.50	
Check Number: 329218	Check Type: Check	Check Date: 07/17/2013	Vendor: 007193	LAKESHORE LEARNING MATERIALS	Check Total:	965.91
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
4328960713	07/01/2013	87677	LANGUAGE TEACHING CORE CENTERS	10 1981 1282 430 4501 612	139.00	
4328960713	07/01/2013	87677	MATH EQUIVALENCY PUZZLES	10 1981 1282 430 4501 612	59.99	
4328960713	07/01/2013	87677	FINAL E INSTANT LEARNING	10 1981 1282 430 4501 612	29.99	
4328960713	07/01/2013	87677	VOWEL TEAMS INSTANT LEARNING	10 1981 1282 430 4501 612	29.99	
4328960713	07/01/2013	87677	SLIDE & COUNT SIMPLE ADDITION	10 1981 1282 430 4501 612	29.99	
4328960713	07/01/2013	87677	CREATING SIGHT WORD SENTENCES	10 1981 1282 430 4501 612	39.99	
4328960713	07/01/2013	87677	SHIPPING	10 1981 1282 430 4501 612	49.34	
4469600713	07/02/2013	87731	Counting Money Puzzles Level 1	10 1915 1100 100 0000 612	38.97	
4469600713	07/02/2013	87731	Math Discovery Number Sense	10 1915 1100 100 0000 612	74.97	
4469600713	07/02/2013	87731	Beginning Operations Library	10 1915 1100 100 0000 612	34.99	
4469600713	07/02/2013	87731	Magnetic Numbers	10 1915 1100 100 0000 612	119.97	
4469600713	07/02/2013	87731	Pop & Match Phonics Games Set	10 1915 1100 100 0000 612	99.50	
4469600713	07/02/2013	87731	Word Family Flip Books	10 1915 1100 100 0000 612	59.99	
4469600713	07/02/2013	87731	SHIPPING	10 1915 1100 100 0000 612	64.26	
4505350713	07/03/2013	87762	Common Core Math Practice cards	10 1972 1100 100 0000 612	29.99	
4505350713	07/03/2013	87762	Numbers & Operations Library	10 1972 1100 100 0000 612	34.99	

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Checking Account: 1		1					
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount	Check Total:	
4505350713	07/03/2013	87762	Place Value	10 1972 1100 100 0000 612	29.99		
Check Number: 329219		Check Type: Check		Check Date: 07/17/2013	Vendor: 007193	LAKESHORE LEARNING MATERIALS	Check Total: 377.41
4505350713	07/03/2013	87762	SHIPPING	10 1972 1100 100 0000 612	14.25		
4505370713	07/03/2013	87763	Place Value Library	10 1972 1100 100 0000 612	34.99		
4505370713	07/03/2013	87763	Time & Measurement Library	10 1972 1100 100 0000 612	34.99		
4505370713	07/03/2013	87763	Addition and Subtractions	10 1972 1100 100 0000 612	29.99		
4505370713	07/03/2013	87763	SHIPPING	10 1972 1100 100 0000 612	15.00		
4505400713	07/03/2013	87764	Write A Story Blank Books	10 1972 1100 100 0000 612	20.97		
4505400713	07/03/2013	87764	Writing Practice Magic Board	10 1972 1100 100 0000 612	59.94		
4505400713	07/03/2013	87764	SHIPPING	10 1972 1100 100 0000 612	12.14		
4505440713	07/03/2013	87741	Lowercase Magnetic Letters	10 1915 1100 100 0000 612	34.95		
4505440713	07/03/2013	87741	US Map Molding Kit	10 1915 1100 100 0000 612	19.99		
4505440713	07/03/2013	87741	World Map Molding Kit	10 1915 1100 100 0000 612	19.99		
4505440713	07/03/2013	87741	Landform Map Molding Kit	10 1915 1100 100 0000 612	19.99		
4505440713	07/03/2013	87741	Restaurant Math Money	10 1915 1100 100 0000 612	19.99		
4505440713	07/03/2013	87741	Neighborhood Jobs Math-Mixed Operations	10 1915 1100 100 0000 612	19.99		
4505440713	07/03/2013	87741	SHIPPING	10 1915 1100 100 0000 612	20.24		
Check Number: 329220		Check Type: Check		Check Date: 07/17/2013	Vendor: 007193	LAKESHORE LEARNING MATERIALS	Check Total: 240.26
4598990713	07/08/2013	87828	Jumbo Time Timer	10 1927 1100 100 0000 612	39.99		
4598990713	07/08/2013	87828	SHIPPING	10 1927 1100 100 0000 612	6.00		
4622780713	07/08/2013	87857	Rhyming	10 1968 1100 100 0000 612	12.99		
4622780713	07/08/2013	87857	Vowel Sounds	10 1968 1100 100 0000 612	25.98		
4622780713	07/08/2013	87857	Rhyming Is A Snap	10 1968 1100 100 0000 612	49.98		
4622780713	07/08/2013	87857	Lakeshore Rhyming Books	10 1968 1100 100 0000 612	79.98		
4622780713	07/08/2013	87857	SHIPPING	10 1968 1100 100 0000 612	25.34		
Check Number: 329221		Check Type: Check		Check Date: 07/17/2013	Vendor: 011663	LANGUAGE LINE SERVICES	Check Total: 58.50
3185357	06/30/2013		INTERPRETER	10 1900 2131 421 4329 320	58.50		
Check Number: 329222		Check Type: Check		Check Date: 07/17/2013	Vendor: 011499	LEARNING FORWARD	Check Total: 247.50
86895	07/02/2013	87793	Taking the Lead: New Roles for Teachers	10 0000 1100 100 3376 612	225.00		
86895	07/02/2013	87793	Shipping @ 10%	10 0000 1100 100 3376 612	22.50		
Check Number: 329223		Check Type: Check		Check Date: 07/17/2013	Vendor: 004925	LEARNING POST	Check Total: 135.00
13070194	07/11/2013	87743	Colorful Pattern 4" Playful Letters	10 1915 1100 100 0000 612	14.98		
13070194	07/11/2013	87743	Colorful Favorites Stinky Stickers	10 1915 1100 100 0000 612	8.99		
13070194	07/11/2013	87743	Green 4" Colorful Chrome Letters	10 1915 1100 100 0000 612	4.99		

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Checking Account:	1	1								
13070194	07/11/2013	87743	Wooden Block 4 1/3-D Block Letter	10 1915 1100 100 0000 612		7.49				
13070194	07/11/2013	87743	Jumbo Poster	10 1915 1100 100 0000 612		6.49				
13070194	07/11/2013	87743	SHIPPING	10 1915 1100 100 0000 612		6.50				
13070195	07/11/2013	87742	Frog 6" Cut out	10 1915 1100 100 0000 612		11.98				
13070195	07/11/2013	87742	Craft Spoons 900 piece Bright Hues	10 1915 1100 100 0000 612		23.48				
13070195	07/11/2013	87742	Academic Economy Calendar Desk Pad	10 1915 1100 100 0000 612		14.35				
13070195	07/11/2013	87742	Awesome Attitude Poster Set (6)	10 1915 1100 100 0000 612		16.99				
13070195	07/11/2013	87742	Multi-color Fish Die Cut Classroom Borde	10 1915 1100 100 0000 612		4.99				
13070195	07/11/2013	87742	Fancy Fish 6" Designer Cut-out	10 1915 1100 100 0000 612		5.99				
13070195	07/11/2013	87742	SHIPPING	10 1915 1100 100 0000 612		7.78				
Check Number:	329224	Check Type:	Check	Check Date:	07/17/2013	Vendor:	001431	LENOCH & CILEK HARDWARE	Check Total:	60.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
346825	07/03/2013	J82500	Film Wrap	10 0000 2610 000 0000 684	60.00					
Check Number:	329225	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017195	MARY LERCH	Check Total:	5.71
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
061313	06/13/2013		MILEAGE	10 3100 1100 100 0000 581	5.71					
Check Number:	329226	Check Type:	Check	Check Date:	07/17/2013	Vendor:	020533	CATHERINE LEWIS	Check Total:	2.26
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	2.26					
Check Number:	329227	Check Type:	Check	Check Date:	07/17/2013	Vendor:	003442	LINDER TIRE SERVICE INC.	Check Total:	2,015.62
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
401047	06/26/2013	J82463	73-Tires	10 0000 2650 000 0000 683	288.90					
401120	06/27/2013		TIRES	10 0000 2650 000 0000 683	577.80					
401139	06/27/2013	J82473	65-Tires	10 0000 2650 000 0000 682	240.22					
401224	06/28/2013	J82482	4 tires-unit 69	10 0000 2650 000 0000 683	668.48					
401342	07/01/2013	J82492	79-Tires	10 0000 2650 000 0000 683	240.22					
Check Number:	329228	Check Type:	Check	Check Date:	07/17/2013	Vendor:	007501	LINN COUNTY REC	Check Total:	17,973.18
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
070113	07/01/2013		ELEC-VAN AL	10 1961 2610 000 0000 622	4,920.44					
070113	07/01/2013		WICK	10 1975 2610 000 0000 622	4,645.74					
070113	07/01/2013		NC	10 3125 2610 000 0000 622	8,407.00					
Check Number:	329229	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017199	LORI LUST	Check Total:	3.73
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
070313	07/03/2013		MILEAGE	10 3200 1100 100 0000 581	3.73					
Check Number:	329230	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017230	ASHLEY MANGAN	Check Total:	1,104.72
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>					
071213	07/12/2013		CONFERENCE	10 0000 1250 422 1119 582	1,104.72					

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062813	06/28/2013	ELEC SP ED	10 0000 2600 219 3305 622	88.63
062813	06/28/2013	GAS PP	10 0050 2610 000 0000 621	190.44
062813	06/28/2013	ELEC PP	10 0050 2610 000 0000 622	7.40
062813	06/28/2013	ELEC KIRK	10 1906 2610 000 0000 622	168.77
062813	06/28/2013	GAS HILLS	10 1911 2610 000 0000 621	27.36
062813	06/28/2013	ELEC LEMME	10 1917 2610 000 0000 622	31.30
062813	06/28/2013	GAS LINC	10 1918 2610 000 0000 621	10.10
062813	06/28/2013	ELEC LONG	10 1927 2610 000 0000 622	10.61
062813	06/28/2013	ELEC MANN	10 1945 2610 000 0000 622	9.78
062813	06/28/2013	ELEC TWAIN	10 1972 2610 000 0000 621	136.18
062813	06/28/2013	GAS WICK	10 1975 2610 000 0000 621	88.48
062813	06/28/2013	ELEC NW	10 3113 2610 000 0000 622	161.40
062813	06/28/2013	ELEC SE	10 3118 2610 000 0000 622	15.17
062813	06/28/2013	GAS SP ED	10 3202 2610 000 0000 621	10.10
062813	06/28/2013	GAS TATE	10 3202 2610 000 0000 621	42.53
062813	06/28/2013	ELEC TATE	10 3202 2610 000 0000 622	1,406.62
062813	06/28/2013	ELEC CITY	10 3209 2610 000 0000 622	300.12
062813	06/28/2013	GAS WEST	10 3218 2610 000 0000 621	11.45
062813	06/28/2013	ELEC WEST	10 3218 2610 000 0000 622	157.80

Check Number: 329240 Check Type: Check Check Date: 07/17/2013 Vendor: 005199 MIDAMERICAN ENERGY Check Total: 79,258.69

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
062813	06/28/2013		ELEC BORLAUG	10 1932 2610 000 0000 622	3,421.33
070813	07/08/2013		ELEC - PP	10 0050 2610 000 0000 622	1,596.63
070813	07/08/2013		CORAL CENT	10 1903 2610 000 0000 622	2,238.37
070813	07/08/2013		KIRKWD	10 1906 2610 000 0000 622	3,797.41
070813	07/08/2013		HOOVER	10 1909 2610 000 0000 622	1,454.03
070813	07/08/2013		HORN	10 1915 2610 000 0000 622	3,247.77
070813	07/08/2013		LEMME	10 1917 2610 000 0000 622	3,700.72
070813	07/08/2013		LINC	10 1918 2610 000 0000 622	1,068.67
070813	07/08/2013		LONGF	10 1927 2610 000 0000 622	1,170.52
070813	07/08/2013		LUCAS	10 1936 2610 000 0000 622	2,108.13
070813	07/08/2013		MANN	10 1945 2610 000 0000 622	1,165.85
070813	07/08/2013		TREC	10 1954 2610 000 0000 622	711.50
070813	07/08/2013		SHIMEK	10 1968 2610 000 0000 622	2,701.85
070813	07/08/2013		TWAIN	10 1972 2610 000 0000 622	1,453.47
070813	07/08/2013		NW	10 3113 2610 000 0000 622	10,089.76
070813	07/08/2013		SE	10 3118 2610 000 0000 622	6,637.19
070813	07/08/2013		CITY	10 3209 2610 000 0000 622	15,601.19
070813	07/08/2013		WEST	10 3218 2610 000 0000 622	17,094.30

Check Number: 329241 Check Type: Check Check Date: 07/17/2013 Vendor: 005199 MIDAMERICAN ENERGY Check Total: 9,154.20

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070813	07/08/2013		WEBER	10 1970 2610 000 0000 622	4,282.16
070813	07/08/2013		WOOD	10 1981 2610 000 0000 622	4,796.35
070913	07/09/2013		GAS - SP ED	10 0000 2600 219 3305 621	10.10
070913	07/09/2013		ELEC - SP ED	10 0000 2600 219 3305 622	45.42
070913	07/09/2013		ELEC - PP	10 0050 2610 000 0000 622	9.79
070913	07/09/2013		ELEC - WOOD	10 1981 2610 000 0000 622	10.38
Check Number: 329242 Check Type: Check Check Date: 07/17/2013 Vendor: 017196 BRITTNEY MILLER Check Total: 8.76					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	8.76
Check Number: 329243 Check Type: Check Check Date: 07/17/2013 Vendor: 017233 FRANK MOSS Check Total: 663.82					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070113	07/01/2013		TRAINER	10 1900 1250 421 4329 320	663.82
Check Number: 329244 Check Type: Check Check Date: 07/17/2013 Vendor: 011648 MOVIE LICENSING USA Check Total: 8,059.76					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1824092	07/09/2013	87923	Movie Licensing USA Annual Public Perfor	10 0000 2221 000 0000 350	8,059.76
Check Number: 329245 Check Type: Check Check Date: 07/17/2013 Vendor: 005289 MT. PLEASANT COMM. SCHOOLS Check Total: 18,651.50					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071613	07/16/2013		SP ED TUITION	10 0000 1200 219 3305 561	18,651.50
Check Number: 329246 Check Type: Check Check Date: 07/17/2013 Vendor: 016512 MY BINDING COMPANY Check Total: 235.64					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
41310848	07/03/2013	87829	9 x 14.5 laminating pouches	10 153 000 0000 000	155.72
41310848	07/03/2013	87829	9 x 11.5 laminating pouches	10 153 000 0000 000	79.92
Check Number: 329247 Check Type: Check Check Date: 07/17/2013 Vendor: 015014 RHONDA MYRVIK Check Total: 66.28					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071113	07/11/2013		CONFERENCE	10 0000 1250 422 1119 582	66.28
Check Number: 329248 Check Type: Check Check Date: 07/17/2013 Vendor: 001679 NASCO Check Total: 462.08					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
428936	07/09/2013	87765	Leveled Reading Book Browser Cart with 1	10 1918 1100 100 0000 612	339.58
428936	07/09/2013	87765	SHIPPING	10 1918 1100 100 0000 612	46.62
429140	07/09/2013	87865	DRY ERASE MAERKERS - ASSORTED COLORS	10 3118 1100 111 0000 612	23.72
429140	07/09/2013	87865	CRAYOLA DRY ERASE MARKERS	10 3118 1100 111 0000 612	7.23
429140	07/09/2013	87865	EXPO 4 COLOR SET	10 3118 1100 111 0000 612	14.41
431645	07/10/2013	87856	Big Box of Word Chunks	10 1968 1100 100 0000 612	30.52
Check Number: 329249 Check Type: Check Check Date: 07/17/2013 Vendor: 001693 NATL COUNCIL OF TEACH OF ENGLI Check Total: 75.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2734384	07/11/2013	87980	English Journal Renewal ISBN/ISSN: 0013-	10 0000 2221 000 0000 644	75.00

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
Check Number: 329250 Check Type: Check Check Date: 07/17/2013 Vendor: 015267 NAVMAN WIRELESS NORTH AMERICA LP Check Total: 850.50					
90265197	06/20/2013	J82268	2 GPS Units	10 0000 2650 000 0000 682	850.50
Check Number: 329251 Check Type: Check Check Date: 07/17/2013 Vendor: 015370 NYEMASTER GOODE, P.C. Check Total: 160.00					
061813	06/18/2013		PROF SVCS	10 0000 2317 000 0000 342	160.00
Check Number: 329252 Check Type: Check Check Date: 07/17/2013 Vendor: 015340 MALYSSA OBLANDER Check Total: 4.69					
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	4.69
Check Number: 329253 Check Type: Check Check Date: 07/17/2013 Vendor: 017193 ON-SITE INFORMATION DESTRUCTION SERVICES OF IA Check Total: 409.68					
83893	07/03/2013		SHREDDING	10 0000 2327 000 0000 611	409.68
Check Number: 329254 Check Type: Check Check Date: 07/17/2013 Vendor: 017202 CAROL OSTREM Check Total: 3.16					
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	3.16
Check Number: 329255 Check Type: Check Check Date: 07/17/2013 Vendor: 001723 OUTDOOR RECREATION PRODUCTS Check Total: 5,534.00					
8159	06/25/2013	J82369	Exterior Trash Cans	10 0000 2600 000 0000 688	5,440.00
8159	06/25/2013	J82369	Shipping	10 0000 2600 000 0000 688	529.00
8159	06/25/2013	J82369	LESS DISCOUNT	10 0000 2600 000 0000 688	(435.00)
Check Number: 329256 Check Type: Check Check Date: 07/17/2013 Vendor: 011019 PACE SUPPLY Check Total: 918.50					
1338335	06/19/2013	J82430	Backpack Sprayer	10 0000 2630 000 0000 686	234.00
1338335	06/19/2013	J82430	Buckineer	10 0000 2630 000 0000 686	91.75
1338335	06/19/2013	J82430	Grass Seed - Sun	10 0000 2630 000 0000 686	116.50
1338335	06/19/2013	J82430	Shade Mix	10 0000 2630 000 0000 686	81.00
1338335	06/19/2013	J82430	SHIPPING	10 0000 2630 000 0000 686	35.00
1338433	02/07/2006		PUMP/FLAGS	10 0000 2630 000 0000 686	360.25
Check Number: 329257 Check Type: Check Check Date: 07/17/2013 Vendor: 017203 JANIS PALMER Check Total: 4.75					
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	4.75
Check Number: 329258 Check Type: Check Check Date: 07/17/2013 Vendor: 015313 TYLER PAULEY Check Total: 1.45					
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	1.45
Check Number: 329259 Check Type: Check Check Date: 07/17/2013 Vendor: 001333 PAUL'S DISCOUNT OF IA. CITY Check Total: 15.73					

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Checking Account: 1

1

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
030111	06/28/2013	J82479	Hitch Pins	10 0000 2630 000 0000 686	15.73
Check Number: 329260 Check Type: Check Check Date: 07/17/2013 Vendor: 012693 PAYLESS SHOE SOURCE Check Total: 44.99					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
SC045-10706	07/08/2013		SHOES	82 0000 2131 000 0000 611	44.99
Check Number: 329261 Check Type: Check Check Date: 07/17/2013 Vendor: 009011 PEARSON EDUCATION Check Total: 1,113.87					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4022420727	07/08/2013	87874	BIOLOGY 54L 2004	10 3118 1100 100 0000 612	206.47
4022420727	07/08/2013	87874	WORLD GEOG & CULTURES TRL	10 3118 1100 100 0000 612	205.97
4022420727	07/08/2013	87874	PHYS SCI TRL 2004	10 3118 1100 100 0000 612	206.47
4022420727	07/08/2013	87874	GENERAL SCI TRL 2004	10 3118 1100 100 0000 612	206.47
4022420727	07/08/2013	87874	US HISTORY TRL 2005	10 3118 1100 100 0000 612	205.97
4022420727	07/08/2013	87874	SHIPPING	10 3118 1100 100 0000 612	82.52
Check Number: 329262 Check Type: Check Check Date: 07/17/2013 Vendor: 001836 PERFECTION LEARNING CORP. Check Total: 2,883.15					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
541529	04/15/2013	86745	IOWA CHILDREN'S CHOICE AWARD SET (25 TIT	10 1915 2221 000 0000 643	229.85
541548	04/15/2013	86784	IOWA CHILDREN'S CHOICE (25 TITLES)	10 1932 2221 000 0000 643	229.85
541549	04/15/2013	86792	IOWA CHILDREN'S CHOICE AWARD (25 TITLES)	10 1947 2221 000 0000 643	229.85
542250	04/18/2013	86785	GOLDFINCH AWARD SET, 22 TITLES	10 153 000 0000 000	208.87
542250	04/18/2013	86785	ICCA SET, 25 TITLES	10 153 000 0000 000	229.85
542260	04/18/2013	86796	IOWA CHILDREN'S CHOICE SET (25 TITLES)	10 1968 2221 000 0000 643	459.70
542260	04/18/2013	86796	GOLDFINCH AWARD SET (22 TITLES)	10 1968 2221 000 0000 643	208.87
542285	04/18/2013	86811	GOLDFINCH AWARD	10 1901 2221 000 0000 643	208.87
542285	04/18/2013	86811	IOWA CHILDREN'S CHOICE AWARD	10 1901 2221 000 0000 643	229.85
542298	04/18/2013	86829	2013-14 IOWA GOLDFINCH AWARD BOOKS	10 1975 2221 000 0000 643	208.87
542298	04/18/2013	86829	2013-14 IOWA CHILDREN'S CHOICE BOOKS	10 1975 2221 000 0000 643	229.85
542501	04/19/2013	86765	GOLDFINCH AWARD	10 1936 2221 000 0000 643	208.87
Check Number: 329263 Check Type: Check Check Date: 07/17/2013 Vendor: 001836 PERFECTION LEARNING CORP. Check Total: 229.85					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
542501	04/19/2013	86765	IOWA CHILDREN'S CHOICE AWARD	10 1936 2221 000 0000 643	229.85
Check Number: 329264 Check Type: Check Check Date: 07/17/2013 Vendor: 016755 RENEE PERSON Check Total: 413.07					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0701113	07/11/2013		CONFERENCE	10 0000 1250 422 1119 582	413.07
Check Number: 329265 Check Type: Check Check Date: 07/17/2013 Vendor: 015359 DOV PHILLIPS Check Total: 9.49					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	9.49
Check Number: 329266 Check Type: Check Check Date: 07/17/2013 Vendor: 017192 PICKENS, BARNES & ABERNATHY Check Total: 1,179.55					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>

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Checking Account:	1	1				
9035	07/01/2013		PROF SVCS	10 0000 2317 000 0000 342		1,179.55
Check Number: 329267	Check Type: Check	Check Date: 07/17/2013	Vendor: 015538	PITTSBURGH PAINTS	Check Total:	269.31
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
983102023379	06/26/2013	J82466	Spackling & Caulk	10 0000 2600 000 0000 683		107.88
983102023524	07/01/2013		PAINT	10 0000 2600 000 0000 683		161.43
Check Number: 329268	Check Type: Check	Check Date: 07/17/2013	Vendor: 001413	PLANK ROAD PUBLISHING	Check Total:	127.20
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
14-001163	07/12/2013	87939	MK8-SDP24E Print Magazines, Cds & Downlo	10 1909 2221 000 0000 644		124.70
14-001163	07/12/2013	87939	SHIPPING	10 1909 2221 000 0000 644		2.50
Check Number: 329269	Check Type: Check	Check Date: 07/17/2013	Vendor: 013270	PMA FINANCIAL NETWORK INC	Check Total:	3,000.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
P5012806	06/28/2013		CONSULTING SVCS	10 0000 2511 000 0000 359		3,000.00
Check Number: 329270	Check Type: Check	Check Date: 07/17/2013	Vendor: 013144	SUSIE POULTON	Check Total:	1,492.44
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070313	07/03/2013		CPR CARDS	10 0000 2131 000 0000 611		35.00
071213	07/12/2013		CPR CARDS	10 0000 1100 860 3117 612		14.00
071213	07/12/2013		CPR CARDS	10 1961 1100 840 0000 612		7.00
071213A	07/12/2013		CONFERENCE	10 0000 2131 000 0000 582		1,436.44
Check Number: 329271	Check Type: Check	Check Date: 07/17/2013	Vendor: 005230	THE PRINTING HOUSE	Check Total:	5,205.12
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
34340	07/15/2013		CURRICULUM	10 0000 2211 000 0000 611		25.55
34340	07/15/2013		FEE CARDS	10 0000 2327 000 0000 611		3,008.00
34341	07/15/2013		BUSN CARDS	10 0000 2600 000 0000 611		66.58
34342	07/15/2013		LTRS/EVN/BUSN CARDS	10 3209 1100 100 8550 612		732.42
34343	07/15/2013		ENVELOPES	10 3113 1100 100 8550 612		174.50
34344	07/15/2013		BKLT/MATH SHTS	10 1911 1100 100 8550 612		79.16
34345	07/15/2013		WRITE JOURNALS	10 1917 1100 100 8550 612		494.38
34346	07/15/2013		FORMS & BKS	10 1927 1100 100 8550 612		279.50
34347	07/15/2013		TICKETS/BUSN CARDS	10 1972 1100 100 8550 612		345.03
Check Number: 329272	Check Type: Check	Check Date: 07/17/2013	Vendor: 001936	PYRAMID SERVICE INC	Check Total:	850.14
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
115448	06/27/2013	J82480	Stick Edgers	10 0000 2630 000 0000 686		807.00
115461	06/28/2013	J82481	Gas Caps	10 0000 2630 000 0000 686		43.14
Check Number: 329273	Check Type: Check	Check Date: 07/17/2013	Vendor: 009439	QCI THERMAL SYSTEMS	Check Total:	244.08
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20003	06/19/2013	J82433	NWJH-insulate chilled water lines	10 0000 2600 000 0000 438		244.08
Check Number: 329274	Check Type: Check	Check Date: 07/17/2013	Vendor: 005644	READ NATURALLY	Check Total:	1,277.10

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
181662	07/08/2013	87898	Encore Sequenced Level 1.0	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 1.5	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 2.0	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 2.5	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 3.0	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 3.5	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 4.0	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 4.5	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Encore Sequenced Level 5.0	10 1918 1100 100 0000 612	129.00
181662	07/08/2013	87898	Shipping 10% of the order total within t	10 1918 1100 100 0000 612	116.10

Check Number: 329275 Check Type: Check Check Date: 07/17/2013 Vendor: 015920 READING READING BOOKS Check Total: 508.25

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
9715	07/08/2013	87886	Dog Food, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	Play With Me, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	The Bengal Tiger, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	The Giant Panda	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	The Downhill Race, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	Time to Wake Up!, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Horses As Pets, 6 Pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Father Animals, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Pickup Trucks, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Hot Rods, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About How Tadpoles Become Frogs, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Mudskippers, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	Bugs in My Backyard, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	Baby Zebra Helps Out, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Blizzards, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Tornadoes, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Dragonflies, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Sea Stars, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	About Hedgehogs, 6 pack	10 1900 1100 100 3216 612	26.75

Check Number: 329276 Check Type: Check Check Date: 07/17/2013 Vendor: 015920 READING READING BOOKS Check Total: 2,921.05

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
9715	07/08/2013	87886	All Books Pack, Single Copy, Set ABP	10 1900 1100 100 3216 612	1,091.25
9715	07/08/2013	87886	Oxford Reading Tree-Pack A, 6 pack	10 1900 1100 100 3216 612	745.25
9715	07/08/2013	87886	Oxford Reading Tree More Stories Pack B,	10 1900 1100 100 3216 612	486.00
9715	07/08/2013	87886	ABC Letter Books	10 1900 1100 100 3216 612	87.50
9715	07/08/2013	87886	Louis is Hungry, 6 pack	10 1900 1100 100 3216 612	26.75
9715	07/08/2013	87886	Look For It, 6 pack	10 1900 1100 100 3216 612	26.75

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Checking Account:	1	1				
9715	07/08/2013	87886	Look At What I Can Do, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	Shh!, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	The Mixed-up Shoes, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	What Do Blue Bears Eat?, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	A House for Squirrel, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	A Turtle in the Sun, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	A Cat and A Dog Go Into Space, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	About Fruit Trees, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	Can We Be Friends, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	Bug Eyes, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	Flowers Like Worms, 6 pack	10 1900 1100 100 3216 612		26.75
9715	07/08/2013	87886	Shipping & Handling @ 5%	10 1900 1100 100 3216 612		163.30

Check Number: 329277 Check Type: Check Check Date: 07/17/2013 Vendor: 009741 REALLY GOOD STUFF, INC. Check Total: 297.94

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4242908	04/29/2013	87029	CR	10 1903 1100 100 0000 612	(79.98)
4243993	04/30/2013	87029	BOOK HOLDER	10 1903 1100 100 0000 612	79.98
4243993	04/30/2013	87029	SHIPPING	10 1903 1100 100 0000 612	10.40
4299902	07/01/2013	87733	D'Nealian 100 Grid Desktop Helpers	10 1915 1100 100 0000 612	78.45
4299904	07/01/2013	87734	D'Nealian 100 Grid Desktop	10 1915 1100 100 0000 612	78.45
4306331	07/03/2013	87810	3 part book rack	10 1972 1100 100 0000 612	18.99
4306331	07/03/2013	87810	Narrow book holders	10 1972 1100 100 0000 612	13.20
4306331	07/03/2013	87810	SHIPPING	10 1972 1100 100 0000 612	8.95
4306332	07/03/2013	87809	Desktop Helpers Tap Strips	10 1972 1100 100 0000 612	10.99
4306332	07/03/2013	87809	My State Posters	10 1972 1100 100 0000 612	9.74
4306332	07/03/2013	87809	About Me Poetry Posters	10 1972 1100 100 0000 612	9.74
4306332	07/03/2013	87809	Addition-Subtrattion Poster Set	10 1972 1100 100 0000 612	6.29
4306332	07/03/2013	87809	5-pocket paper pal pocket chart	10 1972 1100 100 0000 612	14.99
4306332	07/03/2013	87809	Really Good Fluency Timer set	10 1972 1100 100 0000 612	37.75

Check Number: 329278 Check Type: Check Check Date: 07/17/2013 Vendor: 009741 REALLY GOOD STUFF, INC. Check Total: 233.19

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4306332	07/03/2013	87809	Classroom Quilt Welcome Display kit	10 1972 1100 100 0000 612	7.99
4306332	07/03/2013	87809	Classroom Quilt Welcome Display refill	10 1972 1100 100 0000 612	4.99
4306332	07/03/2013	87809	SHIPPING	10 1972 1100 100 0000 612	13.32
4306910	07/05/2013	87819	No-adhesive desktop helpers-laminataed	10 1972 1100 100 0000 612	14.99
4306910	07/05/2013	87819	Desktop stand with magnetic dry erase	10 1972 1100 100 0000 612	39.99
4306910	07/05/2013	87819	Ten Frame and Part- whole	10 1972 1100 100 0000 612	19.99
4306910	07/05/2013	87819	SHIPPING	10 1972 1100 100 0000 612	10.95
4309059	07/06/2013	87529	POPIN STRIPES PATTERN	10 1954 1250 421 4335 612	9.98
4310262	07/08/2013	87861	4 column desktop pocket chart & stand w/	10 1975 1100 100 0000 612	44.97
4310262	07/08/2013	87861	EZC Reader Guiding Paws, 12 paws	10 1975 1100 100 0000 612	14.99

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Checking Account:	1	1				
4310262	07/08/2013	87861	SHIPPING	10 1975 1100 100 0000 612		10.95
4313268	07/09/2013	87754	Pocket chart calendar	10 1972 1100 100 0000 612		19.15
4313268	07/09/2013	87754	SHIPPING	10 1972 1100 100 0000 612		8.95
4314557	07/09/2013	87753	Chart Tablets	10 1972 1100 100 0000 612		11.98

Check Number: 329279 Check Type: Check Check Date: 07/17/2013 Vendor: 009741 REALLY GOOD STUFF, INC. Check Total: 81.03

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4314557	07/09/2013	87753	Word Family Catepillar	10 1972 1100 100 0000 612	15.99
4314557	07/09/2013	87753	Dr. Seuss Stickers	10 1972 1100 100 0000 612	1.99
4314557	07/09/2013	87753	Poppin Patterns Stickers	10 1972 1100 100 0000 612	1.99
4314557	07/09/2013	87753	Middle Sound Puzzles	10 1972 1100 100 0000 612	5.99
4314557	07/09/2013	87753	Birthday Cupcakes Poster	10 1972 1100 100 0000 612	5.29
4314557	07/09/2013	87753	Bright Sentence Strips	10 1972 1100 100 0000 612	8.99
4314557	07/09/2013	87753	EZ Highlighter tape	10 1972 1100 100 0000 612	20.35
4314557	07/09/2013	87753	Teacher/student painters	10 1972 1100 100 0000 612	3.99
4314557	07/09/2013	87753	Numbers from 1-120 Poster	10 1972 1100 100 0000 612	5.50
4314557	07/09/2013	87753	SHIPPING	10 1972 1100 100 0000 612	10.95

Check Number: 329280 Check Type: Check Check Date: 07/17/2013 Vendor: 015366 JENNY REEGER Check Total: 2.37

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	2.37

Check Number: 329281 Check Type: Check Check Date: 07/17/2013 Vendor: 004494 REX'S REFILLS Check Total: 3,677.06

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
12926	07/08/2013	87727	HP LaserJet 4250N WoodMediaLaser	10 1981 2221 000 0000 660	165.60
12926	07/08/2013	87727	HP LaserJet CP3503N ColorLaser-black	10 1981 2221 000 0000 660	168.70
12926	07/08/2013	87727	Hp LaserJet CP3505N ColorLaser-Cyan	10 1981 2221 000 0000 660	174.92
12926	07/08/2013	87727	HP LaserJet CP3505N colorlaser-yellow	10 1981 2221 000 0000 660	174.92
12926	07/08/2013	87727	HP LaserJet Cp3505N colorlaser-Magenta	10 1981 2221 000 0000 660	174.92
12926	07/08/2013	87727	HP LaserJet 3005N Principal/NorthHall Ia	10 1981 2221 000 0000 660	168.80
12926	07/08/2013	87727	HP LaserJet 3015N Office/Kdglaser	10 1981 2221 000 0000 660	200.00
12926	07/08/2013	87727	HP LaserJet 4050 workroomlaser	10 1981 2221 000 0000 660	193.70
12927	07/08/2013	87875	Toner Cartridge-Office Printer P4015N	10 1909 2410 000 0000 611	193.70
12929	07/12/2013	87758	CE260A, BLACK toner Compatible for HP C	10 1932 2221 000 0000 611	118.00
12929	07/12/2013	87758	CE261A, Cyan toner Compatible for HP Col	10 1932 2221 000 0000 611	161.30
12929	07/12/2013	87758	CE262A YELLOW Toner compatible for HP CP	10 1932 2221 000 0000 611	161.30
12929	07/12/2013	87758	CE263A, Magenta Toner compatible for HP	10 1932 2221 000 0000 611	161.30
12929	07/12/2013	87758	PRECT364X, compatible toner for HP P4015	10 1932 2221 000 0000 611	193.70
12929	07/12/2013	87758	PTCE 390X, compatible toner for HP 600,	10 1932 2221 000 0000 611	907.00
12930	07/12/2013	87830	Toner cartridge for HP4200/4250 printer	10 1975 2221 000 0000 660	359.20

Check Number: 329282 Check Type: Check Check Date: 07/17/2013 Vendor: 004494 REX'S REFILLS Check Total: 1,973.90

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
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Checking Account:	1	1				
12931	07/12/2013	87871	1 printer cartridge for an HP LaserJet P	10 1975 2410 000 0000 611		88.40
12932	07/12/2013	87883	CE390X Toner for HP600 B/W Printer	10 3113 2221 000 0000 611		168.40
12932	07/12/2013	87883	C9720A Black Toner for HP4650 Color Prin	10 3113 2221 000 0000 611		80.95
12932	07/12/2013	87883	C9721A Cyan Toner for HP4650 Color Print	10 3113 2221 000 0000 611		80.95
12932	07/12/2013	87883	C9722A Yellow Toner for HP4650 Color Pri	10 3113 2221 000 0000 611		80.95
12932	07/12/2013	87883	C9723A Magenta Toner for HP4650 Color Pr	10 3113 2221 000 0000 611		80.95
12933	07/12/2013	87884	remanufactured toner cartridge for HP La	10 1961 2221 000 0000 660		193.70
12933	07/12/2013	87884	remanufactured toner cartridge for HP Co	10 1961 2221 000 0000 660		80.90
12933	07/12/2013	87884	remanufactured toner cartridge for HP Co	10 1961 2221 000 0000 660		80.90
12933	07/12/2013	87884	remanufactured toner cartridge for HP Co	10 1961 2221 000 0000 660		80.90
12933	07/12/2013	87884	remanufactured toner cartridge for HP Co	10 1961 2221 000 0000 660		80.90
12933	07/12/2013	87884	remanufactured toner cartridge for HP La	10 1961 2221 000 0000 660		449.00
12934	07/12/2013	87974	cyan for color LJ4700	10 1968 2221 000 0000 611		108.00
12934	07/12/2013	87974	yellow for color LJ4700	10 1968 2221 000 0000 611		108.00
12934	07/12/2013	87974	magenta for color LJ4700	10 1968 2221 000 0000 611		108.00
12934	07/12/2013	87974	black for color LJ4700	10 1968 2221 000 0000 611		103.00

Check Number: 329283 Check Type: Check Check Date: 07/17/2013 Vendor: 016134 RIFTON EQUIPMENT Check Total: 942.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
292RR-1	07/05/2013	87786	Small Tricycle	10 0000 1200 219 3305 612	942.00

Check Number: 329284 Check Type: Check Check Date: 07/17/2013 Vendor: 011773 RK DIXON Check Total: 796.22

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
869799	07/08/2013		AUG COPY CHARGES	10 1903 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1906 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1909 1100 100 8550 612	76.21
869799	07/08/2013		AUG COPY CHARGES	10 1911 1100 100 8550 612	18.86
869799	07/08/2013		AUG COPY CHARGES	10 1915 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1917 1100 100 8550 612	40.00
869799	07/08/2013		AUG COPY CHARGES	10 1918 1100 100 8550 612	40.00
869799	07/08/2013		AUG COPY CHARGES	10 1927 1100 100 8550 612	52.09
869799	07/08/2013		AUG COPY CHARGES	10 1932 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1936 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1945 1100 100 8550 612	37.15
869799	07/08/2013		AUG COPY CHARGES	10 1947 1100 100 8550 612	46.00
869799	07/08/2013		AUG COPY CHARGES	10 1954 1100 100 8550 612	6.00
869799	07/08/2013		AUG COPY CHARGES	10 1961 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1968 1100 100 8550 612	46.91
869799	07/08/2013		AUG COPY CHARGES	10 1970 1100 100 8550 612	46.00
869799	07/08/2013		AUG COPY CHARGES	10 1972 1100 100 8550 612	40.00
869799	07/08/2013		AUG COPY CHARGES	10 1975 1100 100 8550 612	43.00
869799	07/08/2013		AUG COPY CHARGES	10 1981 1100 100 8550 612	46.00

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Checking Account: 1

1

Check Number: 329285 Check Type: Check Check Date: 07/17/2013 Vendor: 011773 RK DIXON Check Total: 1,101.54

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
869799	07/08/2013		AUG COPY CHARGES	10 0000 2327 000 0000 611	93.00
869799	07/08/2013		AUG COPY CHARGES	10 0000 2327 000 0000 611	10.65
869799	07/08/2013		AUG COPY CHARGES	10 0000 2600 000 0000 611	2.88
869799	07/08/2013		AUG COPY CHARGES	10 3113 1100 100 8550 612	92.00
869799	07/08/2013		AUG COPY CHARGES	10 3202 1100 100 8550 612	24.94
869799	07/08/2013		AUG COPY CHARGES	10 3209 1100 100 8550 612	464.40
869799	07/08/2013		AUG COPY CHARGES	10 3218 1100 100 8550 612	204.17
894428	07/01/2013		JULY CONTRACT	10 3113 1100 100 8550 612	6.92
894429	07/01/2013		JUL CONTRACT	10 3113 1100 100 8550 612	6.92
894430	07/01/2013		OVERAGE	10 3209 1100 100 8550 612	13.67
894431	07/01/2013		OVERAGE	10 3218 1100 100 8550 612	72.22
894432	07/01/2013		JULY CONTRACT	10 3218 1100 100 8550 612	15.49
897377	07/08/2013		JULY CONTRACT/OVERAGE	10 1909 1100 100 8550 612	94.28

Check Number: 329286 Check Type: Check Check Date: 07/17/2013 Vendor: 011773 RK DIXON Check Total: 1,080.09

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
897378	07/08/2013		JULY CONTRACT/OVERAGE	10 3125 1100 100 8550 612	1,080.09

Check Number: 329287 Check Type: Check Check Date: 07/17/2013 Vendor: 015173 JENNIFER SAYLOR Check Total: 1,188.03

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071013	07/10/2013		CONFERENCE	10 0000 1100 100 3376 582	1,188.03

Check Number: 329288 Check Type: Check Check Date: 07/17/2013 Vendor: 004679 SCHOOL ADM OF IOWA Check Total: 964.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070813	07/08/2013		DUES - MILLER	10 3200 2410 000 0000 294	482.00
071013	07/10/2013		DUES-JAMES	10 1900 2410 000 0000 294	482.00

Check Number: 329289 Check Type: Check Check Date: 07/17/2013 Vendor: 001411 SCHOOL SPECIALTY Check Total: 1,070.40

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20811059498	07/05/2013	87788	markerboard porcelain deluxe 4'X4'	10 1915 1100 100 0000 612	1,070.40

Check Number: 329290 Check Type: Check Check Date: 07/17/2013 Vendor: 009956 SCOTT ELECTRIC Check Total: 550.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
7987413	07/03/2013	87811	9 by 11.5 Laminating Pouches	10 1909 2221 000 0000 611	220.00
7993475	07/09/2013	87811	9 by 11.5 Laminating Pouches	10 1909 2221 000 0000 611	330.00

Check Number: 329291 Check Type: Check Check Date: 07/17/2013 Vendor: 020348 DEBRA SEELEY Check Total: 7.63

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		MILEAGE	10 1900 1100 100 0000 581	2.66
070313	07/03/2013		MILEAGE	10 3100 1100 100 0000 581	4.97

Check Number: 329292 Check Type: Check Check Date: 07/17/2013 Vendor: 015341 PATRICIA SHAPLEY Check Total: 14.07

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>

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Checking Account:	1	1					
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581		14.07	
Check Number: 329293	Check Type: Check	Check Date: 07/17/2013	Vendor: 003898	SHAY ELECTRIC INC	Check Total:	349.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
IN18950	06/03/2013	J82318	Van Allen-install new pole light	10 0000 2600 000 0000 432	243.00		
IN18965	06/03/2013	J82250	Weber-flag repair	10 0000 2600 000 0000 432	106.00		
Check Number: 329294	Check Type: Check	Check Date: 07/17/2013	Vendor: 002128	SHERWIN-WILLIAMS CO	Check Total:	2,212.96	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
2142-1	07/02/2013	J82498	Weber-paint	10 0000 2600 000 0000 683	36.00		
4919.5	06/06/2013		PAINT	10 0000 2600 000 0000 683	689.50		
5849-3	06/24/2013	J82446	Weber-Paint	10 0000 2600 000 0000 683	275.80		
6048-1	06/27/2013	J82474	Weber-Paint	10 0000 2600 000 0000 683	311.68		
6209-9	07/01/2013	J82488	City, Penn & Wood-Paint	10 0000 2600 000 0000 683	307.98		
6210-7	07/01/2013		PAINT	10 0000 2600 000 0000 683	165.68		
6349.3	07/03/2013	J82503	City High-paint	10 0000 2600 000 0000 683	32.18		
6349.3	07/03/2013	J82503	Penn-paint	10 0000 2600 000 0000 683	170.08		
6349.3	07/03/2013	J82503	Twain-paint	10 0000 2600 000 0000 683	32.18		
6350-1	07/03/2013	J82504	City & Twain	10 0000 2600 000 0000 683	191.88		
Check Number: 329295	Check Type: Check	Check Date: 07/17/2013	Vendor: 002626	SHIVE-HATTERY & ASSOC	Check Total:	10,353.67	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
1122100-3	07/01/2013		ASBESTOS SURVEY	10 0000 2600 000 9001 432	9,262.36		
2111591-2	07/12/2013		LEAD SAFE MGMT PROG	10 0000 2600 000 9001 611	1,091.31		
Check Number: 329296	Check Type: Check	Check Date: 07/17/2013	Vendor: 015175	BRADY SHUTT	Check Total:	1,137.83	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071013	07/10/2013		CONFERENCE	10 0000 1100 100 3376 582	1,137.83		
Check Number: 329297	Check Type: Check	Check Date: 07/17/2013	Vendor: 012018	TODD SIMPSON	Check Total:	2,198.36	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071513	07/15/2013		CONFERENCE	10 0000 1100 100 3376 582	2,198.36		
Check Number: 329298	Check Type: Check	Check Date: 07/17/2013	Vendor: 021070	JEAN SMITH	Check Total:	12.88	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
061313	06/13/2013		MILEAGE	10 3100 1100 100 0000 581	6.44		
070313	07/03/2013		MILEAGE	10 3100 1100 100 0000 581	6.44		
Check Number: 329299	Check Type: Check	Check Date: 07/17/2013	Vendor: 021034	LORI SORENSON	Check Total:	787.35	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071213	07/12/2013		CONFERENCE	10 0000 1250 422 1119 582	787.35		
Check Number: 329300	Check Type: Check	Check Date: 07/17/2013	Vendor: 002177	SOUTH SLOPE COOP COMMUNICATION	Check Total:	313.20	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
070113	07/01/2013		PHONE - PENN	10 0000 2511 000 0000 532	219.84		

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Checking Account:	1	1				
070113	07/01/2013		PHONE - GARNER	10 0000 2511 000 0000 532	93.36	
Check Number: 329301	Check Type: Check	Check Date: 07/17/2013	Vendor: 014575	YOLANDA SPEARS	Check Total:	30.84
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
062713	06/27/2013		MILEAGE	10 1900 1250 421 4329 581	30.84	
Check Number: 329302	Check Type: Check	Check Date: 07/17/2013	Vendor: 002690	SPECIALIZED PETROLEUM SERVICES	Check Total:	594.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
65614	07/01/2013		OIL ADDITIVE & FUEL CLEANER	10 0000 2650 000 0000 681	594.00	
Check Number: 329303	Check Type: Check	Check Date: 07/17/2013	Vendor: 017209	ANNIE SPRING	Check Total:	150.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
070813	07/08/2013		SUMMER SCH REFUND	10 0000 1361 000 0000	150.00	
Check Number: 329304	Check Type: Check	Check Date: 07/17/2013	Vendor: 021184	STAPLES CREDIT PLAN	Check Total:	363.68
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
4676907002	05/20/2013		OFF SPLS	10 3218 2410 000 0000 611	123.04	
4676907003	05/20/2013		OFF SPLS	10 3218 2410 000 0000 611	240.64	
Check Number: 329305	Check Type: Check	Check Date: 07/17/2013	Vendor: 005031	STATE HYGIENIC LABORATORY	Check Total:	11.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
21126	06/30/2013		TESTING	10 0000 2600 000 0000 689	11.00	
Check Number: 329306	Check Type: Check	Check Date: 07/17/2013	Vendor: 011454	STUFF ETC. WEST	Check Total:	50.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
421	06/01/2013		CLOTHES	82 0000 2131 000 0000 611	50.00	
Check Number: 329307	Check Type: Check	Check Date: 07/17/2013	Vendor: 002251	SUPREME SCHOOL SUPPLY CO	Check Total:	576.70
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
10333	07/02/2013	87637	Planners and Shipping	10 1900 1100 100 0000 611	346.02	
10333	07/02/2013	87637	Planners and shipping	10 3100 1100 100 0000 611	144.18	
10333	07/02/2013	87637	Planners and shipping	10 3200 1100 100 0000 611	86.50	
Check Number: 329308	Check Type: Check	Check Date: 07/17/2013	Vendor: 014921	SYNCHRONY	Check Total:	1,150.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
5014	07/01/2013		Q2 COUNSELING	10 0000 2316 000 0000 359	1,150.00	
Check Number: 329309	Check Type: Check	Check Date: 07/17/2013	Vendor: 000130	TEACHER CREATED RESOURCES	Check Total:	50.89
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
5711071	07/02/2013	87744	Fancy Star Name Plates	10 1915 1100 100 0000 612	8.98	
5711071	07/02/2013	87744	Zebra Name Plates	10 1915 1100 100 0000 612	13.47	
5711071	07/02/2013	87744	School Rock Name Plate	10 1915 1100 100 0000 612	4.49	
5711071	07/02/2013	87744	Undersea Treasure Name Plates	10 1915 1100 100 0000 612	4.99	
5711071	07/02/2013	87744	School Rocks Record Accents	10 1915 1100 100 0000 612	5.49	
5711071	07/02/2013	87744	Fancy Stars Accents	10 1915 1100 100 0000 612	5.49	

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Checking Account:	1	1				
5711071	07/02/2013	87744	Fancy Stars Straight Border Trim	10 1915 1100 100 0000 612		3.99
5711071	07/02/2013	87744	Musical Notes Straight Border Trim	10 1915 1100 100 0000 612		3.99
Check Number: 329310	Check Type: Check	Check Date: 07/17/2013	Vendor: 017208	TEACHING STRATEGIES FOR EARLY CHILDHOOD	Check Total:	5,016.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
267573	06/28/2013		CHILD PORTFOLIOS	10 0000 1100 860 3117 612	3,344.00	
267573	06/28/2013		CHILD PORTFOLIOS	10 0000 1200 219 4031 612	1,672.00	
Check Number: 329311	Check Type: Check	Check Date: 07/17/2013	Vendor: 020625	TIERNEY BROTHERS INC.	Check Total:	7,194.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
650086	07/03/2013		SMART CREATION CONF	10 153 000 0000 000	7,194.00	
Check Number: 329312	Check Type: Check	Check Date: 07/17/2013	Vendor: 000347	TOM HOVLAND ENTERPRISES, INC	Check Total:	1,652.07
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
026454	06/26/2013	J82464	Grease hose couplers & fuel tank sealer	10 0000 2650 000 0000 682	45.39	
026502	06/26/2013		DISC PADS	10 0000 2650 000 0000 682	68.45	
026581	06/27/2013	J82475	Oil filters-stock	10 0000 2650 000 0000 682	68.96	
026582	06/27/2013		CR	10 0000 2650 000 0000 682	(7.64)	
026599	06/27/2013	J82476	Toolbox struts	10 0000 2630 000 0000 686	116.11	
026624	06/28/2013	J82478	Oil, Bulbs & Blades	10 0000 2650 000 0000 682	80.46	
026782	07/01/2013	J82489	Stock-Bearings	10 0000 2610 000 0000 684	654.69	
026783	07/03/2013	J82489	Stock-Bearings	10 0000 2610 000 0000 684	9.95	
026850	07/02/2013	J82497	79-Oil, Blades, & Caliber Kit	10 0000 2650 000 0000 682	200.11	
026924	07/03/2013	J82506	Jack, Lienses	10 0000 2650 000 0000 682	415.59	
Check Number: 329313	Check Type: Check	Check Date: 07/17/2013	Vendor: 000347	TOM HOVLAND ENTERPRISES, INC	Check Total:	17.79
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
026984	07/03/2013		BOLTS	10 0000 2650 000 0000 682	14.34	
027083	07/08/2013	J82510	License plate lamp-unit 67	10 0000 2650 000 0000 683	3.45	
Check Number: 329314	Check Type: Check	Check Date: 07/17/2013	Vendor: 005388	TRANE	Check Total:	279.68
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
8028017r1	07/01/2013	J82483	West-Compressor Oil	10 0000 2600 000 0000 685	245.56	
8042832r1	07/02/2013	J82494	C Central-buying sheave	10 0000 2600 000 0000 438	21.12	
8042832r1	07/02/2013	J82494	shipping	10 0000 2600 000 0000 438	13.00	
Check Number: 329315	Check Type: Check	Check Date: 07/17/2013	Vendor: 009126	TREND ENTERPRISES, INC.	Check Total:	42.41
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
1818811ri	07/11/2013	87826	Argus Poster	10 1927 1100 100 0000 612	3.49	
1818811ri	07/11/2013	87826	Argus Poster	10 1927 1100 100 0000 612	3.49	
1818811ri	07/11/2013	87826	Argus Poster	10 1927 1100 100 0000 612	3.49	
1818811ri	07/11/2013	87826	SHIPPING	10 1927 1100 100 0000 612	5.50	
1818812ri	07/11/2013	87834	Open for Learning poster	10 1975 2221 000 0000 611	3.49	

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Checking Account:	1	1				
1818812ri	07/11/2013	87834	Even Einstein poster	10 1975 2221 000 0000 611		3.49
1818812ri	07/11/2013	87834	Challenge Your Mind poster	10 1975 2221 000 0000 611		3.49
1818812ri	07/11/2013	87834	Feed Your Brain poster	10 1975 2221 000 0000 611		3.49
1818812ri	07/11/2013	87834	Read is to the Mind poster	10 1975 2221 000 0000 611		3.49
1818812ri	07/11/2013	87834	You are About to Enter poster	10 1975 2221 000 0000 611		3.49
1818812ri	07/11/2013	87834	shipping	10 1975 2221 000 0000 611		5.50
Check Number: 329316	Check Type: Check	Check Date: 07/17/2013	Vendor: 006954	U OF I REC SERVICES	Check Total:	3,375.73
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
S-0323	05/20/2013		LONGFELLOW- SCHOOL OF THE WILD	10 153 000 0000 000	3,375.73	
Check Number: 329317	Check Type: Check	Check Date: 07/17/2013	Vendor: 001772	UPSTART	Check Total:	84.27
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
5013358	07/02/2013	87833	Read It's Good for You bookmarks--pkg of	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Read Remote Control bookmarks	10 1975 2221 000 0000 611	16.50	
5013358	07/02/2013	87833	One Fish Two Fish bookmarks--pkg of 200	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Make Life Easier READ bookmarks--pkg of	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Plant a Seed READ Lora bookmarks--pkg of	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Tropical Fish bookmarks--pkg of 200	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Book a Trip bookmarks	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	Sports READ bookmarks--pkg of 200	10 1975 2221 000 0000 611	8.25	
5013358	07/02/2013	87833	SHIPPING	10 1975 2221 000 0000 611	10.02	
Check Number: 329318	Check Type: Check	Check Date: 07/17/2013	Vendor: 001334	URBAN ED. NETWORK OF IOWA	Check Total:	8,500.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
061113	06/11/2013		UEN MEMBERSHIP	10 0000 2311 000 0000 812	8,500.00	
Check Number: 329319	Check Type: Check	Check Date: 07/17/2013	Vendor: 009342	V.H. WILLIS	Check Total:	535.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
165156	06/26/2013	J82467	Hoover-Plastic Laminate	10 0000 2600 000 0000 683	535.00	
Check Number: 329320	Check Type: Check	Check Date: 07/17/2013	Vendor: 020942	WACO COMMUNITY SCHOOLS	Check Total:	11,451.60
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071513	07/15/2013		SP ED TUITION	10 0000 1200 219 3305 561	11,451.60	
Check Number: 329321	Check Type: Check	Check Date: 07/17/2013	Vendor: 003925	WASHINGTON COMM. SCHOOL DISTRI	Check Total:	9,790.70
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071013	07/10/2013		SP ED TUITION	10 0000 1200 219 3305 561	9,790.70	
Check Number: 329322	Check Type: Check	Check Date: 07/17/2013	Vendor: 008936	WATER SHOP, INC.	Check Total:	595.35
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
40712	07/01/2013	J82385	NWJH-Softner Salt	10 0000 2600 000 0000 689	294.00	
40995	07/11/2013	J82440	NCJH-Softner Salts	10 0000 2600 000 0000 689	301.35	
Check Number: 329323	Check Type: Check	Check Date: 07/17/2013	Vendor: 015074	BEN WATERBURY	Check Total:	158.77

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070213	07/02/2013		MILEAGE	10 0000 2600 000 0000 581	158.77
Check Number: 329324 Check Type: Check Check Date: 07/17/2013 Vendor: 017197 BRYCE WEBER Check Total: 2.94					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	2.94
Check Number: 329325 Check Type: Check Check Date: 07/17/2013 Vendor: 017198 ELLEN WELBORN Check Total: 5.14					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061313	06/13/2013		MILEAGE	10 1900 1100 100 0000 581	5.14
Check Number: 329326 Check Type: Check Check Date: 07/17/2013 Vendor: 002123 WEST LIBERTY COMMUNITY SCHOOLS Check Total: 79.20					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071113	07/11/2013		SP ED TUITION	10 0000 1200 219 3305 561	79.20
Check Number: 329327 Check Type: Check Check Date: 07/17/2013 Vendor: 002492 WEST MUSIC CO Check Total: 1,969.19					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
SI831962	07/02/2013	87778	Sonor GBKX100 Deep Bass Xylophone Palis	10 1900 1100 112 8223 612	1,480.00
SI831963	07/02/2013	87816	Rythmn Tech Tambourine	10 1915 1100 100 0000 612	33.32
SI831963	07/02/2013	87816	Zildjian Finger Cymbals	10 1915 1100 100 0000 612	32.14
SI831963	07/02/2013	87816	BB Vibraslap	10 1915 1100 100 0000 612	17.96
SI831963	07/02/2013	87816	Soprano Bar Bag	10 1915 1100 100 0000 612	36.00
SI831963	07/02/2013	87816	Promark Rubber Blue	10 1915 1100 100 0000 612	78.75
SI831963	07/02/2013	87816	Promark Rubber Yellow	10 1915 1100 100 0000 612	33.75
SI831963	07/02/2013	87816	Sonor Pins	10 1915 1100 100 0000 612	14.40
SI831963	07/02/2013	87816	Sonor Glock Pins	10 1915 1100 100 0000 612	6.80
SI831963	07/02/2013	87816	Interactive Folksong CDR0M	10 1915 1100 100 0000 612	29.99
SI831963	07/02/2013	87816	Marimba Music 1	10 1915 1100 100 0000 612	34.95
SI831963	07/02/2013	87816	BB Bell Tree	10 1915 1100 100 0000 612	44.96
SI831963	07/02/2013	87816	BB Triangle	10 1915 1100 102 0000 612	51.32
SI832281	07/03/2013	87844	Interactive Now Vol. 4	10 1970 1100 100 0000 612	24.95
SI832281	07/03/2013	87844	Interactive Now Vol. 6	10 1970 1100 100 0000 612	24.95
SI832281	07/03/2013	87844	Interactive Now Vol. 7	10 1970 1100 100 0000 612	24.95
Check Number: 329328 Check Type: Check Check Date: 07/17/2013 Vendor: 011684 ANDREA WIDEN Check Total: 21.34					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
061213	06/12/2013		BOXES	10 1903 1100 100 0000 612	21.34
Check Number: 329329 Check Type: Check Check Date: 07/17/2013 Vendor: 005494 WOODWARD-GRANGER COMM SCHOOL Check Total: 18,134.11					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071613	07/16/2013		SP ED TUITION	10 0000 1200 219 3305 561	18,134.11
Check Number: 329330 Check Type: Check Check Date: 07/17/2013 Vendor: 013569 YELLOW CAB OF IOWA CITY Check Total: 23.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
7920	06/26/2013		MAY/JUN RIDES	10 0000 1250 422 1119 612	23.00

Check Number: 329331	Check Type: Check	Check Date: 07/17/2013	Vendor: 013963	ZEPHYR COPY	Check Total:	271.40
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
24966	12/31/2012		COLOR COPIES	10 1954 1100 100 0000 612	7.40	
25754	05/16/2013		WALL QUOTES	10 1954 1100 100 0000 612	264.00	

Checking Account ID: 1

Total without Voids: 1,009,841.08

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Check Number: 322990	Check Type: Check	Check Date: 07/17/2013	Vendor: 002559	ACE REFRIGERATION	Check Total:	912.89
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
112610	06/20/2013		CITY SALAD COOLER RPR	61 3209 2600 000 0000 433	912.89	
Check Number: 322991	Check Type: Check	Check Date: 07/17/2013	Vendor: 007879	GOODWIN TUCKER	Check Total:	202.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
924389	06/30/2013		CITY STEAMER RPR	61 3209 2600 000 0000 433	202.00	
Check Number: 322992	Check Type: Check	Check Date: 07/17/2013	Vendor: 021098	PETTY CASH FOOD SERVICE	Check Total:	174.24
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013		MVC TRAINING	61 0000 3110 000 0000 581	146.59	
071113	07/11/2013		SUMMER PROG	61 3118 3110 000 0000 631	27.65	
Check Number: 322993	Check Type: Check	Check Date: 07/17/2013	Vendor: 016360	ERIN RANDALL	Check Total:	315.91
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013		CONFERENCE	61 0000 3110 000 0000 582	315.91	
Check Number: 322994	Check Type: Check	Check Date: 07/17/2013	Vendor: 011773	RK DIXON	Check Total:	19.65
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
869799	07/08/2013		AUG COPY CHARGES	61 0000 3110 000 8550 611	19.65	
Check Number: 322995	Check Type: Check	Check Date: 07/17/2013	Vendor: 013333	SNA	Check Total:	35.25
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
071113	07/11/2013	8908	DUES-SMITH	61 0000 3110 000 0000 892	35.25	

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Total without Voids: 1,659.94

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Check Number:	52420	Check Type:	Check	Check Date:	07/17/2013	Vendor:	020786
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
122157	07/08/2013	87631	10 new hurdles as per past orders	21 3209 1900 920 6601 611	1,410.00	ALUMINUM ATHLETIC EQUIPMENT CO.	Check Total: 1,410.00
52421	Check Type:	Check	Check Date:	07/17/2013	Vendor:	014607	
754502	07/08/2013	87854	Item 25330 Ballot 15 candidate	21 3113 1900 950 7040 611	87.00	APPERSON	Check Total: 95.92
754502	07/08/2013	87854	Shipping	21 3113 1900 950 7040 611	8.92		
52422	Check Type:	Check	Check Date:	07/17/2013	Vendor:	020816	
070313	07/03/2013		5/20 CITY BB	21 3209 1900 920 6730 345	10.00	BOB BARTA	Check Total: 10.00
52423	Check Type:	Check	Check Date:	07/17/2013	Vendor:	009376	
070313	07/03/2013		6/11 WEST BB	21 3218 1900 920 6730 345	100.00	JOSH BERKA	Check Total: 100.00
52424	Check Type:	Check	Check Date:	07/17/2013	Vendor:	008411	
070313	07/03/2013		6/28 WEST BB	21 3218 1900 920 6730 345	100.00	DAVE BOHNENKAMP	Check Total: 100.00
52425	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015493	
070313	07/03/2013		6/13 CITY SB	21 3209 1900 920 6835 345	80.00	CHRIS CALDBECK	Check Total: 200.00
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	120.00		
52426	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015041	
070313	07/06/2013		6/16 CITY BB	21 3209 1900 920 6730 345	45.00	TOMMY CARMACK	Check Total: 45.00
52427	Check Type:	Check	Check Date:	07/17/2013	Vendor:	012582	
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	140.00	DAN CARRIKER	Check Total: 140.00
52428	Check Type:	Check	Check Date:	07/17/2013	Vendor:	009234	
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	160.00	DELBERT CHRISTENSEN	Check Total: 160.00
52429	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015661	
070313	07/03/2013		6/26 WEST BB	21 3218 1900 920 6730 345	100.00	RANDY CHRISTENSEN	Check Total: 100.00
52430	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017218	
071513	07/15/2013		GBB SUMMER LEAGUE	21 3209 1900 923 6810 611	150.00	CLEAR CREEK AMANA HIGH SCHOOL	Check Total: 150.00

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Checking Account:	3	3				Check Total:	74.07
Check Number:	52431	Check Type:	Check	Check Date:	07/17/2013	Vendor:	011020
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
IN127969	06/20/2013		JUL CONTRACT	21 3218 1900 923 6602 611	51.36		
IN129672	07/05/2013		AUG CONTRACT	21 3218 1900 923 6602 611	22.71		
Check Number:	52432	Check Type:	Check	Check Date:	07/17/2013	Vendor:	008774
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
55796	06/26/2013		SB PROGRAMS	21 3218 1900 920 6835 611	156.00		
Check Number:	52433	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017857
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
2006	06/21/2013		GTR TEES	21 3218 1900 922 6840 611	195.50		
2008	06/26/2013		GBB T-SHIRTS	21 3218 1900 922 6810 611	871.50		
2013	06/27/2013		SB TEES	21 3218 1900 921 6835 611	696.00		
Check Number:	52434	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017141
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/29 WEST SB	21 3218 1900 920 6835 345	40.00		
Check Number:	52435	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017225
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
062613	06/26/2013		GTR CAMP REFUND	21 3218 1900 922 6840 611	120.00		
Check Number:	52436	Check Type:	Check	Check Date:	07/17/2013	Vendor:	012429
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/16, 6/27 CITY BB	21 3209 1900 920 6730 345	190.00		
Check Number:	52437	Check Type:	Check	Check Date:	07/17/2013	Vendor:	003539
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
0025027	06/28/2013		CLEANED POPCORN MACH	21 3218 1900 923 6602 611	150.00		
Check Number:	52438	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017226
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
071013	07/10/2013		AWARD WINNER	21 3209 1900 950 7809 611	500.00		
Check Number:	52439	Check Type:	Check	Check Date:	07/17/2013	Vendor:	011363
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/10 WEST SB	21 3218 1900 920 6835 345	70.00		
Check Number:	52440	Check Type:	Check	Check Date:	07/17/2013	Vendor:	012127
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/21 CITY BB	21 3209 1900 920 6730 345	100.00		
Check Number:	52441	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015436
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
15579	06/25/2013		RSCHOOL ACT SCHEDULER	21 3209 1900 923 6601 611	499.00		

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Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
52442	Check	07/17/2013	016710	TODD DONELS	80.00
070313	07/03/2013		6/21 WEST SB	21 3218 1900 920 6835 345	80.00
52443	Check	07/17/2013	020611	ANDREW DURHAM	280.00
070313	07/03/2013		6/14, 6/17 CITY BB	21 3209 1900 920 6730 345	190.00
070313	07/03/2013		6/10 WEST BB	21 3218 1900 920 6730 345	90.00
52444	Check	07/17/2013	016905	MARK EDWARDS	620.00
070313	07/03/2013		6-13, 19, 21, 27 CITY SB	21 3209 1900 920 6835 345	300.00
070313	07/03/2013		6/20, 25, 28, 29 WEST SB	21 3218 1900 920 6835 345	320.00
52445	Check	07/17/2013	012410	PETER EILERS	180.00
070313	07/03/2013		6/17, 6/20 WEST BB	21 3218 1900 920 6730 345	180.00
52446	Check	07/17/2013	012410	PETER EILERS	80.00
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	80.00
52447	Check	07/17/2013	015495	RYAN EIVINS	80.00
070313	07/03/2013		6/10 CITY SB	21 3209 1900 920 6835 345	80.00
52448	Check	07/17/2013	014951	JERRY FANNON	60.00
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	60.00
52449	Check	07/17/2013	020040	RYAN FARNSWORTH	100.00
070313	07/03/2013		6/19 WEST BB	21 3218 1900 920 6730 345	100.00
52450	Check	07/17/2013	017140	BRADY FARRINGTON	180.00
070313	07/03/2013		6/13 CITY BB	21 3209 1900 920 6730 345	90.00
070313	07/03/2013		6/17 WEST BB	21 3218 1900 920 6730 345	90.00
52451	Check	07/17/2013	000062	FEDEX	15.37
2-309-70961	06/19/2013		SHIPPING - YEARBOOK	21 3218 1900 950 7145 611	15.37
52452	Check	07/17/2013	016112	KIM HALL	100.00
070313	07/03/2013		6/25 CITY BB	21 3218 1900 920 6730 345	100.00

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Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
52453	Check	07/17/2013	020820	RICK HAMMES	100.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/21 CITY BB	21 3209 1900 920 6730 345	100.00
52454	Check	07/17/2013	001058	HARRY'S CUSTOM TROPHIES	562.99
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
94448	06/18/2013		SB TROPHIES	21 3218 1900 921 6835 611	165.61
94527	06/28/2013		SB TROPHIES	21 3218 1900 921 6835 611	397.38
52455	Check	07/17/2013	011174	GARY HART	100.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/16 CITY BB	21 3209 1900 920 6730 345	100.00
52456	Check	07/17/2013	009233	BEN HIGGERSON	120.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	120.00
52457	Check	07/17/2013	014516	ERIC HOEKSTRA	100.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/17 WEST BB	21 3218 1900 920 6730 345	100.00
52458	Check	07/17/2013	014442	KIM HOLLINGSWORTH	240.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/20, 6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	240.00
52459	Check	07/17/2013	000746	DAVE HULING	160.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/18 CITY SB	21 3209 1900 920 6835 345	80.00
070313	07/03/2013		6/29 WEST SB	21 3218 1900 920 6835 345	80.00
52460	Check	07/17/2013	017222	IAAE	35.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
062413	06/24/2013		DUES - MEDD	21 3218 1900 950 7220 611	35.00
52461	Check	07/17/2013	005774	IOWA CITY COMM SCHOOL DIST FOU	14,222.96
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0710013	07/10/2013		BB/SB SPORTS COMPLEX CAMPAIGN	21 3209 1900 924 6601 611	14,195.00
071513	07/15/2013		SPORTS COMPLEX CAMPAIGN	21 3209 1900 924 6601 611	27.96
52462	Check	07/17/2013	004827	IOWA GIRLS HIGH SCHOOL ATH ASSOCIATION	30.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
15205	06/21/2013		WEST BTN	21 3218 1900 920 6750 811	15.00
15205	06/21/2013		WEST GTN	21 3218 1900 920 6850 811	15.00
52463	Check	07/17/2013	010565	MYRON JACK	240.00

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/25, 6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	240.00
Check Number: 52464	Check Type: Check	Check Date: 07/17/2013	Vendor: 013591	STEVE JANSSEN	Check Total: 200.00
070313	07/03/2013		6/10, 6/17 CITY BB	21 3209 1900 920 6730 345	200.00
Check Number: 52465	Check Type: Check	Check Date: 07/17/2013	Vendor: 017211	JAMIE JARRETT	Check Total: 100.00
070313	07/03/2013		6/26 WEST SB	21 3218 1900 920 6730 345	100.00
Check Number: 52466	Check Type: Check	Check Date: 07/17/2013	Vendor: 017224	MEGAN JOHNSON	Check Total: 669.75
062213	06/22/2013		HOTEL	21 3218 1900 950 7030 611	669.75
Check Number: 52467	Check Type: Check	Check Date: 07/17/2013	Vendor: 015093	ROGER JOHNSON	Check Total: 100.00
070313	07/03/2013		6/17 CITY BB	21 3209 1900 920 6730 345	100.00
Check Number: 52468	Check Type: Check	Check Date: 07/17/2013	Vendor: 008457	JERRY KADLEC	Check Total: 160.00
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	160.00
Check Number: 52469	Check Type: Check	Check Date: 07/17/2013	Vendor: 017212	DAVID KING	Check Total: 80.00
070313	07/03/2013		6/28 WEST SB	21 3218 1900 920 6835 345	80.00
Check Number: 52470	Check Type: Check	Check Date: 07/17/2013	Vendor: 002449	PATRICK KNOBBE	Check Total: 200.00
070313	07/03/2013		6/19, 6/25 CITY BB	21 3209 1900 920 6730 345	200.00
Check Number: 52471	Check Type: Check	Check Date: 07/17/2013	Vendor: 002449	PATRICK KNOBBE	Check Total: 120.00
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	120.00
Check Number: 52472	Check Type: Check	Check Date: 07/17/2013	Vendor: 020031	JORDAN KOSKAMP	Check Total: 160.00
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	160.00
Check Number: 52473	Check Type: Check	Check Date: 07/17/2013	Vendor: 015814	JOE LANG	Check Total: 100.00
070313	07/03/2013		6/28 CITY BB	21 3209 1900 920 6730 345	100.00
Check Number: 52474	Check Type: Check	Check Date: 07/17/2013	Vendor: 014500	KEENAN LARAWAY	Check Total: 40.00
070313	07/03/2013		6/29 WEST SB	21 3218 1900 920 6835 345	40.00

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Check Number:	52475	Check Type:	Check	Check Date:	07/17/2013	Vendor:	008813
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	120.00		
Check Number:	52476	Check Type:	Check	Check Date:	07/17/2013	Vendor:	012649
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/25 WEST BB	21 3218 1900 920 6730 345	100.00		
Check Number:	52477	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017221
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
062713	06/27/2013		GBB CAMP SPLS	21 3218 1900 922 6810 611	356.17		
Check Number:	52478	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016009
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/10 WEST SB	21 3218 1900 920 6835 345	70.00		
Check Number:	52479	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016009
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	60.00		
Check Number:	52480	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015251
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
071213	07/12/2013		GBB CAMP SPLS	21 3209 1900 923 6810 611	180.26		
Check Number:	52481	Check Type:	Check	Check Date:	07/17/2013	Vendor:	011950
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/10, 6/21 WEST BB	21 3218 1900 920 6730 345	200.00		
Check Number:	52482	Check Type:	Check	Check Date:	07/17/2013	Vendor:	016993
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/27 CITY SB	21 3209 1900 920 6835 345	80.00		
070313	07/03/2013		6/29 WEST SB	21 3218 1900 920 6835 345	80.00		
Check Number:	52483	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017228
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	60.00		
Check Number:	52484	Check Type:	Check	Check Date:	07/17/2013	Vendor:	006667
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
6281334	06/28/2013		BB HATS	21 3209 1900 923 6730 611	807.29		
Check Number:	52485	Check Type:	Check	Check Date:	07/17/2013	Vendor:	010883
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
070313	07/03/2013		6/17 CITY SB	21 3209 1900 920 6835 345	70.00		
070313	07/03/2013		6/28 WEST SB	21 3218 1900 920 6835 345	80.00		

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Check Number:	52486	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017213
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
070313	07/03/2013		6/25 WEST BB	21 3218 1900 920 6730 345	100.00		
Check Number:	52487	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017227
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
062613	06/26/2013		GTR CAMP REFUND	21 3218 1900 922 6840 611	60.00		
Check Number:	52488	Check Type:	Check	Check Date:	07/17/2013	Vendor:	004695
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
002135418	06/15/2013		SPORTS LETTERS	21 3218 1900 950 7135 611	776.93		
Check Number:	52489	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000406
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
070313	07/03/2013		6/19 CITY BB	21 3209 1900 920 6730 345	100.00		
070313	07/03/2013		6-10, 14, 21, 28 WEST BB	21 3218 1900 920 6730 345	400.00		
Check Number:	52490	Check Type:	Check	Check Date:	07/17/2013	Vendor:	011019
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
1338371	06/21/2013		MOUND CLAY	21 3218 1900 921 6730 611	188.50		
Check Number:	52491	Check Type:	Check	Check Date:	07/17/2013	Vendor:	003868
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
405	07/03/2013		NW PREP INSTRUCTOR	21 3113 1900 950 7020 611	1,600.00		
406	07/03/2013		LIFEGUARDS	21 3113 1900 924 6602 611	147.00		
Check Number:	52492	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000097
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
071013	07/10/2013		BBB WORKER	21 3209 1900 923 6710 611	135.00		
Check Number:	52493	Check Type:	Check	Check Date:	07/17/2013	Vendor:	008662
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
070313	07/03/2013		6/29 WEST SB	21 3218 1900 920 6835 345	40.00		
Check Number:	52494	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017136
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
070313	07/03/2013		6/14 CITY BB	21 3209 1900 920 6730 345	100.00		
070313	07/03/2013		6/20 WEST BB	21 3218 1900 920 6730 345	90.00		
Check Number:	52495	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017223
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
274049	06/13/2013		COFFEE CART	21 3209 1900 950 7285 611	460.00		
Check Number:	52496	Check Type:	Check	Check Date:	07/17/2013	Vendor:	005230
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
34250	05/22/2013		PROM POSTERS/TICKETS	21 3209 1900 950 7272 611	172.91		

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
52497	Check	07/17/2013	011148	LEE PRZYBYLSKI	45.00
070313	07/03/2013		6/16 CITY BB	21 3209 1900 920 6730 345	45.00
52498	Check	07/17/2013	013117	KEITH RATH	80.00
070313	07/03/2013		6/21 WEST SB	21 3218 1900 920 6835 345	80.00
52499	Check	07/17/2013	014372	MICHAEL REBELSKEY	360.00
070313	07/03/2013		6/10, 6/28 CITY BB	21 3209 1900 920 6730 345	200.00
070313	07/03/2013		6/13, 6/28 WEST SB	21 3218 1900 920 6835 345	160.00
52500	Check	07/17/2013	012133	MIKE REEVE	100.00
070313	07/03/2013		6/17 WEST BB	21 3218 1900 920 6730 345	100.00
52501	Check	07/17/2013	017220	ELLEN RETHWISCH	79.81
062713	06/27/2013		CONCERT PROG	21 3209 1900 950 7000 611	79.81
52502	Check	07/17/2013	004941	RIDDELL	7,278.45
60216370	07/01/2013	87603	Revolution Helmets and Shoulder Pads - s	21 3209 2600 920 6601 433	7,278.45
52503	Check	07/17/2013	010512	BRIAN SAUSER	1,628.30
070913	07/09/2013		FB SPLS	21 3218 1900 921 6720 611	1,628.30
52504	Check	07/17/2013	012637	PHIL SCHEETS	70.00
070313	07/03/2013		6/26 WEST SB	21 3218 1900 920 6835 345	70.00
52505	Check	07/17/2013	020780	LISA SCHREIHART	80.00
070313	07/03/2013		6/28 WEST SB	21 3218 1900 920 6835 345	80.00
52506	Check	07/17/2013	000059	REBECCA SCHUCHERT	1,029.04
062713	06/27/2013		SHOW CHOIR DRESSES	21 3218 1900 950 7210 611	1,029.04
52507	Check	07/17/2013	012193	RANDY SCHULTE	100.00
070313	07/03/2013		6/14 WEST BB	21 3218 1900 920 6730 345	100.00
52508	Check	07/17/2013	011362	KEN SCHWEITZER	70.00

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/19 CITY SB	21 3209 1900 920 6835 345	70.00
Check Number: 52509 Check Type: Check Check Date: 07/17/2013 Vendor: 009025 CELESTE SHOPPA Check Total: 710.66					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070813	07/08/2013		BORLAUG SPLS	21 1932 1900 950 7000 611	710.66
Check Number: 52510 Check Type: Check Check Date: 07/17/2013 Vendor: 000072 SKEETER KELL SPORTING GOODS Check Total: 3,220.05					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
97373	06/07/2013		BB PANTS	21 3218 1900 921 6730 611	347.85
98274	05/02/2013		BB HELMETS	21 3218 1900 921 6730 611	99.00
98312	05/03/2013		PROTECTIVE SCREENS	21 3218 1900 923 6601 611	1,136.00
98324	05/06/2013		BALL TRAINER AIDS	21 3218 1900 923 6601 611	152.90
98433	05/13/2013		BB SHIRTS	21 3218 1900 921 6730 611	242.40
99504	05/16/2013		VB SPLS	21 3218 1900 923 6815 611	187.70
99505	05/16/2013		BB HELMETS	21 3218 1900 921 6730 611	94.50
99516	05/18/2013		FB PANTS	21 3218 1900 923 6720 611	513.80
99517	05/18/2013		FB PANTS	21 3218 1900 923 6720 611	377.10
99963	04/26/2013		BB TEES	21 3218 1900 921 6730 611	68.80
Check Number: 52511 Check Type: Check Check Date: 07/17/2013 Vendor: 015930 SPORTS IMPORTS Check Total: 125.35					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
108783	07/03/2013	87770	Net Antenna (Pair) + shipping \$10.35)	21 3209 1900 920 6601 611	125.35
Check Number: 52512 Check Type: Check Check Date: 07/17/2013 Vendor: 011248 JOHN ST. JOHN Check Total: 120.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/28, 6/29 WEST SB	21 3218 1900 920 6835 345	120.00
Check Number: 52513 Check Type: Check Check Date: 07/17/2013 Vendor: 009280 STEVE STAFFORD Check Total: 160.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/28 WEST SB	21 3218 1900 920 6835 345	160.00
Check Number: 52514 Check Type: Check Check Date: 07/17/2013 Vendor: 012431 CAM STOCKMAN Check Total: 245.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/10, 6/17 CITY SB	21 3209 1900 920 6835 345	175.00
070313	07/03/2013		6/26 WEST SB	21 3218 1900 920 6835 345	70.00
Check Number: 52515 Check Type: Check Check Date: 07/17/2013 Vendor: 007320 TRACY STONE Check Total: 80.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070313	07/03/2013		6/28 WEST SB	21 3218 1900 920 6835 345	80.00
Check Number: 52516 Check Type: Check Check Date: 07/17/2013 Vendor: 007320 TRACY STONE Check Total: 40.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071013	07/10/2013		BBB TOURNEY	21 3209 1900 923 6710 611	40.00

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3	3				
52517	Check	07/17/2013	000295	ERIC THORNTON	560.00
070313		07/03/2013		6/13, 6/17 , 6/27 CITY BB	270.00
070313		07/03/2013		6/10, 6/11, 6/19 WEST BB	290.00
52518	Check	07/17/2013	009378	DALE TORPEY	60.00
071013		07/10/2013		BBB TOURNEY	60.00
52519	Check	07/17/2013	006954	U OF I REC SERVICES	1,738.00
S-0323		05/20/2013		LONGFELLOW- SCHOOL OF THE WILD	1,738.00
52520	Check	07/17/2013	017168	U OF I REC SERVICES	1,498.00
2013HSC7.2		07/02/2013		WEST SB FIELD RENTAL	1,498.00
52521	Check	07/17/2013	002373	UNIVERSITY CAMERA & SOUND CENT	50.00
K1300246		06/29/2013		CAMERA RPR	50.00
52522	Check	07/17/2013	017219	VARSITY CLEANERS	351.39
464860		07/08/2013		DRYCLEANING	351.39
52523	Check	07/17/2013	017217	VARSITY SPIRIT FASHIONS	10,656.11
71901484		06/20/2013		DANCE GEAR	5,406.72
71901485		06/29/2013		CHEERLEADING GEAR	5,249.39
52524	Check	07/17/2013	000093	PATRICK WEBER	220.00
071013		07/10/2013		BBB TOURNEY	220.00
52525	Check	07/17/2013	002489	WENGER CORPORATION	1,182.00
6650468		07/16/2013		RISERS	1,182.00
52526	Check	07/17/2013	005206	TED WERNIMONT	160.00
070313		07/03/2013		6/18 CITY SB	80.00
070313		07/03/2013		6/29 WEST SB	80.00
52527	Check	07/17/2013	002492	WEST MUSIC CO	562.34
S1832294		07/03/2013	87853	Adaptive music supplies	562.34

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Check Number:	Check Type:	Check Date:	Vendor:	DUANE WILSON	Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
52528	Check	07/17/2013	015695		150.00
070313		07/03/2013		21 3209 1900 920 6835 345	70.00
070313		07/03/2013		21 3218 1900 920 6835 345	80.00
52529	Check	07/17/2013	001219	WILSON'S SPORTS CENTER	3.99
070313		07/03/2013		21 3209 1900 923 6835 611	3.99
52530	Check	07/17/2013	010880	WINDSTAR LINES	2,484.36
37357		06/07/2013		21 3218 2700 920 6835 515	973.35
37691		06/28/2013		21 3209 2700 920 6730 515	792.07
37692		07/01/2013		21 3209 2700 920 6730 515	718.94
52531	Check	07/17/2013	013116	JIM WOZNIAK	180.00
071013		07/10/2013		21 3209 1900 923 6710 611	180.00
52532	Check	07/17/2013	017214	JERRY ZAHRADNEK	80.00
070313		07/03/2013		21 3209 1900 920 6835 345	80.00

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Total without Voids: 67,980.97

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
070213	07/02/2013		JULY ADMIN	71 0000 2514 000 0000 528	2,042.88
070213	07/02/2013		JULY ADMIN	71 0000 2575 000 0000 349	10,660.18
070213	07/02/2013		JULY ADMIN	71 0000 2600 000 0000 527	34,251.14

Checking Account ID: 4

Total without Voids: 46,954.20

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Unposted; Batch Description JULY 17 2013 CHECKS

User ID: LJF

Checking Account:	5	5				Check Total:	10,112.75
Check Number:	9017384	Check Type:	Check	Check Date:	07/17/2013	Vendor:	020206
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
1535	07/08/2013	87822	UTM SW Web Protection - Unlimited Users	33 0000 4700 000 8999 450	8,934.75		
1535	07/08/2013	87822	UTM SW Premium Support - Unlimited Users	33 0000 4700 000 8999 450	1,178.00		
Check Number:	9017385	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000462
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
3561727-01	06/20/2013	J82393	NWJH-Lighting	36 0000 4700 000 8011 450	337.14		
Check Number:	9017386	Check Type:	Check	Check Date:	07/17/2013	Vendor:	006957
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
1881	07/03/2013		ANNUAL LEASE AGREEMENT	36 0000 4700 000 8513 450	10,840.00		
Check Number:	9017387	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000133
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
51184	06/28/2013	87877	Chairs / Chair Cart for Twain	36 0000 4700 000 0000 739	920.00		
Check Number:	9017388	Check Type:	Check	Check Date:	07/17/2013	Vendor:	000517
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
613-268999	05/28/2013	87534	CR	33 0000 4700 000 8999 450	(526.27)		
613-269044	05/29/2013	87059	CR	33 0000 4700 000 8999 450	(585.00)		
613-269970	07/02/2013	87807	ortronics cable	33 0000 4700 000 8999 450	2,215.39		
Check Number:	9017389	Check Type:	Check	Check Date:	07/17/2013	Vendor:	007909
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
13024-1	07/15/2013		LUCAS RESTROOM REMODEL	36 1936 4700 000 8312 450	24,766.00		
Check Number:	9017390	Check Type:	Check	Check Date:	07/17/2013	Vendor:	006372
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
4244892392	07/03/2013	87806	SILO	33 0000 4500 000 8999 733	758.00		
Check Number:	9017391	Check Type:	Check	Check Date:	07/17/2013	Vendor:	015090
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
141946	06/01/2013		DISTRICT MASTER PLANNING	33 0000 4700 000 0000 343	3,993.80		
141953	06/27/2013		BLDG PLANNING	33 0000 4700 000 0000 343	4,000.00		
Check Number:	9017392	Check Type:	Check	Check Date:	07/17/2013	Vendor:	017232
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
APP 1	07/15/2013		HORN ROOF	36 1915 4700 000 9495 450	172,327.15		
Check Number:	9017393	Check Type:	Check	Check Date:	07/17/2013	Vendor:	013531
Invoice Number	Invoice Date	PO Number	Detail Description	Chart of Account Number	Detail Amount		
APPL-8	01/15/2013		TWAIN REMODEL	36 1972 4700 000 8011 450	3,228.10		
APPL-9	07/09/2013		TRAIN REMODEL	36 1972 4700 000 8011 450	21,579.60		

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User ID: LJF

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
9017394	Check	07/17/2013	012858	DELL MARKETING L.P.	8,349.88
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
XJ5W5CKM9	06/26/2013	87711	Dell 5330dn Workgroup Laser Printer (224	33 0000 4500 000 8999 733	2,749.95
XJ62MDCP6	07/08/2013	87711	Dell B5460DN Laser Printer (225-4120)	33 0000 4500 000 8999 733	5,599.93
9017395	Check	07/17/2013	000145	DOORS INC	82,393.04
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
178520	06/28/2013		NW ENTRANCE LOCKS	36 3113 4500 000 8423 450	3,350.00
178521	06/28/2013		KIRKWOOD LOCKSETS/ DOORS	36 1906 4500 000 8423 450	10,164.45
178522	06/28/2013		HOOVER LOCKSETS/DOORS	36 1909 4700 000 8113 450	13,512.03
178523	06/28/2013		NW LOCKSETS/DOORS	36 3113 4500 000 8423 450	37,521.15
178524	06/28/2013		LUCAS LOCKSETS/DOORS	36 1936 4500 000 8423 450	13,712.81
178627	06/28/2013		CORV CNTL / NW PASSAGE DOORS	36 0000 4500 000 8422 450	4,132.60
9017396	Check	07/17/2013	017231	DOUGLAS COMMUNICATIONS	43,006.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1167	05/20/2013		CITY CLASSROOM AUDIO	33 3209 4500 000 0000 733	17,978.00
1188	07/05/2013		CITY CLASSROOM AUDIO	33 3209 4500 000 0000 733	25,028.00
9017397	Check	07/17/2013	015092	DPT SERVICE	2,195.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
13S-0615	05/30/2013	87627	Proposal #JJG130801-004 Liebert DS iCOM	36 0040 4700 000 8009 450	2,195.00
9017398	Check	07/17/2013	004959	FOLLETT EDUCATIONAL SERVICES	194.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1453820A	07/02/2013	87794	Shipping	33 0000 4700 000 8999 450	194.00
9017399	Check	07/17/2013	017210	JAQUANDA FRANKLIN	32.25
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071113	07/11/2013		COPIES	33 1906 3300 890 0000 612	32.25
9017400	Check	07/17/2013	012680	IOWA DIRECT	325.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
507	06/30/2013	J82445	West - Install/Replace 4 Rows of Bleache	36 3218 4200 000 8409 450	325.00
9017401	Check	07/17/2013	001433	IOWA PRISON INDUSTRIES	541.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
323615	06/28/2013	87673	Per attached quote	36 0000 4700 000 0000 739	541.00
9017402	Check	07/17/2013	014880	LIEBERT CORPORATION/EMERSON NETWORK	7,560.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
MI4078399	07/11/2013	87997	Proposal for Service	36 0040 4700 000 8009 450	7,560.00
9017403	Check	07/17/2013	002338	MAXWELL CONSTRUCTION	3,648.30
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>

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Unposted; Batch Description JULY 17 2013 CHECKS

User ID: LJF

Checking Account:	5	5				
13055	07/05/2013	J82511	Physical Plant-install hydrant	36 0050 4700 000 8403 450		3,648.30
Check Number: 9017404	Check Type: Check	Check Date: 07/17/2013	Vendor: 015100	MEDIACOM	Check Total:	58.80
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
0215251-JUN13	06/24/2013		CABLE BOXES	33 0000 4700 000 8999 450	58.80	
Check Number: 9017405	Check Type: Check	Check Date: 07/17/2013	Vendor: 017215	MODERN SHEET METAL INC	Check Total:	5,510.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
APP 1	07/09/2013		SE GYM	36 3118 4700 000 8013 450	5,510.00	
Check Number: 9017406	Check Type: Check	Check Date: 07/17/2013	Vendor: 001885	PLUMBER SUPPLY CO	Check Total:	10,909.22
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
S1231346.001	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	2,426.70	
S1251346.002	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	1,456.02	
S1251346.003	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	728.01	
S1251346.004	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	485.34	
S1251346.005	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	242.67	
S1251347.001	05/20/2013	J82490	Unrinals & Flush Valves	36 0050 4700 000 8613 450	2,532.04	
S1251347.002	05/20/2013	J82490	NCJH-Unrinal & Flush Valve	36 0050 4700 000 8613 450	1,519.22	
S1251347.003	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	759.61	
S1251347.004	05/20/2013	J82490	-Unrinasl & Flush Valves	36 0050 4700 000 8613 450	506.41	
S1251347.005	05/20/2013	J82490	Unrinal & Flush Valve	36 0050 4700 000 8613 450	253.20	
Check Number: 9017407	Check Type: Check	Check Date: 07/17/2013	Vendor: 001885	PLUMBER SUPPLY CO	Check Total:	24,879.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
S1251350	05/21/2013	J82490	West-Hand Washers	36 3218 4700 000 8433 450	1,102.80	
S1251350.002	05/21/2013	J82490	West-Hand Washers	36 3218 4700 000 8433 450	21,033.45	
S1252192.001	05/24/2013	J82490	Wood-Art Room - Sinks & Traps	36 1981 4700 000 8403 450	338.75	
S125316.001	05/28/2013	J82490	Wood-Art Room - Sinks & Traps	36 1981 4700 000 8403 450	2,404.00	
Check Number: 9017408	Check Type: Check	Check Date: 07/17/2013	Vendor: 012459	PORTZEN CONSTRUCTION, INC	Check Total:	142,180.80
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
APP 16	07/09/2013		CITY ARTS ADDITION	33 3209 4700 000 0000 450	142,180.80	
Check Number: 9017409	Check Type: Check	Check Date: 07/17/2013	Vendor: 015406	SEPTAGON CONSTRUCTION CO	Check Total:	114,149.73
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
APPL 2	07/06/2013		NW SCI ROOM PROJ	36 3113 4700 000 8013 450	114,149.73	
Check Number: 9017410	Check Type: Check	Check Date: 07/17/2013	Vendor: 001707	SERRANO DRYWALL SUPPLY	Check Total:	1,286.80
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
116728	06/25/2013	J82461	Lincoln-Computer Lab	36 1918 4700 000 8013 450	513.60	
116747	06/26/2013	J82468	IT Room Weber-Drywall & Studs	36 0000 4700 000 8999 450	245.00	
116822	07/01/2013	J82485	Wickham-lumber for framing	33 0000 4500 000 8999 733	181.00	
116838	07/01/2013	J82491	Lincoln-Steel Studs	36 1918 4700 000 8013 450	229.60	
116873	07/02/2013	J82499	Lincoln-Drywall	36 1918 4700 000 8013 450	117.60	

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User ID: LJJ

Checking Account: 5 5

Check Number	Check Type	Check Date	Vendor	Detail Description	Chart of Account Number	Check Total
9017411	Check	07/17/2013	017216	SG LEASE LC, CWG PROPERTIES II LLC, SG LAND LC, & SG LAND II LC		10,000.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
071113	07/11/2013			EARNEST MONEY	33 0000 4100 000 0000 710	10,000.00
9017412	Check	07/17/2013	002626	SHIVE-HATTERY & ASSOC		10,750.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
111890	07/11/2013			TWAIN REMODEL	36 1972 4700 000 8011 450	350.00
2122710-3	07/12/2013			LONGFELLOW/MANN CHIMNEY	36 0000 4700 000 8401 450	7,500.00
2122720-4	07/12/2013			ROOF IMPROVEMENTS	36 0000 4700 000 9495 450	2,900.00
9017413	Check	07/17/2013	014858	STILTNER ELECTRIC, INC.		244.48
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2447	06/24/2013			LINCOLN DATA RELOCATION	33 0000 4700 000 8999 450	244.48
9017414	Check	07/17/2013	020625	TIERNEY BROTHERS INC.		650.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
650429	07/11/2013	87506		Epson PowerLite 420 XGA 2500 Lumens	33 0000 4500 000 8999 733	650.00
9017415	Check	07/17/2013	014400	TRI-CITY ELECTRIC		910.17
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
115618	07/08/2013			LINCOLN - TELECOM CABLES	36 0040 4700 000 8012 450	910.17
9017416	Check	07/17/2013	012177	UNITED REFRIGERATION, INC.		4,486.86
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
38963214.00	07/03/2013	J82437		Lincoln-air conditioning unit for confer	36 1918 4700 000 8013 450	981.70
39063408-00	07/03/2013	J82471		Wickham-AC Equipment	36 0000 4700 000 8999 450	1,752.58
39063595-00	07/03/2013	J82470		Weber-AC Equipment	36 0000 4700 000 8999 450	1,752.58
9017417	Check	07/17/2013	000583	UNIVERSAL CLIMATE CONTROL		1,001.60
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3200	06/26/2013			WEST-ROOF CURB COPY CENTER	36 3218 4700 000 8404 450	500.80
3204	06/28/2013			WEBER IT CLOSET	36 0000 4700 000 8999 450	250.40
3204	06/28/2013			WICKHAM IT CLOSET	36 1975 4700 000 8113 450	250.40
9017418	Check	07/17/2013	013053	WORKS INTERNATIONAL		31,133.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3459	07/08/2013			EMPLOYEE SAFE ANNUAL LIC.	36 0000 4700 000 8441 450	31,133.00

Checking Account ID: 5

Total without Voids: 760,361.59



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

July 17, 2013

To: Board Members
Re: Open Enrollment Requests

2013-2014

Listed below are the following students whose parent(s)/guardian(s) have requested to open enroll **into** ICCSD.

<u>Name</u>	<u>Grade</u>	<u>Resident District</u>
Sienna Schaffner	7	Solon
Travis Schaffner	5	Solon
Tristan Schaffner	6	Solon

It is recommended these requests be approved.

Listed below are the following students whose parent(s)/guardian(s) have requested to open enroll **out of** ICCSD.

<u>Name</u>	<u>Grade</u>	<u>Receiving District</u>
Destiny Hall	4	Clear Creek Amana
Jerry Hall	8	Clear Creek Amana
Stewart Hall	6	Clear Creek Amana

It is recommended these requests be approved.

Listed below are the following students whose parent(s)/guardian(s) have requested to open enroll **out of** ICCSD.

<u>Name</u>	<u>Grade</u>	<u>Receiving District</u>
Olivia Erickson	8	Cedar Rapids
Carmin Martinez	9	Highland

It is recommended these requests be **denied** due to being received after the March 1st deadline and not did not meet good cause.



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

July 23, 2013

To: Stephen Murley
FROM: R. Chace Ramey
RE: Agenda Support Staff

Below you will find information regarding support staff personnel. These items do not require Board action.

A. Resignations For 2013-2014

1. ^Coverdale, Chelsey – Paraeducator – City – resignation 6-3-13 (will be employed as teacher)
2. ^Ehmsen, Anita – Paraeducator – SEJH – resignation 6-3-13(will be employed as a SAC at TREC)
3. ^Grout, Shannon – Paraeducator – Garner – resignation 6-3-13
4. ^Hammill, Doug – Youth Development Worker – TREC – position eliminated 6-30-13
5. ^Kapp, Will – Paraeducator – Transitions – resignation 6-3-13
6. ^LaRosa, Lisa – Paraeducator – Wood – resignation 6-3-13
7. ^Martin, Ashley – Paraeducator – Penn – resignation 6-3-13
8. ^McCann, Steve – Lead Food Service and Food Service Assistant – Kirkwood – resignation 6-3-13
9. ^Milani, Martha – Media Secretary and Paraeducator – Lincoln – resignation 6-3-13
10. ^Morlan, Sandra – Paraeducator – West – resignation 6-3-13
11. ^Rudolph, Randi – Paraeducator – TREC – resignation 6-3-13
12. ^Vercande Lowe, Samantha – Site Coordinator – Twain – resignation 5-10-13
13. ^West, Patrick – Paraeducator – Hills – resignation 6-3-13

B. Recommended For Hire 2013-2014

- | | |
|---|--------------------|
| 1. ^Czerwionka, Clara – 1.0 FTE – Student and Family Advocate
Longfellow, Lemme, Hoover, Shimek, 204 days – 8-5-13 to 6-4-14
(Longfellow home school) | <u>\$37,000.00</u> |
| 2. ^Drella, Samantha – Assistant Principal’s Secretary – West – Paygrade I
Step 1 - @\$14.10/hr – 8 hrs/day – 1656 hrs/yr – 207 days – 8-1-13
To 6-8-14 | <u>\$23,349.60</u> |
| 3. ^Ehmsen, Anita – 1.0 FTE - Student Advisory Center Coordinator (SAC)
TREC - 189 days – 8-16-13 to 6-3-14 | <u>\$35,000.00</u> |
| 4. ^Leemkuil, Tim – 1.0 FTE - Student and Family Advocate: Mental Health
Tate – 204 days – 8-4-13 to 6-4-14 | <u>\$36,500.00</u> |
| 5. ^Meade, Tristan – 1.0 FTE - Student Advisory Center Coordinator (SAC)
Tate - 189 days – 8-16-13 to 6-3-14 | <u>\$35,000.00</u> |
| 6. ^Millage, Maria – Correction: Secretary – TREC – Paygrade II Step 1
@\$14.70 - 8 hrs/day – 200 days – 1600 hrs/yr – 8-9-13 to 6-4-14 | <u>\$23,520.00</u> |
| 7. ^Shaw, Michael – 1.0 FTE – Student and Family Advocate – Weber
204 days – 8-1-13 to 6-4-14 | <u>\$37,000.00</u> |
| 8. ^Stimmel, Scott – Paraeducator – Supervisory – SEJH - Class I Step 2
@\$12.29/hr – 1 hr/day – 182 days – 8-21-13 to 5-30-14 | <u>\$2,236.78</u> |

C. Recommended For Salary Adjustments/Transfers For 2013-2014

1. ^Brown, Elizabeth – From 12-13 Paraeducator – Preschool – Borlaug Class I Step 1 – 3 hrs/day and Paraeducator – Supervisory – Borlaug Class III Step 1 To 13-14 Paraeducator – Preschool – Borlaug – Class II Step 2 - @\$12.44/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$13,584.48</u>
2. ^Christofferson, Kelley – From 12-13 Paraeducator – Van Allen - Health Class II Step 1 – 6 hrs/day To 13-14 Paraeducator – Health – Van Allen Health – Class II Step 2 - @\$ 12.44/hr – 6.5 hrs/day – 182 days – 8-21-13 To 5-30-14	<u>\$14,716.52</u>
3. ^Coffey, Alison – From .75 FTE – Student and Family Advocate: Mental Health – NWJH To 1.0 FTE – Student Advisory Center Coordinator SEJH – 189 days – 8-16-13 to 6-3-14	<u>\$35,000.00</u>
4. ^Collingwood, Jacque – Correction – Salary for 13-14 Lead Technical Support Specialist – 256 days – 7-1-13 – 6-30-14	<u>\$50,235.00</u>
5. ^Gillispie, Melissa – From 12-13 Paraeducator - Sign Language Interpreter Van Allen – Class II Step 1 - 6 hrs/day To 13-14 Paraeducator – Sign Language Interpreter -Twain –Class II Step 2 - @\$12.44/hr + \$7.50/hr = \$19.94/hr - 6 hrs/day -182 days – 8-21-13 to 5-30-14	<u>\$21,774.48</u>
6. ^Goffstein, Shelley – From 12-13 Paraeducator – BD – Lemme – Class II Step 3 – 6 hrs/day To 13-14 Paraeducator – Autism – Borlaug – Class II Step 4 – @\$12.84/hr - 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$14,021.28</u>
7. ^Hain, Brenda – From 12-13 Media Secretary – Mann - Paygrade I Step 1 3hrs/day To 13-14 Media Secretary – Lincoln – Paygrade I Step 2 - @\$14.85/hr 3 hrs/day – 186.5 days – 8-16-13 to 6-3-14	<u>\$8,308.58</u>
8. ^Happ, Gretchen – 12-13 Paraeducator – BD – Lemme – Class II Step 4 6 hrs/day to 13-14 Paraeducator – Health – City – Class II Step 5 @\$13.04/hr – 7 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$16,612.96</u>
9. ^Haren, Ty – From 12-13 Paraeducator – Hoover – Class II Step 3 – 6 hrs/day To 13-14 Paraeducator – Longfellow – Class II Step 4 - @\$12.84/hr 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$14,021.28</u>
10. ^Kleinmeyer, Emily – From 12-13 Paraeducator – Child Specific – Borlaug Class II Step 1 To 13-14 Paraeducator – Preschool – Borlaug – Class II Step 2 - @\$12.44/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$13,584.48</u>
11. ^McGivern, Helen – From 12-13 Paraeducator – Shimek – Class II Step 3 6 hrs/day To 13-14 Paraeducator – Child Specific – Shimek – Class II Step 4 @\$12.84/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$14,021.28</u>
12. ^Mujica, Petra – From 12-13 Paraeducator – Shimek – Class II Step 1 – 6 hrs/day To 13-14 Paraeducator – Child Specific –Shimek – Class II Step 2 – @\$12.44/hr 6 hrs/day - 182 days – 8-21-13 to 5-30-14	<u>\$13,584.48</u>
13. ^Nguyen, Ha – From 12-13 Paraeducator – Preschool – Hoover – Class I Step 1- 6 hrs/day To Paraeducator - Preschool – Hoover – Class II Step 2 @\$12.44/hr - 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$13,584.48</u>
15. ^Pearson, Laura – From 12-13 LOA – Paraeducator – Weber – Class II Step 5 6 hrs/day To Paraeducator – Autism – Weber – Class II Step 5 - @\$13.04/hr + \$.50/hr Longevity = \$13.54/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$14,785.68</u>
16. ^Rodriguez, Roy – From 12-13 Paraeducator – Supervisory – SEJH – Class I Step 4 – 3.5 hrs/day and Paraeducator – Class II Step 4 – 3.5 hrs/day To 13-14 Paraeducator – Resource – SEJH – Class II Step 5 - @\$13.04/hr 7 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$16,612.96</u>
17. ^Rogers, Diane – From 12-13 Paraeducator – BD/LD – Lemme – Class II Step 4 – 6 hrs/day To 13-14 Paraeducator – BD/LD – Longfellow – Class II Step 5 – @\$13.04/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$14,239.68</u>
18. ^Ruden, Andrew – From 12-13 Paraeducator – Supervisory – SEJH Class I Step 1 – 7.25 hrs/day To 13-14 Paraeducator – BD – SEJH	<u>\$15,848.56</u>

Class II Step 2 - @\$12.44/hr – 7 hrs/day – 182 days – 8-21-13 to 5-30-14	
19. ^Saindon, Colette – From 12-13 Paraeducator – Preschool – Mann - Class I Step 1 - 4 hrs/day and Paraeducator – Supervisory - Mann – Class III Step 1 2 hrs/day To 13-14 Paraeducator – Preschool – Mann - Class I Step 2 - @\$12.29/hr 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$13,420.68</u>
20. ^Smith, Issaac – From 12-13 Paraeducator – Child Specific – Borlaug – Class II Step 3 - 6 hrs/day To 13-14 Paraeducator – Child Specific- Borlaug – Class II Step 4 - @\$12.84/hr – 3 hrs/day – 182 days (\$7,010.64) and Paraeducator Class II Step 4 - @\$12.84/hr – 3 hrs/day – 182 days (\$7,010.64) 8-21-13 to 5-30-14	<u>\$14,021.28</u>
21. ^Thuma, Ann – From 12-13 Paraeducator – Preschool – Shimek – Class II Step 5 6 hrs/day To 13-14 Paraeducator – Health – Shimek – Class II Step 5- @\$13.04/hr + \$1.00/hr longevity = \$14.04/hr – 6 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$15,331.68</u>
22. ^Titus, Jamie – From 12-13 Paraeducator – Borlaug – Class II Step 1 – 4 hrs/day To 13-14 Paraeducator – Preschool – Child Specific – Borlaug – Class II Step 2 @\$12.44/hr – 3 hr/day – 182 days (\$6,792.24) and Paraeducator – Autism Borlaug – Class II Step 2 - @\$12.44/hr – 1 hr/day – 182 days (\$2,264.08) 8-21-13 to 5-30-14	<u>\$9,056.32</u>
23. ^Treloar, Suzie – From 12-13 Paraeducator – Health Office – West – Class II Step 3 – 6 hrs/day To 13-14 Paraeducator – City – Class II Step 4 - @\$12.84/hr 7 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$16,358.16</u>
24. ^Wisniewski, Beverly – From 12-13 Paraeducator – Preschool – Coralville Central – Class II Step 5 – 6 hrs/day To 13-14 Paraeducator – Health – Kirkwood – Class II Step 5 - @\$13.04/hr + \$.50/hr longevity + \$.20/hr Ed Credit= \$13.74/hr – 3 hrs/day – 182 days (\$7,502.04) and Paraeducator – Preschool Coralville Central - Class II Step 5 -@\$13.04/hr + \$.50/hr longevity + \$.20/hr Ed Credit=\$13.74/hr – 3 hrs/day – 182 days (\$7,502.04) 8-21-13 to 5-30-14	<u>\$15,004.08</u>
25. ^Yarnell, Barry - From 12-13 Paraeducator – Sign Language Interpreter Kirkwood – Class II Step 1 – 6 hrs/day To 13-14 Paraeducator Sign Language Interpreter – West – Class II Step 2 - @\$12.44/hr + \$7.50/hr = \$19.94/hr – 7 hrs/day – 182 days – 8-21-13 to 5-30-14	<u>\$25,403.56</u>

D. Resignations From Extra Services 2013-2014

1. ^Koffron, Kevin – 8th Grade Football Coach – NWJH – resignation 6-3-13
2. ^Martin, Peter – After School Tutor Program Sponsor – City – resignation 6-3-13

E. Recommended For Extra Service 2013-2014

- | | |
|---|-------------------|
| 1. ^Koffron, Kevin – Assistant Boys Cross Country Coach (6.75%) West – 7-3-13 | <u>\$2,307.89</u> |
| 2. ^Mellecker, Michael – Head Varsity Bowling Coach (13%) West – 7-1-13 | <u>\$4,444.83</u> |
| 3. ^Roth, Kevin – Assistant Bowling Coach (6.5%) West – 7-1-13 | <u>\$2,222.42</u> |

F. Leave of Absence Recommended For Approval

1. ^McCabe, Julie – request to continue Leave of Absence for the 2013-2014 School year – 6 hrs/day – Paraeducator – Wickham
2. ^Zeman, Lois – request Leave of Absence for the 2013-2014 School Year 4 hrs/day – Food Service Assisant – SEJH

G. Salaries for 13-14

1. Exhibit A – Grant Group Salaries

2. Exhibit B – Paraeducator Salaries
3. Exhibit C – Food Service Salaries
4. Exhibit D – Kitchen Managers Salaries
5. Exhibit E – Physical Plant Salaries
6. Exhibit F – School Year Secretary Salaries
7. Exhibit G – Extra Service Support Staff Salaries

Grant Group Salaries 13-14

Exhibit A 7-23-13

LastName	FirstName	BaseLocation	JobTitle	DaysPerYe	BaseSalary	Longevity	TotalSalary
Arceo	Edgar	City High	Student Advisory Center Coordinator (SAC)	189	\$36,393.00	\$0.00	\$36,393.00
Brewer	Allison	South East JH	After School Tutor Program Sponsor	182	\$3,000.00	\$0.00	\$3,000.00
Coffey	Alison	South East JH	Student Advisory Center Coordinator (SAC)	189	\$35,000.00	\$0.00	\$35,000.00
Cotton	Julie	Northwest JH	Student and Family Advocate: Mentoring	189	\$26,250.00	\$0.00	\$26,250.00
Cramer	Cora	Hoover Elem	Parent Educator	209	\$39,910.00	\$1,000.00	\$40,910.00
Duschner	Joshua	Hills Elem	Hills Care for Kids Program Director	170	\$31,265.00	\$0.00	\$31,265.00
Ehmsen	Anita	TREC	Student Advisory Center Coordinator (SAC)	189	\$35,000.00	\$0.00	\$35,000.00
Espina	Natalia	ESC	Healthy Kids Community Clinic Coordinator	230	\$36,393.00	\$0.00	\$36,393.00
Fraga	Ben	City High	After School Tutor Program Sponsor	182	\$1,000.00	\$0.00	\$1,000.00
Frank	Coreen	ESC	Mental Health Services Coordinator	204	\$55,579.00	\$2,000.00	\$57,579.00
Hammen Miner	Shannon	Borlaug	Student and Family Advocate	204	\$37,731.00	\$1,000.00	\$38,731.00
Hynek	Kristin	Penn Elem	Student and Family Advocate	204	\$37,731.00	\$2,000.00	\$39,731.00
Jacobsen	Wendy	City High	After School Tutor Program Sponsor	182	\$1,000.00	\$0.00	\$1,000.00
Karrel	Samantha	South East JH	Student and Family Advocate: Mental Health	204	\$29,600.00	\$0.00	\$29,600.00
Kipp-Sutliff	Kim	Northwest JH	After School Tutor Program Sponsor	182	\$3,000.00	\$0.00	\$3,000.00
Krause	Allison	Twain Elem	Student and Family Advocate	204	\$36,393.00	\$0.00	\$34,974.00
LaMaster	Ladiester	Mann Elem	Student and Family Advocate	204	\$37,731.00	\$1,000.00	\$38,731.00
Leichty	Becca	Coralville Central	Student and Family Advocate	204	\$36,393.00	\$0.00	\$36,393.00
Lobb	Megan	Kirkwood Elem	Student and Family Advocate	204	\$36,393.00	\$0.00	\$36,393.00
Minteer	Amy	ESC	Coordinator of Extended Day Learning	214	\$54,214.00	\$0.00	\$54,214.00
Mowatt	Kris	Hills Elem	Student and Family Advocate/Site Coordinator	204	\$45,494.00	\$2,000.00	\$47,494.00
Omar	Hamza	TREC	Juvenile Court Liaison	189	\$49,685.00	\$3,000.00	\$52,685.00
Price	Nathan	West High	Student Advisory Center Coordinator (SAC)	189	\$35,000.00	\$0.00	\$35,000.00
Rees	Kimberly	City High	Student and Family Advocate: Mental Health	204	\$39,077.00	\$0.00	\$39,077.00
Schmitt	Heidi	City High	After School Tutor Program Sponsor	182	\$1,000.00	\$0.00	\$1,000.00
Schneider	Jamie	West High	Student and Family Advocate: Mental Health	204	\$37,731.00	\$0.00	\$37,731.00
Servin	Annie	Grant Wood Elem	Student and Family Advocate	204	\$37,796.00	\$1,000.00	\$38,796.00
Southmayd	Elizabeth	Kirkwood Elem	Site Coordinator	160	\$18,540.00	\$500.00	\$19,040.00
Spear	Nicole	South East JH	Student and Family Advocate: Mentoring	204	\$36,000.00	\$0.00	\$36,000.00
Spears	Yolanda	Lucas Elem	Student and Family Advocate	204	\$37,929.00	\$1,000.00	\$38,929.00
Speer	Diana	TREC	Student and Family Advocate	204	\$36,393.00	\$1,000.00	\$37,393.00
Strode	Susanna	Kirkwood Elem	Parent Educator	209	\$41,557.00	\$1,000.00	\$42,557.00
Swope	Brianne	North Central JH	Student and Family Advocate	204	\$37,731.00	\$0.00	\$37,731.00

Grant Group Salaries 13-14

Exhibit A 7-23-13

Van Housen	Stephanie	Grant Wood Elem	Homeless Liasion	209	\$24,187.00	\$500.00	\$24,687.00
Van Housen	Stephanie	Grant Wood Elem	Student and Family Advocate	204	\$18,292.00	\$500.00	\$18,792.00
Winders	Jill	Garner Elem	Student and Family Advocate	204	\$49,002.00	\$3,000.00	\$52,002.00

Paraeducator Salaries 13-14
Exhibit B 7-23-13

LastName	FirstName	BaseLocation	Class	Step	JobTitle	Class2	Class3	Hrs	Hr Rate	Longevity	EducCr	Total Hrly	Days	AnnualPay
Abbas	Sandra	West High	II	5	Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Abdagic	Selma	Van Allen Elem	II	5	Special Ed Associate	Health		2	\$13.04	\$0.50	\$0.00	\$13.54	182	\$4,928.56
Aguilar	Wendy	Hoover Elem	II	5	Special Ed Associate	Preschool		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Aley	Robert	West High	II	5	Educational Associate			7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Allen	Joyce	Lemme Elem	II	5	Special Ed Associate	Autism	Child Specific	6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Anciaux Jr.	Donald	Northwest JH	I	5	Secondary Supervisory			7.25	\$12.89	\$0.50	\$0.00	\$13.39	182	\$17,668.11
Anderson	Amy	Shimek Elem	II	5	Preschool Associate	Preschool		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Anderson	Cynthia	Lemme Elem	II	5	Special Ed Associate	Autism		6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Anderson	Kyle	South East JH	II	3	Special Ed Associate			7.25	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,678.48
Anson	Akiko	Weber Elem	III	5	Educational Associate			4	\$12.63	\$0.50	\$0.00	\$13.13	182	\$9,558.64
Armstrong-Hagemeier	Tara	City High	II	5	Special Ed Associate	BD		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Bakke	Kendra	South East JH	I	2	Supervisory Associate	Supervisory		7	\$12.29	\$0.00	\$0.00	\$12.29	182	\$15,657.46
Baldwin	Alyson	South East JH	I	5	Educational Associate			3.75	\$12.89	\$0.00	\$0.00	\$12.89	182	\$8,797.42
Baldwin	Alyson	South East JH	II	5	Special Ed Associate			3.5	\$13.04	\$0.00	\$0.00	\$13.04	182	\$8,306.48
Ball	Ashley	Wickham Elem	II	3	Special Ed Associate	Resource	Child Specific	5	\$12.64	\$0.00	\$0.00	\$12.64	182	\$11,502.40
Ball	Ashley	Wickham Elem	III	3	Educational Associate	Supervisory		1	\$12.23	\$0.00	\$0.00	\$12.23	182	\$2,225.86
Barkalow	Nicole	North Central JH	II	5	Special Ed Associate	BD/LD		7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Barry	Marguerite	Kirkwood Elem	II	1	Preschool Associate	Preschool		6	\$12.24	\$0.00	\$0.00	\$12.24	182	\$13,366.08
Batie	Marlisa	West High	I	5	Secondary Supervisory			5.5	\$12.89	\$1.50	\$0.00	\$14.39	182	\$14,404.39
Bell	Christen	Horn Elem	II	4	Special Ed Associate	BD		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Bennett	John	North Central JH	II	3	Health Office Associate	Health Office		7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Berger	Joni	Twain Elem	II	5	Preschool Associate	Preschool		6.5	\$13.04	\$1.00	\$0.00	\$14.04	182	\$16,609.32
Bertell	Elizabeth	South East JH	II	5	Special Ed Associate	LRE		4	\$13.04	\$0.50	\$0.00	\$13.54	182	\$9,857.12
Bickner	Merit	Mann Elem	I	2	Preschool Associate	Preschool		3.5	\$12.29	\$0.00	\$0.00	\$12.29	182	\$7,828.73
Blair	Deborah	Coralville Central Ele	II	2	Special Ed Associate		Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Blok	Amanda	Twain Elem	II	4	Preschool Associate	Health	Child Specific	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Boles	Marissa	Weber Elem	II	2	Special Ed Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Borg	Abigail	Horn Elem	III	4	Classroom Associate			6	\$12.43	\$0.00	\$0.00	\$12.43	182	\$13,573.56
Bovey	Jocelyn	Transitions - Eastdal	II	5	Special Ed Associate	Job Coach		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68

Paraeducator Salaries 13-14
Exhibit B 7-23-13

Special Education Preschool													
Bowman	Alyssa	Shimek Elem	II	5 Associate	Preschool		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Brandon	John	Wickham Elem	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Brandsmeier	Brian	West High	II	5 Special Ed Associate	SCI		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Brock	Julie	City High	II	3 Special Ed Associate	MD		7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Brown	Elizabeth	Borlaug	II	2 Preschool Associate			6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Brown	Jason	South East JH	II	5 Special Ed Associate	LRE		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Bruno	Mary Ann	Wickham Elem	II	5 Special Ed Associate	MD		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Bryant	Taylor	Weber Elem	II	2 Educational Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Budde	Jody	Twain Elem	II	5 Behavior Interventionist			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Budde	Jody	Twain Elem	III	5 Educational Associate			0.5	\$12.63	\$0.50	\$0.00	\$13.13	182	\$1,194.83
Burke	Kimberly	City High	II	5 Special Ed Associate	MD		7.25	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,866.03
Burnett	Beth	Weber Elem	II	2 Special Ed Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Capper	Monika	Wickham Elem	II	5 Special Ed Associate	MD	Child Specific	6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Cardona	Doris	Twain Elem	II	4 Special Ed Associate	MD	Child Specific	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Carlson	Trista	TREC	II	5 Special Ed Associate			7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Carmichael	Valerie	Kirkwood Elem	II	4 Special Ed Associate	Health		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Channon	Christopher	Transitions - Eastdal	II	2 Special Ed Associate	MD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Charley	Nancy	Wickham Elem	II	5 Special Ed Associate	MD	Child Specific	6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Chase	Beverly	Penn Elem	II	5 Special Ed Associate	BD/LD		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Chase	Beverly	Penn Elem	III	5 Educational Associate			1	\$12.63	\$1.00	\$0.00	\$13.63	182	\$2,480.66
Chen	Chin-Yi	Shimek Elem	III	3 Educational Associate	Supervisory		3	\$12.23	\$0.00	\$0.00	\$12.23	182	\$6,677.58
Christofferson	Kelley	Van Allen Elem	II	2 Health Associate	Health	Child Specific	6.5	\$12.44	\$0.00	\$0.00	\$12.44	182	\$14,716.52
Clarkson	Barbara	Van Allen Elem	II	5 Special Ed Associate			6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Colvard	Kelli	Weber Elem	II	2 Special Ed Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Cool	Candie	Weber Elem	II	2 Special Ed Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Coppinger	Casie	Hoover Elem	III	2 Supervisory Associate	Supervisory		4	\$12.03	\$0.00	\$0.00	\$12.03	182	\$8,757.84
Cover	Jackie	Weber Elem	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Covington	David	West High	II	2 Special Ed Associate	SCI	Child Specific	7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56

Paraeducator Salaries 13-14
Exhibit B 7-23-13

Cuevas	Juana	South East JH	II	5 Special Ed Associate	Autism	7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Dailey	Kate	Grant Wood Elem	III	4 Educational Associate	Supervisory	3.5	\$12.43	\$0.00	\$0.00	\$12.43	182	\$7,917.91
Dalton	Brian	North Central JH	I	5 Educational Associate	Supervisory	4	\$12.89	\$1.00	\$0.00	\$13.89	182	\$10,111.92
Dalton	Brian	North Central JH	II	5 Special Ed Associate	Child Specific	4	\$13.04	\$1.00	\$0.00	\$14.04	182	\$10,221.12
Davies	Nesta	Northwest JH	II	5 Health Associate	Health	7.75	\$13.04	\$1.50	\$0.00	\$14.54	182	\$20,508.67
Dean	Angela	Lucas Elem	II	5 Health Associate		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Dean	Samantha	Hills Elem	III	2 Supervisory Associate	Supervisory	0.5	\$12.03	\$0.00	\$0.00	\$12.03	182	\$1,094.73
Dickey-Burris	Janet	Northwest JH	II	5 Special Ed Associate	Health	7.25	\$13.04	\$1.50	\$0.00	\$14.54	182	\$19,185.53
Diouf	Moussa	West High	II	2 Special Ed Associate	Child Specific	7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Ditch	Kristina	Van Allen Elem	II	2 Educational Associate	Autism	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Donahue	Michelle	Lincoln Elem	III	2 Educational Associate	Supervisory	3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Donnelly	Bridget	Hoover Elem	I	2 Preschool Associate	Preschool	4	\$12.29	\$0.00	\$0.00	\$12.29	182	\$8,947.12
Duke	Rona	Hoover Elem	I	2 Preschool Associate	Preschool	6	\$12.29	\$0.00	\$0.00	\$12.29	182	\$13,420.68
Dvorak	Diane	West High	II	5 Health Associate	Health	6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Dykes	Lorie	Grant Wood Elem	II	5 Special Ed Associate Early Childhood	BD/LD	6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Eash	Laurie	Garner Elem	II	5 Paraeducator	Preschool	6	\$13.04	\$1.50	\$0.00	\$14.54	182	\$15,877.68
Echols	Maya	West High	II	4 Special Ed Associate	Child Specific	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Eide	Robertta	City High	II	4 Special Ed Associate	BD	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Eivins	Michael	TREC	II	4 Special Ed Associate	BD	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Eklow	Joshua	TREC	II	3 Special Ed Associate	BD/LD	7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Eland	Christopher	Hoover Elem	II	2 Special Ed Associate	Autism	6.5	\$12.44	\$0.00	\$0.00	\$12.44	182	\$14,716.52
Ellis	Jamie	Elizabeth Tate H.S.	I	2 Classroom Associate		7	\$12.29	\$0.00	\$0.00	\$12.29	182	\$15,657.46
Elsner	Angela	Wickham Elem	II	5 Special Ed Associate	MD	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Erb	Rachel	Van Allen Elem	II	3 Special Ed Associate	ECSE	6.5	\$12.64	\$0.00	\$0.00	\$12.64	182	\$14,953.12
Evans	Kimberly D.	Lucas Elem	II	5 Special Ed Associate		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Everhart	Chelsea	Kirkwood Elem	II	2 Special Ed Associate	BD/LD	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Eyler	Jacqueline	Kirkwood Elem	II	5 Behavior Interventionist		6.5	\$13.04	\$0.00	\$0.00	\$13.04	182	\$15,426.32
Farrey	Matthew	Lucas Elem	II	3 Special Ed Associate	MD	3	\$12.64	\$0.00	\$0.00	\$12.64	182	\$6,901.44
Federici	Teddie	Lucas Elem	II	5 Special Ed Associate	Child Specific	3	\$13.04	\$0.00	\$0.00	\$13.04	182	\$7,119.84
Fehr	Catherine	Shimek Elem	II	5 Preschool Associate	Preschool	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68

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Fender	Lisa	Borlaug	III	2 Supervisory Associate	Supervisory		3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Figg	Jason	Lucas Elem	II	4 Special Ed Associate	MD		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Figg	Josh	Coralville Central Ele	II	5 Preschool Associate	Preschool		3	\$13.04	\$0.00	\$0.00	\$13.04	182	\$7,119.84
Figg	Linda	Twain Elem	II	5 Special Ed Associate		Child Specific	5	\$13.04	\$1.50	\$0.00	\$14.54	182	\$13,231.40
Figg	Linda	Twain Elem	III	4 Supervisory Associate			1	\$12.43	\$1.50	\$0.00	\$13.93	182	\$2,535.26
Fischer	Jennie	Lemme Elem	II	5 Special Ed Associate	Resource	Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Foley	Nicole	City High	II	4 Special Ed Associate	LD		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Ford	Jodi	Coralville Central Ele	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Fowler	Mary	Wickham Elem	II	5 Special Ed Associate			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Fredericks	Libby	Hoover Elem	II	2 Educational Associate	Resource		6.5	\$12.44	\$0.00	\$0.00	\$12.44	182	\$14,716.52
Frese	Nicole	West High	II	5 Special Ed Associate	Resource		8	\$13.04	\$0.50	\$0.00	\$13.54	182	\$19,714.24
Gaffey	Sally	Transitions - Eastdal	II	4 Special Ed Associate			6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Ganoe	Michelle	Garner Elem	III	2 Supervisory Associate	Supervisory		3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Garcia	Alexandra	West High	II	5 Special Ed Associate	SCI		7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Gienapp	Richard	Hills Elem	I	4 Preschool Associate	Preschool		3	\$12.68	\$0.00	\$0.00	\$12.68	182	\$6,923.28
Gienapp	Richard	Hills Elem	III	4 Educational Associate	Office		3	\$12.43	\$0.00	\$0.00	\$12.43	182	\$6,786.78
Gillette	Megeen	Northwest JH	II	4 Special Ed Associate	BD		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Gillispie	Melissa	Twain Elem	II	2 Special Ed Associate	Interpreter	Child Specific	6	\$12.44	\$0.00	\$0.00	\$19.94	182	\$21,774.48
Gioimo	Cheryl	Kirkwood Elem	III	5 Classroom Associate			1.25	\$12.63	\$1.50	\$0.00	\$14.13	182	\$3,214.58
Goepferd	Bernadette	City High	II	5 Health Associate	Health		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Goetz	Anne	Transitions - Eastdal	II	2 Special Ed Associate	MD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Goffstein	Shelley	Borlaug	II	4 Special Ed Associate	Autism		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Goodman	Samantha	Wickham Elem	II	5 Special Ed Associate			6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Goodnow	John	Mann Elem	II	5 Special Ed Associate	ECSE		7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Gorvin	Amber	Longfellow Elem	II	5 Special Ed Associate	Resource		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Gounder	Shanthi	Kirkwood Elem	II	5 Educational Associate			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Grabeel	Camerron	City High	II	2 Special Ed Associate	Resource		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Greenberg	Lisa	Twain Elem	III	5 Educational Associate	Supervisory		3	\$12.63	\$0.00	\$0.00	\$12.63	182	\$6,895.98
Griffith	Tyler	Northwest JH	I	5 Educational Associate			7.5	\$12.89	\$0.50	\$0.00	\$13.39	182	\$18,277.35
Hagen-Ibrik	Carol	Hoover Elem	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Hagen-Ibrik	Carol	Hoover Elem	III	5 Educational Associate			1	\$12.63	\$1.00	\$0.00	\$13.63	182	\$2,480.66

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Hagmeier	Brian	City High	II	5 Special Ed Associate	Autism		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Hake	Jon	Coralville Central Ele	II	4 Special Ed Associate	Resource		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Hamad	Amar	Twain Elem	III	1 Supervisory Associate	Lunchroom/S upervisory		3	\$11.83	\$0.00	\$0.00	\$11.83	182	\$6,459.18
Hamel	Nancy	City High	II	2 Special Ed Associate	BD		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Hansen	Kathy	Twain Elem	II	5 Preschool Associate	Preschool		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Hansen	Sarah	Borlaug	II	5 Preschool Associate			6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Happ	Gretchen	City High	II	5 Health Associate	BD		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Hardesty	Marshall	City High	I	5 Educational Associate			8	\$12.89	\$0.50	\$0.00	\$13.39	182	\$19,495.84
Haren	Ty	Longfellow Elem	II	4 Special Ed Associate	BD/LD		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Harms	Heather	City High	II	2 Special Ed Associate	MD		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Harris	Lisha	City High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Hartman	Marjorie	Penn Elem	III	3 Supervisory Associate	Supervisory		3	\$12.23	\$0.00	\$0.00	\$12.23	182	\$6,677.58
Haynes	Doris	Longfellow Elem	II	5 Special Ed Associate	BD		6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Hesseltine	Melissa	City High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Hileman	Rachel	Shimek Elem	II	2 Special Ed Associate	Health	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Hill	Brooke	Shimek Elem	II	3 Educational Associate	Autism		6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88
Hodges	Timothy	South East JH	I	5 Educational Associate	Lunchroom/S upervisory		7.25	\$12.89	\$0.50	\$0.00	\$13.39	182	\$17,668.11
Holmes	Lynnette	Twain Elem	II	4 Preschool Associate	Preschool		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Holst	Melissa	North Central JH	II	4 Special Ed Associate		Child Specific	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Holton	Larry	City High	II	3 Special Ed Associate	BD		7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Hora	Jerry	City High	II	5 Special Ed Associate	Autism		7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Horning	Catherine	City High	II	4 Special Ed Associate	MD		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Horras	Julie	South East JH	II	5 Health Office Associate	Health		7.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$18,482.10
Hostetler	Melissa	Grant Wood Elem	II	3 Special Ed Associate	BD		6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88
Huber	Matthew	City High	II	3 Special Ed Associate	Autism	Child Specific	7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Hughes	Jennifer	Coralville Central Ele	III	2 Supervisory Associate	Supervisory		3.5	\$12.03	\$0.00	\$0.00	\$12.03	182	\$7,663.11
Hunt	Kaylee	South East JH	II	3 Educational Associate	BD		7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36

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Ibrahim	Mohamed	City High	II	3 Special Ed Associate			7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Icenogle	Ashley	Twain Elem	II	2 Special Ed Associate	Modified	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Johansen	Daniel	TREC	II	3 Special Ed Associate			7.5	\$12.64	\$0.00	\$0.00	\$12.64	182	\$17,253.60
Johnson	Jarita	City High	II	5 Special Ed Associate	Autism	Child Specific	7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Jones	Nick	West High	II	4 Special Ed Associate	LD	Child Specific	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Jones	Alice	West High	II	5 Special Ed Associate	MD		7	\$13.04	\$1.50	\$0.00	\$14.54	182	\$18,523.96
Josten	Caitlin	Hoover Elem	II	2 Special Ed Associate	Modified		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Kauffman	Stacie	West High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Kauffman	Sue	West High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Keely	Carolyn	City High	I	5 Educational Associate	Library		8	\$12.89	\$0.00	\$0.00	\$12.89	182	\$18,767.84
Keely	Lesley	Hoover Elem	II	4 Special Ed Associate	Autism	Child Specific	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Kessler	Kurt	Twain Elem	II	2 Special Ed Associate	BD/MD	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Keyser	Maggie	Weber Elem	II	4 Special Ed Associate	Autism		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Kingman	Kathleen	Hoover Elem	II	3 Special Ed Associate	Resource		6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88
Klein	Sarah	Hoover Elem	II	4 Special Ed Associate	Autism		6	\$12.84	\$0.00	\$0.20	\$13.04	182	\$14,239.68
Kleinmeyer	Emily	Borlaug	II	2 Preschool Associate	Health		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Knebel	Jonathan	City High	II	4 Special Ed Associate	Autism		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Knebel	Marcia	Wickham Elem	II	5 Special Ed Associate	Health/MD Supportive Special Education		6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Knight	Jill	Van Allen Elem	II	5 Special Ed Associate			6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Knoop	Dennis	City High	I	5 Secondary Supervisory			8	\$12.89	\$1.50	\$0.00	\$14.39	182	\$20,951.84
Koffron	Kevin	Northwest JH	I	4 Educational Associate			1	\$12.68	\$0.00	\$0.00	\$12.68	182	\$2,307.76
Koffron	Kevin	Northwest JH	II	4 Behavior Interventionist			6.5	\$12.84	\$0.00	\$0.00	\$12.84	182	\$15,189.72
Korth	Catherine	Wickham Elem	III	2 Educational Associate	Supervisory		4	\$12.03	\$0.00	\$0.00	\$12.03	182	\$8,757.84
Kreder	Elizabeth	Transitions - Eastdal	II	5 Special Ed Associate			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Kummer	Maria	Hoover Elem	II	5 Special Ed Associate			6	\$13.04	\$1.50	\$0.00	\$14.54	182	\$15,877.68
Lacina	Theresa	City High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Lala	Patrick	City High	II	2 Special Ed Associate	MD		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56

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Lang	Whitney	Kirkwood Elem	II	2 Special Ed Associate	BD/LD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Latta	Catherine	Borlaug	II	5 Preschool Associate	Preschool		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Lee	Ryan	City High	II	4 Special Ed Associate		Child Specific	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
LeWarne	Brooke	Northwest JH	II	2 Special Ed Associate			7.25	\$12.44	\$0.00	\$0.00	\$12.44	182	\$16,414.58
Lewerenz	Kelly	South East JH	II	5 Special Ed Associate	MD		7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Loan	Lynn	South East JH	I	5 Educational Associate			7.75	\$12.89	\$0.50	\$0.00	\$13.39	182	\$18,886.60
Loomis	Kristy	Lucas Elem	II	2 Special Ed Associate	MD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Lord	Elizabeth	Weber Elem	II	5 Special Ed Associate	Resource	Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Lynch	James	Coralville Central Ele	II	5 Special Ed Associate	Resource		3	\$13.04	\$0.50	\$0.00	\$13.54	182	\$7,392.84
Lynch	James	Coralville Central Ele	III	5 Educational Associate			3.5	\$12.63	\$0.50	\$0.00	\$13.13	182	\$8,363.81
Lynch	Sheri	Borlaug	II	5 Special Ed Associate	ECSE	Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Mallon	Kerry	TREC	II	3 Special Ed Associate			7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Mangold	Jacob	Weber Elem	II	4 Special Ed Associate		Child Specific	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
Margolin	Mary	Longfellow Elem	II	5 Special Ed Associate	BD/LD		6.5	\$13.04	\$1.00	\$0.00	\$14.04	182	\$16,609.32
Markle	Ryan	South East JH	II	4 Special Ed Associate	BD		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16
Marks	Christopher	West High	II	3 Special Ed Associate		Child Specific	7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Martin	Kaitlin	Mann Elem	II	2 Health Associate	Health	Child Specific	7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Martzke	Brenda	Hills Elem	III	2 Educational Associate	Classroom		3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Mauer	Tonia	Lincoln Elem	II	3 Special Ed Associate		Child Specific	6	\$12.64	\$0.00	\$0.00	\$18.14	182	\$19,808.88
McClure	Shanna	Kirkwood Elem	II	5 Special Ed Associate	Health Office/Supervi	Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
McDonald	Jennifer	Hoover Elem	III	5 Educational Associate	sory		4	\$12.63	\$0.50	\$0.00	\$13.13	182	\$9,558.64
McDonnell	Karleen	Mann Elem	III	2 Supervisory Associate	Supervisory		5.5	\$12.03	\$0.00	\$0.00	\$12.03	182	\$12,042.03
McDonough	Carol	Lucas Elem	II	5 Special Ed Associate	SCC/MD		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
McGinness	Jami	Coralville Central Ele	II	3 Health Associate			3	\$12.64	\$0.00	\$0.00	\$12.64	182	\$6,901.44
McGivern	Helen	Shimek Elem	II	4 Special Ed Associate	Health	Child Specific	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
McGowan	Jennifer	North Central JH	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96

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McGuire	Margaret	West High	I	4 Classroom Associate	Classroom/Supervision		7.5	\$12.68	\$0.00	\$0.00	\$12.68	182	\$17,308.20
McLean	Angela	Coralville Central Ele	II	4 Special Ed Associate	ECSE		6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28
McNutt	Jeffery	City High	II	5 Special Ed Associate	LRE	Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
McReynolds	Nancy	Lucas Elem	II	5 Health Associate	MD		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Meeks-Mosley	Theresa	Twain Elem	III	2 Classroom Associate	Classroom		6	\$12.03	\$0.00	\$0.00	\$12.03	182	\$13,136.76
Merrick	Kim	Lucas Elem	III	5 Educational Associate			1	\$12.63	\$0.00	\$0.00	\$12.63	182	\$2,298.66
Mezinskis	Dace	Lucas Elem	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Mickelson	Jane	Hoover Elem	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Milder	Lisa	TREC	II	5 Special Ed Associate			7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Milefchik	Sharon	Lemme Elem	III	5 Educational Associate	Office		6	\$12.63	\$0.00	\$0.00	\$12.63	182	\$13,791.96
Miller	Adam	Grant Wood Elem	III	2 Supervisory Associate	Supervisory		2.2	\$12.03	\$0.00	\$0.00	\$12.03	182	\$4,816.81
Miller	Carol	Twain Elem	II	5 Special Ed Associate	Resource	Child Specific	3.5	\$13.04	\$0.00	\$0.00	\$13.04	182	\$8,306.48
Miller	Sherry	West High	II	5 Special Ed Associate	S/P	Child Specific	7	\$13.04	\$1.50	\$0.00	\$14.54	182	\$18,523.96
Morse	Falen	Mann Elem	II	5 Special Ed Associate	ECSE		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Muench	Brock	Transitions - Eastdal	II	4 Special Ed Associate	MD		6.5	\$12.84	\$0.00	\$0.00	\$12.84	182	\$15,189.72
Mujica	Petra	Shimek Elem	II	2 Special Ed Associate	Health	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Munn	Rachael	Kirkwood Elem	II	2 Special Ed Associate	Resource		2.75	\$12.44	\$0.00	\$0.00	\$12.44	182	\$6,226.22
Munn	Rachael	Kirkwood Elem	III	2 Supervisory Associate	Supervisory		1.5	\$12.03	\$0.00	\$0.00	\$12.03	182	\$3,284.19
Murphy	Jennifer	Lucas Elem	II	5 Special Ed Associate	Health	Child Specific	6	\$13.04	\$1.50	\$0.00	\$14.54	182	\$15,877.68
Murphy	Shirley	Lucas Elem	II	5 Special Ed Associate	MD		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Murphy	Stephen	City High	II	5 Special Ed Associate	Autism	Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Murray	Wim	Mann Elem	II	5 Special Ed Associate	Autism		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Natvig	Julie	KidTalk	II	3 Special Ed Associate	ECSE		6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88
Nelson	Tennille	Twain Elem	III	4 Classroom Associate	Classroom		6	\$12.43	\$0.00	\$0.00	\$12.43	182	\$13,573.56
Neria Cenicer	Marcelina	Twain Elem	II	3 Special Ed Associate	LRE	Child Specific	4	\$12.64	\$0.00	\$0.00	\$12.64	182	\$9,201.92
Nguyen	Ha	Hoover Elem	II	2 Preschool Associate			6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48

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Nitcher	Denise	North Central JH	II	5 Special Ed Associate			8	\$13.04	\$1.00	\$0.00	\$14.04	182	\$20,442.24
Nkumu	Stacia	Longfellow Elem	III	5 Educational Associate			1	\$12.63	\$0.00	\$0.00	\$12.63	182	\$2,298.66
Olesen	Ann	Lucas Elem	II	5 Special Ed Associate	MD		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Oleson	Blake	Hoover Elem	II	2 Special Ed Associate	Autism		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Opitz	Torsten	North Central JH	II	5 Special Ed Associate		Child Specific	5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$12,321.40
Ostedgaard	Hallie	Wickham Elem	II	3 Special Ed Associate	MD	Child Specific	6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88
Otterbein	LeAnn	Kirkwood Elem	II	5 Special Ed Associate	Resource		3.25	\$13.04	\$0.00	\$0.00	\$13.04	182	\$7,713.16
Otterbein	LeAnn	Kirkwood Elem	III	5 Educational Associate			1	\$12.63	\$0.00	\$0.00	\$12.63	182	\$2,298.66
Otting	Allison	Northwest JH	I	4 Educational Associate	Supervisory		7.25	\$12.68	\$0.00	\$0.00	\$12.68	182	\$16,731.26
Overmire	Whitney	Twain Elem	II	2 Special Ed Associate	BD/MD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Oxley	Anne	Van Allen Elem	III	5 Educational Associate			3	\$12.63	\$0.50	\$0.00	\$13.13	182	\$7,168.98
Parrish	Linda	ESC	II	5 Health Associate			6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Patterson	Kathryn	Grant Wood Elem	III	2 Educational Associate	Supervisory		1	\$12.03	\$0.00	\$0.00	\$12.03	182	\$2,189.46
Patterson	Kathryn	Grant Wood Elem	III	2 Educational Associate	Supervisory		3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Paul	Rebecca	Weber Elem	III	5 Educational Associate	Supervisory		3	\$12.63	\$0.00	\$0.00	\$12.63	182	\$6,895.98
Paulsen	Kathleen	Borlaug	III	5 Educational Associate			1	\$12.63	\$0.50	\$0.00	\$13.13	182	\$2,389.66
Pearson	Elwyn	West High	I	5 Educational Associate			8	\$12.89	\$0.50	\$0.00	\$13.39	182	\$19,495.84
Pearson	Laura	Weber Elem	II	5 Special Ed Associate	Autism		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Pedersen	Samantha	Mann Elem	II	2 Health Associate	Health	Child Specific	7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Perez	Barbara	Grant Wood Elem	II	5 Behavior Interventionist			7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Petersen	Debora	South East JH	II	5 Educational Associate			7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Pranger	Jaclyn	Twain Elem	II	2 Special Ed Associate	BD/MD	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Pringle	Jessica	South East JH	II	2 Special Ed Associate	Autism	Child Specific	7.25	\$12.44	\$0.00	\$0.00	\$12.44	182	\$16,414.58
Prybil	Linda	Mann Elem	III	5 Classroom Associate	Classroom/Of		6.5	\$12.63	\$1.00	\$0.00	\$13.63	182	\$16,124.29
Rainey	Margaret	Garner Elem	III	5 Educational Associate	Office		5	\$12.63	\$0.00	\$0.00	\$12.63	182	\$11,493.30
Rhame	Joel	Wickham Elem	II	2 Special Ed Associate	MD		6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Rhinehart	Debbie	Garner Elem	II	5 Special Ed Associate	MD	Child Specific	6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Ricci	Julie	Hoover Elem	III	5 Classroom Associate			3	\$12.63	\$1.50	\$0.00	\$14.13	182	\$7,714.98
Ries, Sr.	Thomas	City High	II	5 Special Ed Associate	BD		7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96

Paraeducator Salaries 13-14
Exhibit B 7-23-13

Roberts	Judy	Lucas Elem	III	5 Educational Associate			4.5	\$12.63	\$0.50	\$0.00	\$13.13	182	\$10,753.47
Robertson	Carole	City High	II	5 Special Ed Associate	MD		7	\$13.04	\$1.50	\$0.00	\$14.54	182	\$18,523.96
Robillard	Katie	West High	II	5 Special Ed Associate		Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Robillard	Martin	City High	II	5 Special Ed Associate	Autism		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Robken	Clark	City High	II	5 Special Ed Associate	MD	Child Specific	7	\$13.04	\$0.50	\$0.00	\$13.54	182	\$17,249.96
Rodriguez	Roy	South East JH	II	5 Special Ed Associate	Supervisory		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Rogers	Diane	Longfellow Elem	II	5 Special Ed Associate	BD		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Rohret	Sharon	Hills Elem	II	5 Special Ed Associate	ECSE		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Roose-Christophersen	Jennifer	Lucas Elem	III	5 Educational Associate			6	\$12.63	\$0.50	\$0.00	\$13.13	182	\$14,337.96
Rosse	Wilawan	Weber Elem	III	5 Educational Associate			3	\$12.63	\$0.50	\$0.00	\$13.13	182	\$7,168.98
Ruden	Andrew	South East JH	II	2 Special Ed Associate	Supervisory		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Rundquist	Sherry	Northwest JH	I	5 Educational Associate	Media		7.75	\$12.89	\$0.50	\$0.00	\$13.39	182	\$18,886.60
Saehler	Kathryn	Shimek Elem	II	5 Special Ed Associate	ECSE		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Saindon	Colette	Mann Elem	I	2 Preschool Associate	Preschool		6	\$12.29	\$0.00	\$0.00	\$12.29	182	\$13,420.68
Santos	Kari	Mann Elem	I	2 Preschool Associate	Preschool		7.5	\$12.29	\$0.00	\$0.00	\$12.29	182	\$16,775.85
Sargent	Robin	Penn Elem	II	5 Special Ed Associate	BD/LD		6.5	\$13.04	\$0.00	\$0.00	\$13.04	182	\$15,426.32
Scheetz	Linda	Coralville Central Ele	III	5 Classroom Associate			2.18	\$12.63	\$1.00	\$0.00	\$13.63	182	\$5,407.84
Schillinger	Laurie	Garner Elem	III	4 Educational Associate	Supervisory Classroom/Of		3	\$12.43	\$0.00	\$0.00	\$12.43	182	\$6,786.78
Sedlacek	Deanna	Longfellow Elem	III	5 Educational Associate	fice		7	\$12.63	\$1.00	\$0.00	\$13.63	182	\$17,364.62
Sexton	Kerri	Lincoln Elem	II	5 Special Ed Associate			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Sheehy	Whitney	Horn Elem	II	2 Special Ed Associate	BD	Child Specific	6	\$12.44	\$0.00	\$0.00	\$12.44	182	\$13,584.48
Sherry	Wendy	Longfellow Elem	II	5 Special Ed Associate	BD		6.5	\$13.04	\$1.00	\$0.00	\$14.04	182	\$16,609.32
Sierra	Luis	City High	II	5 Special Ed Associate	MD	Child Specific	7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Simmons	Missie	City High	II	2 Special Ed Associate	LD		7	\$12.44	\$0.00	\$0.00	\$12.44	182	\$15,848.56
Sirena	Sueli	City High	II	5 Special Ed Associate	LD		7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96
Smith	Cindy	Hoover Elem	II	5 Special Ed Associate	Autism		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Smith	Isaac	Borlaug	II	4 Associate	Special Education Preschool		3	\$12.84	\$0.00	\$0.00	\$12.84	182	\$7,010.64
Smith	Isaac	Borlaug	II	4 Associate	Special Education Preschool	Child Specific	3	\$12.84	\$0.00	\$0.00	\$12.84	182	\$7,010.64

Paraeducator Salaries 13-14
Exhibit B 7-23-13

Smith	Tabitha	Wickham Elem	II	3 Special Ed Associate	MD	6	\$12.64	\$0.00	\$0.00	\$12.64	182	\$13,802.88	
Smith	Tabitha	Wickham Elem	III	3 Supervisory Associate	Supervisory	0.5	\$12.23	\$0.00	\$0.00	\$12.23	182	\$1,112.93	
Smithey	Kathryn	Grant Wood Elem	II	5 Special Ed Associate	Resource	6.5	\$13.04	\$1.50	\$0.00	\$14.54	182	\$17,200.82	
Smithey	Kathryn	Grant Wood Elem	III	5 Educational Associate	Supervisory	1	\$12.63	\$1.50	\$0.00	\$14.13	182	\$2,571.66	
Socarras	Camille	TREC	II	1 Special Ed Associate	BD/LD Office/Supervi	6.5	\$12.24	\$0.00	\$0.00	\$12.24	182	\$14,479.92	
Southwick	Susan	Penn Elem	III	5 Educational Associate	sory	2	\$12.63	\$0.50	\$0.00	\$13.13	182	\$4,779.32	
Stahl	Felicia	South East JH	II	5 Special Ed Associate	MD	7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96	
Stewart	Debra	Hills Elem	II	5 Special Ed Associate	MD	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68	
Stika	Lisa	Lemme Elem	II	5 Special Ed Associate	Resource	Child Specific	6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Stilwell	Christine	Horn Elem	II	4 Special Ed Associate	BD	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28	
Stimmel	Scott	South East JH	I	1 Supervisory Associate		1	\$12.09	\$0.00	\$0.00	\$12.09	182	\$2,200.38	
Svec	Teresa	City High	II	5 Special Ed Associate	MD	7	\$13.04	\$0.00	\$0.00	\$13.04	182	\$16,612.96	
Swayzer	Brennan	City High	I	5 Supervisory Associate		8	\$12.89	\$0.00	\$0.00	\$12.89	182	\$18,767.84	
Taylor	Christine	Borlaug	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Thomas	Jackie	Hoover Elem	II	5 Special Ed Associate	Autism	6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68	
Thomason	Connie	Hoover Elem	II	2 Special Ed Associate	Autism	6.5	\$12.44	\$0.00	\$0.00	\$12.44	182	\$14,716.52	
Thuma	Ann	Shimek Elem	II	5 Special Ed Associate	Health	Child Specific	6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Thunell	Amber	Garner Elem	II	5 Special Ed Associate		6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68	
Thurman	Dawn	North Central JH	I	5 Educational Associate		7	\$12.89	\$0.50	\$0.00	\$13.39	182	\$17,058.86	
Tindall	Tavia	Hills Elem	II	4 Preschool Associate	Preschool	6	\$12.84	\$0.00	\$0.00	\$12.84	182	\$14,021.28	
Titus	Bridget	Borlaug	II	5 Preschool Associate	Preschool	6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68	
Titus	Jamie	Borlaug	II	2 Associate	Special Education Preschool Autism	1	\$12.44	\$0.00	\$0.00	\$12.44	182	\$2,264.08	
Titus	Jamie	Borlaug	II	2 Preschool Associate	EC Preschool	Child Specific	3	\$12.44	\$0.00	\$0.00	\$12.44	182	\$6,792.24
Trainor	James	TREC	II	4 Special Ed Associate		7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16	
Trefz	Nan	Kirkwood Elem	II	5 Special Ed Associate	Communicati on Coach	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68	
Trefz	Thomas	City High	II	2 Special Ed Associate	BD	7	\$12.44	\$0.50	\$0.00	\$12.94	182	\$16,485.56	
Treloar	Suzanne	West High	II	4 Special Ed Associate	Health	7	\$12.84	\$0.00	\$0.00	\$12.84	182	\$16,358.16	
Tweeton	David	City High	II	3 Special Ed Associate	Autism	7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36	
Van Fosson	Sharon	Lucas Elem	III	5 Educational Associate	Classroom	2.25	\$12.63	\$1.00	\$0.00	\$13.63	182	\$5,581.49	

Paraeducator Salaries 13-14
Exhibit B 7-23-13

Vokoun	Shelly	Wickham Elem	II	5 Special Ed Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Wagenknecht	Margaret	Horn Elem	II	5 Special Ed Associate			6	\$13.04	\$0.00	\$0.00	\$13.04	182	\$14,239.68
Wagner	Corrie	City High	II	3 Educational Associate		Child Specific	7	\$12.64	\$0.00	\$0.00	\$12.64	182	\$16,103.36
Walczyk	Lori	Grant Wood Elem	II	5 Special Ed Associate	Health	Child Specific	6.5	\$13.04	\$1.00	\$0.00	\$14.04	182	\$16,609.32
Wallace	Sharleen	Weber Elem	II	5 Special Ed Associate			6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Webb	Abby	Wickham Elem	II	4 Special Ed Associate	MD		6.5	\$12.84	\$0.00	\$0.00	\$12.84	182	\$15,189.72
Weipert	Danielle	Van Allen Elem	I	2 Preschool Associate	Preschool		3	\$12.29	\$0.00	\$0.00	\$12.29	182	\$6,710.34
Weipert	Danielle	Van Allen Elem	III	2 Supervisory Associate	Preschool/Su		3	\$12.03	\$0.00	\$0.00	\$12.03	182	\$6,568.38
Welsh	Marie	Hoover Elem	II	5 Special Ed Associate	Autism		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Whalen	Kelsey	Northwest JH	II	2 Special Ed Associate			7.25	\$12.44	\$0.00	\$0.00	\$12.44	182	\$16,414.58
Whitsitt	Susan	Twain Elem	II	5 Health Associate		Child Specific	6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68
Wilcox	Joe	City High	I	2 Educational Associate			8	\$12.29	\$0.00	\$0.00	\$12.29	185	\$18,189.20
Williams	Joan	Grant Wood Elem	III	5 Educational Associate			2.8	\$12.63	\$0.50	\$0.00	\$13.13	182	\$6,691.05
Winckler	Lori	Penn Elem	II	5 Special Ed Associate	BD		6	\$13.04	\$1.50	\$0.00	\$14.54	182	\$15,877.68
Wisniewski	Beverly	Coralville Central Ele	II	5 Health Associate	Health	Child Specific	3	\$13.04	\$0.50	\$0.20	\$13.74	182	\$7,502.04
Wisniewski	Beverly	Coralville Central Ele	II	5 Preschool Associate	Preschool		3	\$13.04	\$0.50	\$0.20	\$13.74	182	\$7,502.04
Woodward	Michele	Mann Elem	III	5 Classroom Associate	Classroom		5.5	\$12.63	\$0.00	\$0.00	\$12.63	182	\$12,642.63
Wright	Marjorie	Hoover Elem	II	5 Special Ed Associate	Autism		6	\$13.04	\$1.00	\$0.00	\$14.04	182	\$15,331.68
Wyatt	Laurie	Lincoln Elem	III	2 Supervisory Associate	Lunchroom/S		2	\$12.03	\$0.00	\$0.00	\$12.03	182	\$4,378.92
Yarnell	Barry	West High	II	2 Special Ed Associate	Interpreter		7	\$12.44	\$0.00	\$0.00	\$19.94	182	\$25,403.56
Young	Linda	South East JH	II	5 Special Ed Associate	LRE		7	\$13.04	\$1.00	\$0.00	\$14.04	182	\$17,886.96
Yutzy	Linda	Weber Elem	III	4 Educational Associate	Classroom		3	\$12.43	\$0.00	\$0.00	\$12.43	182	\$6,786.78
Zelenjakovic	Enisa	Weber Elem	II	5 Special Ed Associate	Modified		6.5	\$13.04	\$0.50	\$0.00	\$13.54	182	\$16,017.82
Zierke	Christy	Lemme Elem	II	5 Special Ed Associate	Resource		6	\$13.04	\$0.50	\$0.00	\$13.54	182	\$14,785.68

Food Service Salaries

Exhibit C 7-23-13

LastName	FirstName	JobTitle	BaseLocation	class	Step	Hours	HrRate	EducCr	Longevity	TotalRate	Training	AnnualPay	Days	Total Salary
Archer	Ella	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.15	\$12.53	\$175.42	\$13,532.40	180	\$13,707.82
Baumann	Kristina	Head Cook	South East JH	III	1	6.5	\$13.05	\$0.00	\$0.00	\$13.05	\$182.70	\$15,268.50	180	\$15,451.20
Baxter	Delores	Lead Food Service Assist	Garner Elem	II	2	3.5	\$12.94	\$0.00	\$0.15	\$13.09	\$183.26	\$8,246.70	180	\$8,429.96
Bernal	Elizabeth	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$13,478.40	180	\$13,653.12
Betancourt De														
Arroyo	Olivia	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.15	\$12.53	\$175.42	\$14,096.25	180	\$14,271.67
Bly	Jill	Food Service Assistant	Northwest JH	I	2	3.25	\$12.38	\$0.00	\$0.05	\$12.43	\$174.02	\$7,271.55	180	\$7,445.57
Bly	Jill	Lead Food Service Assist	Northwest JH	II	2	3.5	\$12.94	\$0.00	\$0.05	\$12.99	\$181.86	\$8,183.70	180	\$8,365.56
Bobay	Ana	Second Cook	Northwest JH	II	2	6.75	\$12.94	\$0.00	\$0.05	\$12.99	\$181.86	\$15,782.85	180	\$15,964.71
Bollinger	Amanda	Lead Food Service Assist	Lucas Elem	II	2	3	\$12.94	\$0.00	\$0.25	\$13.19	\$184.66	\$7,122.60	180	\$7,307.26
Brenneman	Ashley	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$13,478.40	180	\$13,653.12
Ceynar	Juliane	Food Service Assistant	Van Allen Elem	I	2	2.25	\$12.38	\$0.00	\$0.20	\$12.58	\$176.12	\$5,094.90	180	\$5,271.02
Christensen	Cynthia	Food Service Assistant	North Central JH	I	2	3.5	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$7,862.40	180	\$8,037.12
Collins	Randi	Food Service Assistant	Longfellow Elem	I	2	2	\$12.38	\$0.00	\$0.05	\$12.43	\$174.02	\$4,474.80	180	\$4,648.82
Corso	Mary Kaye	Lead Food Service Assist	Horn Elem	II	2	2.75	\$12.94	\$0.00	\$1.15	\$14.09	\$197.26	\$6,974.55	180	\$7,171.81
Crespo	Lesly	Food Service Assistant	West High	I	2	5	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$11,232.00	180	\$11,406.72
Dandridge	Crystal	Food Service Assistant	Coralville Central El	I	1	2.5	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$5,373.00	180	\$5,540.16
Daniel	Phillip	Food Service Assistant	City High	I	2	3.5	\$12.38	\$0.00	\$0.15	\$12.53	\$175.42	\$7,893.90	180	\$8,069.32
Daniel	Phillip	Lead Food Service Assist	City High	II	2	2.5	\$12.94	\$0.00	\$0.15	\$13.09	\$183.26	\$5,890.50	180	\$6,073.76
Dizdar	Dzenana	Head Baker	Northwest JH	III	2	6.75	\$13.49	\$0.00	\$0.70	\$14.19	\$198.66	\$17,240.85	180	\$17,439.51
Drake	Barbara	Food Service Assistant	Weber Elem	I	2	2.75	\$12.38	\$0.00	\$0.45	\$12.83	\$179.62	\$6,350.85	180	\$6,530.47
Eakes	Carolyn	Head Cook	Northwest JH	III	2	6.75	\$13.49	\$0.00	\$0.85	\$14.34	\$200.76	\$17,423.10	180	\$17,623.86
Elgadi	Lubna	Food Service Assistant	West High	I	2	6	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$13,640.40	180	\$13,817.22
Fischer	Richard	Head Baker	West High	III	2	6.5	\$13.49	\$0.00	\$0.65	\$14.14	\$197.96	\$16,543.80	180	\$16,741.76
Gallegos	Elvis	Food Service Assistant	West High	I	2	6	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$13,478.40	180	\$13,653.12
Greazel	Roxanne	Head Baker	City High	III	2	6	\$13.49	\$0.00	\$0.10	\$13.59	\$190.26	\$14,677.20	180	\$14,867.46
Greer	Kami	Head Cashier	South East JH	II	2	6	\$12.94	\$0.00	\$1.10	\$14.04	\$196.56	\$15,163.20	180	\$15,359.76
Herdlicka	Rebecca	Lead Food Service Assist	Grant Wood Elem	II	2	4.5	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$10,562.40	180	\$10,744.96
Hoffman	Trudy	Food Service Assistant	Twain Elem	I	2	3.25	\$12.38	\$0.00	\$0.65	\$13.03	\$182.42	\$7,622.55	180	\$7,804.97
Hora	Becky	Food Service Assistant	City High	I	2	6.25	\$12.38	\$0.00	\$0.50	\$12.88	\$180.32	\$14,490.00	180	\$14,670.32
Horton	Happy	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$14,265.00	180	\$14,442.52
Jenkins	Elizabeth	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$14,208.75	180	\$14,385.57
Johnson-														
O'Mara	Harriet	Food Service Assistant	Northwest JH	I	1	6.5	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$13,969.80	180	\$14,136.96
Jones	Ethel	Food Service Assistant	Van Allen Elem	I	2	2.25	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$5,115.15	180	\$5,291.97
Jones	Nikesha	Food Service Assistant	Northwest JH	I	1	4.25	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$9,134.10	180	\$9,301.26
Jones	Nikesha	Lead Food Service Assist	Northwest JH	II	1	2	\$12.50	\$0.00	\$0.00	\$12.50	\$175.00	\$4,500.00	180	\$4,675.00
Kaefring	Patricia	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$13,694.40	180	\$13,871.92
Kanagy	Elizabeth	Head Cook	West High	III	2	6.75	\$13.49	\$0.00	\$0.10	\$13.59	\$190.26	\$16,511.85	180	\$16,702.11
Kimzey	Traci	Food Service Assistant	West High	II	2	6	\$12.94	\$0.00	\$0.15	\$13.09	\$183.26	\$14,137.20	180	\$14,320.46
Klein	Kandi	Head Salad Maker	West High	III	2	6.5	\$13.49	\$0.00	\$0.20	\$13.69	\$191.66	\$16,017.30	180	\$16,208.96
Kliko	Jasmina	Second Cook	West High	II	2	6	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$14,083.20	180	\$14,265.76
Knottnerus	Mary	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$14,265.00	180	\$14,442.52
Lefler	Lu Anne	Lead Food Service Assist	Mann Elem	II	2	3	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$7,041.60	180	\$7,224.16
Lenz	Shirley	Food Service Assistant	Weber Elem	I	2	2	\$12.38	\$0.00	\$0.70	\$13.08	\$183.12	\$4,708.80	180	\$4,891.92

Food Service Salaries

Exhibit C 7-23-13

Lisinovic	Mehrida	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.40	\$12.78	\$178.92	\$14,377.50	180	\$14,556.42
Ljumanovic	Stoja	Food Service Assistant	West High	I	1	6	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$12,895.20	180	\$13,062.36
Loucka	Sherry	Food Service Assistant	North Central JH	I	1	3.5	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$7,522.20	180	\$7,689.36
Lozano	Susan	Food Service Assistant	Wickham Elem	I	2	2.5	\$12.38	\$0.00	\$0.40	\$12.78	\$178.92	\$5,751.00	180	\$5,929.92
Lundberg	Susan	Food Service Assistant	West High	I	2	6	\$12.38	\$0.00	\$0.05	\$12.43	\$174.02	\$13,424.40	180	\$13,598.42
Madlock	Mary	Second Baker	Northwest JH	II	1	6.5	\$12.50	\$0.00	\$0.10	\$12.60	\$176.40	\$14,742.00	180	\$14,918.40
McCann	Joyce	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.05	\$12.43	\$174.02	\$13,424.40	180	\$13,598.42
McFarland	Breanna	Food Service Assistant	North Central JH	I	2	2	\$12.38	\$0.00	\$0.15	\$12.53	\$175.42	\$4,510.80	180	\$4,686.22
McGurk	Ramona	Food Service Assistant	South East JH	I	2	4	\$12.38	\$0.00	\$0.15	\$12.53	\$175.42	\$9,021.60	180	\$9,197.02
McMorran	Vickie	Food Service Assistant	Northwest JH	I	2	4.25	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$9,700.20	180	\$9,877.72
McMorran	Vickie	Lead Food Service Assist	Northwest JH	II	2	2	\$12.94	\$0.00	\$0.30	\$13.24	\$185.36	\$4,766.40	180	\$4,951.76
Mirabito	Terri	Head A la Carte	Northwest JH	II	2	6.25	\$12.94	\$0.00	\$0.15	\$13.09	\$183.26	\$14,726.25	180	\$14,909.51
Moore	Angie	Head A la Carte	West High	II	2	6.5	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$15,256.80	180	\$15,439.36
Murphy	Kathy	Lead Food Service Assist	Longfellow Elem	II	2	2.5	\$12.94	\$0.00	\$0.90	\$13.84	\$193.76	\$6,228.00	180	\$6,421.76
Nandell De Gonzalez	Kathryn	Food Service Assistant	South East JH	I	2	5	\$12.38	\$0.00	\$0.05	\$12.43	\$174.02	\$11,187.00	180	\$11,361.02
Neria Cenicerros	Marcelina	Lead Food Service Assist	Twain Elem	II	2	2	\$12.94	\$0.00	\$0.05	\$12.99	\$181.86	\$4,676.40	180	\$4,858.26
Opheim	Joni	Food Service Assistant	Grant Wood Elem	I	2	4.25	\$12.38	\$0.00	\$0.60	\$12.98	\$181.72	\$9,929.70	180	\$10,111.42
Pellinen	Michele	Second Cook	City High	II	2	6	\$12.94	\$0.00	\$0.30	\$13.24	\$185.36	\$14,299.20	180	\$14,484.56
Pinzon	Carlos	Food Service Assistant	West High	I	2	4	\$12.38	\$0.00	\$0.20	\$12.58	\$176.12	\$9,057.60	180	\$9,233.72
Piper	Arthur	Head Cook	North Central JH	III	1	7	\$13.05	\$0.00	\$0.00	\$13.05	\$182.70	\$16,443.00	180	\$16,625.70
Pitcher	Alan	Second Baker	West High	II	2	6	\$12.94	\$0.00	\$0.35	\$13.29	\$186.06	\$14,353.20	180	\$14,539.26
Pitcher	Shirley	Head Salad Maker	Northwest JH	III	2	6.75	\$13.49	\$0.00	\$0.55	\$14.04	\$196.56	\$17,058.60	180	\$17,255.16
Podhajsky	Penny	Lead Food Service Assist	Weber Elem	II	2	3.5	\$12.94	\$0.00	\$0.15	\$13.09	\$183.26	\$8,246.70	180	\$8,429.96
Rhine	Kenisha	Food Service Assistant	City High	I	1	6	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$12,895.20	180	\$13,062.36
Rogers	Tanya	Lead Food Service Assist	Hills Elem	I	2	3	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$6,820.20	180	\$6,997.02
Rohret	Jennifer	Food Service Assistant	City High	I	1	6	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$12,895.20	180	\$13,062.36
Roose- Christophersen	Jennifer	Food Service Assistant	Lucas Elem	I	2	0.5	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$1,136.70	180	\$1,313.52
Schneider	Laura	Food Service Assistant	North Central JH	I	2	4.25	\$12.38	\$0.00	\$0.35	\$12.73	\$178.22	\$9,738.45	180	\$9,916.67
Siems	Mary	Food Service Assistant	Mann Elem	I	2	2	\$12.38	\$0.00	\$0.00	\$12.38	\$173.32	\$4,456.80	180	\$4,630.12
Skriver	Anita	Head Cook	City High	III	2	6	\$13.49	\$0.20	\$1.15	\$14.84	\$207.76	\$16,027.20	180	\$16,234.96
Slaton	Alberta	Lead Food Service Assist	Van Allen Elem	II	1	4	\$12.50	\$0.00	\$0.00	\$12.50	\$175.00	\$9,000.00	180	\$9,175.00
Snow	Misti	Head Salad Maker	City High	III	2	6	\$13.49	\$0.00	\$0.25	\$13.74	\$192.36	\$14,839.20	180	\$15,031.56
Southwick	Susan	Lead Food Service Assist	Penn Elem	II	2	4.5	\$12.94	\$0.00	\$0.45	\$13.39	\$187.46	\$10,845.90	180	\$11,033.36
Sovereign	Wonda	Food Service Assistant	Penn Elem	I	2	2.5	\$12.38	\$0.00	\$0.60	\$12.98	\$181.72	\$5,841.00	180	\$6,022.72
Summers	Shelly	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$13,694.40	180	\$13,871.92
Swain	Geri	Food Service Assistant	Northwest JH	I	2	4.25	\$12.38	\$0.00	\$0.35	\$12.73	\$178.22	\$9,738.45	180	\$9,916.67
Swain	Geri	Lead Food Service Assist	Northwest JH	II	2	2	\$12.94	\$0.00	\$0.35	\$13.29	\$186.06	\$4,784.40	180	\$4,970.46
Trimble	Diane	Food Service Assistant	Grant Wood Elem	I	2	2.75	\$12.38	\$0.00	\$0.20	\$12.58	\$176.12	\$6,227.10	180	\$6,403.22
Tsuruta	Hitomi	Food Service Assistant	Lemme Elem	I	2	2.75	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$6,177.60	180	\$6,352.32
Tsuruta	Hitomi	Lead Food Service Assist	Lemme Elem	II	2	3.25	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$7,628.40	180	\$7,810.96
Urban	James	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$14,265.00	180	\$14,442.52
Vance	Christine	Food Service Assistant	West High	I	1	6	\$11.94	\$0.00	\$0.00	\$11.94	\$167.16	\$12,895.20	180	\$13,062.36

Food Service Salaries

Exhibit C 7-23-13

Vazquez	Marisela	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.30	\$12.68	\$177.52	\$14,265.00	180	\$14,442.52
Vera	Lorena	Food Service Assistant	Northwest JH	I	2	6.25	\$12.38	\$0.00	\$0.10	\$12.48	\$174.72	\$14,040.00	180	\$14,214.72
Vice	Shane	Lead Food Service Assist	Borlaug	II	2	3.5	\$12.94	\$0.00	\$0.10	\$13.04	\$182.56	\$8,215.20	180	\$8,397.76
Watts	Melissa	Food Service Assistant	City High	I	2	6	\$12.38	\$0.00	\$0.25	\$12.63	\$176.82	\$13,640.40	180	\$13,817.22
Wenman														
Peterson	Lori	Food Service Assistant	Kirkwood Elem	I	2	3.75	\$12.38	\$0.00	\$0.40	\$12.78	\$178.92	\$8,626.50	180	\$8,805.42
Wenman														
Peterson	Lori	Lead Food Service Assist	Kirkwood Elem	II	2	2.5	\$12.94	\$0.00	\$0.40	\$13.34	\$186.76	\$6,003.00	180	\$6,189.76
Yeates	Beth	Food Service Assistant	South East JH	I	2	6	\$12.38	\$0.00	\$0.80	\$13.18	\$184.52	\$14,234.40	180	\$14,418.92
Zinkula	Robin	Head A la Carte	City High	II	2	6	\$12.94	\$0.00	\$0.05	\$12.99	\$181.86	\$14,029.20	180	\$14,211.06

Kitchen Managers Salaries 13-14

Exhibit D 7-23-13

LastName	FirstName	BaseLocation	Hrs	Days	Hr Rate	training	base salary	Pay + Training \$
Meyers	Sharon	Northwest JH	8	180	\$20.67	\$289.38	\$29,764.80	\$30,054.18
Peterson	Julie	West High	8	180	\$20.67	\$289.38	\$29,764.80	\$30,054.18
Randall	Erin	City High	8	180	\$20.67	\$289.38	\$29,764.80	\$30,054.18

Physical Plant Salaries 13-14

Exhibit E 7-23-13

LastName	FirstName	BaseLocation	JobTitle	Class	Step	HrRate	Longevity	HrAddRate	TotalHrRate	Days	Hrs	Est.AnnualPay
Beason	Dan	Physical Plant	Food Service Driver	C3	1	#####	\$0.20	\$0.00	\$16.74	261	8	\$34,953.12
Beck	David	Physical Plant	Lead HVAC/DDC	SF	1	#####	\$0.05	\$0.00	\$27.19	261	8	\$56,772.72
Beemer	Tom	Physical Plant	Grounds Maintenance Technician	C	1	#####	\$0.10	\$0.00	\$22.74	261	8	\$47,481.12
Benton	Byron	City High	Night Custodian	C2	1	#####	\$0.45	\$0.00	\$16.49	261	8	\$34,431.12
Binegar	Donald	West High	Night Custodian	C2-Off	1	#####	\$1.10	\$0.00	\$18.94	261	8	\$39,546.72
Bowman	Robert	Physical Plant	Preventative Maintenance Tech	SF	1	#####	\$0.40	\$0.00	\$27.54	261	8	\$57,503.52
Boyce	Kurth	Weber Elem	Head Custodian Elementary	C3	1	#####	\$0.10	\$0.00	\$16.64	261	8	\$34,744.32
Brenneman	Pat	Physical Plant	Painter	SD	1	#####	\$1.15	\$1.00	\$25.39	261	8	\$53,014.32
Bross	Tim	Physical Plant	Finisher/Painter	SC	1	#####	\$0.55	\$0.00	\$23.19	261	8	\$48,420.72
Burkholder	Cory	Physical Plant	Night Sub Custodian	C3	1	#####	\$0.25	\$0.00	\$16.79	261	8	\$35,057.52
Burkholder	Lonnee	Lincoln Elem	Head Custodian Elementary	C3	1	#####	\$0.45	\$0.00	\$16.99	261	8	\$35,475.12
Calcote	Scott	Lucas Elem	Head Custodian Elementary	C3-Off	2	#####	\$1.30	\$0.00	\$19.69	261	8	\$41,112.72
Causevic	Bajro	Northwest JH	Day Custodian	C1	2	#####	\$0.60	\$0.00	\$16.79	261	8	\$35,057.52
Causevic	Denis	Coralville Central Elem	Night Custodian	C2	1	#####	\$0.15	\$0.00	\$16.19	261	8	\$33,804.72
Chambliss	Timothy	Physical Plant	Maintenance Technician	SC	1	#####	\$0.15	\$0.00	\$22.79	261	8	\$47,585.52
Clements	Todd	Kirkwood Elem	Head Custodian Elementary	III	3	#####	\$0.75	\$0.00	\$18.09	261	8	\$37,771.92
Connell	Art	City High	Head Night Custodian Senior High	C4	3	#####	\$0.75	\$0.00	\$18.59	261	8	\$38,815.92
Cornwell	Chris	Physical Plant	Mail Carrier	SB	1	#####	\$0.90	\$0.00	\$22.44	261	8	\$46,854.72
Cornwell	Josh	Physical Plant	Day Substitute	SB	1	#####	\$0.75	\$0.00	\$22.29	261	8	\$46,541.52
Cotter-Brown	Seaghan	Weber Elem	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Diep	Kien	Van Allen Elem	Head Custodian Elementary	C3	1	#####	\$0.35	\$0.00	\$16.89	261	8	\$35,266.32
Dizdar	Senad	Northwest JH	Night Custodian	C2	2	#####	\$0.60	\$0.00	\$17.04	261	8	\$35,579.52
Dohrer	Cynthia	Hoover/Tate	Night Custodian	C2	2	#####	\$0.65	\$0.00	\$17.09	261	8	\$35,683.92
Doling	Patricia	Physical Plant	Night Sub Custodian	C3	1	#####	\$0.35	\$0.00	\$16.89	261	8	\$35,266.32
Donohoe	Brian	West High	Night Custodian	C2	1	#####	\$0.20	\$0.00	\$16.24	261	8	\$33,909.12
Dorman	Annelie	Lemme Elem	Head Custodian Elementary	C3-Off	2	#####	\$1.15	\$0.00	\$19.54	261	8	\$40,799.52
Dorman	Paul	Physical Plant	Day Substitute	SB	1	#####	\$0.70	\$0.00	\$22.24	261	8	\$46,437.12
Faris	Wegayewu	City High	Night Custodian	C2	1	#####	\$0.35	\$0.00	\$16.39	261	8	\$34,222.32
Ferrel	Patrick	Longfellow Elem	Head Custodian Elementary	C3-Off	2	#####	\$1.50	\$0.00	\$19.89	261	8	\$41,530.32
Fewer	David	Penn Elem	Head Custodian Elementary	C3	1	#####	\$0.50	\$0.00	\$17.04	261	8	\$35,579.52
Gebert	Charles	Mann Elem	Night Custodian	C2	2	#####	\$0.70	\$0.00	\$17.14	261	8	\$35,788.32
Grout	Wayne	Physical Plant	Lead Master Plumber	SF	1	#####	\$1.40	\$1.00	\$29.54	261	8	\$61,679.52
Haight	Robert	Wickham Elem	Head Custodian Elementary	C3	2	#####	\$0.25	\$0.00	\$17.19	261	8	\$35,892.72
Hanson	David	Physical Plant	Master Plumber	SE	1	#####	\$1.50	\$1.00	\$28.64	261	8	\$59,800.32
Hanson	Victor	West High	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Harman	John	West High	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Hefley	John	Physical Plant	Vehicle Master Mechanic	SE	1	#####	\$0.00	\$0.00	\$26.14	261	8	\$54,580.32
Hoard	John	Physical Plant	Cabinetmaker	SD	1	#####	\$0.75	\$0.00	\$23.99	261	8	\$50,091.12
Hubbell	Mark	West High	Night Custodian	C2	1	#####	\$0.05	\$0.00	\$16.09	261	8	\$33,595.92
Inaclang	Armando	Lemme/Lucas	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Isaacs	Tom	Physical Plant	Refuse/Repairman	SC	1	#####	\$0.45	\$0.00	\$23.09	261	8	\$48,211.92
Jensen	Ron	Northwest JH	Head Day Custodian Junior High	C4-Off	1	#####	\$0.90	\$0.00	\$19.44	261	8	\$40,590.72

Physical Plant Salaries 13-14

Exhibit E 7-23-13

Johnson	Jesse	Wickham Elem	Night Custodian	C2	1	#####	\$0.25	\$0.00	\$16.29	261	8	\$34,013.52
Kaeser	Scott	Horn Elem	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Keely	Chad	Physical Plant	Food Driver	C3	2	#####	\$0.60	\$0.00	\$17.54	261	8	\$36,623.52
Kiebel	Jeffrey	Penn Elem	Night Custodian	C2	1	#####	\$0.30	\$0.00	\$16.34	261	8	\$34,117.92
Kleinschmidt	Stephen	Longfellow Elem	Night Custodian	C2-Off	2	#####	\$1.50	\$0.00	\$19.79	261	8	\$41,321.52
Kopf	Michel	South East JH	Day Custodian	C1	2	#####	\$0.10	\$0.00	\$16.29	261	8	\$34,013.52
Kramer	William	Physical Plant	Maintenance	SC	1	#####	\$0.10	\$0.00	\$22.74	261	8	\$47,481.12
Kron	Ronald	Physical Plant	Maintenance Technician	SC	1	#####	\$0.05	\$0.00	\$22.69	261	8	\$47,376.72
Kuester	Brad	Northwest JH	Night Custodian	C2-Off	2	#####	\$1.45	\$0.00	\$19.74	261	8	\$41,217.12
Latham	Ron	Physical Plant	Night Sub Custodian	C3	2	#####	\$0.60	\$0.00	\$17.54	261	8	\$36,623.52
Learn	Aaryn	Borlaug	Night Custodian	C2	1	#####	\$0.05	\$0.00	\$16.09	261	8	\$33,595.92
LeClere	Alan	North Central JH	Head Night Custodian Junior High	C3	1	#####	\$0.55	\$0.00	\$17.09	261	8	\$35,683.92
Letz	Martin	Physical Plant	Master Electrician	SE	1	#####	\$0.40	\$0.00	\$26.54	261	8	\$55,415.52
Lewis	Daryl	Physical Plant	Head Food Driver/Warehouseman	SD	1	#####	\$1.15	\$0.00	\$24.39	261	8	\$50,926.32
Leyden	Mike	Physical Plant	Lead Master Electrician	SF	1	#####	\$0.85	\$1.00	\$28.99	261	8	\$60,531.12
Lozano	Clarence	Physical Plant	Food Driver	C3	1	#####	\$0.40	\$0.00	\$16.94	261	8	\$35,370.72
Maccholz	David	West High	Night Custodian	C2	1	#####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
McBurney	Mark	Physical Plant	Maintenance	SC	1	#####	\$0.10	\$0.00	\$22.74	261	8	\$47,481.12
McGinnis	Shannon	South East JH	Head Night Custodian Junior High	C3	1	#####	\$0.35	\$0.00	\$16.89	261	8	\$35,266.32
McKinley	Algeron	Wickham Elem	Night Custodian	C2	1	#####	\$0.35	\$0.00	\$16.39	261	8	\$34,222.32
McMorran	Dennis	Van Allen Elem	Night Custodian	C2	1	#####	\$0.45	\$0.00	\$16.49	261	8	\$34,431.12
Meier	Jeremy	Horn Elem	Head Custodian Elementary	C3	2	#####	\$0.25	\$0.00	\$17.19	261	8	\$35,892.72
Mellecker	Marty	City High	Day Custodian	C1	3	#####	\$0.30	\$0.00	\$16.89	261	8	\$35,266.32
Melsha	Ron	West High	Day Custodian	C1	2	#####	\$0.35	\$0.00	\$16.54	261	8	\$34,535.52
Meyer	Brian	Physical Plant	Day Substitute	SB	1	#####	\$1.25	\$0.00	\$22.79	261	8	\$47,585.52
Moore	Joe	Physical Plant	Lead Maintenance	SF	1	#####	\$0.55	\$0.00	\$27.69	261	8	\$57,816.72
Murphy	Gerald	Coralville Central Elem	Head Custodian Elementary	C3	3	#####	\$0.75	\$0.00	\$18.09	261	8	\$37,771.92
Nguyen	Huy	Elizabeth Tate H.S.	Head Custodian	C4	2	#####	\$0.80	\$0.00	\$18.24	261	8	\$38,085.12
Nguyen	Randy	Twain Elem	Head Custodian Elementary	C3-Off	1	#####	\$0.90	\$0.00	\$18.94	261	8	\$39,546.72
O'Brien	William	Kirkwood Elem	Night Custodian	C2-Off	2	#####	\$1.10	\$0.00	\$19.39	261	8	\$40,486.32
O'Connor	Mike	West High	Head Custodian Senior High	C5	3	#####	\$0.75	\$0.00	\$20.34	261	8	\$42,469.92
Ostlund	Nathan	Garner Elem	Night Custodian	C2	1	#####	\$0.20	\$0.00	\$16.24	261	8	\$33,909.12
Penro	Marvin	Lucas Elem	Night Custodian	C2	1	#####	\$0.10	\$0.00	\$16.14	261	8	\$33,700.32
Perdue	Rodney	Physical Plant	District Head Custodian	C6	1	#####	\$0.85	\$0.00	\$23.49	261	8	\$49,047.12
Pfeiffer	Steven	South East JH	Night Custodian	C2-Off	2	#####	\$1.30	\$0.00	\$19.59	261	8	\$40,903.92
Placzek	David	ESC	Head Custodian ESC	C3-Off	2	#####	\$1.45	\$0.00	\$19.84	261	8	\$41,425.92
Plank	Mitchell	West High	Head Night Custodian Senior High	C4	1	#####	\$0.05	\$0.00	\$17.09	261	8	\$35,683.92
Poggenpohl	Wesley	West High	Night Sub Custodian	C3	1	#####	\$0.00	\$0.00	\$16.54	261	8	\$34,535.52
Pogue	Patricia	Grant Wood Elem	Head Custodian Elementary	C3	1	#####	\$0.30	\$0.00	\$16.84	261	8	\$35,161.92
Polman	Marjorie	Borlaug	Head Custodian Elementary	C3	3	#####	\$0.55	\$0.00	\$17.89	261	8	\$37,354.32
Ramos	Sharon	Physical Plant	Head Custodian	C4	1	#####	\$0.35	\$0.00	\$17.39	261	8	\$36,310.32
Redig	Effie	Shimek Elem	Head Custodian Elementary	C3	2	#####	\$0.60	\$0.00	\$17.54	261	8	\$36,623.52
Redig	Robert	Physical Plant	Maintenance	SC	1	#####	\$1.50	\$0.00	\$24.14	261	8	\$50,404.32

Physical Plant Salaries 13-14

Exhibit E 7-23-13

Roberts	Darrell	City High	Night Custodian	C2	1 #####	\$0.05	\$0.00	\$16.09	261	8	\$33,595.92
Rogers	James	Borlaug	Night Custodian	C2	1 #####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Ronan	Thomas	South East JH	Night Custodian	C2	1 #####	\$0.25	\$0.00	\$16.29	261	8	\$34,013.52
Heffner	Kathryn	Physical Plant	Night Custodian	C2	1 #####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Ruth	Pat	Physical Plant	Day Substitute	SB	1 #####	\$0.75	\$0.00	\$22.29	261	8	\$46,541.52
Sedano	Rosie	City High	Night Custodian	C2	1 #####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Sedlacek	Charles	West High	Night Custodian	C2	1 #####	\$0.05	\$0.00	\$16.09	261	8	\$33,595.92
Slay	Jamie	Physical Plant	Master Electrician	SE	1 #####	\$0.00	\$0.00	\$26.14	261	8	\$54,580.32
Smith	Ryan	Northwest JH	Head Night Custodian Junior High	C3	1 #####	\$0.30	\$0.00	\$16.84	261	8	\$35,161.92
Snow-Buckman	Robert	City High	Night Custodian	C2	1 #####	\$0.00	\$0.00	\$16.04	261	8	\$33,491.52
Somic	Adnan	Garner Elem	Head Custodian Elementary	C3	1 #####	\$0.25	\$0.00	\$16.79	261	8	\$35,057.52
Causevic	Dijana	Kirkwood Elem	Head Custodian	C3	1 #####	\$0.60	\$0.00	\$17.14	261	8	\$35,788.32
Sparks	Rodney	North Central JH	Night Custodian	C2	1 #####	\$0.35	\$0.00	\$16.39	261	8	\$34,222.32
Sterba	Don	Physical Plant	Maintenance	SC	1 #####	\$1.50	\$0.00	\$24.14	261	8	\$50,404.32
Stevens	Travis	Northwest JH	Night Custodian	C2	1 #####	\$0.35	\$0.00	\$16.39	261	8	\$34,222.32
Swenson	Brandon	City High	Night Custodian	C2	1 #####	\$0.25	\$0.00	\$16.29	261	8	\$34,013.52
Tewabe	Tekalgne	Twain Elem	Night Custodian	C2	1 #####	\$0.30	\$0.00	\$16.34	261	8	\$34,117.92
Thurston	Jason	Physical Plant	Journeyman Electrician	SE	1 #####	\$0.00	\$0.00	\$26.14	261	8	\$54,580.32
Tvedte	William	Physical Plant	Food Driver	C3-Off	1 #####	\$1.50	\$0.00	\$19.54	261	8	\$40,799.52
Venteicher	Joel	Physical Plant	Master HVAC	SE	1 #####	\$0.15	\$0.00	\$26.29	261	8	\$54,893.52
Volk	George	City High	Head Custodian Senior High	C5	4 #####	\$0.85	\$0.00	\$20.84	261	8	\$43,513.92
Wagner	Daryl	City High	Night Custodian	C2	2 #####	\$0.70	\$0.00	\$17.14	261	8	\$35,788.32
Waterbury	Ben	Hills Elem	Head Custodian	C3	1 #####	\$0.35	\$0.00	\$16.89	261	8	\$35,266.32
Weir	Dale	Physical Plant	Food Driver	C3	2 #####	\$0.70	\$0.00	\$17.64	261	8	\$36,832.32
Wiskus	Marlin	North Central JH	Head Day Custodian Junior High	C4	1 #####	\$0.45	\$0.00	\$17.49	261	8	\$36,519.12
Wombacher	Michael	Physical Plant	Maintenance	SC	1 #####	\$0.40	\$0.00	\$23.04	261	8	\$48,107.52
Worden	Brian	Physical Plant	Day Substitute	SB	1 #####	\$0.45	\$0.00	\$21.99	261	8	\$45,915.12
Zelenjakovic	Mirsad	Grant Wood Elem	Night Custodian	C2	1 #####	\$0.55	\$0.00	\$16.59	261	8	\$34,639.92

School Year Secretaries Salaries 13-14

Exhibit F 7-23-13

LastName	FirstName	JobTitle	BaseLocation	paygrade	Step	HrBaseRate	Hrs	Est.AnnualPay	DaysPerYear
Abdagic	Selma	Media Secretary	Van Allen Elem	I	3	\$15.15	4	\$11,301.90	186.5
Andresen	Jackie	Secretary	Food Service	I	3	\$15.15	8	\$23,028.00	190
Arnold	Sally	Guidance Secretary	West High	I	3	\$15.15	8	\$24,240.00	200
Axeen	Lynn	Attendance Secretary/Bookkeeper	Northwest JH	I	3	\$15.15	8	\$24,240.00	200
Barber	Kandi	Guidance Secretary	North Central JH	I	3	\$15.15	8	\$24,240.00	200
Barnes	Sandy	Principal's Secretary	Elizabeth Tate H.S.	II	2	\$15.45	8	\$24,720.00	200
Berns	Diane	Special Services Clerk	ESC	II	3	\$15.75	8	\$25,200.00	200
Black-Hanson	Claire	Media Secretary	North Central JH	I	3	\$15.15	8	\$22,603.80	186.5
Blaser-Averkamp	Kim	Guidance Secretary	City High	I	3	\$15.15	8	\$26,906.40	222
Brandt	Amy	Secretary	Wickham Elem	I	3	\$15.15	7	\$19,778.33	186.5
Braverman	Anne	District Media Circulation Clerk	ESC	I	3	\$15.15	4.5	\$13,635.00	200
Bream	Lisa	Registrar	West High	I	3	\$15.15	8	\$26,785.20	221
Brenneman	Sophi	Receptionist	West High	I	3	\$15.15	8	\$24,240.00	200
Brown	Jane	Media/Faculty Secretary	Northwest JH	I	3	\$15.15	8	\$23,512.80	194
Burkett	Tonya	Attendance Secretary/Bookkeeper	South East JH	I	2	\$14.85	8	\$23,760.00	200
Carlson	Nanette	Guidance Secretary	Northwest JH	I	3	\$15.15	8	\$24,603.60	203
Corso	Mary Kaye	Media Secretary	Horn Elem	I	2	\$14.85	3.5	\$9,693.34	186.5
Cretzmeyer	Linda	Media Secretary	Coralville Central Elem	I	3	\$15.15	6	\$16,952.85	186.5
Drella	Samantha	Assistant Principal's Secretary	West High	I	1	\$14.10	8	\$23,349.60	207
Encarnacao	Maria	Receptionist	Elizabeth Tate H.S.	I	2	\$14.85	4	\$11,078.10	186.5
Erickson	Catherine	Principal's Secretary	Garner Elem	II	3	\$15.75	8	\$25,200.00	200
Fairfield	Cathy	Receptionist/Athletic Secretary	North Central JH	I	3	\$15.15	8	\$24,240.00	200
Fitzgerald	Margaret	Media Secretary	Shimek Elem	I	3	\$15.15	6	\$16,952.85	186.5
Gauthier	Mary	Principal's Secretary	Borlaug	II	3	\$15.75	8	\$25,200.00	200
Gedlinske	Colleen	Media Secretary	Garner Elem	I	3	\$15.15	8	\$22,603.80	186.5
Golinvaux	Nicole	Principal's Secretary	Longfellow Elem	II	2	\$15.45	8	\$24,720.00	200
Greenberg	Lisa	Media Secretary	Twain Elem	I	3	\$15.15	3	\$8,476.42	186.5
Hain	Brenda	Media Secretary	Mann Elem	I	2	\$14.85	3	\$8,308.58	186.5
Hanrahan	Ann	Faculty Secretary	City High	I	3	\$15.15	8	\$27,512.40	227
Hartman	Marjorie	Media Secretary	Penn Elem	I	3	\$15.15	3	\$8,476.42	186.5
Harvey	Sara	Secretary	Lucas Elem	I	2	\$14.85	5	\$13,847.63	186.5
Henze	Jamie	Principal's Secretary	Lincoln Elem	II	3	\$15.75	8	\$25,200.00	200
Horning	Sarah	Technical Services Secretary	City High	I	3	\$15.15	8	\$24,240.00	200
Kessler	Angela	Principal's Secretary	Lucas Elem	II	1	\$14.70	8	\$23,520.00	200
Kimm	Randi	Principal's Secretary	Mann Elem	II	3	\$15.75	8	\$25,200.00	200
Kinney	Jeri	Faculty Secretary	City High	I	3	\$15.15	8	\$23,028.00	190
Koenig	Karla	Receptionist	City High	I	3	\$15.15	8	\$23,391.60	193
Korth	Catherine	Media Secretary	Wickham Elem	I	2	\$14.85	2	\$5,539.05	186.5
Kupka	LeaAnn	Office Secretary	Weber Elem	I	3	\$15.15	7	\$19,778.33	186.5
Lange	Heidi	Principal's Secretary	Kirkwood Elem	II	3	\$15.75	8	\$25,200.00	200

School Year Secretaries Salaries 13-14

Exhibit F 7-23-13

Lee-Andino	Ellen	Athletic Secretary	City High	I	3	\$15.15	8	\$25,452.00	210
Lewis	Carol	Principal's Secretary	Weber Elem	II	3	\$15.75	8	\$25,200.00	200
Logan	Robin	Media Secretary	Kirkwood Elem	I	3	\$15.15	6	\$16,952.85	186.5
Lord	Amy	Principal's Secretary	Coralville Central Elem	II	3	\$15.75	8	\$25,200.00	200
Luegering	Gina	Media Secretary	Van Allen Elem	I	3	\$15.15	6	\$16,952.85	186.5
Mahaffa	Mary	Music Secretary	City High	I	2	\$14.85	8	\$23,166.00	195
Maxson	Natalie	Principal's Secretary	Wickham Elem	II	3	\$15.75	8	\$25,200.00	200
Maxwell	Michelle	Principal's Secretary	Hoover Elem	II	3	\$15.75	8	\$25,200.00	200
Meade	Tyler J.	Secretary	West High	I	1	\$14.10	8	\$21,657.60	192
Merrick	Kim	Media Secretary	Lucas Elem	I	3	\$15.15	6	\$16,952.85	186.5
Millage	Maria	Secretary	Kirkwood Elem	II	1	\$14.70	8	\$23,520.00	200
Miller	Elizabeth	Media Secretary	Grant Wood Elem	I	3	\$15.15	6.8	\$19,213.23	186.5
Miller	Lynda	Media Secretary	West High	I	3	\$15.15	8	\$23,755.20	196
Miller	Rena	Media Secretary	City High	I	2	\$14.85	8	\$22,572.00	190
Nkumu	Stacia	Media Secretary	Longfellow Elem	I	3	\$15.15	3	\$8,476.42	186.5
Nock	Kathryn	Media Secretary	Mann Elem	I	3	\$15.15	3	\$8,181.00	180
Norenberg	Chris	Media Secretary	Hoover Elem	I	3	\$15.15	6	\$16,952.85	186.5
O'Rourke	Karen	Secretary	Grant Wood Elem	I	1	\$14.10	7	\$19,740.00	200
Overholt	Brooke	Secretary	Horn Elem	I	2	\$14.85	4	\$11,078.10	186.5
Oxley	Anne	Office Secretary	Van Allen Elem	I	2	\$14.85	4	\$11,078.10	186.5
Pauley	Lisa	Principal's Secretary	Horn Elem	II	3	\$15.75	8	\$25,200.00	200
Paulsen	Kathleen	Media Secretary	Borlaug	I	3	\$15.15	6	\$16,952.85	186.5
Pennington	Marnee	Media Secretary	Wickham Elem	I	3	\$15.15	8	\$22,603.80	186.5
Perez	Patricia	Principal's Secretary	Grant Wood Elem	II	3	\$15.75	8	\$25,200.00	200
Perez Gomez	Alina	ELIAC Secretary	Northwest JH	I	3	\$15.15	0	\$0.00	0
Peterson	Martha	Media Secretary	Weber Elem	I	3	\$15.15	7	\$19,778.33	186.5
Peterson	Rebecca	Media Secretary	West High	I	3	\$15.15	7.5	\$21,588.75	190
Plank	Susan	Media Secretary	Garner Elem	I	2	\$14.85	2	\$5,539.05	186.5
Plank	Susan	Office Secretary	Garner Elem	I	2	\$14.85	4	\$11,078.10	186.5
Prelle	Lynelle	Secretary	West High	I	3	\$15.15	8	\$22,300.80	184
Quigley	Pam	Faculty Secretary	South East JH	I	3	\$15.15	7.5	\$21,361.50	188
Recker	Becky	Principal's Secretary	Penn Elem	II	3	\$15.75	8	\$25,200.00	200
Rios	Lauren	Athletic/Assistant Principal's Secretary	Northwest JH	I	3	\$15.15	8	\$23,391.60	193
Rosse	Wilawan	Media Secretary	Weber Elem	I	3	\$15.15	3	\$8,476.42	186.5
Ruxton	Susan	Principal's Secretary	Twain Elem	II	3	\$15.75	8	\$25,200.00	200
Saehler	Donna	Guidance Secretary	South East JH	I	3	\$15.15	8	\$24,482.40	202
Sage	Kelsey	Secretary	West High	I	1	\$14.10	8	\$22,560.00	200
Scheetz	Linda	Faculty Secretary	Coralville Central Elem	I	3	\$15.15	4	\$11,301.90	186.5
Slutts	Cindy	Principal's Secretary	Lemme Elem	II	3	\$15.75	8	\$25,200.00	200
Smith	Karen	Principal's Secretary	Van Allen Elem	II	3	\$15.75	8	\$25,200.00	200
Stevens	Kathy	Principal's Secretary	Hills Elem	II	3	\$15.75	8	\$25,200.00	200

School Year Secretaries Salaries 13-14

Exhibit F 7-23-13

Surom	Susan	Registrar	City High	I	3	\$15.15	8	\$25,452.00	210
Taylor	Lori	Office Secretary	Penn Elem	I	2	\$14.85	6	\$16,617.15	186.5
Thomae	Vicki	Principal's Secretary	Shimek Elem	II	3	\$15.75	8	\$25,200.00	200
Thompson	Marilyn	Media Secretary	South East JH	I	3	\$15.15	8	\$23,997.60	198
Tibesar	Marcia	Receptionist/Athletic Secretary	South East JH	I	3	\$15.15	8	\$23,755.20	196
Tonning	Renee	Attendance Secretary	City High	I	3	\$15.15	8	\$23,634.00	195
Van Fosson	Sharon	Media Secretary	Lucas Elem	I	3	\$15.15	4	\$11,301.90	186.5
Wagner	Alta	Media Secretary	Penn Elem	I	3	\$15.15	7	\$19,778.33	186.5
Ward	Vicki	Media Secretary	Lemme Elem	I	3	\$15.15	6	\$16,952.85	186.5
Wenzlaff	Marie	AV Secretary	West High	I	3	\$15.15	8	\$23,270.40	192
White	Ann	Attendance Secretary	West High	I	3	\$15.15	8	\$24,240.00	200
Whited	Kathy	Media Secretary	Horn Elem	I	3	\$15.15	7	\$19,778.33	186.5
Williams	Joan	Media Secretary	Grant Wood Elem	I	3	\$15.15	3.2	\$9,041.52	186.5
Woolums	Shirley	Media Secretary	Hills Elem	I	3	\$15.15	6	\$16,952.85	186.5

Extra Service
Exhibit G 7-23-13

LastName	FirstName	JobLocation	JobTitle	TotalSalary
Armstrong-Hagemeier	Tara	City High	Sophomore Class Sponsor	\$683.82
Decker	Genevieve	West High	Cheerleading Sponsor	\$2,051.46
Hanrahan	Ann	City High	Silver Cord Club Sponsor	\$683.82
Hardesty	Marshall	City High	Mock Trial Sponsor	\$683.82
Hardesty	Marshall	City High	Student Council Sponsor	\$940.25
Henderson	Travis	West High	Debate Coach	\$3,419.10
Horning	Sarah	City High	Audio Visual Director	\$2,307.89
Joseph	Lucy	City High	Head Cheerleading Coach	\$3,419.10
Kimm	Randi	Mann Elem	Student Council Sponsor	\$854.77
Kopp	Barbara	City High	Head Dance Coach	\$683.82
Maxson	Natalie	Wickham Elem	Webmaster	\$341.91
McCusker	Jessica	Penn Elem	Webmaster	\$341.91
McDowell	Tereney	City High	9th Grade Cheerleading	\$683.82
Melloy	Katie	West High	Dance Team Coach	\$1,367.64
Melloy	Katie	West High	Pep Club Sponsor	\$1,367.64
Phipps	John	North Central JH	Cross Country Club	\$683.82
Rainey	Margaret	Garner Elem	Webmaster	\$341.91
Sabers	Michael	City High	Boys Intramurals	\$1,624.07
Sabers	Michael	City High	Girls Intramurals	\$1,624.07
Sabers	Michael	City High	Weight Lifting Club Sponsor	\$683.82
Schlapkohl	Janet	City High	Combined Efforts Drama	\$683.82
Smith	Jeffrey	West High	Assistant Drama 9th/10th	\$2,735.28
Surom	Susan	City High	Junior Class Sponsor	\$1,410.38
Tonning	Renee	City High	Ambassadors Club Sponsor	\$683.82
Woods	Brittani	West High	Cheerleading Sponsor	\$2,051.46
Woolums	Vincent	City High	Debate Coach	\$2,564.32
Woolums	Shirley	Hills Elem	Webmaster	\$341.91



Iowa City Community School District

Educational Services Center

Stephen F. Murley Superintendent of Schools

1725 North Dodge Street • Iowa City, IA 52245 • (319) 688-1000 • Fax (319) 688-1009 • www.iowacityschools.org

July 23, 2013

Enclosure

CERTIFIED STAFF Agenda

A. Recommended For Hire 2013-2014

1. Abraham, Molly – Administrative Mentor – West – 7-1-13 to 6-30-14	<u>\$1,000.00</u>
2. Bacon, John – Administrative Mentor – City – 7-1-13 to 6-30-14	<u>\$1,000.00</u>
3. Brenneman, Lisa – MA+30 Step 14 – 1.0 FTE - 7-12 Secondary Teacher TREC – 190 days – 8-14-13 to 6-3-14	<u>\$77,690.00</u>
4. Browning, Ann – Administrative Mentor – Tate – 7-1-13 to 6-30-14	<u>\$1,000.00</u>
5. Coverdale, Chelsey – BA Step 4 (1) – 1.0 FTE - Math – SEJH 190 days – 8-14-13 to 6-3-14	<u>\$43,119.00</u>
6. Freed, Sarah – BA Step 4 (1) – 1.0 FTE – 1 st Grade – Twain 190 days – 8-14-13 to 6-3-14	<u>\$43,119.00</u>
7. ^Glasman, Ariel – Correction – BA+20 Step 4 (2) – 1.0 FTE Modified – Behavior Focus - Penn – 190 days – 8-14-13 to 6-3-14	<u>\$45,588.00</u>
8. Goering, Christina – BA Step 4 (1) - .67 FTE - 7-8 Spanish – SEJH 190 days – 8-14-13 to 6-3-14 (base salary \$43,119)	<u>\$28,889.73</u>
9. Hansen, Phillip – BA Step 4 (1) – 1.0 FTE (.20 FTE/Math/SEJH .40 FTE/Math/Tate and .40 FTE/Ed Assessment/RTI Coordinator/Tate) 190 days – 8-14-13 to 6-3-14	<u>\$43,119.00</u>
10. Harnack, Beth – MA+15 Step 14 – 1.0 FTE - ELL – Lucas – 190 days 8-14-13 to 6-3-14	<u>\$73,321.00</u>
11. Schares, Salena – BA Step 4 (1) - .58 FTE – Math – Hills – 190 days 8-14-13 to 6-3-14 (base salary \$43,119)	<u>\$25,009.02</u>
12. Schettler, Melissa – BA Step 5 – 1.0 FTE – 4 th Grade – Lemme 190 days – 8-14-13 to 6-3-14	<u>\$44,828.00</u>
13. Voshell, Travis – BA+20 Step – 8 – 1.0 FTE – Modified – Behavior Focus – TREC – 190 days – 8-14-13 to 6-3-14	<u>\$53,186.00</u>

B. Recommended For Salary Adjustments/Transfers For 2013-2014

1. ^Ash, Rebekah – BA Step 12 From .75 FTE – Art – Weber To .81 FTE Weber – 189 days – 8-16-13 to 6-3-14 (base salary \$56,795)	<u>\$46,003.95</u>
2. ^Baldwin, Cindy – BA+45 Step 14+ - From .80 FTE – Art To .88 FTE Art (Hills/Kirkwood) 189 days – 8-21-13 to 6-3-14 (Kirkwood home school) (base salary \$68,952 + \$950 longevity)(actual salary \$60,677.76 + \$836 longevity)	<u>\$61,513.76</u>
3. ^Davis, Amy – MA+30 Step 9 – From 1.0 FTE – Math – NWJH To 1.0 FTE – 7 th /8 th Grade Math – NCJH – 189 days – 8-16-13 to 6-3-14	<u>\$no change</u>
4. ^Hildebrand, Lisa – MA+30 Step 12 From .75 FTE – Art – Van Allen To .82 FTE – Art – Van Allen – 189 days – 8-16-13 to 6-3-14 (base salary \$72,751)	<u>\$59,655.82</u>
5. ^Miller, Jan – LANE CHANGE .50 FTE From BA+20 Step 14+ To MA Step 14+ (actual salary \$34,476 + \$475 longevity) (base salary \$68,952 +	<u>\$34,951.00</u>

	base longevity \$950)	
6.	^Mooney, Nicole – LANE CHANGE From MA+15 Step 8 To MA+30 Step 8	<u>\$62,873.00</u>
7.	^Morris, Jeff – MA+30 Step 14+ From 1.0 FTE – Teacher Librarian/ Language Arts – POC Year book – City To 1.0 FTE – Teacher Librarian Language Arts – City – 189 days – 8-16-13 to 6-3-14 (base salary \$77,690 + \$1150 longevity)	<u>\$78,840.00</u>
8.	^Perry, Ashli – LANE CHANGE From BA+20 Step 7 To MA Step 7	<u>\$54,326.00</u>
9.	^Rogers, Jonathan – Correction: MA Step 9 – 1.0 FTE – English/Journalism City – POC 10% Newspaper (\$3,419.10) and 10% Yearbook (\$3,419.10) 189 days – 8-16-13 to 6-3-14 (base salary \$58,505 + POC \$6,838.20)	<u>\$65,343.20</u>
10.	^Sorenson, Lori – LANE CHANGE From BA Step 7 To MA Step 7	<u>\$54,326.00</u>
11.	^Stratton, Kim – BA Step 5 From .50 FTE – Kindergarten – Wood To 1.0 FTE – Kindergarten – Wood – 189 days – 8-16-13 to 6-3-14	<u>\$44,828.00</u>
12.	^Suchomel, Aleah – MA+30 Step 10 From 1.0 FTE – Resource – City To 1.0 FTE (.40 FTE Resource/.60 FTE Reading Strategies) City 189 days – 8-21-13 to 6-3-14	<u>\$67,812.00</u>
13.	^Turnquist, Sara – MA Step 14+ From .50 FTE – Kindergarten – Wood To .50 FTE – Kindergarten – Lucas – 189 days – 8-16-13 to 6-3-14 (no Change in salary, change in bldg. only)	<u>\$34,951.00</u>
14.	^Wilson, Jane – BA+20 Step 6 From .63 FTE – ELL – Weber To 1.0 FTE ELL – Weber – 189 days – 8-16-13 to 6-3-14	<u>\$49,387.00</u>

C. Resignations From Extra Services 2013-2014

1. ^Iannone, Dominic – Lego League Club – NWJH – resignation 6-30-13

D. Recommended For Extra Service 2013-2014

- | | | |
|----|---|-------------------|
| 1. | ^Bevelacqua, Mike – Assistant Boys Golf Coach (6.5%) City – 8-14-13 | <u>\$2,222.42</u> |
| 2. | Hansen, Phillip – Math Counts Club Sponsor (2%) SEJH – 8-14-13 | <u>\$683.82</u> |

E. 13-14 Salaries

1. Exhibit A – Extra Service Certified Salaries
2. Exhibit B – Certified Salaries

Certified Extra Service

Exhibit A 7-23-13

LastName	FirstName	JobLocation	JobTitle	TotalSalary
Abbott	Abbey	Horn Elem	Science Advocate	\$683.82
Bach	Jon	West High	10th Grade Boys Math Club Sponsor	\$683.82
Bach	Jon	West High	10th Grade Girls Math Club Sponsor	\$683.82
Bell	Andrew	North Central JH	Jr. High Intramurals	\$2,051.46
Bell	Tami	Van Allen Elem	Student Council Sponsor	\$854.77
Beuning	Megan	Twain Elem	Webmaster	\$341.91
Brock	Alicia	Grant Wood Elem	Safety Patrol	\$854.77
Brumwell	Jennifer	Lucas Elem	Student Council Sponsor	\$567.57
Downes	Lindsey	North Central JH	Yearbook Club Sponsor	\$683.82
Johnson	Megan	Northwest JH	Debate Club Sponsor	\$683.82
Johnson	Megan	West High	Forensics/Speech	\$5,128.65
Jones	Jennifer	Coralville Central Elem	Student Council Sponsor	\$1,709.55
Kidwell	Courtney	Garner Elem	Conflict Resolution Manager	\$854.77
Many	Julie	West High	9th Grade Boys Math Club Sponsor	\$683.82
Many	Julie	West High	9th Grade Girls Math Club Sponsor	\$683.82
Medd	Richard	West High	Stage Supervisor	\$854.77
Moore	Michael	Lucas Elem	Safety Patrol	\$1,709.55
Munoz	Louis	Grant Wood Elem	Science Advocate	\$683.82
Pisarik	Rachael	Shimek Elem	Safety Patrol	\$1,709.55
Proctor	Ted	Horn Elem	Student Council Sponsor	\$1,709.55
Ritter	Mariah	City High	Pep Club Sponsor	\$1,367.64
Ritter	Curtis	Lincoln Elem	Student Council Sponsor	\$854.77
Ritz	Jared	Lincoln Elem	Student Council Sponsor	\$854.77
Robinson	Holly	West High	Model UN Supervisor	\$1,367.64
Tygrett	Steve	City High	Student Congress Sponsor	\$940.25
Wersinger	Nicole	Grant Wood Elem	Student Council Sponsor	\$854.77
Bargo	Kathy	Grant Wood Elem	Safety Patrol	\$854.77
Bargo	Kathy	Grant Wood Elem	Student Council Sponsor	\$854.77
Brewer	Allison	South East JH	Student Government	\$1,412.09
Brown	Teresa	Lucas Elem	Conflict Resolution Manager	\$854.77
Brown	Teresa	Lucas Elem	Student Council Sponsor	\$567.57
Glick	Carrie	Penn Elem	Safety Patrol	\$854.77
Gordon	Carol	Lemme Elem	Safety Patrol	\$854.77
Gordon	Carol	Lemme Elem	Science Advocate	\$683.82
Gordon	Carol	Lemme Elem	Student Council Sponsor	\$1,709.55
Green	Mary	Horn Elem	Safety Patrol	\$1,709.55
Hartman	Matthew	Hoover Elem	Conflict Resolution Manager	\$1,709.55
Hartman	Matthew	Hoover Elem	Webmaster	\$341.91
Hemann	Salina	Lincoln Elem	Safety Patrol	\$1,709.55
Hemann	Salina	Lincoln Elem	Webmaster	\$341.91
Kosier	Jeffrey	Hoover Elem	Safety Patrol	\$1,709.55
Krei	Colleen	Wickham Elem	Student Council Sponsor	\$854.77
Medd	Robert	West High	Stage Supervisor	\$854.77
Myrvik	Rhonda	Kirkwood Elem	Science Advocate	\$683.82
Reynolds	John	South East JH	STEM Club Sponsor	\$683.82
Smith	Andrew	South East JH	Polar Bear Club Sponsor	\$683.82

Certified Extra Service

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Taylor	Joseph	Grant Wood Elem	Special Olympics	\$5,128.65
Turnquist	Joni	Wickham Elem	Science Advocate	\$683.82
Walker	Joye	West High	National Honor Society Sponsor	\$683.82
Weno	James	South East JH	Jr. High Intramurals	\$2,051.46
Bradley	Brian	Kirkwood Elem	Safety Patrol	\$1,709.55
Cameron	Dell	Coralville Central Elem	Science Advocate	\$683.82
Cook	Jennifer	Mann Elem	Science Advocate	\$683.82
Gardner	Jessica	Wickham Elem	Student Council Sponsor	\$854.77
Green	Jane	City High	Psychology Club Sponsor	\$683.82
Jones	Sara	South East JH	Student Government	\$1,410.38
Kemp	Tim	Mann Elem	Safety Patrol	\$1,709.55
Kirpes	James	West High	12th Grade Boys Math Club Sponsor	\$683.82
Kirpes	James	West High	12th Grade Girls Math Club Sponsor	\$683.82
Kirpes	James	West High	F-Cubed Club Sponsor	\$683.82
Neuzil	Gary	West High	GovClub Sponsor	\$683.82
Nourski	Michelle	Northwest JH	Newspaper	\$683.82
Peters	Pamela	North Central JH	German Club Sponsor	\$683.82
Peters	Troy	City High	Paint-n-Patches Club Sponsor	\$683.82
Peters	Troy	City High	Thespians Sponsor	\$683.82
Rocarek	Ann	West High	Assistant Drama Coach	\$2,735.28
Rocarek	Ann	West High	SADD Sponsor	\$683.82
Saunders	Vicki	Borlaug	Conflict Resolution Manager	\$1,709.55
Saunders	Vicki	Borlaug	Science Advocate	\$683.82
Shope	Christine	Garner Elem	Conflict Resolution Manager	\$854.77
Wyrick	Anne	Northwest JH	Art Club Sponsor	\$683.82
Awad	Mark	North Central JH	2 Elementary Orchestras	\$2,735.28
Basile	Anna	South East JH	Drama Club Sponsor	\$683.82
Bender	Leanne	Hoover Elem	Student Council Sponsor	\$854.77
Brinkmeyer	Jennifer	City High	Debate Coach	\$5,128.65
Brinkmeyer	Jennifer	City High	Forensics/Speech	\$5,128.65
Brown	Kevin	West High	Assistant Band	\$4,102.92
Brown	Kevin	Northwest JH	Jazz Club Sponsor	\$683.82
Brown	Kevin	Northwest JH	One Elementary Band	\$1,709.55
Brown	Kristina	Elizabeth Tate H.S.	Phoenix Support Sponsor	\$683.82
Carlson	Travis	Northwest JH	Student Congress Sponsor	\$2,820.76
Craig	Travis	North Central JH	Jr. High Cross Country	\$2,307.89
Farnsworth	Sarah	Van Allen Elem	Science Advocate	\$683.82
Glenn	Gary	Grant Wood Elem	Conflict Resolution Manager	\$1,709.55
Jensen	Mark	Elizabeth Tate H.S.	Basketball Club Sponsor	\$683.82
Johnson	Linda	Shimek Elem	Webmaster	\$341.91
Kriz	Lori	Hoover Elem	Science Advocate	\$683.82
Lestina	Mary	City High	Science Club Sponsor	\$683.82
Lestina	Douglas	City High	Stage Supervisor	\$1,709.55
Lestina	Douglas	City High	Technical Crew Sponsor	\$683.82
Lewers	Christine	City High	Junior Class Sponsor	\$1,410.38
Marek	Caitlin	City High	Student Council Sponsor	\$940.25
McCarville-Jennerjohn	Sheila	Hills Elem	Student Council Sponsor	\$1,709.55

Certified Extra Service

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McLaughlin	Stephanie	City High	Math Club 1	\$683.82
Michaels	Annette	South East JH	Yearbook Club Sponsor	\$341.91
Nahra	Katy	West High	Drama	\$5,128.65
Nasafi	Amari	Northwest JH	Newspaper	\$683.82
Nies	Melissa	West High	Debate Coach	\$1,709.55
Peters	Havilah	West High	Junior Class Sponsor	\$2,820.76
Peters	Havilah	West High	Prom Club Sponsor	\$683.82
Phillips	Harry	North Central JH	Video Club Sponsor	\$683.82
Proctor	Eliza	Horn Elem	Student Council Sponsor	\$854.77
Raaf	David	City High	Robotics Club Sponsor	\$683.82
Richey	Kate	Elizabeth Tate H.S.	Webmaster	\$683.82
Rolfes	Meagan	Coralville Central Elem	Safety Patrol	\$1,709.55
Sausser	Brian	West High	Cardiovascular Dev. Club Sponsor	\$683.82
Schlitz	Michael	Mann Elem	Webmaster	\$341.91
Schluckebier	Lindsey	Twain Elem	Conflict Resolution Manager	\$1,709.55
Sims	Chelsea	South East JH	Book Club Sponsor	\$341.91
Spencer	Anne	Weber Elem	Safety Patrol	\$1,709.55
Stiegelmeier	Jennifer	Mann Elem	Student Council Sponsor	\$854.77
Walthart	Laura	Longfellow Elem	Safety Patrol	\$1,709.55
Watson	Carrie	City High	Interact Club Sponsor	\$683.82
Wyatt-Hanes	Kathy	Northwest JH	Sewing Club Sponsor	\$683.82
Austin	Amber	Grant Wood Elem	Webmaster	\$341.91
Benton	Mark	Longfellow Elem	Science Advocate	\$683.82
Benton	Mark	Longfellow Elem	Student Council Sponsor	\$1,709.55
Chamberlain	Jenahlee	Kirkwood Elem	Webmaster	\$341.91
Chambers	Josh	South East JH	Chess Club Sponsor	\$683.82
Corbin-Muir	Susan	North Central JH	Webmaster	\$512.86
Hill	Daniel	Northwest JH	Ecology Club Sponsor - 7th Grade	\$683.82
Hoel	Linda	City High	National Honor Society Sponsor	\$683.82
Hoel	Linda	City High	Senior Class Sponsor	\$1,624.07
Latcham	Sarah	Van Allen Elem	Webmaster	\$341.91
Martin	Traci	Garner Elem	Science Advocate	\$683.82
McCain	Constance	Lucas Elem	Webmaster	\$341.91
McDonald	Kathleen	Coralville Central Elem	Conflict Resolution Manager	\$1,709.55
McDonald	Erin	Borlaug	Safety Patrol	\$1,709.55
Norton	Mark	Northwest JH	Math Club Sponsor	\$683.82
Roudabush	Cecilia	North Central JH	Rock Band Sponsor	\$683.82
Smith	Tyson	West High	Academic Decathlon Director	\$683.82
Trimble	Jill	Hills Elem	Science Advocate	\$683.82
Connolly	Amy	Penn Elem	Safety Patrol	\$854.77
de Leon	Renato	West High	Webmaster	\$683.82
DePrenger	Joan	Horn Elem	Webmaster	\$341.91
Dickson	Judith	Weber Elem	Webmaster	\$341.91
Dodge	Steve	City High	Chess Club Sponsor	\$341.91
Dodge	Steve	City High	Model UN Supervisor	\$1,367.64
Ertle	Rebecca	Garner Elem	Student Council Sponsor	\$1,709.55
Finger	Teresa	South East JH	Music Club Sponsor	\$683.82

Certified Extra Service

Exhibit A 7-23-13

Finger	Teresa	South East JH	Webmaster	\$512.86
Fisher	Matthew	Wickham Elem	Safety Patrol	\$1,709.55
Foreman	Daphne	City High	The City Review Club Sponsor	\$683.82
Foreman	Daphne	City High	The City Review Club Sponsor	\$683.82
Frederickson	Andrea	City High	Book Club Sponsor	\$683.82
Gillespie	Jenna	Twain Elem	Science Advocate	\$683.82
Goodfellow	Mary	Twain Elem	Safety Patrol	\$1,709.55
Gray	Stacy	Wickham Elem	Conflict Resolution Manager	\$1,709.55
Grove	Norma	South East JH	Sewing/Craft Club Sponsor	\$683.82
Hall	Lisa	Lemme Elem	Safety Patrol	\$854.77
Harper	Jill	City High	Art Club Sponsor	\$341.91
Haslett	Karen	City High	GLOW Club Sponsor	\$341.91
Hill	Laura	Lucas Elem	Conflict Resolution Manager	\$854.77
Hill	Yukiko	Lincoln Elem	Science Advocate	\$683.82
Huff	Charles	North Central JH	Student Congress Sponsor	\$2,820.76
Kalsem	Sarah	Shimek Elem	Science Advocate	\$683.82
Kuepker	Jeffrey	Northwest JH	Jr. High Intramurals	\$2,051.46
Larsen	Diana	Borlaug	Webmaster	\$341.91
Lepic	Ted	North Central JH	Math Counts Club Sponsor	\$683.82
Lindsey	Thomas	West High	Literary Club Sponsor	\$683.82
Martin	Laurie	Lucas Elem	Science Advocate	\$683.82
Martin	Laurie	Lucas Elem	Student Council Sponsor	\$567.57
Meyer	Karen	West High	9th Grade Boys Math Club Sponsor	\$683.82
Meyer	Karen	West High	9th Grade Girls Math Club Sponsor	\$683.82
Meyer	Karen	West High	Math Club 11th Grade Sponsor	\$683.82
Morey	Michelle	Longfellow Elem	Webmaster	\$341.91
Morris	Jeffrey	City High	Webmaster	\$683.82
Paisar	Sara	Hoover Elem	Student Council Sponsor	\$854.77
Pedersen	Victoria	City High	Hyperstream Club Sponsor	\$683.82
Pedersen	Victoria	City High	Hyperstream Club Sponsor	\$683.82
Pieper-Askelson	Andrea	Penn Elem	Science Advocate	\$683.82
Redmond	Devin	Coralville Central Elem	Webmaster	\$341.91
Schultz	Amy	Van Allen Elem	Conflict Resolution Manager	\$1,709.55
Schultz	Amy	Van Allen Elem	Student Council Sponsor	\$854.77
Shutt	Brady	West High	Intramurals Coach, Boys	\$1,624.07
Shutt	Brady	West High	Intramurals Coach, Girls	\$1,624.07
Shutt	Brady	West High	Student Council Sponsor	\$2,820.76
Simpson	Todd	Borlaug	Student Council Sponsor	\$1,709.55
Stumpff	Charles	West High	Weight Lifting Club Sponsor	\$683.82
Sullivan-Channon	Shannon	Transitions - Eastdale Pla	Games Club Sponsor	\$683.82
Vitosh	Sheryl	Lemme Elem	Webmaster	\$341.91
Watts	Michelle	Kirkwood Elem	Student Council Sponsor	\$1,709.55
Wicks	Connie	South East JH	Yearbook Club Sponsor	\$341.91
Zacek	Dawn	Penn Elem	Conflict Resolution Manager	\$1,709.55
Brown	Randy	City High	Chess Club Sponsor	\$341.91
Elmer	Tracy	Weber Elem	Science Advocate	\$683.82
Martin	Maria	West High	SSIKE Club Sponsor	\$683.82

Certified Extra Service

Exhibit A 7-23-13

Schau	Elizabeth	South East JH	Book Club Sponsor	\$341.91
Bills	Valerie	Shimek Elem	Student Council Sponsor	\$1,709.55
Witinok	Patricia	North Central JH	First Lego League Club Sponsor	\$683.82

Certified Staff Salaries 13-14

Exhibit B 7-23-13

LastName	FirstName	BaseLocation	Lane	Step	FTE	BaseSalary	AdditAmour	Longevity	POC	Part of Contract	Total Salary	Days
Aanestad	Christian	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Abels	Deb	Lucas Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Abrams	Marilyn	Van Allen Elem	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Adams	Jacob	Northwest JH	MA+30	8	1.00	\$62,873.00	\$0.00	\$0.00	\$0.00		\$62,873.00	189
Ahern	William	Northwest JH	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Alberhasky	JJ	Hoover Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Alberts	Melanie	Wickham Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Allison	Tina	Northwest JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Canton	Anna	Coralville Central El	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Anciaux	May	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Anderson	Heidi	Twain Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Anderson	Jill	Northwest JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$3,419.10	Vocal Music-NWJH - 10%	\$68,852.10	189
Arganbright	Glenda	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Armstrong	Judith	Lemme Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Arnold	Victoria	Weber Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Arp	Ryan	City High	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$5,128.65	Assistant Band Director - 15%	\$53,375.65	189
Ash	Rebekah	Weber Elem	BA	12	0.81	\$46,003.95	\$0.00	\$0.00	\$0.00		\$46,003.95	189
Atkinson	Ashley	Longfellow Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Audia	Dominic	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Aupperle	Denise	Horn Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Austin	Amber	Grant Wood Elem	MA+15	12	1.00	\$68,762.00	\$0.00	\$0.00	\$0.00		\$68,762.00	189
Austin	Anah	Northwest JH	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	189
Awad	Mark	North Central JH	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$3,419.10	Jr. High Orchestra - 10%	\$59,834.10	189
Ayers-Arnone	Rachael	South East JH	PhD	14	1.00	\$77,690.00	\$1,000.00	\$0.00	\$0.00		\$78,690.00	189
Bach	Jon	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Baker	Erin	Lemme Elem	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Balcaen	Tony	City High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Baldwin	Cindy	Kirkwood Elem	BA+45	14	0.88	\$60,677.76	\$0.00	\$836.00	\$0.00		\$61,513.76	189
Baldwin	Juliann	Lemme Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00		\$46,538.00	189
Balke	Norman	Lemme Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Balvanz	Jane	Wickham Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
BarbouRoske	Dawn	Longfellow Elem	MFA	10	1.00	\$67,812.00	\$250.00	\$0.00	\$0.00		\$68,062.00	189
BarbouRoske	Jennifer	Twain Elem	BA	12	1.00	\$56,795.00	\$0.00	\$0.00	\$0.00		\$56,795.00	189
Harper	Jill	City High	MA+30	12	1.00	\$72,751.00	\$0.00	\$0.00	\$0.00		\$72,751.00	189
Barron	Melissa	Lucas Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Barrera	Susan	City High	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00		\$79,840.00	189
Barton-Craig	Beth	Weber Elem	MA+30	14	0.76	\$59,044.40	\$0.00	\$874.00	\$0.00		\$59,918.40	189
Basile	Anna	South East JH	BA+20	8	1.00	\$53,186.00	\$0.00	\$0.00	\$0.00		\$53,186.00	189
Bass	Correne	Weber Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00		\$46,538.00	189
Baumgarth	Kristin	Coralville Central El	MA	10	0.50	\$30,297.00	\$0.00	\$0.00	\$0.00		\$30,297.00	189
Baur McGuire	Lore	South East JH	MA+30	14	0.66	\$51,275.40	\$0.00	\$759.00	\$0.00		\$52,034.40	189
Beaver	Jay	ESC	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189

Certified Staff Salaries 13-14

Exhibit B 7-23-13

Beck	Aisling	Twain Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Belding	Elizabeth	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Ketelsen	Cady	Lincoln Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Bell	Andrew	North Central JH	BA	12	1.00	\$56,795.00	\$0.00	\$0.00	\$0.00	\$56,795.00	189	
Bellah-Cabeza	Cynthia	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00	\$77,690.00	189	
Bell	Tami	Van Allen Elem	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Bender	Leanne	Hoover Elem	MA	14	0.80	\$55,161.60	\$0.00	\$760.00	\$0.00	\$55,921.60	189	
Tritle	Katie	ESC	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00	\$51,666.00	189	
Benge	Ann	Weber Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Benson	Steve	Garner Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Benton	Mark	Longfellow Elem	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00	\$71,041.00	189	
Bergmann	Kelly	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189	
Bergman	Steven	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Cabrera	Alyssa	Mann Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00	\$58,885.00	189	
Berry	Ann	Lemme Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00	\$51,666.00	189	
Berry	James	City High	BA	14	1.00	\$60,214.00	\$0.00	\$0.00	\$5,128.65	Vocal Music 15%	\$65,342.65	190
Bethea	Cathleen	South East JH	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Beuning	Megan	Twain Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Buxton	Brooke	Shimek Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Beuter	Margaret	Longfellow Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Beuter	Tiffany	Horn Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Bevelacqua	Michael	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bezoni-Puaina	Mandy	Grant Wood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bills	Valerie	Shimek Elem	PhD	14	0.50	\$38,845.00	\$500.00	\$575.00	\$0.00	\$39,920.00	189	
Birr	Rebecca	Grant Wood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bisgard	Jenny	Shimek Elem	MA	14	0.50	\$34,476.00	\$0.00	\$475.00	\$0.00	\$34,951.00	189	
Blake	Sara	Mann Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Bleeker	Sara	Grant Wood Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Blower	Katie	Kirkwood Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Fairfield	Sarah	Van Allen Elem	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00	\$79,840.00	189	
Bockelman	Tarryl	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bohnsack	Janice	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bonner	Beth	Twain Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bontrager	Kylie	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Borger-Germann	Ali	City High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Bottorff	Margaret	Twain Elem	BA+45	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00	\$66,862.00	189	
Boyce	Catherine	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Boyer	Lisa	ESC	MA+15	11	1.00	\$66,483.00	\$0.00	\$0.00	\$0.00	\$66,483.00	189	
Bozer	Teresa	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Bradley	Brian	Kirkwood Elem	BA+45	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189	
Bradford	Diane	Grant Wood Elem	MA	14	1.00	\$68,952.00	\$0.00	\$0.00	\$0.00	\$68,952.00	189	
Brandon	Lindsey	Borlaug	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Brandt	Michelle	Van Allen Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	

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Braverman	Thomas	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Bredfield	Thomas	Mann Elem	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189
Breitbach	Paul	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Doran	Katherine	South East JH	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189
Brems	Robert	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Brenner	Jenny	Wickham Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189
Brendler	Karla	Mann Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Jacobsen	Wendy	City High	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Bresnahan	Kathy	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Brewer	Allison	South East JH	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189
Brinkmeyer	Jennifer	City High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189
Brockmeyer	Mark	ESC	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00	\$79,840.00	189
Wernimont	Amber	Wickham Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Browning	Brittaney	Kirkwood Elem	MA	4	1.00	\$48,057.00	\$0.00	\$0.00	\$0.00	\$48,057.00	190
Ackerson	Elizabeth	Longfellow Elem	MA+30	13	0.83	\$62,432.60	\$0.00	\$0.00	\$0.00	\$62,432.60	189
Knipper	Katy	Garner Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Brown	Kevin	Northwest JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Brown	Kristina	Elizabeth Tate H.S.	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Brown	Randy	City High	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Brown	S. Gregory	Mann Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Brown	Teresa	Lucas Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Bruening	Elizabeth	West High	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$0.00	\$70,282.00	189
Brumwell	Jennifer	Lucas Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Buckman	Donald	North Central JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Bucknell	Kiersten	South East JH	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Burger	Patricia	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Burger	Sue	North Central JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Burk	Diane	Borlaug	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Burkle	John	City High	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00	\$67,812.00	189
Burns	Joan	Northwest JH	MA	14	0.61	\$42,060.72	\$0.00	\$579.50	\$0.00	\$42,640.22	189
Jepson	Sarah	Garner Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Callaway	Karen	Coralville Central El	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Cameron	Dell	Coralville Central El	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Campbell	Cindy	Van Allen Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189
Campbell	Gina	Hills Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189
Taggart	Terrah	Twain Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Cantonwine	Jessica	Northwest JH	BA	4	1.00	\$43,119.00	\$0.00	\$0.00	\$0.00	\$43,119.00	190
Carey	Tom	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Carhoff	John	City High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Carlson	Travis	Northwest JH	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Case	Alesa	Lincoln Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Casey	Timothy	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Ceurvorst	Jaclyn	City High	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00	\$47,488.00	189

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Ceynar	Carolyn	Hoover Elem	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Chambers	Josh	South East JH	MA+15	12	1.00	\$68,762.00	\$0.00	\$0.00	\$0.00	\$68,762.00	189
Chambers	Kristen	Hills Elem	BA+45	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Chapnick	Claire	Coralville Central El	MA+15	14	0.75	\$54,990.75	\$0.00	\$787.50	\$0.00	\$55,778.25	189
Chapman	Megan	Shimek Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Charney	Karen	Lincoln Elem	MA+30	10	0.50	\$33,906.00	\$0.00	\$0.00	\$0.00	\$33,906.00	189
Chasse	Lori	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Chelf	Susanne	Northwest JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Childs	Heidi	Kirkwood Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Choun	Linsey	West High	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189
Christianson	Lavonne	Lemme Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Clark	Diane	Weber Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Clark	Kari	Hills Elem	MA+30	14	0.75	\$58,267.50	\$0.00	\$862.50	\$0.00	\$59,130.00	189
Clark	Karen	Northwest JH	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Clark	Megan	Wickham Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189
Clark	Trista	Horn Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Claussen	Justin	West High	MA+15	10	1.00	\$64,203.00	\$0.00	\$0.00	\$0.00	\$64,203.00	189
Clemence	Sherri	Penn Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00	\$58,885.00	189
Close	Michael	City High	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189
Coffman	Jill	South East JH	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Coleman	Carla	ESC	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Coleman	Gerald	City High	MA+15	6	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189
Collins	Katie	Mann Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189
Collier	Lisa	Twain Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Conlee	Savannah	Van Allen Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189
Connolly	Amy	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Connell	Cory	City High	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189
Conner	Jeffrey	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Widen	Andrea	Coralville Central El	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Conrad	Dean	Weber Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Bresina	Britta	Northwest JH	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Cook	Jennifer	Mann Elem	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Cook	Michelle	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Cooley	Darcy	Twain Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Beaver	Sarah	Van Allen Elem	BA+20	12	1.00	\$60,784.00	\$0.00	\$0.00	\$0.00	\$60,784.00	189
Corbin	Margaret	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Corbin-Muir	Susan	North Central JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Cottman	Monique	Longfellow Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189
Cox	Michelle	Borlaug	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189
Craig	Travis	Horn Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Cranston	Kimberly	West High	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00	\$71,041.00	189
Cretzmeyer	Sarah	Coralville Central El	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00	\$49,387.00	189
Crichton	Susan	ESC	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00	\$52,236.00	190

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Criswell	Brent	Lincoln Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00	\$51,666.00	189	
Crock	Kurt	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Cronk	Tom	Kirkwood Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189	
Crosby	Amanda	Mann Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189	
Cummins	Sara	Horn Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189	
Dailey	Julie	Grant Wood Elem	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Dalton	Jeane	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Dane	Ruth	Lemme Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189	
Danielson	Jennifer	Elizabeth Tate H.S.	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189	
Brock	Alicia	Grant Wood Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189	
Davis	Amy	North Central JH	MA+30	9	1.00	\$65,343.00	\$0.00	\$0.00	\$0.00	\$65,343.00	189	
Davis	Neil	West High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Wingate	Kristin	Mann Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Dean	Samantha	Hills Elem	MA	5	0.50	\$25,073.50	\$0.00	\$0.00	\$0.00	\$25,073.50	189	
Watts	Michelle	Kirkwood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
de Leon	Renato	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
DeNeice	Brent	City High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
DeNeice	Christine	Twain Elem	BA+45	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00	\$66,862.00	189	
Dennis	Anne	Lemme Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
DePrenger	Joan	Horn Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189	
DePrenger	Leslie	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
DePrenger	Morgan	Longfellow Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
deSalme	Margaret	Wickham Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$1,709.55	one elementary band 5%	\$71,611.55	189
Deschenes	Cathy	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Gahan	Emily	Kirkwood Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$0.00	\$0.00	\$73,321.00	189	
Dickson	Judith	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
DiLeo	Kay	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Lechko	Elizabeth	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Dodge	Steve	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Barnhouse	Kerri	West High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Donovan	Shawn	Elizabeth Tate H.S.	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Dorman	Stacey	Garner Elem	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Dorzweiler	Debra	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Doster	Eric	Garner Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Doster	Leah	Coralville Central El	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189	
Dostal	Suzette	Lucas Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189	
Dotzel	Stephanie	Northwest JH	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$3,419.10	Orchestra 10%	\$64,383.10	189
Downes	Lindsey	North Central JH	BA+20	12	1.00	\$60,784.00	\$0.00	\$0.00	\$0.00	\$60,784.00	189	
Drewelow	Elizabeth	Borlaug	BA	4	1.00	\$43,119.00	\$0.00	\$0.00	\$0.00	\$43,119.00	190	
Duff	Myrna	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Durham	Andrew	Penn Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Durian	Ann	Grant Wood Elem	MA+30	14	0.50	\$38,845.00	\$0.00	\$575.00	\$0.00	\$39,420.00	189	
Duthie	James	Lemme Elem	BA+20	14	1.02	\$65,874.66	\$0.00	\$867.00	\$0.00	\$66,741.66	189	

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Hilsman	Andrea	Penn Elem	MA+30	14	0.50	\$38,845.00	\$0.00	\$575.00	\$0.00	\$39,420.00	189	
Dwyer	Jessica	West High	MA	10	0.80	\$48,475.20	\$0.00	\$0.00	\$0.00	\$48,475.20	189	
Dyer	Travis	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Echols	Andre	West High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Eckhoff	Kathleen	Garner Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Ehren	Steve	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Eilers	Jodie	Borlaug	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Eivins	Danielle	City High	MA+15	4	1.00	\$50,527.00	\$0.00	\$0.00	\$0.00	\$50,527.00	190	
Ellis	Donna	Northwest JH	BA+20	14	0.50	\$32,291.50	\$0.00	\$425.00	\$0.00	\$32,716.50	189	
Schroeder	Lindsay	Van Allen Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Elmer	Cynthia	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Elmer	Tracy	Weber Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189	
Engelhardt	Margaret	Van Allen Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189	
Sutton	Amy	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Porter	Lindsey	Van Allen Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Schmidt	Kristen	Penn Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Ertle	Rebecca	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Jones	Jennifer	Coralville Central El	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Evans	Kim A	Longfellow Elem	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Ewert-Hays	Julie	ESC	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Johnsen	Jill	Lemme Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189	
Fausch	Christine	Kirkwood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Vincent	Leanna	Lucas Elem	BA+45	10	0.50	\$30,297.00	\$0.00	\$0.00	\$0.00	\$30,297.00	189	
Campbell	Ashley	Horn Elem	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00	\$47,488.00	189	
Feldmann	Keith	Van Allen Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Feldmann	Lisa	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Fenstermaker	Andrew	Penn Elem	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00	\$67,812.00	189	
Fettweis	Elizabeth	City High	MA+30	12	0.60	\$43,650.60	\$0.00	\$0.00	\$0.00	\$43,650.60	189	
Fickel	Diane	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$2,051.46	BPA - 6%	\$71,953.46	189
Proctor	Eliza	Horn Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Fields-Moffitt	Rebecca	Twain Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189	
Fields	Robin	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Field	Stephanie	Penn Elem	BA	5	0.50	\$22,414.00	\$0.00	\$0.00	\$0.00	\$22,414.00	189	
Finer	Jared	Weber Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Finger	Teresa	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$3,419.10	Chorus 10%	\$82,259.10	189
Finn	Jeff	West High	BA	12	1.00	\$56,795.00	\$0.00	\$0.00	\$0.00	\$56,795.00	189	
Fiordellisi	Frank	Shimek Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Fisher	Matthew	Wickham Elem	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Fishman	Tiffany	Penn Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Flannery	Jessica	Lucas Elem	MA	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00	\$66,862.00	189	
Flick	Heidi	North Central JH	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189	
Oberman	Karen	Twain Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Foley	Emily	North Central JH	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	

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Folkerts	Gina	Penn Elem	BA+20	11	0.50	\$29,442.50	\$0.00	\$0.00	\$0.00		\$29,442.50	189
Foreman	Daphne	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Fraga	Ben	City High	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$0.00		\$70,282.00	189
Frederickson	Andrea	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Frese	Nathan	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Frisbie	Diana	Weber Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Gahan	Andrew	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00		\$77,690.00	189
Gannon	Denise	Wickham Elem	BA	14	0.50	\$30,107.00	\$0.00	\$375.00	\$0.00		\$30,482.00	189
Gardner	Jessica	Wickham Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Gardner-Howsare	Vickie	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Gast	Benjamin	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Geissel	Sandra	Kirkwood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Gentzsch	Donald	Horn Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$2,735.28	Two Elementary Orchestras 8%	\$72,637.28	189
Gentzsch	Gae Elynn	South East JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$3,419.10	1 Jr. High Orchestra - 10%	\$73,321.10	189
Gentry	Ivan	ESC	EdS	12	1.00	\$72,751.00	\$250.00	\$0.00	\$0.00		\$73,001.00	189
Davis	Colleen	City High	MA+30	14	0.80	\$62,152.00	\$0.00	\$920.00	\$0.00		\$63,072.00	189
Gesell	Julie	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Gibbens	Melanie	City High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Gibson	Steve	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Bradford	Kendall	Grant Wood Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Gillespie	Jenna	Twain Elem	MA+30	12	1.00	\$72,751.00	\$0.00	\$0.00	\$0.00		\$72,751.00	189
Ryan	Katie	Wickham Elem	MA+15	9	1.00	\$61,924.00	\$0.00	\$0.00	\$0.00		\$61,924.00	189
Glasman	Ariel	Penn Elem	BA+20	4	1.00	\$45,588.00	\$0.00	\$0.00	\$0.00		\$45,588.00	190
Glenn	Gary	Grant Wood Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Glick	Carrie	Penn Elem	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Glowacki	Kathy	TREC	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Goering	Sara	Mann Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Goerlich	Ulrike	Elizabeth Tate H.S.	MFA	5	1.00	\$55,465.00	\$250.00	\$0.00	\$0.00		\$55,715.00	189
Gomez-Stream	Priscilla	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Gooding	Catherine	City High	BA+20	14	0.92	\$59,416.36	\$0.00	\$782.00	\$0.00		\$60,198.36	189
Goodfellow	Mary	Twain Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Gordon	Carol	Lemme Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Graf	Joseph	Weber Elem	MA	11	0.80	\$50,147.20	\$0.00	\$0.00	\$0.00		\$50,147.20	189
Micheel	Courtney	ESC	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Graham	Linda	Hoover Elem	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00		\$79,840.00	189
Gray	Stacy	Wickham Elem	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Green	Jacquelyn A.	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Green	Jane	City High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Green	Lance	Mann Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Stiles	Sheila	West High	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00		\$64,773.00	189
Chapman	Linda	Longfellow Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Greiner	Alison	Grant Wood Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Grenko Lehman	Janice	Grant Wood Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189

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Grigsby	Linda	Grant Wood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Meyer	Meghan	Borlaug	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00		\$51,666.00	189
Gross	Mitch	West High	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$0.00		\$70,282.00	189
Grove	Norma	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Gugliuzza	Andrea	Lucas Elem	BA	11	0.50	\$27,543.00	\$0.00	\$0.00	\$0.00		\$27,543.00	189
Guthart	Lisa	Weber Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Gwenigale	Carmen	West High	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Haack	Barbara	Lucas Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Haas	David	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$3,419.10	Assistant Chours 10%	\$53,566.10	189
Hackbarth	Sharon	Lemme Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Hagen	Katherine	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Hall	Bonnie	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Hall	Lisa	Lemme Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Halverson	Amy	Van Allen Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Halvorsen	Rhonda	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Hancox	Rick	TREC	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Strauser	Wrema	Garner Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Hansen	Julie	Longfellow Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Hansen	Marilyn	South East JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Happel	Jill	Penn Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Haque	Sakinah	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Bride	Julie	Garner Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Harding	Matt	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00		\$77,690.00	189
Harms	Andrea	West High	MA+15	10	1.00	\$64,203.00	\$0.00	\$0.00	\$0.00		\$64,203.00	189
Harper	Kristine	Garner Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Harris	Jessica	Northwest JH	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Harrod	Tara	Elizabeth Tate H.S.	BA+20	13	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Hartwig	Brad	City High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Hartley	Evan	South East JH	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Hartwig	Garrett	West High	MA+30	9	1.00	\$65,343.00	\$0.00	\$0.00	\$0.00		\$65,343.00	189
Hartley	John	Shimek Elem	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Hartman	Matthew	Hoover Elem	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Haslett	Karen	City High	PhD	9	1.00	\$65,343.00	\$1,000.00	\$0.00	\$0.00		\$66,343.00	189
Haverkamp	Michael	ESC	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Hawk	Kevra	West High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Hayes	Angela	Shimek Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Hayes	Kim	Lemme Elem	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Head	Maureen	West High	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00		\$52,236.00	189
Heenan	Sarah	West High	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Hefley	Kapra	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Aitken	Jennifer	Mann Elem	BA	5	0.70	\$31,379.60	\$0.00	\$0.00	\$0.00		\$31,379.60	189
Gorsh	Aimee	Wickham Elem	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Hellwig	Nathan	City High	BA	12	1.00	\$56,795.00	\$0.00	\$0.00	\$0.00		\$56,795.00	189

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Helt	Bryon	Elizabeth Tate H.S.	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Helt	Sharon	ESC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hemann	Salina	Lincoln Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00	\$58,885.00	189
Criswell	Brydie	ESC	MA	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00	\$66,862.00	189
Hennager	Jennifer	South East JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Henning	Lori	Grant Wood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Henry	Kimberly	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Herbert	Patricia	City High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Herman	Doug	West High	MA+30	14	0.60	\$46,614.00	\$0.00	\$690.00	\$0.00	\$47,304.00	189
Herren-Wegman	Dawn	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Herring	Sarah	Weber Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Heying	Lisa	Horn Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Hieronimus	Beth	ESC	BA+20	14	1.00	\$64,583.00	\$0.00	\$0.00	\$0.00	\$64,583.00	190
Higgins	Stephanie	Northwest JH	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00	\$47,488.00	189
Hightshoe	Jeffrey	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Highland	Patrick	North Central JH	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00	\$79,840.00	189
Hildebrand	Joshua	Horn Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Hildebrand	Lisa	Van Allen Elem	MA+30	12	0.82	\$59,655.82	\$0.00	\$0.00	\$0.00	\$59,655.82	189
Hill	Daniel	Northwest JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Hill	Laura	Lucas Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
McVaney Hill	Maureen	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hill	Yukiko	Lincoln Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hnesh	Stephanie	Twain Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Lohman	Aspen	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hocker	Olivia	Coralville Central El	BA	12	0.50	\$28,397.50	\$0.00	\$0.00	\$0.00	\$28,397.50	189
Hocking	Sheila	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hocking	Thomas	South East JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Hoel	Linda	City High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Hoel	Roger	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hofmockel	Jill	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Smith	Andrea	North Central JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Hubbard	Pamela	Lincoln Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Huff	Charles	North Central JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hughes	Roxanne	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Hughes	Shishonee	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00	\$77,690.00	189
Huisenga	Teresa	City High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Hummel	Emilia	Lemme Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Humpal	Kimberly	West High	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Hunter	Kevin	Twain Elem	MA	4	1.00	\$48,057.00	\$0.00	\$0.00	\$0.00	\$48,057.00	190
Meeks	Elisa	Wickham Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00	\$58,885.00	189
Hutton	Anita	Lincoln Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Hutton	Daniel	TREC	PhD	10	1.00	\$67,812.00	\$1,000.00	\$0.00	\$0.00	\$68,812.00	189
Hynek	Keith	South East JH	MA+30	9	1.00	\$65,343.00	\$0.00	\$0.00	\$0.00	\$65,343.00	189

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Hynes	Kimberly	Lemme Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Iannone	Dominic	West High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189
Tha	Jamie	City High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Ingram	Brian	South East JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Irinaka	Lynda	Garner Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Skay	Kami	Shimek Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00	\$77,690.00	189
Jacobson	Kathryn	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Jarvis	Muriel	Shimek Elem	MA+30	14	0.50	\$38,845.00	\$0.00	\$575.00	\$0.00	\$39,420.00	189
Jedlicka	Julie	Lemme Elem	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189
Jensen	Abigail	Borlaug	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Jensen	Judith	Horn Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Jensen	Mark	Elizabeth Tate H.S.	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Jensen	Sheral	Lucas Elem	BA+20	14	0.50	\$32,291.50	\$0.00	\$425.00	\$0.00	\$32,716.50	189
Jensen	Tamara	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Jepson	Kathleen	ESC	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Jessen	Julie	Kirkwood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Jetter	Diane	Lemme Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Johnson	Cristi	Weber Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Johnson	Lindsay	Lincoln Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Johnson	Linda	Shimek Elem	MA	11	0.50	\$31,342.00	\$0.00	\$0.00	\$0.00	\$31,342.00	189
Johnson	Lisa Ann	ESC	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Johnson	Lynda	South East JH	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Johnson	Megan	West High	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Johnson	Russ	West High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
McDonough	Tonya	North Central JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Schularick	Anne	West High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189
Jones	Mark	Lemme Elem	BA	10	0.80	\$42,700.80	\$0.00	\$0.00	\$0.00	\$42,700.80	189
Jones	Michelle	Wickham Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189
Jones	Sara	South East JH	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Carey	Amanda	Longfellow Elem	BA	14	0.50	\$30,107.00	\$0.00	\$375.00	\$0.00	\$30,482.00	189
Fahey	Grace	South East JH	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Jordan	James	Twain Elem	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189
Jorgensen	Beth	Wickham Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Juhl	Theresa	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Junge	Susan	Horn Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Junis	Jean	Kirkwood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Kaalberg	Kourtney	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Kachingwe	Geri	Shimek Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Lutjen	Kelsey	Van Allen Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189
Kahler	Scott	West High	MA+30	6	1.00	\$57,935.00	\$0.00	\$0.00	\$0.00	\$57,935.00	189
Kalsem	Sarah	Shimek Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Kampling	Mary	Borlaug	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Kanellis	Amelia	West High	EdS	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189

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Karr	Carrie	Penn Elem	MA+15	10	1.00	\$64,203.00	\$0.00	\$0.00	\$0.00		\$64,203.00	189
Kasperek	Lori	Coralville Central El	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00		\$64,773.00	189
Keettel	Tascha	Longfellow Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$2,735.28	Two Elementary Orchestras 8%	\$81,825.28	189
Kelley	Jeff	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Kelley	Nathan	Lucas Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Lorch	Jennifer	Penn Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Kemp	Tim	Mann Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Kennedy	Danielle	Lucas Elem	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	190
Kerr	Jacqueline	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Kerr	Michelle	Grant Wood Elem	MA	4	1.00	\$48,057.00	\$0.00	\$0.00	\$0.00		\$48,057.00	190
Kessler	Ann	Lucas Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Kriz	Lori	Hoover Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Keyworth	Pamela	Hills Elem	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00		\$79,840.00	189
Kinney	Daniel	Elizabeth Tate H.S.	MA+50	12	1.00	\$72,751.00	\$250.00	\$0.00	\$0.00		\$73,001.00	189
Kipp-Sutliff	Kim	Northwest JH	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Kirchner	Katelyn	Kirkwood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Kirpes	James	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
LaRoche	Bridget	Grant Wood Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00		\$53,376.00	189
Baird	Debbie	Coralville Central El	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Kleinsmith	Deanna	Hills Elem	MA+30	14	0.50	\$38,845.00	\$0.00	\$575.00	\$0.00		\$39,420.00	189
Kleinmeyer	Theresa	Longfellow Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Kliewer	Kristine	Mann Elem	MA	14	1.00	\$68,952.00	\$0.00	\$0.00	\$0.00		\$68,952.00	190
Klopp	JoAnn	Hills Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Klopp	Louise	Hills Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$2,735.28	Two Elementary Orchestras 8%	\$72,637.28	189
Klosterboer	Sara	West High	BA+20	8	1.00	\$53,186.00	\$0.00	\$0.00	\$0.00		\$53,186.00	189
Knedler	Paul	Lemme Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Knoche	Danelle	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Knupp	Michelle	Van Allen Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Koch	Thea	North Central JH	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00		\$49,957.00	189
Perkins	Jill	Mann Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Koepnick	Kevin	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Koepnick	Tina	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Shaffer	Jennifer	Weber Elem	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00		\$64,773.00	189
Kolden	Anna	Penn Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00		\$46,538.00	189
Kolker	Tara	City High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	190
Kosier	Jeffrey	Hoover Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Kostenbader	Kathryn	North Central JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Kidwell	Courtney	Garner Elem	BA	10	0.50	\$26,688.00	\$0.00	\$0.00	\$0.00		\$26,688.00	189
Burkle	Kaela	TREC	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Kraus	Anne Marie	Borlaug	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Krei	Colleen	Wickham Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Farnsworth	Sarah	Van Allen Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Carty	Tricia	City High	BA+45	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189

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Kuehl	Susan	West High	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00		\$71,041.00	189
Kuepker	Jeffrey	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Kunde	Cindy	Wickham Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Kurtz	Marcus	Wickham Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Lala	Laura	City High	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00		\$52,236.00	189
Lala	Philip	City High	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00		\$56,415.00	189
Lanaghan	Kimberly	ESC	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Landolt	Andrew	Penn Elem	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Lane	Diana	Lemme Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Langguth	Kathryn	Coralville Central El	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$2,735.28	Two Elementary Orchestras 8%	\$61,240.28	189
Lankelma	Joey	Borlaug	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Larsen	Diana	Borlaug	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00		\$77,690.00	189
Larson	Michelle	West High	PhD	12	0.80	\$58,200.80	\$800.00	\$0.00	\$0.00		\$59,000.80	189
Latcham	Sarah	Van Allen Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Leathers	Sara	Coralville Central El	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Leman	Andrew	City High	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$2,051.46	BPA - 6%	\$69,863.46	189
Lepic	Ted	North Central JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Lestina	Douglas	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$2,735.28	Drama - 8%	\$72,637.28	189
Lestina	Mary	City High	MA+15	14	1.00	\$73,321.00	\$0.00	\$0.00	\$0.00		\$73,321.00	189
Eustice	Jennifer	West High	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00		\$56,415.00	189
Leutzinger	Deb	Shimek Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Lewers	Christine	City High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Lewis	Georgina	Lincoln Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Lewis-Partridge	Jennifer	South East JH	MA	7	0.50	\$27,163.00	\$0.00	\$0.00	\$0.00		\$27,163.00	189
Lichty	Lauren	KidTalk	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00		\$52,236.00	189
Lilly	Elizabeth	TREC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Lindsey	Thomas	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Linderbaum	Todd	Twain Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Vitosh	Sheryl	Lemme Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Long	Elizabeth	South East JH	BA+20	6	0.51	\$25,187.37	\$0.00	\$0.00	\$0.00		\$25,187.37	189
Longo	William	Borlaug	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Loots	Michael	Northwest JH	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Loria	Adam	Hoover Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Loria	Rachel	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00		\$77,690.00	189
Lower	Timothy	Lincoln Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Lowry	Chad	Lucas Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Lucas	Kelly	Longfellow Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Lustig	Amy	Weber Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Lustig	Benjamin	Longfellow Elem	PhD	12	1.00	\$72,751.00	\$1,000.00	\$0.00	\$0.00		\$73,751.00	190
Lynn	Barbara	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Holland	Katherine	Twain Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Madden	Beth	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Madden	Dolores	Hoover Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189

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Madden	Julie	Van Allen Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Majerick	Sarah	Van Allen Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Malone	Eugene	Lincoln Elem	MA	14	0.75	\$51,714.00	\$0.00	\$712.50	\$0.00	\$52,426.50	189	
Mangan	Ashley	Grant Wood Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Manjoine	Melissa	Twain Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189	
Many	Julie	West High	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Marquardt	Megan	Northwest JH	MA+30	11	0.50	\$35,141.00	\$0.00	\$0.00	\$0.00	\$35,141.00	189	
Marshall-Duncan	Jennifer	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Abbott	Abbey	Horn Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00	\$58,885.00	189	
Martz	Andrea	Borlaug	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189	
Martz	Brian	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189	
Martin	Laurie	Lucas Elem	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Martin	Maria	West High	MA+50	12	1.00	\$72,751.00	\$250.00	\$0.00	\$0.00	\$73,001.00	189	
Martin	Michael	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Martin	Traci	Garner Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Martinez	Ubil	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Mascal	Daniel	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Mathias	Constance	Van Allen Elem	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00	\$52,236.00	189	
Mattes	Kathy	Penn Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Mayer	Bradley	Wickham Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Mayer	Laura	Kirkwood Elem	MA	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00	\$66,862.00	189	
Mazure	Mary Rose	Garner Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
McAndrew	Martha	Northwest JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
McCain	Constance	Lucas Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
McCarville-Jenner	Sheila	Hills Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
McClure	Jo Lynn	South East JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
McCoskey	Cheryl	Lucas Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189	
McCurdy	Sarah	Weber Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
McDowell	Cindy	Twain Elem	MA+30	14	0.75	\$58,267.50	\$0.00	\$862.50	\$0.00	\$59,130.00	189	
McDonald	Kathleen	Coralville Central El	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
McDonnell	Lisa	Van Allen Elem	MA+15	9	1.00	\$61,924.00	\$0.00	\$0.00	\$0.00	\$61,924.00	189	
McGrane	Marianne	West High	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189	
McHenry	Jennifer	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
McKay	Jill	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
McKay	Kayle	Weber Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
McLaughlin	Sarah	Coralville Central El	MA	14	0.50	\$34,476.00	\$0.00	\$0.00	\$0.00	\$34,476.00	189	
McLaughlin	Stephanie	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
McNair	David	West High	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
McNiel	Suzanne	Lucas Elem	MA+30	14	0.22	\$17,091.80	\$0.00	\$253.00	\$0.00	\$17,344.80	189	
Cheney	Debra	ESC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
McReynolds	Myron	City High	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$5,128.65	Band - 15%	\$84,968.65	189
McRoberts	Dan	HSAP/ESC	BA+45	12	0.50	\$32,386.50	\$0.00	\$0.00	\$0.00	\$32,386.50	189	
McTaggart	William	City High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	

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McWilliams	John	Borlaug	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00		\$51,666.00	189
Meade	Travis	Lucas Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Meade	Tyler	North Central JH	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Medd	Richard	West High	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$5,128.65	Assistant SR Band - 15%	\$66,092.65	189
Medd	Robert	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$5,128.65	Head SR Band - 15%	\$70,561.65	189
Medd	Stacey	Twain Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Meggitt	Alisa	North Central JH	MA+15	12	0.83	\$57,072.46	\$0.00	\$0.00	\$0.00		\$57,072.46	189
Peters	Havilah	West High	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Strief	Stacey	West High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Nissen	Kim	Mann Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Mellecker	Lisa	South East JH	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Menzel	Daniel	Kirkwood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Merkle	Steven	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Merulla	Michael	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Meyer	Karen	West High	MA+30	14	0.80	\$62,152.00	\$0.00	\$920.00	\$0.00		\$63,072.00	189
Meyers	Traci	Penn Elem	BA+20	11	1.00	\$58,885.00	\$0.00	\$0.00	\$0.00		\$58,885.00	189
Michaels	Annette	South East JH	MA	14	1.00	\$68,952.00	\$0.00	\$0.00	\$0.00		\$68,952.00	189
Michalski	Debra	Lucas Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Michalski	Paul	Lemme Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$2,735.28	Two Elementary Bands 8%	\$72,637.28	189
Miller	Diane	West High	BA	14	0.22	\$13,247.08	\$0.00	\$165.00	\$0.00		\$13,412.08	189
Miller	Jan	Wickham Elem	MA	14	0.50	\$34,476.00	\$0.00	\$475.00	\$0.00		\$34,951.00	189
Miller	Kayleen	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Landolt	Lindsay	Borlaug	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Miller	Matthew	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Mitchell	Theresa	Penn Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Mitchell	William	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Mixdorf	Joel	Coralville Central El	BA	7	0.80	\$38,597.60	\$0.00	\$0.00	\$0.00		\$38,597.60	189
Moen	Kathleen	Lucas Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Montag	Gwen	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Moon	Brandi	ESC	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Zacek	Dawn	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Moore	Michael	Lucas Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Moore	Monique	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Morey	Michelle	Longfellow Elem	MA+30	9	1.00	\$65,343.00	\$0.00	\$0.00	\$0.00		\$65,343.00	189
Morgan	Cristan	Longfellow Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Morgan	Dawn	Van Allen Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Morris	Jeffrey	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Morrison	Mary	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Morsch	Jean	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Mosher	Ben	South East JH	MFA	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Mueller	Victoria	Shimek Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Muhlenbruch	Hillary	Shimek Elem	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Muilenburg	Gregory	City High	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189

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Muir	Charles	Twain Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Muir	Peter	South East JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Mulligan	Sarah	Hoover Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Mundt	Erika	West High	MA+30	6	1.00	\$57,935.00	\$0.00	\$0.00	\$0.00	\$57,935.00	189
Munoz	Louis	Grant Wood Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189
Murguia	Faye	Van Allen Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Murray	Lisa	Weber Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Musson	Barbara	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Myrvik	Rhonda	Kirkwood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Salter	Kelsi	South East JH	MA+15	10	1.00	\$64,203.00	\$0.00	\$0.00	\$0.00	\$64,203.00	189
Bagby	Karen	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Nahra	Katy	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Nasafi	Amari	Northwest JH	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Riepe	Stefanie	Weber Elem	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00	\$71,041.00	189
Neely	Cheryl	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Nelson	Annalise	Wickham Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Nelson	Courtney	Horn Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189
Nelson	Linda	Mann Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Neuzil	Gary	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Cryer	Jill	Hills Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Neveln	Kelly	Horn Elem	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189
Newell	Christine	Wickham Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189
Newell	Dennis	Penn Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189
Newland	Amanda	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Newman	Heather	Grant Wood Elem	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Ney	Christine	Kirkwood Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189
Ney	Kathryn	HSAP/ESC	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189
Nichols	Christina	Longfellow Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Nicholson	Morgan	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Nicklaus	Laura	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Niemiec	Jennifer	Weber Elem	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Nies	Melissa	West High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189
Nigg	Kay	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Norman	Michelle	Twain Elem	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$0.00	\$70,282.00	189
Norton	Mark	Northwest JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Nourski	Michelle	Northwest JH	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Novak-Cicha	Terri	Borlaug	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Nove	Aleisha	Lemme Elem	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Griffin	Kelly	Van Allen Elem	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00	\$47,488.00	189
Nugent	Amy	Kirkwood Elem	BA+20	12	1.00	\$60,784.00	\$0.00	\$0.00	\$0.00	\$60,784.00	189
O'Brien	Michael	North Central JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$0.00	\$0.00	\$68,952.00	189
O'Donnell	Emily	North Central JH	MA+30	11	0.50	\$35,141.00	\$0.00	\$0.00	\$0.00	\$35,141.00	189
Ogilvie	Rebecca	City High	MA	7	0.70	\$38,028.20	\$0.00	\$0.00	\$0.00	\$38,028.20	189

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Oline	Amber	Penn Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$2,735.28	Two Elementary Bands 8%	\$47,563.28	189
McGranahan-Oliv	Karen	South East JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Stiegelmeier	Jennifer	Mann Elem	MA	14	0.90	\$62,056.80	\$0.00	\$855.00	\$0.00		\$62,911.80	189
Opitz	Torsten	North Central JH	MA	8	0.17	\$9,590.55	\$0.00	\$0.00	\$0.00		\$9,590.55	189
Ordman	Virginia	West High	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$3,419.10	Yearbook 10%	\$83,259.10	189
Orosz	Alyssa	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Ortega	Lisa	Transitions - Eastda	MA	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00		\$66,862.00	189
Ostedgaard	Sally	Mann Elem	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00		\$49,387.00	189
Ostroff	Frann	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Owens	Jill	Kirkwood Elem	BA	12	1.00	\$56,795.00	\$0.00	\$0.00	\$0.00		\$56,795.00	189
Paige	Lisa	Borlaug	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Papesh	Abigail	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$0.00	\$0.00		\$77,690.00	189
Paulsen	Mindy	ESC	MA	14	1.00	\$68,952.00	\$0.00	\$0.00	\$0.00		\$68,952.00	189
Pearcy	Eddie	City High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Pedersen	Victoria	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Perry	Ashli	Wickham Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	189
Person	Abby	Wickham Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00		\$51,666.00	189
Person	Renee	Kirkwood Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00		\$51,666.00	189
Person	Ryan	West High	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$5,128.65	Vocal Music - 15%	\$60,214.65	189
Peterson	Daniel	Horn Elem	BA+20	6	0.79	\$39,015.73	\$0.00	\$0.00	\$0.00		\$39,015.73	189
Peterson	Eric	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Peters	Pamela	West High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Peters	Susan	Hoover Elem	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00		\$52,236.00	189
Peters	Troy	City High	BA+45	9	1.00	\$58,505.00	\$0.00	\$0.00	\$5,128.65	Drama 15%	\$63,633.65	189
Phelps	Dana	Northwest JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Phillips	Harry	North Central JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Phillips	Stephanie	Northwest JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Rustwick	Susan	City High	BA	6	0.80	\$37,230.40	\$0.00	\$0.00	\$0.00		\$37,230.40	189
Pieper-Askelson	Andrea	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Pieper	Lisa	North Central JH	MA+15	9	1.00	\$61,924.00	\$0.00	\$0.00	\$0.00		\$61,924.00	189
Pinnell	Sheila	Grant Wood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Piper	Michael	Northwest JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Pisarik	Rachael	Shimek Elem	BA	14	0.50	\$30,107.00	\$0.00	\$375.00	\$0.00		\$30,482.00	189
Pitcher	Craig	Grant Wood Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Polfliet	Lynn	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Polman	Pamela	Twain Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Maras	Christina	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Postman	James	Van Allen Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Powell	Peggy	Horn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Pringle	Sarah	Penn Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Pringle	William	South East JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$3,419.10	Band - 10%	\$68,852.10	189
Proctor	Ted	Horn Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00		\$53,376.00	189
Pudil	Kody	West High	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189

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Pudil	Kourtney	Garner Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Puettmann	Karla	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Pursley	Adina	Kirkwood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Quaintance	Maura	Lucas Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Quinn	Linda	Transitions - Eastda	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Raaf	David	Physical Plant	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Rabe	Lee	Horn Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$1,709.55	One Elementary Band 5%	\$55,085.55	189
McDonald	Erin	Borlaug	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Marek	Caitlin	City High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	189
Ramsey	Beth	Longfellow Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	189
Ferrel	Gina	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Recknor	Kevin	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Redmond	Devin	Coralville Central El	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Hartzler	Molly	Hills Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$0.00	\$0.00		\$73,321.00	189
Reeve	Michael	South East JH	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Rehmke	Denise	ESC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Nash	Jenna	Longfellow Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Megeff	Dana	Borlaug	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00		\$53,376.00	189
Rekward	Susan	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Reynolds	John	South East JH	BA+20	12	1.00	\$60,784.00	\$0.00	\$0.00	\$0.00		\$60,784.00	189
Richey	Kate	Elizabeth Tate H.S.	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Meseck	Stacy	Kirkwood Elem	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Ring	Emily	Borlaug	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Kayser	Sara	Shimek Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Ritter	Curtis	Lincoln Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Goeken	Heidi	Penn Elem	BA+45	10	0.85	\$51,504.90	\$0.00	\$0.00	\$0.00		\$51,504.90	189
Ritter	Mariah	City High	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00		\$53,376.00	189
Ritz	Jared	Lincoln Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Roberts	Lisa	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Robinson	Holly	West High	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Robinson	Julie	Penn Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Rocarek	Ann	West High	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Rocca	Paula	Longfellow Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Mooney	Nicole	Borlaug	MA+30	8	1.00	\$62,873.00	\$0.00	\$0.00	\$0.00		\$62,873.00	189
Roesler	Brandi	Twain Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Rogers	Janel	South East JH	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Rogers	Jonathan	City High	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$6,838.20	Newspaper 10% /Yearbook 10%	\$65,343.20	189
Nolte	Amy	Van Allen Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Roknich	Sharon	Grant Wood Elem	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Rosenthal	David	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Ross	Elisabeth	Kirkwood Elem	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Ross	Janet	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Roudabush	Cecilia	North Central JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189

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Ruppenkamp	Jane	Kirkwood Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Rustvold	Stacy	Grant Wood Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189	
Ryan	Kirk	Lucas Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Ryan	Melissa	Grant Wood Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Paisar	Sara	Hoover Elem	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Sabers	Daniel	City High	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Bargo	Kathy	Grant Wood Elem	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00	\$56,985.00	189	
Sadler	Michele	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Saeugling	Margaret	Weber Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Saland	Hannah	Wickham Elem	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189	
Salow	Candice	Kirkwood Elem	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00	\$49,387.00	189	
Sanchez	Dalimar	West High	BA	4	0.50	\$21,559.50	\$0.00	\$0.00	\$0.00	\$21,559.50	190	
Sandhu	Jamie	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Saunders	Vicki	Borlaug	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Sauser	Amanda	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$0.00	\$0.00	\$73,321.00	189	
Sauser	Brian	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Sax	Susan	North Central JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Saylor	Jennifer	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Scandrett	Tina	Garner Elem	BA+20	13	0.80	\$50,147.20	\$0.00	\$0.00	\$0.00	\$50,147.20	189	
Schaefer	Ann	City High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Schau	Elizabeth	South East JH	MA+50	10	1.00	\$67,812.00	\$250.00	\$0.00	\$0.00	\$68,062.00	189	
Schares	Jacob	City High	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Schauper	Lynden	Borlaug	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Scheidecker	William	North Central JH	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$3,419.10	Jr. High Band - 10%	\$64,013.10	189
Schieltz	Lori	Wickham Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Schintler	Michele	Grant Wood Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Schluckebier	Lindsey	Twain Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189	
Schlitz	Michael	Mann Elem	MA+15	9	1.00	\$61,924.00	\$0.00	\$0.00	\$0.00	\$61,924.00	189	
Whittaker	Sara	West High	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$3,419.10	Newspaper - 10%	\$73,701.10	189
Schmitt	Heather	Northwest JH	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Schmitt	Heidi	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Diveley	Melissa	Coralville Central El	BA+45	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Schneider	Carrie	Shimek Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00	\$49,957.00	189	
Fleckenstein	Barbara	Elizabeth Tate H.S.	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Schroeder	Erin	Garner Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00	\$51,666.00	189	
Schroeder	Seth	Northwest JH	MA	4	1.00	\$48,057.00	\$0.00	\$0.00	\$0.00	\$48,057.00	190	
Schultz	Amy	Van Allen Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Schumann	Jason	City High	PhD	4	1.00	\$52,996.00	\$1,000.00	\$0.00	\$0.00	\$53,996.00	190	
Cavanaugh	Dena	Longfellow Elem	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00	\$47,488.00	189	
Schwenker	Jill	Borlaug	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189	
Scott	Nicole	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Scott	Sara	ESC	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Scott	Sonja	Van Allen Elem	MA+15	11	1.00	\$66,483.00	\$0.00	\$0.00	\$0.00	\$66,483.00	189	

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Secrist	Jenifer	West High	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Seidel	Amy	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Severson	Molly	Grant Wood Elem	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189	
Lalla	Katie	City High	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189	
Shapleigh	Molly	Lemme Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189	
Shatzer	Sarah	Coralville Central El	MA+30	14	0.50	\$38,845.00	\$0.00	\$575.00	\$0.00	\$39,420.00	189	
Dillard	Ann	Longfellow Elem	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00	\$71,041.00	189	
Sheldon	Thad	City High	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Sheridan	Ed	Northwest JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189	
Shive	Angie	Penn Elem	BA	14	1.00	\$60,214.00	\$0.00	\$0.00	\$0.00	\$60,214.00	189	
Shope	Christine	Garner Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Shoppa	Tyler	Wickham Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Shoultz	Amy	West High	PhD	14	0.20	\$15,538.00	\$200.00	\$230.00	\$0.00	\$15,968.00	189	
Shullaw	Margaret	West High	MA+30	14	0.60	\$46,614.00	\$0.00	\$690.00	\$0.00	\$47,304.00	189	
Shultz	Rosemary	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Shullaw	Steven	Northwest JH	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Shutt	Brady	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Clements	Tamara	Lincoln Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Siggins	Kim	Twain Elem	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189	
Silva	Dolores	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Simpson	Todd	Borlaug	MA+30	11	1.00	\$70,282.00	\$0.00	\$0.00	\$0.00	\$70,282.00	189	
Sims	Chelsea	Hills Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189	
Skarda	Jennifer	Borlaug	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00	\$67,812.00	189	
Skay	Jayme	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Smirl	Barbara	City High	MA+15	14	0.60	\$43,992.60	\$0.00	\$630.00	\$0.00	\$44,622.60	189	
Smith	Amy	Lemme Elem	BA	14	0.50	\$30,107.00	\$0.00	\$375.00	\$0.00	\$30,482.00	189	
Smith	Andrew	South East JH	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189	
Smith	Dory	Lucas Elem	BA	14	0.50	\$30,107.00	\$0.00	\$0.00	\$0.00	\$30,107.00	189	
Smith	Janet	Elizabeth Tate H.S.	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189	
Smith	Jesse	Elizabeth Tate H.S.	MA	8	1.00	\$56,415.00	\$0.00	\$0.00	\$0.00	\$56,415.00	189	
Smith	Katherine	Lucas Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$2,735.28	Two Elementary Bands 8%	\$68,168.28	189
Walthart	Laura	Longfellow Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189	
Smith	Stacie	Northwest JH	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189	
Smith	Teresa	Lucas Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189	
Smith	Tyson	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189	
Smock	Deanna	Horn Elem	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00	\$53,376.00	189	
Snyder	Patrick	Garner Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	
Sobotta	Candace	ESC	MA+30	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189	
Sodetani-Shibata	Aimee	Horn Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189	
Somerville	Kristi	City High	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00	\$50,147.00	189	
Sorensen	Amy	Borlaug	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00	\$75,220.00	189	
Sorenson	Lori	Kirkwood Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00	\$54,326.00	189	
Sotillo	Mandy	Northwest JH	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189	

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Exhibit B 7-23-13

Soukup	Latrenda	North Central JH	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Spencer	Anne	Weber Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Spicknall	Diane	Lemme Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Spiering	Jenna	Northwest JH	MA	5	1.00	\$50,147.00	\$0.00	\$0.00	\$0.00		\$50,147.00	189
Sproule	Steven	Shimek Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Stalheim	Michelle	Penn Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00		\$48,247.00	189
Starr	Carrie	Wickham Elem	BA+20	5	1.00	\$47,488.00	\$0.00	\$0.00	\$0.00		\$47,488.00	189
Stevens	Heather	ESC	MA+15	14	0.80	\$58,656.80	\$0.00	\$840.00	\$0.00		\$59,496.80	189
Steward	Ryan	North Central JH	BA	5	0.83	\$37,207.24	\$0.00	\$0.00	\$0.00		\$37,207.24	189
Stier	Matthew	City High	MA+15	13	1.00	\$71,041.00	\$0.00	\$0.00	\$0.00		\$71,041.00	189
Stigge	Alexis	Grant Wood Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Stimmel	Scott	South East JH	BA	5	0.84	\$37,655.52	\$0.00	\$0.00	\$0.00		\$37,655.52	189
Stole	Morris	Kirkwood Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Haren	Michelle	Hoover Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Close	Anna	City High	MA	6	1.00	\$52,236.00	\$0.00	\$0.00	\$0.00		\$52,236.00	189
Stratton	Kimberly	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Strang	Sally	Wickham Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Stucky	Megan	City High	BA	11	1.00	\$55,086.00	\$0.00	\$0.00	\$4,102.92	Orchestra Director 12%	\$59,188.92	189
Stumpff	Charles	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Stutsman	Donna	Grant Wood Elem	BA+20	10	1.00	\$56,985.00	\$0.00	\$0.00	\$0.00		\$56,985.00	189
Sullivan-Channon	Shannon	Transitions - Eastda	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Summer	Sheena	Garner Elem	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00		\$55,086.00	189
Swanson	Collin	West High	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Thompson	Natalee	ESC	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00		\$75,220.00	189
Wiser Swan	Sharon	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Swartzendruber	Jamie	Wickham Elem	BA	14	1.00	\$60,214.00	\$0.00	\$0.00	\$0.00		\$60,214.00	189
Swenson	Teresa	Kirkwood Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Tafolla	Heidi	Van Allen Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Talkington	Jodi	Grant Wood Elem	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00		\$46,538.00	189
Taylor	Joseph	Grant Wood Elem	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Taylor	Teresa	Van Allen Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00		\$60,964.00	189
Teagle	Jennifer	Horn Elem	MA+15	12	1.00	\$68,762.00	\$0.00	\$0.00	\$0.00		\$68,762.00	189
Teale	Mikaila	Grant Wood Elem	BA	9	1.00	\$51,666.00	\$0.00	\$0.00	\$0.00		\$51,666.00	189
Temple	Ruth	Borlaug	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Thayer	Diane	North Central JH	MA	9	0.71	\$41,538.55	\$0.00	\$0.00	\$3,419.10	Chorus 10%	\$44,957.65	189
Thelander	Wayne	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$4,102.92	Senior High Orchestra - 12%	\$78,473.92	189
Thoensen	Alys	Garner Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Thompson	James	City High	MA+50	8	1.00	\$62,873.00	\$250.00	\$0.00	\$3,419.10	Assistant High School Chorus -	\$66,542.10	189
Thorson	Kris	Northwest JH	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Sanders	Cinda	Lucas Elem	BA+20	14	0.50	\$32,291.50	\$0.00	\$425.00	\$0.00		\$32,716.50	189
Torner	Robin	West High	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Tower	Brad	Lincoln Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00		\$60,594.00	189
Trimble	Jill	Hills Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189

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Triplett	Jane	Northwest JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$3,419.10	Jr. High Band - 10%	\$82,259.10	189
Trolley	Lauren	Garner Elem	MA	10	1.00	\$60,594.00	\$0.00	\$0.00	\$2,735.28	Two Elementary Orchestras 8%	\$63,329.28	189
Trom	Wendy	Garner Elem	BA+20	14	0.50	\$32,291.50	\$0.00	\$425.00	\$0.00		\$32,716.50	189
Dickel	Kara	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Tschantz	Jan	Grant Wood Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Tucker	Phyllis	ESC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Turnquist	Joni	Wickham Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Turnquist	Sara	Lucas Elem	MA	14	0.50	\$34,476.00	\$0.00	\$475.00	\$0.00		\$34,951.00	189
Turnquist	Troy	Lucas Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Tweedy	Leah	City High	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	190
Tygrett	Steve	Northwest JH	BA	10	1.00	\$53,376.00	\$0.00	\$0.00	\$0.00		\$53,376.00	189
Ukah	Cynthia	Lucas Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Urban	Phyllis	Van Allen Elem	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Suchomel	Aleah	City High	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
van der Hoening	Alexandra	Longfellow Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
Vanderveer	Lindsay	Weber Elem	BA	8	1.00	\$49,957.00	\$0.00	\$0.00	\$0.00		\$49,957.00	189
Van Dyke	Tom	West High	MA	13	1.00	\$66,862.00	\$0.00	\$0.00	\$0.00		\$66,862.00	189
Vernon	Dana	Coralville Central El	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Vickroy	Amy	Garner Elem	MA	9	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00		\$58,505.00	189
Vittetoe	Hollie	Weber Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Chamberlain	Jenahlee	Kirkwood Elem	MA+15	8	1.00	\$59,644.00	\$0.00	\$0.00	\$0.00		\$59,644.00	189
Volkert	Helene	Lucas Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Vonderhaar	Daniel	Weber Elem	MA+30	10	1.00	\$67,812.00	\$0.00	\$0.00	\$0.00		\$67,812.00	189
Vraspier	Gregory	City High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Wade	Cerina	Hoover Elem	MFA	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
Schmidt	Nicole	Longfellow Elem	MA	7	0.80	\$43,460.80	\$0.00	\$0.00	\$0.00		\$43,460.80	189
Green	Mary	Horn Elem	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Walker	Joye	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00		\$65,433.00	189
Walker	Melissa	Wickham Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00		\$74,371.00	189
Walling	Carolyn	West High	MA+30	13	1.00	\$75,220.00	\$0.00	\$0.00	\$0.00		\$75,220.00	189
Watson	Carrie	City High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Humrich	Christina	Lucas Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Webb	Kelli	Wickham Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00		\$62,684.00	189
Wegman	Bobbie	Hoover Elem	MA	7	1.00	\$54,326.00	\$0.00	\$0.00	\$0.00		\$54,326.00	189
Weis	Beth	KidTalk	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00		\$46,538.00	189
Wells	Jeremy	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Welu-Reynolds	Christina	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00		\$78,840.00	189
Wendlandt	Kristin	Coralville Central El	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00		\$51,287.00	189
Weno	James	South East JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Wersinger	Nicole	Grant Wood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00		\$44,828.00	189
White	Carolyn	Shimek Elem	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00		\$79,090.00	189
White	Janet	Coralville Central El	BA+45	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00		\$69,902.00	189
Whitters	Jennifer	Borlaug	MA+30	12	1.00	\$72,751.00	\$0.00	\$0.00	\$0.00		\$72,751.00	189

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Whittington	Lorraine	Hoover Elem	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Whitlock	Sabrina	Garner Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Wicks	Connie	South East JH	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Wieck	Jeff	West High	BA	14	0.50	\$30,107.00	\$0.00	\$0.00	\$0.00	\$30,107.00	189
Wieland	Mindy	ESC	MA+50	14	1.00	\$77,690.00	\$250.00	\$1,150.00	\$0.00	\$79,090.00	189
Wiesley	Catherine	West High	BA+20	7	1.00	\$51,287.00	\$0.00	\$0.00	\$0.00	\$51,287.00	189
Wikner	Michelle	West High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Wilder	Kathleen	Garner Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Wilkes	Suzanne	Shimek Elem	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Williams	Jennifer	Coralville Central El	BA+20	9	1.00	\$55,086.00	\$0.00	\$0.00	\$0.00	\$55,086.00	189
Williams	Mary Jo	Weber Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Williamson	Sarah	Weber Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Wilmesmeier	Casey	City High	MA+30	7	1.00	\$60,404.00	\$0.00	\$0.00	\$0.00	\$60,404.00	189
Wilson	Bruce	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Wilson	Catherine	City High	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Wilson	Jane	Weber Elem	BA+20	6	1.00	\$49,387.00	\$0.00	\$0.00	\$0.00	\$49,387.00	189
Wilson	Megan	Garner Elem	MA	11	1.00	\$62,684.00	\$0.00	\$0.00	\$0.00	\$62,684.00	189
Wilson	Robin	Lemme Elem	BA	7	1.00	\$48,247.00	\$0.00	\$0.00	\$0.00	\$48,247.00	189
Wilson	Sandra	North Central JH	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Winkler	Annette	Coralville Central El	BA	14	1.00	\$60,214.00	\$0.00	\$750.00	\$0.00	\$60,964.00	189
Winkelmann	Susan	ESC	MA+30	14	1.00	\$77,690.00	\$0.00	\$1,150.00	\$0.00	\$78,840.00	189
Winterberg	Monica	West High	BA+20	14	1.00	\$64,583.00	\$0.00	\$850.00	\$0.00	\$65,433.00	189
Witinok	Patricia	North Central JH	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00	\$79,840.00	189
Witthoft	Darci	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Witte	Emily	Coralville Central El	BA	6	1.00	\$46,538.00	\$0.00	\$0.00	\$0.00	\$46,538.00	189
Witt	Katie	Horn Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Witzke	Alissa	Mann Elem	BA	4	1.00	\$43,119.00	\$0.00	\$0.00	\$0.00	\$43,119.00	190
Woodhouse	Cynthia	West High	BA	13	1.00	\$58,505.00	\$0.00	\$0.00	\$0.00	\$58,505.00	189
Woods	Morgan	Kirkwood Elem	BA	5	1.00	\$44,828.00	\$0.00	\$0.00	\$0.00	\$44,828.00	189
Wyatt-Hanes	Kathy	Northwest JH	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Wymer	Brad	West High	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Wyrick	Anne	Northwest JH	BA+45	10	1.00	\$60,594.00	\$0.00	\$0.00	\$0.00	\$60,594.00	189
Yoder	Denise	ESC	PhD	14	1.00	\$77,690.00	\$1,000.00	\$1,150.00	\$0.00	\$79,840.00	189
Yoder	Greg	West High	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Yoder	Sarah	Kirkwood Elem	MA	14	1.00	\$68,952.00	\$0.00	\$950.00	\$0.00	\$69,902.00	189
Young	Catherine	Penn Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Jeffrey	Jennifer	Van Allen Elem	MA+15	14	1.00	\$73,321.00	\$0.00	\$1,050.00	\$0.00	\$74,371.00	189
Rolfes	Meagan	Coralville Central El	MA	12	1.00	\$64,773.00	\$0.00	\$0.00	\$0.00	\$64,773.00	189
Zywiec	Molly	West High	MA	14	0.80	\$55,161.60	\$0.00	\$760.00	\$0.00	\$55,921.60	189

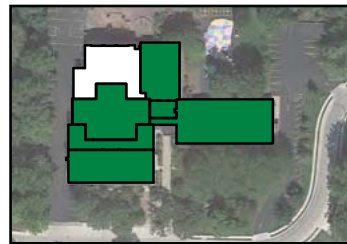
Board Scenario A-1



Elementary



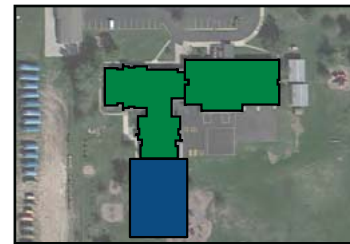
Borlaug Elementary



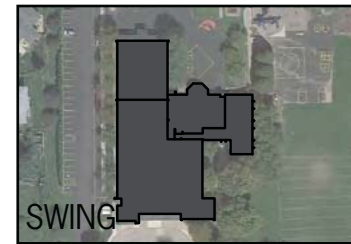
Coralville Central Elem.



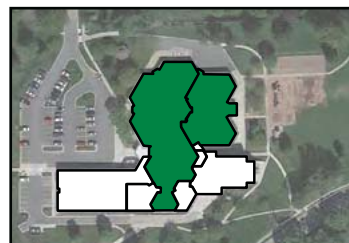
Garner Elementary



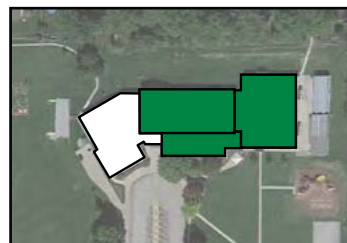
Hills Elementary



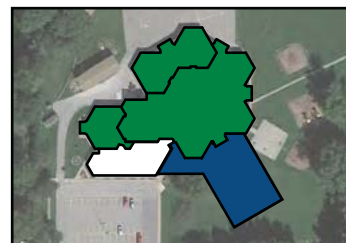
Hoover Elementary



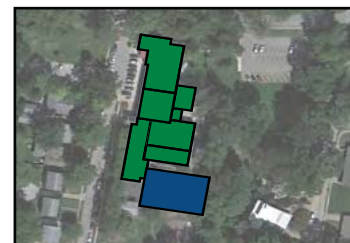
Horn Elementary



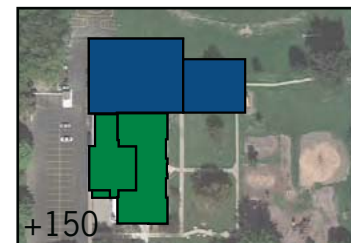
Kirkwood Elementary



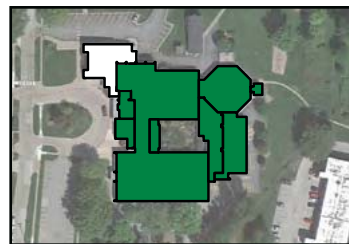
Lemme Elementary



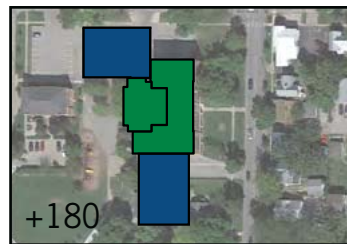
Lincoln Elementary



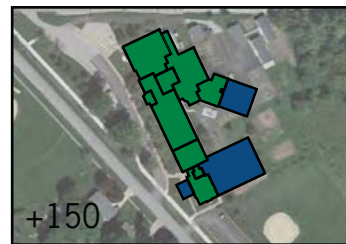
Historically Renovated Longfellow Elementary



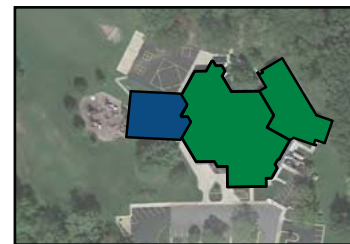
Lucas Elementary



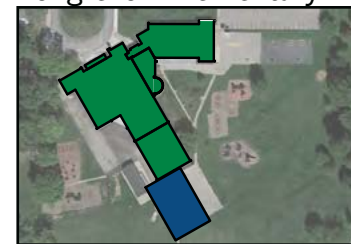
Historically Renovated Mann Elementary



Penn Elementary



Shimek Elementary



Twain Elementary



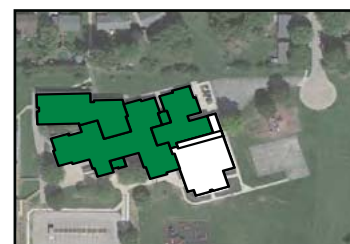
Van Allen Elementary



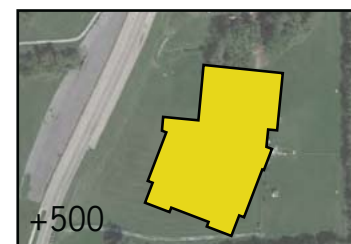
Weber Elementary



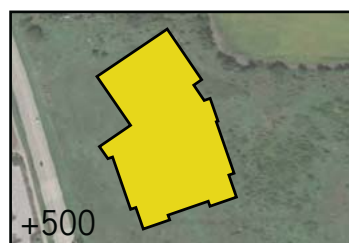
Wickham Elementary



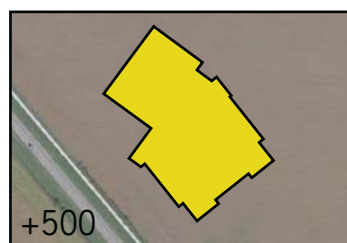
Wood Elementary



New East Iowa City Elementary



New South Iowa City Elementary

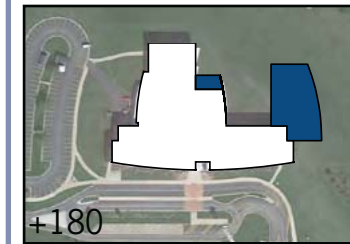


New North Johnson County Elementary

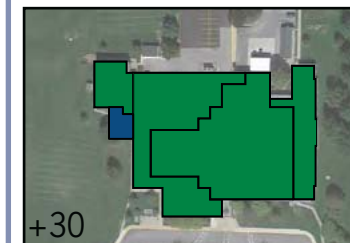


Addition to Existing Elem.

Junior High



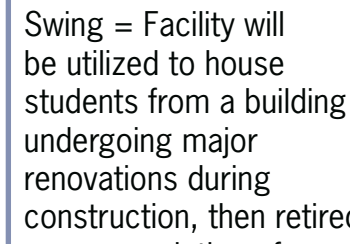
North Central Junior High



Northwest Junior High



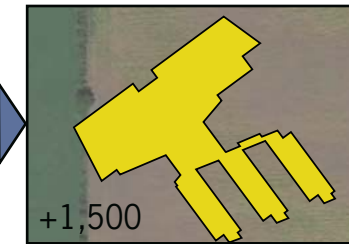
South East Junior High



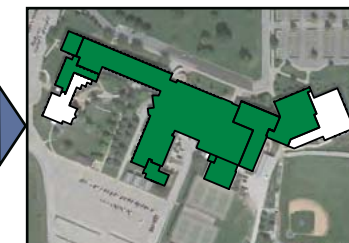
Swing = Facility will be utilized to house students from a building undergoing major renovations during construction, then retired upon completion of master plan.

- Existing
- Renovate
- Addition
- New Construction
- Retire

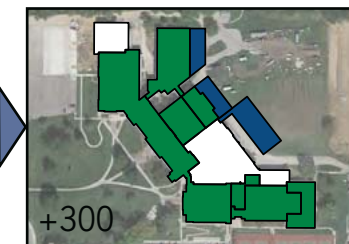
High School



New High School



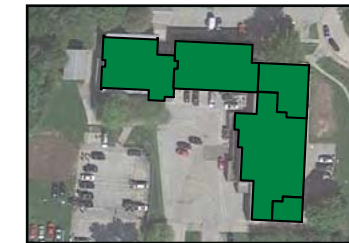
West High School



City High School



Tate High School



TREC

ELEMENTARY SCHOOLS (K-6)

Three new elementary schools on new sites are proposed. Hoover Elementary School is retired to accommodate City High expansion. Penn Elementary School receives a classroom addition to seat an additional 150 students. A historic renovation and addition are proposed at both Mann and Longfellow Elementary Schools. One addition to seat an additional 200 students is planned at an existing elementary school.

JUNIOR HIGH SCHOOLS (7-8)

North Central Junior High School receives a large classroom addition while Northwest and South East Junior High Schools receive minor classroom additions and renovations.

HIGH SCHOOLS (9-12)

A new third comprehensive high school (capacity 1,500) is proposed, along with a classroom addition to City High School to mirror the current capacity of West High School. West High School and TREC receive renovations.

Projected Enrollment	15,372
Capacity	15,829
First Costs	\$260.4 M
Lifecycle Costs	\$3,230 M
Average Annual Operating & Staff Costs	\$99.0 M
Total Square Footage	2,498,976
Educational Adequacy Score	85.4
Cost Benefit Ratio	198.3

PROS

- Clear feeder system
- New elementary schools and junior high school additions located in areas of growth/need
- City HS can accommodate growth
- Historically renovates Longfellow and Mann Elementary Schools.

CONS

- Retires Hoover Elementary School
- Higher annual Operating/Staff Cost

Board Scenario A-1

	DESCRIPTION OF WORK (See Physical Needs Assessment Report for complete description of renovations)	Renovate	Addition	New Const.	Retire	GRADE ALIGNMENT	CAPACITY	TOTAL COST
								(in millions of dollars)
ELEMENTARY SCHOOLS	2022-2023 Projected Elementary (K-6) Enrollment = 8,317						8,331	\$125.6
BORLAUG ELEM.	Minor repairs.					K-6	451	\$0.008
CORALVILLE CENTRAL ELEM.	Accessibility renovations, masonry tuckpointing, rooftop HVAC replacement.					K-6	362	\$4.8
GARNER ELEM.	Playground sod replacement, minor repairs.					K-6	445	\$0.1
HILLS ELEM.	Multipurpose room addition. New water source heat pump HVAC system, new ceilings, casework, interior lighting upgrades.					K-6	189	\$3.8
HOOVER ELEM.	Discontinued use as a school upon completion of master plan. Facility will be utilized as swing school during renovations to current facilities. Demolition costs shown.							\$0.5
HORN ELEM.	Accessibility renovations, interior lighting upgrade, classroom door replacement.					K-6	410	\$1.0
KIRKWOOD ELEM.	Rooftop AHU VAV System and roofing replacement.					K-6	306	\$4.0
LEMME ELEM.	Gymnasium addition. Window replacement and IT upgrades.					K-6	351	\$2.5
LINCOLN ELEM.	Gymnasium addition, pending property acquisition. Accessibility renovations, roof replacement, fan coil unit HVAC system, window replacement.					K-6	187	\$4.1
LONGFELLOW ELEM.	Historical renovation of building. Addition of 6 classrooms and gymnasium.					K-6	408	\$12.6
LUCAS ELEM.	Interior lighting upgrades, water source heat pump HVAC system, ceiling replacement, window wall replacement.					K-6	381	\$4.1
MANN ELEM.	Historical renovation of building. Addition of 7 classrooms and gymnasium.					K-6	417	\$12.9
PENN ELEM.	Addition includes 6 classrooms. Renovations include HVAC system upgrade, carpet replacement, and IT upgrades.					K-6	537	\$9.6
SHIMEK ELEM.	Gymnasium addition. Renovations include roof replacement and water source heat pump HVAC system.					K-6	239	\$4.1
TWAIN ELEM.	Gymnasium addition. Renovations include accessibility renovations, water source heat pump HVAC system, and window wall replacement.					K-6	252	\$5.8
VAN ALLEN ELEM.	Minor repairs.					K-6	464	\$0.4
WEBER ELEM.	IT upgrades, interior lighting upgrades.					K-6	396	\$0.8
WICKHAM ELEM.	IT upgrades, gym floor repairs.					K-6	428	\$1.2
WOOD ELEM.	Fan coil unit HVAC system, roof replacement.					K-6	408	\$3.4
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
ADDITION TO EXIST. ELEM.	Addition to an existing elementary school providing capacity for an additional 200 students.					K-6	200	\$6.4
JUNIOR HIGH SCHOOLS	2022-2023 Projected Junior High (7-8) Enrollment = 2,469						2,476	\$27.9
NORTH CENTRAL JH	Addition includes 8 classrooms, library and cafeteria expansions.					7-8	816	\$6.3
NORTHWEST JH	Addition includes 1 classroom. Renovations include roof replacement, IT upgrades, interior lighting upgrades and VAV air handling unit HVAC system.					7-8	836	\$10.7
SOUTH EAST JH	Addition includes 2 classrooms. Renovations include accessibility renovations, HVAC system renovations, interior lighting upgrades, locker replacement, and roof replacement.					7-8	824	\$10.9
HIGH SCHOOLS	2022-2023 Projected High School (9-12) Enrollment = 4,586						5,022	\$106.9
CITY HS	Addition includes 12 classrooms, cafeteria and library expansion. Renovations include accessibility renovations, IT upgrades, geothermal heat pump system, and roof replacement.					9-12	1,593	\$21.8
TATE HS	Minor repairs.					9-12	119	\$0.08
TREC	Masonry repair, VAV rooftop HVAC system and water source heat pump, plaster repair.					9-12	126	\$3.2
WEST HS	Accessibility renovations, roof replacement, IT upgrades, HVAC system revisions & upgrades, electrical upgrades, window wall system replacement.					9-12	1,684	\$16.5
NEW HS	New 1,500 student high school.					9-12	1,500	\$65.3
	2022-23 Projected K-12 Enrollment = 15,372					Total	15,829	\$260.4

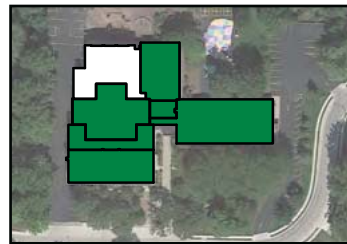
Board Scenario A-2



Elementary



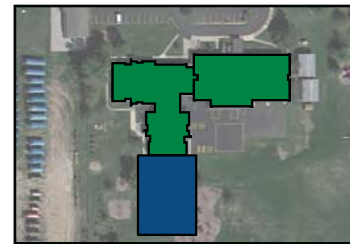
Borlaug Elementary



Coralville Central Elem.



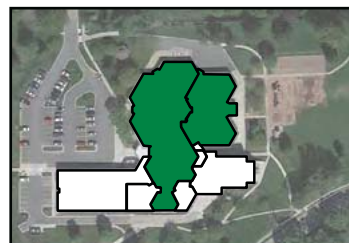
Garner Elementary



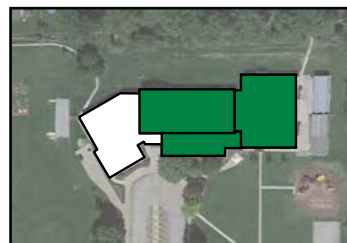
Hills Elementary



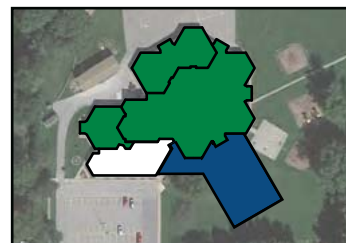
Hoover Elementary



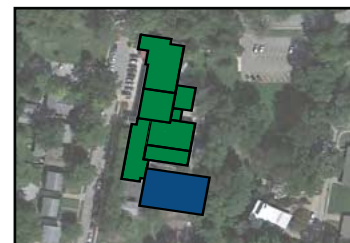
Horn Elementary



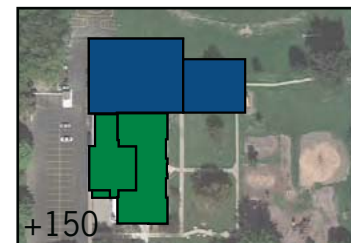
Kirkwood Elementary



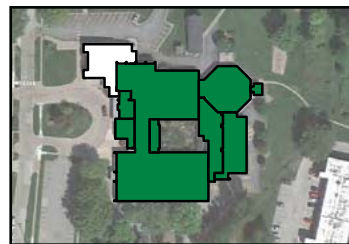
Lemme Elementary



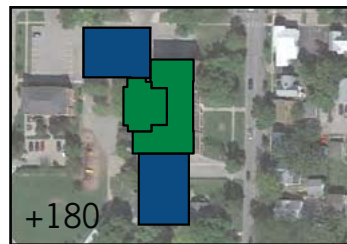
Lincoln Elementary



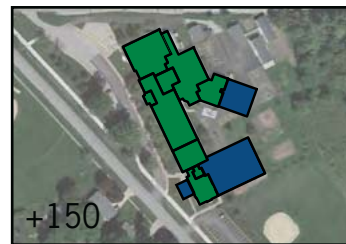
Historically Renovated Longfellow Elementary



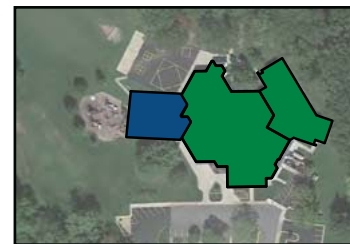
Lucas Elementary



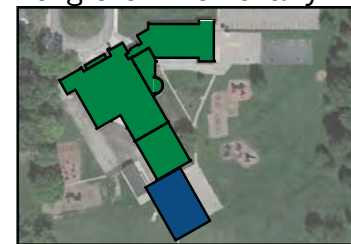
Historically Renovated Mann Elementary



Penn Elementary



Shimek Elementary



Twain Elementary



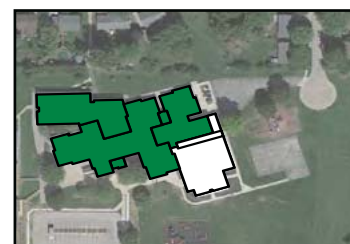
Van Allen Elementary



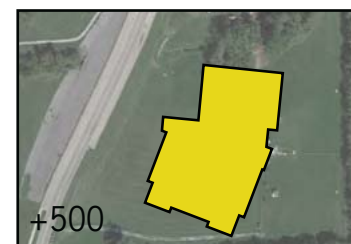
Weber Elementary



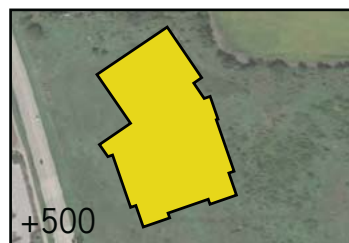
Wickham Elementary



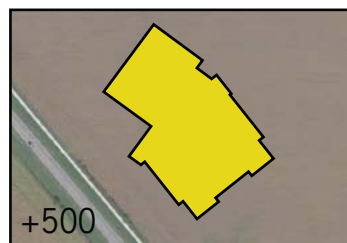
Wood Elementary



New East Iowa City Elementary

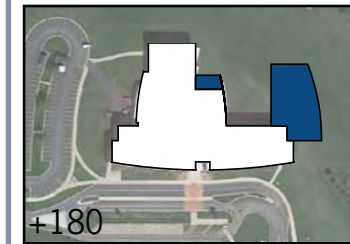


New South Iowa City Elementary

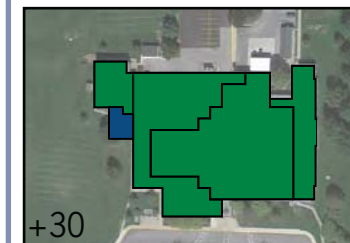


New North Johnson County Elementary

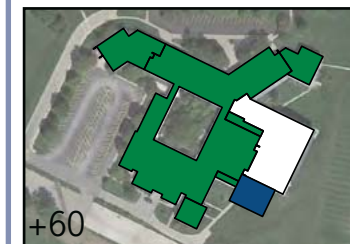
Junior High



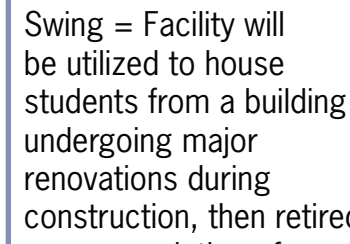
North Central Junior High



Northwest Junior High



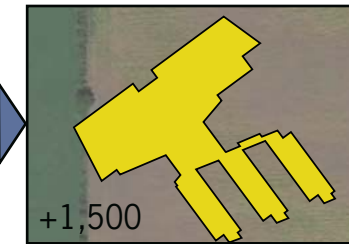
South East Junior High



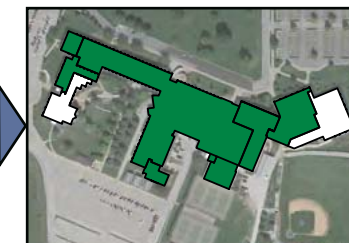
Swing = Facility will be utilized to house students from a building undergoing major renovations during construction, then retired upon completion of master plan.

- Existing
- Renovate
- Addition
- New Construction
- Retire

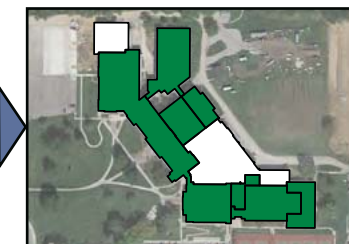
High School



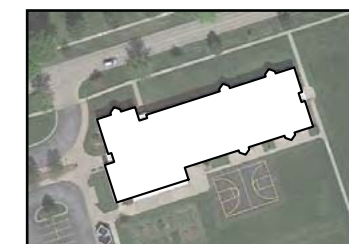
New High School



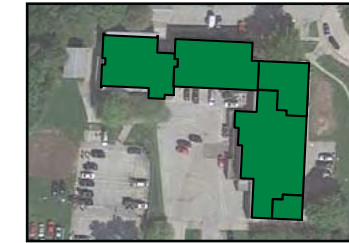
West High School



City High School



Tate High School



TREC

ELEMENTARY SCHOOLS (K-6)

Three new elementary schools on new sites are proposed. Penn Elementary School receives a classroom addition to seat an additional 150 students. A historic renovation and addition are proposed at both Mann and Longfellow Elementary Schools.

JUNIOR HIGH SCHOOLS (7-8)

North Central Junior High School receives a large classroom addition while Northwest and South East Junior High Schools receive minor classroom additions and renovations.

HIGH SCHOOLS (9-12)

A new third comprehensive high school (capacity 1,500) is proposed. City and West High Schools receives renovation. TREC is renovated.

Projected Enrollment	15,372
Capacity	15,633
First Costs	\$247.7 M
Lifecycle Costs	\$3,187 M
Average Annual Operating & Staff Costs	\$98.0 M
Total Square Footage	2,467,209
Educational Adequacy Score	84.6
Cost Benefit Ratio	196.6

PROS

- Clear feeder system
- New elementary schools and junior high school additions located in areas of growth/need
- Historically renovates Longfellow and Mann Elementary Schools.
- Lower annual Operating/Staff Cost

CONS

- City HS cannot accommodate growth
- Lowest cost benefit ratio

Board Scenario A-2

	DESCRIPTION OF WORK (See Physical Needs Assessment Report for complete description of renovations)	Renovate	Addition	New Const.	Retire	GRADE ALIGNMENT	CAPACITY	TOTAL COST
								(in millions of dollars)
ELEMENTARY SCHOOLS	2022-2023 Projected Elementary (K-6) Enrollment = 8,317						8,435	\$123.7
BORLAUG ELEM.	Minor repairs.					K-6	451	\$0.008
CORALVILLE CENTRAL ELEM.	Accessibility renovations, masonry tuckpointing, rooftop HVAC replacement.					K-6	362	\$4.8
GARNER ELEM.	Playground sod replacement, minor repairs.					K-6	445	\$0.1
HILLS ELEM.	Multipurpose room addition. New water source heat pump HVAC system, new ceilings, casework, interior lighting upgrades.					K-6	189	\$3.8
HOOVER ELEM.	Multipurpose room addition. Accessibility renovations, water source heat pump HVAC system, window replacement.					K-6	304	\$5.1
HORN ELEM.	Accessibility renovations, interior lighting upgrade, classroom door replacement.					K-6	410	\$1.0
KIRKWOOD ELEM.	Rooftop AHU VAV System and roofing replacement.					K-6	306	\$4.0
LEMME ELEM.	Gymnasium addition. Window replacement and IT upgrades.					K-6	351	\$2.5
LINCOLN ELEM.	Gymnasium addition, pending property acquisition. Accessibility renovations, roof replacement, fan coil unit HVAC system, window replacement.					K-6	187	\$4.1
LONGFELLOW ELEM.	Historical renovation of building. Addition of 6 classrooms and gymnasium.					K-6	408	\$12.6
LUCAS ELEM.	Interior lighting upgrades, water source heat pump HVAC system, ceiling replacement, window wall replacement.					K-6	381	\$4.1
MANN ELEM.	Historical renovation of building. Addition of 7 classrooms and gymnasium.					K-6	417	\$12.9
PENN ELEM.	Addition includes 6 classrooms. Renovations include HVAC system upgrade, carpet replacement, and IT upgrades.					K-6	537	\$9.6
SHIMEK ELEM.	Gymnasium addition. Renovations include roof replacement and water source heat pump HVAC system.					K-6	239	\$4.1
TWAIN ELEM.	Gymnasium addition. Renovations include accessibility renovations, water source heat pump HVAC system, and window wall replacement.					K-6	252	\$5.8
VAN ALLEN ELEM.	Minor repairs.					K-6	464	\$0.4
WEBER ELEM.	IT upgrades, interior lighting upgrades.					K-6	396	\$0.8
WICKHAM ELEM.	IT upgrades, gym floor repairs.					K-6	428	\$1.2
WOOD ELEM.	Fan coil unit HVAC system, roof replacement.					K-6	408	\$3.4
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
NEW ELEM.	New 500 student elementary.					K-6	500	\$14.5
JUNIOR HIGH SCHOOLS	2022-2023 Projected Junior High (7-8) Enrollment = 2,469						2,476	\$27.9
NORTH CENTRAL JH	Addition includes 8 classrooms, library and cafeteria expansions.					7-8	816	\$6.3
NORTHWEST JH	Addition includes 1 classroom. Renovations include roof replacement, IT upgrades, interior lighting upgrades and VAV air handling unit HVAC system.					7-8	836	\$10.7
SOUTH EAST JH	Addition includes 2 classrooms. Renovations include accessibility renovations, HVAC system renovations, interior lighting upgrades, locker replacement, and roof replacement.					7-8	824	\$10.9
HIGH SCHOOLS	2022-2023 Projected High School (9-12) Enrollment = 4,586						4,722	\$96.1
CITY HS	Renovations include accessibility renovations, IT upgrades, geothermal heat pump system, and roof replacement.					9-12	1,293	\$11.0
TATE HS	Minor repairs.					9-12	119	\$0.08
TREC	Masonry repair, VAV rooftop HVAC system and water source heat pump, plaster repair.					9-12	126	\$3.2
WEST HS	Accessibility renovations, roof replacement, IT upgrades, HVAC system revisions & upgrades, electrical upgrades, window wall system replacement.					9-12	1,684	\$16.5
NEW HS	New 1,500 student high school.					9-12	1,500	\$65.3
	2022-23 Projected K-12 Enrollment = 15,372					Total	15,633	\$247.7

KEY:

Change in capacity (add, open, retire)

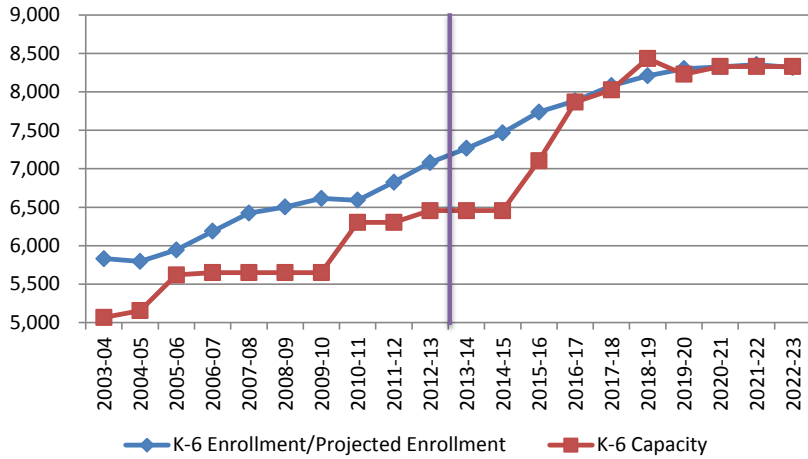
Use as swing school

Board Scenario A-1 Phasing Plan (SAMPLE--DRAFT)

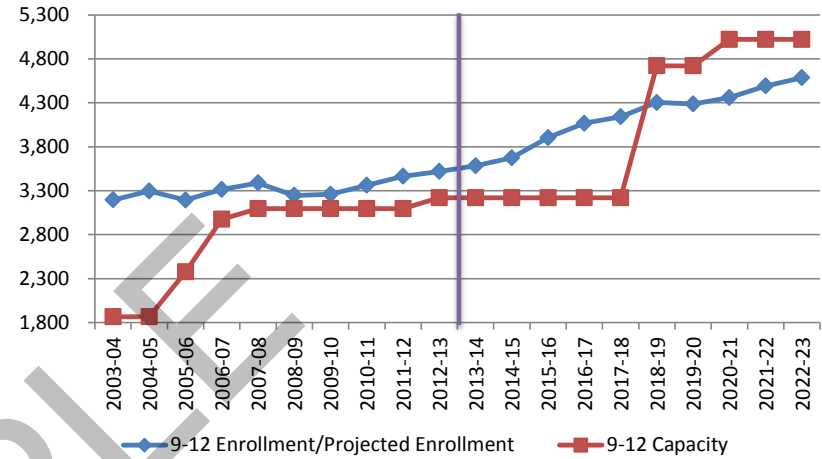
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Costs
K-6 Capacity/Costs	6,455 \$ 9.4	6,455 \$ 28.1	7,105 \$ 23.9	7,868 \$ 17.4	8,027 \$ 17.1	8,435 \$ 7.7	8,231 \$ 7.7	8,331 \$ 4.5	8,331 \$ 5.0	8,331 \$ 4.5	\$ 125.6
BORLAUG ELEM.	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	\$ 0.008
CORALVILLE CENTRAL ELEM.	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	\$ 4.8
GARNER ELEM.	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	\$ 0.1
HILLS ELEM.	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	\$ 3.8
HOOVER ELEM.	304 \$ -	304 \$ -	304 \$ -	304 \$ -	304 \$ -	304 \$ -	0 \$ -	0 \$ -	0 \$ 0.5	0 \$ -	\$ 0.5
HORN ELEM.	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	\$ 1.0
KIRKWOOD ELEM.	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	\$ 4.0
LEMME ELEM.	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	\$ 2.5
LINCOLN ELEM.	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	\$ 4.1
LONGFELLOW ELEM.	258 \$ -	258 \$ -	258 \$ -	258 \$ -	0 \$ 12.6	408 \$ -	408 \$ -	408 \$ -	408 \$ -	408 \$ -	\$ 12.6
LUCAS ELEM.	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	\$ 4.1
MANN ELEM.	237 \$ -	237 \$ -	237 \$ -	0 \$ 12.9	417 \$ -	417 \$ -	417 \$ -	417 \$ -	417 \$ -	417 \$ -	\$ 12.9
PENN ELEM.	387 \$ 0.5	387 \$ 4.8	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	\$ 9.6
SHIMEK ELEM.	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 3.6	339 \$ 0.4	339 \$ 0.4	339 \$ 0.4	339 \$ 0.4	\$ 7.3
TWAIN ELEM.	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 3.8	352 \$ 0.6	352 \$ 0.6	352 \$ 0.6	\$ 9.0
VAN ALLEN ELEM.	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	\$ 0.4
WEBER ELEM.	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	\$ 0.8
WICKHAM ELEM.	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	\$ 1.2
WOOD ELEM.	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	\$ 3.4
NEW ELEM. (South)	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5
NEW ELEM. (North)	0 \$ -	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5
NEW ELEM. (East)	0 \$ -	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5
ADDITIONS							+100 @ Shimek	+100 @ Twain			
7-8 Capacity/Costs	2,206 \$ 2.4	2,206 \$ 2.0	2,266 \$ 2.4	2,266 \$ 7.3	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 1.7	2,476 \$ 2.4	\$ 27.9
NORTH CENTRAL JH	636 \$ 0.1	636 \$ 0.1	636 \$ 0.1	636 \$ 5.0	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	\$ 6.3
NORTHWEST JH	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 0.4	836 \$ 1.1	\$ 10.7
SOUTH EAST JH	764 \$ 1.1	764 \$ 0.7	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	\$ 10.9
9-12 Capacity/Costs	3,222 \$ 3.4	3,222 \$ 3.4	3,222 \$ 3.4	3,222 \$ 25.2	3,222 \$ 46.9	4,722 \$ 3.4	4,722 \$ 11.0	5,022 \$ 3.4	5,022 \$ 3.4	5,022 \$ 3.4	\$ 106.9
CITY HS	1,293 \$ 1.4	1,293 \$ 1.4	1,293 \$ 1.4	1,293 \$ 1.4	1,293 \$ 1.4	1,293 \$ 1.4	1,293 \$ 9.0	1,593 \$ 1.4	1,593 \$ 1.4	1,593 \$ 1.4	\$ 21.8
TATE HS	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	\$ 0.1
TREC	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	\$ 3.2
WEST HS	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	\$ 16.5
NEW HS	0 \$ -	0 \$ -	0 \$ -	0 \$ 21.8	0 \$ 43.5	1,500 \$ -	1,500 \$ -	1,500 \$ -	1,500 \$ -	1,500 \$ -	\$ 65.3
K-6 Enrollment/Projected Enrollment	7,266	7,468	7,737	7,884	8,081	8,210	8,302	8,327	8,355	8,317	
K-6 Capacity	6,455	6,455	7,105	7,868	8,027	8,435	8,231	8,331	8,331	8,331	
<i>Difference</i>	<i>(811)</i>	<i>(1,013)</i>	<i>(632)</i>	<i>(16)</i>	<i>(54)</i>	<i>225</i>	<i>(71)</i>	<i>4</i>	<i>(24)</i>	<i>14</i>	
7-8 Enrollment/Projected Enrollment	1,976	2,015	1,998	2,101	2,151	2,164	2,273	2,368	2,402	2,469	
7-8 Capacity	2,206	2,206	2,266	2,266	2,446	2,446	2,446	2,446	2,446	2,476	
<i>Difference</i>	<i>230</i>	<i>191</i>	<i>268</i>	<i>165</i>	<i>295</i>	<i>282</i>	<i>173</i>	<i>78</i>	<i>44</i>	<i>7</i>	
9-12 Enrollment/Projected Enrollment	3,584	3,674	3,904	4,068	4,143	4,304	4,288	4,360	4,492	4,586	
9-12 Capacity	3,222	3,222	3,222	3,222	3,222	4,722	4,722	5,022	5,022	5,022	
<i>Difference</i>	<i>(362)</i>	<i>(452)</i>	<i>(682)</i>	<i>(846)</i>	<i>(921)</i>	<i>418</i>	<i>434</i>	<i>662</i>	<i>530</i>	<i>436</i>	
K-12 Enrollment/Projected Enrollment	12,826	13,157	13,639	14,053	14,375	14,678	14,863	15,055	15,249	15,372	
K-12 Capacity	11,883	11,883	12,593	13,356	13,695	15,603	15,399	15,799	15,799	15,829	
<i>Difference</i>	<i>(943)</i>	<i>(1,274)</i>	<i>(1,046)</i>	<i>(697)</i>	<i>(680)</i>	<i>925</i>	<i>536</i>	<i>744</i>	<i>550</i>	<i>457</i>	
K-12 Costs	\$ 15.2	\$ 33.5	\$ 29.7	\$ 49.9	\$ 66.5	\$ 13.6	\$ 21.2	\$ 10.4	\$ 10.1	\$ 10.4	\$ 260.4

Board Scenario A-1 Phasing Plan (SAMPLE--DRAFT)

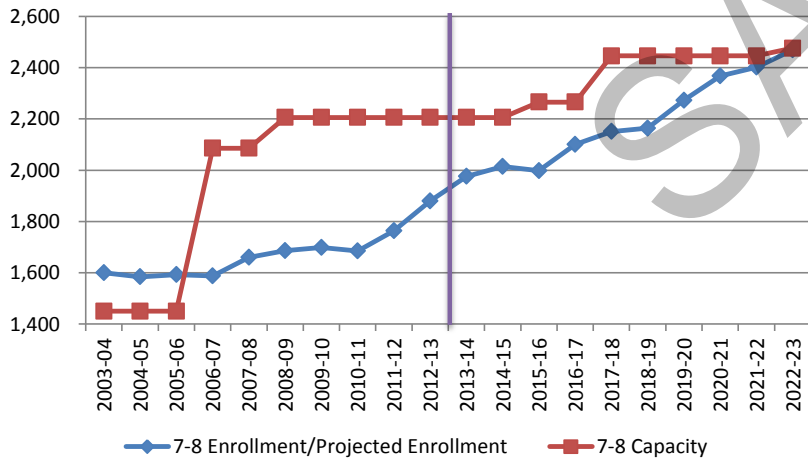
K-6 Capacity and Projected Enrollment



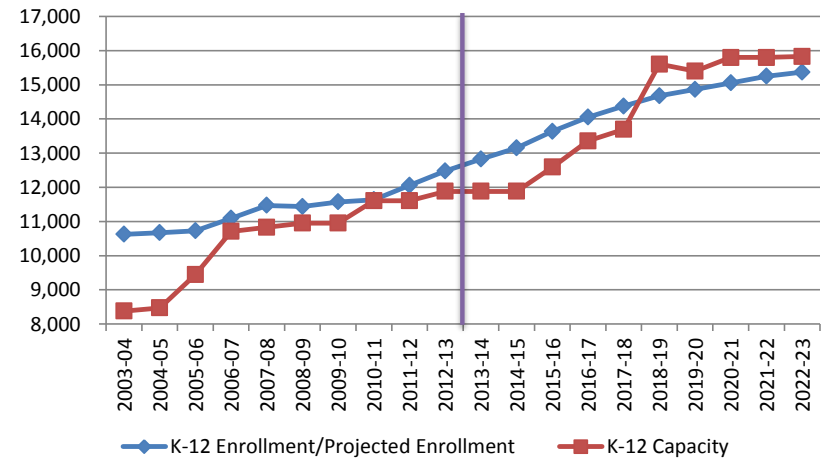
9-12 Capacity and Projected Enrollment



7-8 Capacity and Projected Enrollment



K-12 Capacity and Projected Enrollment



KEY:

Change in capacity (add, open, retire)

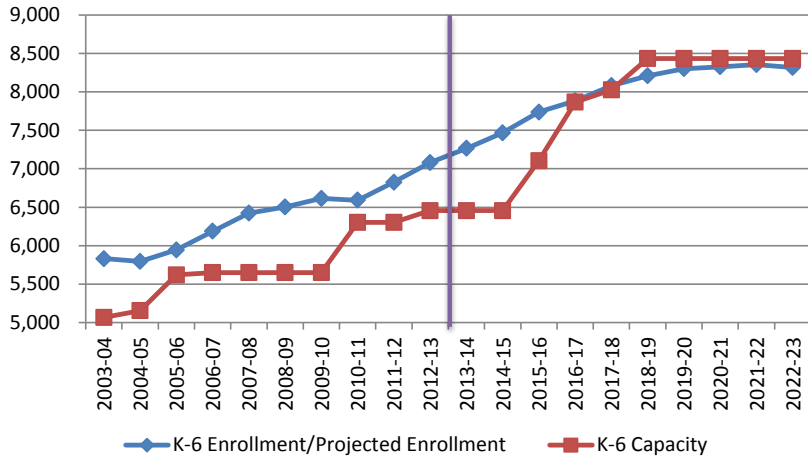
Use as swing school

Board Scenario A-2 Phasing Plan (SAMPLE--DRAFT)

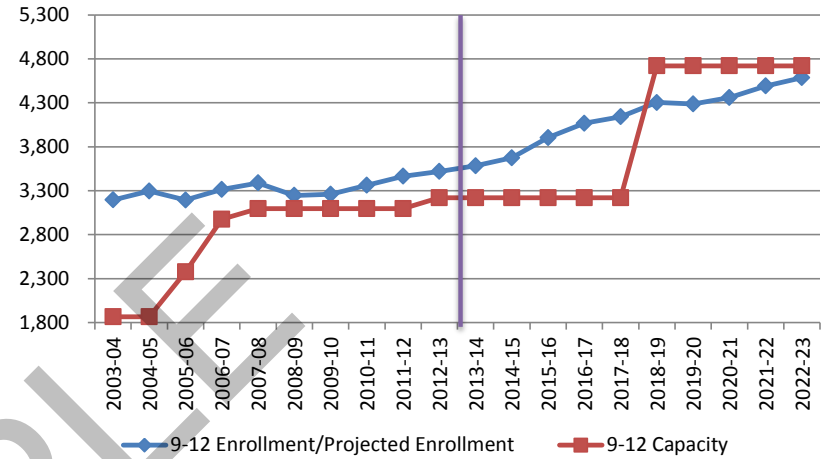
	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	Costs	
K-6 Capacity/Costs	6,455 \$ 9.9	6,455 \$ 28.7	7,105 \$ 24.4	7,868 \$ 18.0	8,027 \$ 17.7	8,435 \$ 5.1	8,435 \$ 5.1	8,435 \$ 5.1	8,435 \$ 5.1	8,435 \$ 5.1	\$ 123.8	
BORLAUG ELEM.	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	451 \$ 0.001	\$ 0.008	
CORALVILLE CENTRAL ELEM.	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	362 \$ 0.5	\$ 4.8	
GARNER ELEM.	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	445 \$ 0.01	\$ 0.1	
HILLS ELEM.	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	189 \$ 0.38	\$ 3.8	
HOOVER ELEM.	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	304 \$ 0.5	\$ 5.1	
HORN ELEM.	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	410 \$ 0.1	\$ 1.0	
KIRKWOOD ELEM.	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	306 \$ 0.4	\$ 4.0	
LEMME ELEM.	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	351 \$ 0.3	\$ 2.5	
LINCOLN ELEM.	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	187 \$ 0.4	\$ 4.1	
LONGFELLOW ELEM.	258 \$ -	258 \$ -	258 \$ -	258 \$ -	0 \$ 12.6	408 \$ -	408 \$ -	408 \$ -	408 \$ -	408 \$ -	\$ 12.6	
LUCAS ELEM.	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	381 \$ 0.4	\$ 4.1	
MANN ELEM.	237 \$ -	237 \$ -	237 \$ -	0 \$ 12.9	417 \$ -	417 \$ -	417 \$ -	417 \$ -	417 \$ -	417 \$ -	\$ 12.9	
PENN ELEM.	387 \$ 0.5	387 \$ 4.8	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	537 \$ 0.5	\$ 9.6	
SHIMEK ELEM.	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	239 \$ 0.4	\$ 4.1	
TWAIN ELEM.	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	252 \$ 0.6	\$ 5.8	
VAN ALLEN ELEM.	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	464 \$ 0.04	\$ 0.4	
WEBER ELEM.	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	396 \$ 0.1	\$ 0.8	
WICKHAM ELEM.	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	428 \$ 0.1	\$ 1.2	
WOOD ELEM.	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	408 \$ 0.3	\$ 3.4	
NEW ELEM. (South)	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5	
NEW ELEM. (North)	0 \$ -	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5	
NEW ELEM. (East)	0 \$ -	0 \$ 4.8	0 \$ 9.7	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	500 \$ -	\$ 14.5	
ADDITIONS												
7-8 Capacity/Costs	2,206 \$ 2.4	2,206 \$ 2.0	2,266 \$ 2.4	2,266 \$ 7.3	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 2.4	2,446 \$ 1.7	2,476 \$ 2.4	\$ 27.9
NORTH CENTRAL JH	636 \$ 0.1	636 \$ 0.1	636 \$ 0.1	636 \$ 5.0	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	816 \$ 0.1	\$ 6.3	
NORTHWEST JH	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 1.1	806 \$ 0.4	836 \$ 1.1	\$ 10.7	
SOUTH EAST JH	764 \$ 1.1	764 \$ 0.7	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	824 \$ 1.1	\$ 10.9	
9-12 Capacity/Costs	3,222 \$ 3.1	3,222 \$ 3.1	3,222 \$ 3.1	3,222 \$ 24.8	3,222 \$ 46.6	4,722 \$ 3.1	4,722 \$ 3.1	4,722 \$ 3.1	4,722 \$ 3.1	4,722 \$ 3.1	4,722 \$ 3.1	\$ 96.1
CITY HS	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	1,293 \$ 1.1	\$ 11.0	
TATE HS	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	119 \$ 0.01	\$ 0.1	
TREC	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	126 \$ 0.3	\$ 3.2	
WEST HS	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	1,684 \$ 1.7	\$ 16.5	
NEW HS	0 \$ -	0 \$ -	0 \$ -	0 \$ 21.8	0 \$ 43.5	1,500 \$ -	1,500 \$ -	1,500 \$ -	1,500 \$ -	1,500 \$ -	\$ 65.3	
K-6 Enrollment/Projected Enrollment	7,266	7,468	7,737	7,884	8,081	8,210	8,302	8,327	8,355	8,317		
K-6 Capacity	6,455	6,455	7,105	7,868	8,027	8,435	8,435	8,435	8,435	8,435		
<i>Difference</i>	(811)	(1,013)	(632)	(16)	(54)	225	133	108	80	118		
7-8 Enrollment/Projected Enrollment	1,976	2,015	1,998	2,101	2,151	2,164	2,273	2,368	2,402	2,469		
7-8 Capacity	2,206	2,206	2,266	2,266	2,446	2,446	2,446	2,446	2,446	2,476		
<i>Difference</i>	230	191	268	165	295	282	173	78	44	7		
9-12 Enrollment/Projected Enrollment	3,584	3,674	3,904	4,068	4,143	4,304	4,288	4,360	4,492	4,586		
9-12 Capacity	3,222	3,222	3,222	3,222	3,222	4,722	4,722	4,722	4,722	4,722		
<i>Difference</i>	(362)	(452)	(682)	(846)	(921)	418	434	362	230	136		
K-12 Enrollment/Projected Enrollment	12,826	13,157	13,639	14,053	14,375	14,678	14,863	15,055	15,249	15,372		
K-12 Capacity	11,883	11,883	12,593	13,356	13,695	15,603	15,603	15,603	15,603	15,633		
<i>Difference</i>	(943)	(1,274)	(1,046)	(697)	(680)	925	740	548	354	261		
K-12 Costs	\$ 15.4	\$ 33.7	\$ 29.9	\$ 50.1	\$ 66.7	\$ 10.6	\$ 10.6	\$ 10.6	\$ 9.8	\$ 10.6	\$ 247.8	

Board Scenario A-2 Phasing Plan (SAMPLE--DRAFT)

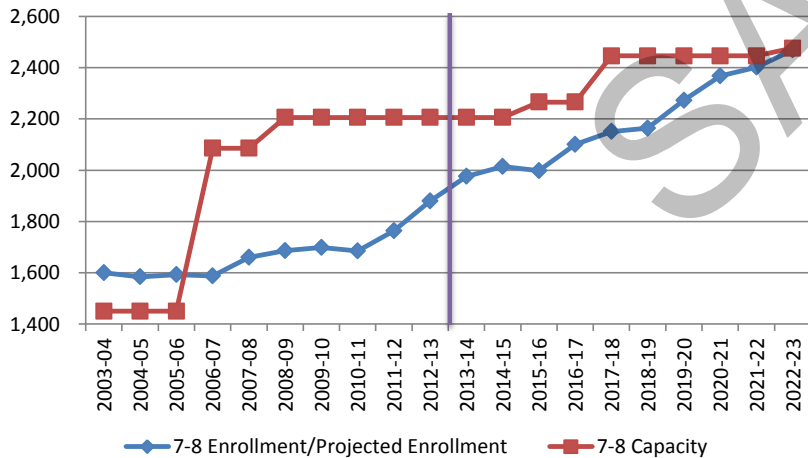
K-6 Capacity and Projected Enrollment



9-12 Capacity and Projected Enrollment



7-8 Capacity and Projected Enrollment



K-12 Capacity and Projected Enrollment

